

Instructions for Completing the Competitive Sourcing Report Workbook

This workbook includes five spreadsheets for data entry. You should only enter data into spreadsheets W.1., W.2., and S.3. Spreadsheets S.1. and S.2. will populate automatically using data links from spreadsheets W.1. and W.2., respectively.

Group competitions by type: streamlined, standard, and cancelled.

The following types of competitions should be included in the streamlined category: Streamlined competition with MEO, Streamlined competition without MEO, Streamlined competition with MEO under deviation, Streamlined competition without MEO under deviation, Streamlined cost comparison, Streamlined cost comparison conducted under a deviation.

The following types of competitions should be included in the standard category: standard competition, standard competition conducted under a deviation, cost comparison, cost comparison conducted under a deviation.

If additional rows are required to accommodate additional competitions, insert the appropriate number of rows. To preserve the subtotal formulas, only add rows between the first and second existing row, the last and second to last existing row, or any rows in-between for any given competition type. DO NOT add rows above the first or below the last existing rows, as this will cause an error in the subtotal calculations.

When you add rows to W.1. and W.2., you will need to copy the formulas for total costs and annualized savings. DO NOT delete or change formulas.

IMPORTANT: When adding rows to spreadsheets W.1. and W.2. to accommodate additional competitions, be sure to add corresponding rows on the S.1. and S.2. spreadsheets, respectively. This is to ensure that all competition, subtotal, and total rows on each pair of sheets match up for the purposes of maintaining data links to eliminate the duplication of data entry on S.1. and S.2. For example, the "Subtotal, Standard Competitions" row on the W.1. sheet needs to remain on the same row number as the "Subtotal, Standard Competitions" row on the S.1. sheet.

As additional competition rows are added to the S.1. and S.2. spreadsheets, users will need to copy formulas from an entire original competition row, and paste these formulas into the additional competition rows.

Spreadsheet W.1. allows for up to twelve performance periods of winning provider cost data. However, only performance periods one through five are shown in the original format. If additional performance periods exist, "unhide" the necessary additional reporting columns between columns AB and AJ, and proceed with any additional data entry. If additional performance periods are not needed, leave them blank -- DO NOT delete.

Do not delete and/or modify formulas and calculations, or reformat the spreadsheets with respect to their general layout.

Before submission to OMB, please verify that the formulas are calculating correctly.

| Competition Description | | | | | | | | | | | | | |
|---|--------|-----------------------|-------------------------|--------------------------|--|-------------------------------------|------------------|-------------------|-------------------------------------|--------------------|-------------------------|-----------------------|---------------|
| Agency | Bureau | Primary Activity Code | Secondary Activity Code | Additional Activity Code | Description of Activity Competed | Type of Competition | Location (State) | # of FTE in study | Source Selection Strategy Used | # of Bids Received | Start Date (MM/DD/YYYY) | End Date (MM/DD/YYYY) | Length (days) |
| STREAMLINED COMPETITIONS | | | | | | | | | | | | | |
| EPA | | W310 | W824 | W999 | Data Entry and Reporting | Streamlined competition with MEO | MA | 10 | Lowest price technically acceptable | 0 | 09/25/2006 | 12/20/2006 | 86 |
| EPA | | W826 | W999 | | Web design and development, usability testing, custom | Streamlined competition with MEO | DC | 8 | Lowest price technically acceptable | 0 | 12/04/2006 | 03/05/2007 | 91 |
| EPA | | W826 | W999 | | The ASM svc & support includes technical consulting on | Streamlined competition with MEO | DC | 10 | Lowest price technically acceptable | 0 | 03/29/2007 | 06/27/2007 | 90 |
| EPA | | W826 | W999 | | Develops and maintains the national RCRA Info data | Streamlined competition without MEO | DC | 6 | Lowest price technically acceptable | 0 | 03/30/2007 | 06/27/2007 | 89 |
| EPA | | W826 | W999 | | Services to be provided will include technical assistance. | Streamlined competition with MEO | DC | 9 | Lowest price technically acceptable | 0 | 06/06/2007 | 08/29/2007 | 84 |
| EPA | | C501 | C500 | | Preparation and audit of organization wide financial | Streamlined competition with MEO | DC | 20 | Lowest price technically acceptable | 0 | 06/20/2007 | 09/18/2007 | 90 |
| EPA | | W826 | W999 | | Web design and development, usability testing, custom | Streamlined competition with MEO | DC | 6 | Lowest price technically acceptable | 0 | 06/29/2007 | 09/24/2007 | 87 |
| SUBTOTAL, STREAMLINED COMPETITIONS | | | | | | | | 70 | | 0 | | | |
| STANDARD COMPETITIONS | | | | | | | | | | | | | |
| SUBTOTAL, STANDARD COMPETITIONS | | | | | | | | 0 | | 0 | | | |
| TOTAL, ALL COMPETITIONS | | | | | | | | 70 | | 0 | | | |

