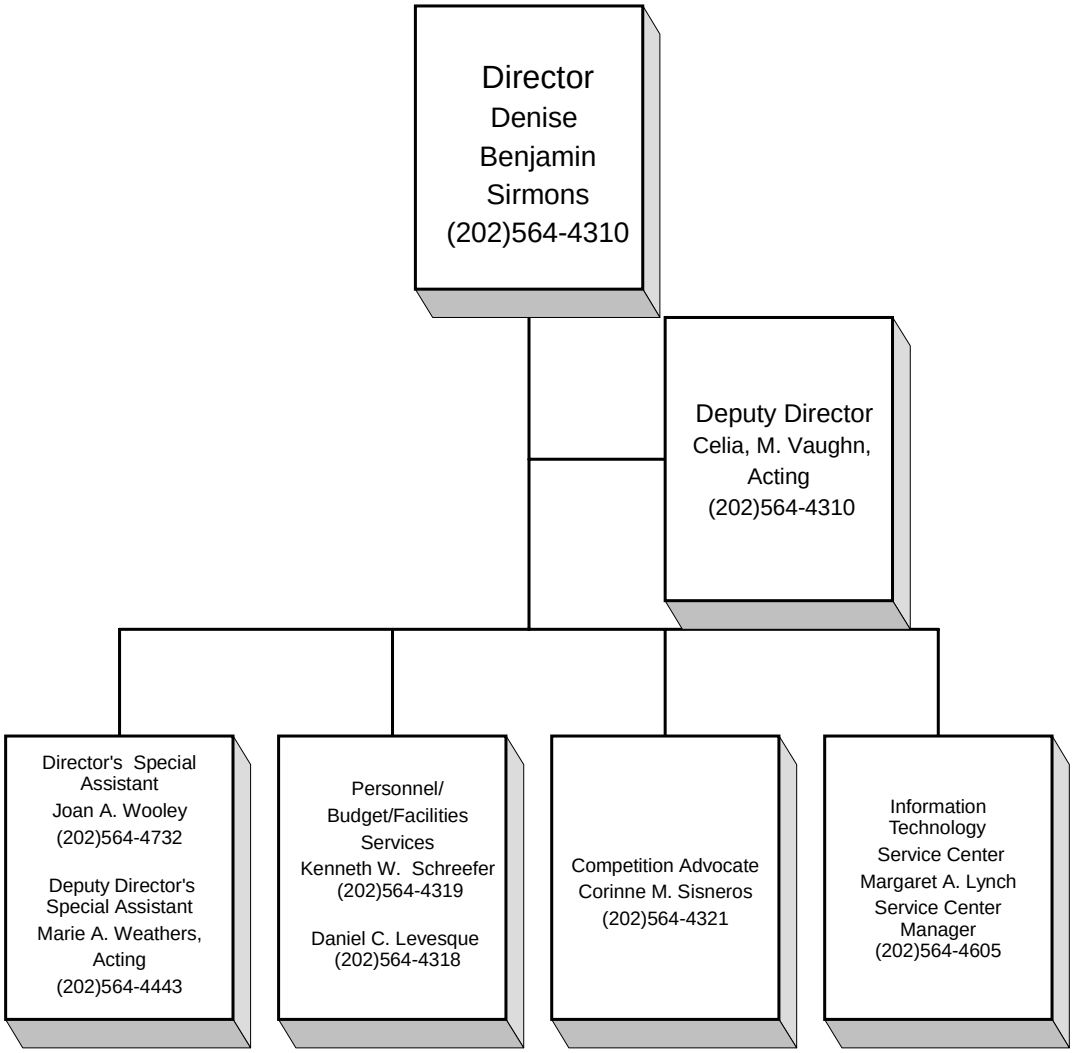IMMEDIATE OFFICE