FY 2007 FIXED COSTS* 0.610
 *Note: These costs are not competition-specific

Environmental Protection Agency
FY 2007 COMPETITIVE SOURCING ACTIVITIES WORKSHEET

COMPLETED COMPETITIONS
(Dollars in Millions)

| Winning Provider | Expected Phase-In Completion Date (MM/DD/YYYY) | Actual Phase-In Completion Date (MM/DD/YYYY) | Incremental Costs of Conducting Studies | | | | | Costs of Service Providers | | | | | | | Savings and/or Performance Improvements | | | | |
|-------------------------------|--|--|---|---------------|---------------|---------------|------------------------|----------------------------|---|---|---|---|---|------------------------------------|---|---|--------------------|------------------------------|---------------------------------------|
| | | | FY 2004 Costs | FY 2005 Costs | FY 2006 Costs | FY 2007 Costs | Total Cost - All Years | Baseline Costs | Cost of Winning Offer/Tender Perf Period #1 | Cost of Winning Offer/Tender Perf Period #2 | Cost of Winning Offer/Tender Perf Period #3 | Cost of Winning Offer/Tender Perf Period #4 | Cost of Winning Offer/Tender Perf Period #5 | Total Cost of Winning Offer/Tender | Estimated Savings | Period of Est. Savings (Performance Period--in years) | Annualized Savings | Actual Savings(if available) | Saving Methodology: Calculation/Proxy |
| In-house government personnel | | 01/30/2007 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 7.905 | 1.445 | 1.434 | 1.479 | 1.532 | 1.444 | 7.334 | 0.571 | 5 | 0.114 | 0.000 | Calculation |
| In-house government personnel | | 09/30/2007 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 14.532 | 2.686 | 2.776 | 2.873 | 2.983 | 3.084 | 14.401 | 0.131 | 5 | 0.026 | 0.000 | Calculation |
| In-house government personnel | | 07/31/2007 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 8.463 | 1.411 | 1.435 | 1.482 | 1.576 | 1.645 | 7.548 | 0.914 | 5 | 0.183 | 0.000 | Calculation |
| In-house government personnel | | 07/31/2007 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 8.655 | 1.664 | 1.694 | 1.729 | 1.764 | 1.804 | 8.655 | 0.000 | 5 | 0.000 | 0.000 | Calculation |
| In-house government personnel | | 10/01/2007 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 9.105 | 1.540 | 1.591 | 1.646 | 1.704 | 1.769 | 8.250 | 0.855 | 5 | 0.171 | 0.000 | Calculation |
| In-house government personnel | | 11/01/2007 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 16.183 | 2.613 | 2.710 | 2.844 | 3.013 | 3.141 | 14.322 | 1.861 | 5 | 0.372 | 0.000 | Calculation |
| In-house government personnel | | 11/30/2007 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 1.559 | 2.763 | 2.835 | 2.912 | 2.991 | 3.077 | 14.579 | 0.980 | 5 | 0.196 | 0.000 | Calculation |
| | | | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 66.402 | | | | | | 75.090 | 5.312 | | 1.062 | 0.000 | |
| | | | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | | | | | | 0.000 | 0.000 | | 0.000 | 0.000 | |
| | | | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 66.402 | | | | | | 75.090 | 5.312 | | 1.062 | 0.000 | |

**Environmental Protection Agency
FY 2007 COMPETITIVE SOURCING ACTIVITIES WORKSHEET**

Announced Competitions*
(Dollars in Millions)

| Competition Description | | | | | | | | | | Incremental Costs of Conducting Studies | | | | |
|--|--------|-----------------------|-------------------------|--------------------------|----------------------------------|-------------------------------------|------------------|-------------------|---|---|---------------|---------------|---------------|---------------|
| Agency | Bureau | Primary Activity Code | Secondary Activity Code | Additional Activity Code | Description of Activity Competed | Type of Competition | Location (State) | # of FTE in study | Source Selection Strategy Used (If Known) | Start Date (MM/DD/YYYY) | FY 2004 Costs | FY 2005 Costs | FY 2006 Costs | FY 2007 Costs |
| STREAMLINED COMPETITIONS | | | | | | | | | | | | | | |
| EPA | | W826 | W999 | | Web design and development. | Streamlined competition with MEO | DC | 5 | | 09/18/2007 | 0.000 | 0.000 | 0.000 | 0.000 |
| EPA | | W310 | W999 | W824 | Data Entry, Reporting and | Streamlined competition without MEO | CO | 10 | | 09/27/2007 | 0.000 | 0.000 | 0.000 | 0.000 |
| SUBTOTAL, STREAMLINED COMPETITIONS | | | | | | | | | | | 0.000 | 0.000 | 0.000 | 0.000 |
| STANDARD COMPETITIONS | | | | | | | | | | | | | | |
| SUBTOTAL, STANDARD COMPETITIONS | | | | | | | | | | | 0.000 | 0.000 | 0.000 | 0.000 |
| TOTAL, ALL COMPETITIONS | | | | | | | | | | | 0.000 | 0.000 | 0.000 | 0.000 |
| CANCELLED COMPETITIONS (pre-performance decision) | | | | | | | | | | | | | | |

| Total Cost -- All Years | Anticipated Savings or Quantifiable Description of Improvements in Service or Performance (if available) |
|-------------------------|--|
| 0.000 | |
| 0.000 | |
| 0.000 | |
| | |
| 0.000 | |
| 0.000 | |
| | |

**Environmental Protection Agency
FY 2007 COMPETITIVE SOURCING ACTIVITIES WORKSHEET**

COMPLETED COMPETITIONS
(Dollars in Millions)

| Competition Description | | | | | | | | | | | | | |
|---|--------|-----------------------|-------------------------|--------------------------|--|----------------------------------|------------------|-------------------|--------------------|-------------------------|-----------------------|--|--|
| Agency | Bureau | Primary Activity Code | Secondary Activity Code | Additional Activity Code | Description of Activity Competed | Type of Competition | Location (State) | # of FTE in study | # of Bids Received | Start Date (MM/DD/YYYY) | End Date (MM/DD/YYYY) | Expected Phase-In Completion Date (MM/DD/YYYY) | Actual Phase-In Completion Date (MM/DD/YYYY) |
| STREAMLINED COMPETITIONS | | | | | | | | | | | | | |
| EPA | | W310 | W824 | W999 | Data Entry and Reporting | Streamlined competition with MEO | MA | 10 | 0 | 09/25/2006 | 12/20/2006 | | 01/30/2007 |
| EPA | | W826 | W999 | | Web design and development, usability testing, | Streamlined competition with MEO | DC | 8 | 0 | 12/04/2006 | 03/05/2007 | | 09/30/2007 |
| EPA | | W826 | W999 | | The ASM svc & support includes technical | Streamlined competition with MEO | DC | 10 | 0 | 03/29/2007 | 06/27/2007 | | 07/31/2007 |
| EPA | | W826 | W999 | | Develops and maintains the national RCRA Info | Streamlined competition without | DC | 6 | 0 | 03/30/2007 | 06/27/2007 | | 07/31/2007 |
| EPA | | W826 | W999 | | Services to be provided will include technical | Streamlined competition with MEO | DC | 9 | 0 | 06/06/2007 | 08/29/2007 | | 10/01/2007 |
| EPA | | C501 | C500 | | Preparation and audit of organization wide financial | Streamlined competition with MEO | DC | 20 | 0 | 06/20/2007 | 09/18/2007 | | 11/01/2007 |
| EPA | | W826 | W999 | | Web design and development, usability testing, | Streamlined competition with MEO | DC | 6 | 0 | 06/29/2007 | 09/24/2007 | | 11/30/2007 |
| SUBTOTAL, STREAMLINED COMPETITIONS | | | | | | | | 70 | 0 | | | | |
| STANDARD COMPETITIONS | | | | | | | | | | | | | |
| SUBTOTAL, STANDARD COMPETITIONS | | | | | | | | 0 | 0 | | | | |
| TOTAL, ALL COMPETITIONS | | | | | | | | 70 | 0 | | | | |

| | |
|-----------------------------|-------|
| FY 2007 FIXED COSTS* | 0.610 |
|-----------------------------|-------|

**Note: These costs are not competition-specific*

| | | | | Savings and/or Performance Improvements | | | | | |
|--------------------------------|------------------|---------------|------------------------|---|---|--------------------|------------------------------|---------------------------------------|---|
| Source Selection Strategy Used | Winning Provider | FY 2007 Costs | Total Cost - All Years | Estimated Savings | Period of Est. Savings (Performance Period--in years) | Annualized Savings | Actual Savings(if available) | Saving Methodology: Calculation/Proxy | Quantifiable Description of Improvements in Service or Performance (if appropriate) |
| Lowest price technically | In-house | 0.000 | 0.000 | 0.571 | 5 | 0.114 | 0.000 | Calculation | |
| Lowest price technically | In-house | 0.000 | 0.000 | 0.131 | 5 | 0.026 | 0.000 | Calculation | |
| Lowest price technically | In-house | 0.000 | 0.000 | 0.914 | 5 | 0.183 | 0.000 | Calculation | |
| Lowest price technically | In-house | 0.000 | 0.000 | 0.000 | 5 | 0.000 | 0.000 | Calculation | |
| Lowest price technically | In-house | 0.000 | 0.000 | 0.855 | 5 | 0.171 | 0.000 | Calculation | |
| Lowest price technically | In-house | 0.000 | 0.000 | 1.861 | 5 | 0.372 | 0.000 | Calculation | |
| Lowest price technically | In-house | 0.000 | 0.000 | 0.980 | 5 | 0.196 | 0.000 | Calculation | |
| | | 0.000 | 0.000 | 5.312 | | 1.062 | 0.000 | | |
| | | 0.000 | 0.000 | 0.000 | | 0.000 | 0.000 | | |
| | | 0.000 | 0.000 | 5.312 | | 1.062 | 0.000 | | |

Environmental Protection Agency
FY 2007 COMPETITIVE SOURCING ACTIVITIES SUMMARY SHEET

Announced Competitions*
(Dollars in Millions)

| Competition Description | | | | | | | | | | | |
|---|--------|-----------------------|-------------------------|--------------------------|---------------------------------------|----------------------------------|------------------|-------------------|---|---|--|
| Agency | Bureau | Primary Activity Code | Secondary Activity Code | Additional Activity Code | Description of Activity Competed | Type of Competition | Location (State) | # of FTE in study | Source Selection Strategy Used (If Known) | Incremental Costs of Conducting Studies | Anticipated Savings or Quantifiable Description of Improvements in Service or Performance (if available) |
| STREAMLINED COMPETITIONS | | | | | | | | | | | |
| EPA | | W826 | W999 | | Web design and development, usability | Streamlined competition with MEO | DC | 5 | | 0.000 | |
| EPA | | W310 | W999 | W824 | Data Entry, Reporting and Validation | Streamlined competition without | CO | 10 | | 0.000 | |
| SUBTOTAL, STREAMLINED COMPETITIONS | | | | | | | | 15 | | 0.000 | |
| STANDARD COMPETITIONS | | | | | | | | | | | |
| SUBTOTAL, STANDARD COMPETITIONS | | | | | | | | 0 | | 0.000 | |
| TOTAL, ALL COMPETITIONS | | | | | | | | 15 | | 0.000 | |

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FY 2007 COMPI

SAVING

| Agency | Bureau | Function Competed | Description of Activity Competed | Type of Competition | FTEs | Total Estimated Savings (As reported to Congress in past 647 reports) | Total Performance Period (in years) |
|---------------------------------|--------|-------------------|----------------------------------|-------------------------|------|---|-------------------------------------|
| STREAMLINED COMPETITIONS | | | | | | | |
| EPA | | R000 | Clerical Services | Streamlined competition | 2 | 0.122 | 5 |
| EPA | | W826 | UNIX/LAN Administration | Streamlined competition | 1 | 0.092 | 5 |
| EPA | | W399 | Applications Development | Streamlined competition | 7 | 0.140 | 5 |
| EPA | | W299 | Desktop Support | Streamlined competition | 5 | 1.131 | 5 |
| EPA | | W310 | Data Entry, Applications | Streamlined competition | 10 | 0.993 | 5 |
| EPA | | W310 | Computing | Streamlined competition | 5 | 0.724 | 5 |
| EPA | | W826 | GIS and Multimedia | Streamlined competition | 6 | 0.910 | 5 |
| EPA | | W310 | Helpdesk and Hardware | Streamlined competition | 6 | 0.554 | 5 |
| EPA | | W826 | Windows/Lotus Notes | Streamlined competition | 2 | 0.273 | 5 |
| EPA | | W310 | Data Entry and Reporting | Streamlined competition | 24 | 1.519 | 5 |
| EPA | | W399 | Application and Web | Streamlined competition | 6 | 0.176 | 5 |
| EPA | | W310 | Program Database | Streamlined competition | 7 | 0.012 | 5 |
| EPA | | W310 | Data Entry, Document | Streamlined competition | 13 | 0.159 | 5 |

mental Protection Agency
ETITIVE SOURCING ACTIVITIES

IS & PERFORMANCE UPDATE
(Dollars in Millions)

| Actual Phase-In Completion Date (MM/DD/YYYY) | Actual Accrued Savings FY 2004 | Actual Accrued Savings FY 2005 | Actual Accrued Savings FY 2006 | Actual Accrued Savings FY 2007 | Total Actual Accrued Savings | Pd Over Which Actual Savings Accrued (In Years) |
|--|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|---------------------------------|---|
| 01/01/2006 | 0.000 | 0.000 | 0.018 | 0.018 | 0.036 | 1.746748802 |
| 01/01/2006 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 1.746748802 |
| 05/01/2006 | 0.000 | 0.000 | 0.020 | 0.020 | 0.040 | 1.418206708 |
| 06/01/2006 | 0.000 | 0.000 | 0.210 | 0.210 | 0.420 | 1.333333333 |
| 04/01/2006 | 0.000 | 0.000 | 0.095 | 0.095 | 0.190 | 1.500342231 |
| 03/01/2006 | 0.000 | 0.000 | 0.160 | 0.160 | 0.320 | 1.585215606 |
| 03/01/2006 | 0.000 | 0.000 | 0.152 | 0.152 | 0.304 | 1.585215606 |
| 04/01/2006 | 0.000 | 0.000 | 0.099 | 0.099 | 0.198 | 1.500342231 |
| 05/01/2006 | 0.000 | 0.000 | 0.136 | 0.136 | 0.272 | 1.418206708 |
| 08/01/2006 | 0.000 | 0.000 | 0.064 | 0.064 | 0.128 | 1.166324435 |
| 08/01/2006 | 0.000 | 0.000 | 0.031 | 0.031 | 0.062 | 1.166324435 |
| 08/01/2006 | 0.000 | 0.000 | 0.002 | 0.002 | 0.004 | 1.166324435 |
| 10/01/2006 | 0.000 | 0.000 | 0.012 | 0.012 | 0.024 | 0.999315537 |

| <u>STATE</u> | <u>METHOD</u> | <u>STREAMLINED LIST</u> |
|--------------|---------------|--|
| AL | Calculation | Streamlined competition with MEO |
| AK | Proxy | Streamlined Competition without MEO |
| AS | | Streamlined competition with MEO conducted under a deviation |
| AZ | | Streamlined Competition without MEO conducted under a deviation |
| AR | | Streamlined cost comparison (old circular) |
| CA | | Streamlined cost comparison conducted under a deviation (old circular) |
| CO | | |
| CT | | |
| DE | | <u>STANDARD LIST</u> Standard competition |
| DC | | Standard competition conducted under a deviation |
| FL | | Cost comparison (old circular) |
| GA | | Cost comparison conducted under a deviation (old circular) |
| GU | | |
| HI | | |
| ID | | <u>CANCELLED LIST</u> Competition was cancelled (N/A-C) |
| IL | | |
| IN | | |
| IA | | |
| KS | | |
| KY | | |
| LA | | |
| ME | | |
| MD | | |
| MA | | |
| MI | | |
| MN | | |
| MS | | |
| MO | | |
| MT | | |
| NE | | |
| NV | | |
| NH | | |
| NJ | | |
| NM | | |
| NY | | |
| NC | | |
| ND | | |
| OH | | |
| OK | | |
| OR | | |
| PA | | |
| PR | | |
| RI | | |
| SC | | |
| SD | | |
| TN | | |
| TX | | |
| UT | | |
| VT | | |
| VI | | |
| VA | | |

WA
WV
WI
WY

SELECTION STRATEGY

sealed bid
lowest price technically acceptable evaluation
phased evaluation
cost-technical trade-off

WINNING PROVIDER

in-house government personnel (I/H)
public reimbursable source (PRS)
private sector source (CTR)

CANCELLED COMPETITION

cancelled - tentative I/H
cancelled - tentative PRS
cancelled - tentative CTR

ACTIVITY CODE

A100 Electronic
A200 Health Care
A300 Safety
A400 Transportation
A500 Food and Drug
A600 Other Technical Testing or Inspection
A610 Management Headquarters - Test and Evaluation
A620 Test and Evaluation Operations
A630 Management and Support to Test and Evaluation
A699 Other Test and Evaluation Activities
A700 Systems Certification Services
A000 Administrative Support
B100 Classification
B102 Classification Reviews
B200 Employee Development
B300 Staffing Reviews
B301 Processing
B302 Manpower Research and Analysis
B303 Manpower Development
B400 Employee Relations
B401 Benefits Reviews and Analysis
B500 Labor Relations and Support
B501 Agency Equal Employment Opportunity Reviews
B502 Negotiated Dispute Resolution
B600 Examining
B700 Personnel Management Specialist
B701 Personnel Operations Management
B702 Personnel IT Support
B710 Management Headquarters - Civilian Personnel
B720 Civilian Personnel Operations
B810 Management Headquarters - Military Personnel
B820 Military Recruiting and Examining Operations
B830 Military Personnel Operations
B910 Management Headquarters - Personnel Social Action Programs
B920 Personnel Social Action Program Operations
B999 Other Personnel Activities
B000 Personnel Administrative Support
C100 Voucher Examining
C110 Management Headquarters - Financial Management
C200 Cash Receipt
C300 Accounting Technicians
C301 Accounts Payable
C302 Travel Processing
C303 Fixed Assets
C304 Accounts Receivable
C305 Collections
C306 Customer Billings
C307 General Accounting
C308 Financial Report Generation
C309 Cost Accounting
C310 Payroll Processing

C311 Claims Analysis
C312 Payments Issuance Support/Processing
C313 Financial Systems Support
C314 Financial Management and Program Planning
C315 Financial Management Operations
C316 Financial Systems Development and Planning
C317 Financial Systems Operations
C400 Budget Support
C401 Financial Analysis
C402 Cash and Debt Management
C403 Financial Program Management
C404 Business Performance Reporting
C405 Business Performance Analysis
C406 Cost Analysis
C407 Mortgage Analysis
C408 Asset Management and Disposal
C409 Property Oversight
C500 External Auditing
C501 Internal Auditing
C700 Finance/Accounting Services
C999 Other Financial Management Activities
C000 Administrative Support
D100 Regulatory Activities Support
D101 Regulatory Economists/Statisticians
D102 Regulatory Audits
D103 Salary/Wages Reviews
D104 Labor Wage and Hour Compliance Reviews
D105 Education Benefits and Entitlements Analysis
D106 Loan Guaranty Benefits and Entitlements Analysis
D107 Vocational Entitlements Analysis
D200 Data Collection and Analysis
D201 Customer Surveys and Evaluations
D300 Statistical Analysis
D400 Compliance Surveys and Inspections
D410 Compliance Operations
D411 Compliance Assessments
D500 Benefits and Entitlements Services
D501 Customer Services
D502 Administrative Reviews
D503 Compensation Claims Reviews
D504 Insurance Analysis
D505 Compensation Claims Examining
D604 Customer Service Contacts
D606 Asset Appraisal and Valuation
D700 Systems Design, Testing and Certification
D701 Program Marketing and Outreach
D702 Program Planning and Support
D703 Application Receipt and Processing
D704 Program Monitoring and Evaluation
D705 Program Marketing and Outreach
D706 Program Monitoring
D707 Program Evaluation

D708 Application Receipt/Processing
D709 Mortgage Underwriting
D710 Field Inspection Services
D711 External Equal Employment Opportunity Reviews
D712 Safety and Occupational Health Management
D713 Safety and Occupational Health Inspections
D720 Independent Appeals Reviews
D800 Air Traffic Control
D801 Air Traffic Systems Inspections
D900 Maritime Traffic Control
D910 Operation of Locks and Dams
D920 Buoy Maintenance
D930 Mine Safety and Health
D000 Administrative Support
E100 Hazardous Waste Management
E101 Environmental Restoration Analysis
E102 FIFRA/FDCA Risk Analysis
E103 FSCA Risk Analysis
E104 Environmental Clean-up Services
E110 Management Headquarters - Environmental Security
E120 Environmental and Natural Resource Services
E200 Solid Waste Data Collection/Analysis
E220 Safety
E225 Occupational Health Services
E230 Explosives Safety
E250 Response to Hazardous Material Mishaps
E300 Pollution Prevention
E400 Air Pollution Data Collection/Analysis
E401 Clean Air Act Pollution Prevention
E500 Water Data Collection/Analysis
E501 Clean Water Act Compliance/Pollution Prevention
E502 Safe Drinking Water Act Compliance/Pollution Prevention
E503 Occupational Safety, Health and Environmental Compliance
E600 Environmental Planning/NEPA
E601 Environmental Impact Statements
E602 Environmental Impact Statement Reviews
E700 Resource Conservation and Recovery Act Compliance/Pollution Prevention
E800 Multimedia Compliance/Pollution Prevention
E801 Trusteeship
E999 Other Environmental Security Activities
E000 Administrative Support
F100 Quality Assurance
F110 Management Headquarters - Systems Acquisition
F120 Systems Acquisition - Program Management
F140 Technology Transfer and International Cooperative Program Management
F150 Systems Acquisition - Research and Development Support
F160 Systems Acquisition - Other Program Support
F199 Other Systems Acquisition Activities
F200 Contracting (Operational)
F300 Contracting (Analysis)
F310 Management Headquarters - Procurement and Contracting
F320 Contract Administration and Operations

F399 Other Procurement and Contracting Activities
F400 Recurring Purchasing
F510 Engineering Support at Maintenance Depots
F520 All Other Engineering Support
F000 Administrative Support
G001 Care of Remains of Deceased Personnel & Funeral Services
G006 Commissary Management
G008 Commissary Operations
G009 Clothing Sales Store Operations
G010 Recreational Library Services
G011 Morale, Welfare, and Recreation Services
G012 Community Services
G013 Military Exchange Operations
G050 Management Headquarters - Community and Family Services
G055 Morale, Welfare, and Recreation (MWR) Services
G060 Family Center Services
G065 Child-Care and Youth Programs
G080 Homeowners Assistance Program
G090 Employee Relocation Assistance Program
G100 Disaster Relief Applications Services
G101 Disaster Relief Services
G102 Librarian Services
G103 Library Operations and Management
G104 Technical/Professional/Legal Library Information Services
G105 Recreational Library Operations
G210 Postal Services
G220 Military Bands
G900 Chaplain Activities and Support Services
G901 Housing Administrative Services
G910 Temporary Lodging Services
G902 Casualty and Mortuary Affairs
G904 Family Services
G905 Community Relations
G910 Temporary Lodging Services
G999 Other Social Services
G000 Administrative Support
H010 Management Headquarters - Health Services
H050 Hospital/Clinic Management
H100 Medical Care
H101 Hospital Care
H102 Surgical Care
H103 Surgical Services
H105 Nutritional Care
H106 Pathology Services
H107 Radiology Services
H108 Pharmacy Services
H109 Physical Therapy
H110 Materiel Services
H111 Orthopedic Services
H112 Ambulance Services
H113 Dental Care
H114 Dental Laboratories

H115 Clinics and Dispensaries
H116 Veterinary Services
H117 Medical Records
H118 Nursing Services
H119 Preventive Medicine
H120 Occupational Health
H121 Drug Rehabilitation
H125 Rehabilitation Services
H127 Alcohol and Drug Rehabilitation
H201 Medical Services
H202 Psychiatric and Psychology Services
H203 Ambulatory Care Services
H204 Domiciliary Care
H205 Extended Care Services
H206 Social Work
H207 Field Pathology & Laboratory Medicine
H208 Audiology & Speech Pathology Services
H209 Nuclear Medicine Services
H210 Pediatric Services
H211 Optometric Services
H212 Spinal Cord Injury Services
H213 GRECC Services
H214 Neurology Services
H215 Dermatology Services
H216 Radiation Therapy Services
H217 Mental Illness Research, Education & Clinic
H218 Rehabilitation Medicine Services
H219 Nutrition & Food Production Services
H220 Blind Rehabilitation Services
H221 Recreation Services
H222 Prosthetics & Sensory Aides Services
H223 Ambulatory Care Administration
H224 Learning Resource Centers
H225 Federal Employee Health Services
H226 VISN Services & VISN Support Service Center
H227 Veterans Canteen Service
H250 Medical and Dental Devices Development
H300 Emergency Medical Services Management Planning
H301 Emergency Medical Services
H350 Hospital Food Services and Nutritional Care
H400 Medical Evaluation Services
H401 Medical Officers
H402 Industrial Hygiene Reviews and Analysis
H403 Health Inspections
H404 Health Services Administration and Management
H450 Medical Records and Medical Transcription
H500 Dialysis Services
H501 Anesthesiology
H502 Diagnostic Radiology
H503 Geriatrics
H504 Geriatric Research
H505 Geriatric Clinical Centers

H506 Orthopedic Shoe Services
H507 Orthotics Laboratory
H600 Hospital Administration
H601 Ward Administration
H602 Income Verification
H603 Claims Analysis
H604 Hospital Supply and Distribution
H605 Ambulatory Care Administration
H606 Information Resource Management Services
H607 Voluntary Services Administration
H608 Records Administration
H609 Bed Services and Patient Assistance
H610 Waste Management
H650 Hospital Supplies and Equipment
H710 Medical Transportation Services
H999 Other Health Services
H000 Administrative Support
I100 Inspector General Services
I110 Management Headquarters - Audit
I120 Audit Operations
I200 Safety
I415 Non-field Technical Support to Criminal Investigations
I416 Non-Field Administrative Support Criminal Investigations
I420 Financial Audits
I430 Performance Audits
I440 Management Evaluations/Audits
I441 Logistics Audits
I500 Background investigations
I501 IG Data Collection and Analysis
I502 Case Assessment/Management/Disposition
I510 Personnel Security Clearances and Background Investigations
I520 Criminal, Counter Intelligence, and Administrative Investigative Services
I530 Industrial Security Assessments
I999 Other Audit and Investigative Activities
I000 Administrative Support
J410 Organizational and Intermediate Repair and Maintenance Management
J501 Aircraft
J502 Aircraft Engines
J503 Missiles
J504 Vessels
J505 Combat Vehicles
J506 Non-Combat Vehicles and Equipment
J507 Electronic and Communication Equipment
J510 Railway Equipment
J511 Special Equipment
J512 Armament
J513 Dining Facility Equipment
J514 Medical and Dental Equipment
J515 Containers, Textile, Tents, and Tarpaulins
J516 Metal Containers
J517 Training Devices and Audiovisual Equipment
J518 Support Equipment

J519 Industrial Plant Equipment
J520 Test, Measurement and Diagnostic Equipment (TMDE)
J521 Other Test, Measurement and Diagnostic Equipment
J522 Aeronautical Support Equipment
J550 Software Support for Embedded and Mission Systems
J555 Tactical Automatic Data Processing Equipment (ADPE)
J570 Armament and Ordnance
J575 Munitions
J600 Metal and Other Containers, Textiles, Tents and Tarpaulins
J700 Portable Troop Support Equipment
J750 Portable Field Medical and Dental Equipment
J999 Organizational and Intermediate Maintenance and Repair of Other Equipment
J000 Administrative Support
K410 Depot Management
K531 Aircraft
K532 Aircraft Engines
K533 Missiles
K534 Vessels
K535 Combat Vehicles
K536 Non-Combat Vehicles and Equipment
K537 Electronic and Communication Equipment
K538 Railway Equipment
K539 Special Equipment
K540 Armament
K541 Industrial Plant Equipment
K542 Dining and Facility Equipment
K543 Medical and Dental Equipment
K544 Containers, Textile, Tents, and Tarpaulins
K545 Metal Containers
K546 Test, Measurement and Diagnostic Equipment (TMDE)
K547 Other Test, Measurement and Diagnostic Equipment
K548 Aeronautical Support Equipment
K549 Support Equipment
K550 Software Support for Embedded and Mission Systems
K555 Tactical Automatic Data Processing Equipment (ADPE)
K570 Armament and Ordnance
K575 Munitions
K600 Metal and Other Containers, Textiles, Tents and Tarpaulins
K700 Portable Troop Support Equipment
K750 Portable Field Medical and Dental Equipment
K999 Depot Repair and Maintenance of Other Equipment
K000 Administrative Support
L100 Application Services
L101 Application Reviews and Evaluations
L102 Independent Grant Review Appeals
L200 Grants Monitoring and Evaluation
L000 Administrative Support
M120 Combatant Headquarters - CINC Command Authority
M145 Combatant Headquarters - Military Department Command Authority
M150 Support to the CINCS - Information
M199 Other Operational Command and Control Activities
M301 Management Headquarters - Intelligence

M302 Intelligence Policy and Coordination
M306 Classification Management
M310 Counterintelligence
M312 Imagery Intelligence (IMINT)
M314 Imagery Acquisition
M316 Geospatial Information Production
M318 Geospatial Information Acquisition and Processing
M320 Open Source Intelligence (OSINT) Collection/Processing
M322 Language Exploitation
M324 Multidisciplinary Collection and Processing
M326 Intelligence Communications and Filtering
M328 All Source Analysis
M330 Intelligence Production Integration and Analytic Tools
M334 Intelligence Requirements Management and Tasking
M399 Other Intelligence Activities
M410 Expeditionary Force Operations
M610 Homeland Defense Operations
M810 Military Space Operations
P100 Installation Operation Contracts (Multi-function)
P110 Management Headquarters - Logistics
P120 Management Headquarters - Maintenance
P000 Administrative Support
Q120 Management Headquarters - Civil Works
Q220 Water Regulatory Oversight and Management
Q240 Natural Resources Oversight and Management
Q260 Civil Works Planning Production and Management
Q420 Bank Stabilization
Q440 Maintenance of Open Waterways for Navigation
Q460 Maintenance of Jetties and Breakwaters
Q520 Operation and Maintenance of Locks and Bridges
Q540 Operation and Maintenance of Dams
Q560 Operation and Maintenance of Hydropower Facilities
Q580 Operation and Maintenance of the Washington Aqueduct
Q620 Operation and Maintenance of Recreation Areas
Q999 Other Civil Works Activities
R100 Theoretical Research
R103 Biomedical Research
R104 Animal Research
R110 Management Headquarters - Research and Development
R120 Science and Technology
R140 Management and Support to R&D
R200 Basic R&D
R300 Developmental
R400 Testing
R500 Acceptance
R600 Applied Research
R660 RDT&E
R900 Operation and Maintenance of Physical Plant
R901 Building & Grounds Maintenance
R902 Models Design and Construction
R999 Other S&T and R&D Management and Support Activities
R000 Administrative Support

S100 Management Headquarters - Installations
S200 Installation, Base, or Facility Management
S210 Building Management
S310 Housing Management
S410 Custodial Services
S420 Collection and Disposal of Trash and Other Refuse
S430 Collection and Disposal of Hazardous Material (HAZMAT)
S435 Pest Management
S440 Fire Prevention and Protection
S450 Laundry and Dry Cleaning Operations
S499 Other Building and Housing Management Services
S500 Management of Law Enforcement, Physical Security and Security Guard Operations
S510 Law Enforcement, Physical Security, and Security Guard Operations
S520 Support Services to Law Enforcement, Physical Security, and Security Guard Operations
S540 Security of Classified Material
S560 Special Guard Duties
S700 Natural Resource Services
S701 Public Affairs/Relations
S702 Financial and Payroll Services
S703 Debt Collection
S706 Bus Services
S713 Food Services
S714 Furniture Repair
S715 Office Equipment Maintenance and Repair
S716 Motor Vehicle Operation
S717 Motor Vehicle Maintenance
S719 Confinement Facility Operations
S720 Prison Operations and Maintenance
S721 Prison Security Operations (Guards)
S723 Other Prison Operations (Food, Administrative)
S724 Other Law Enforcement, Physical Security and Security Guard Operations
S725 Electrical Plant and Distribution Systems Operation and Maintenance
S726 Heating Plant and Distribution Systems Operation and Maintenance
S727 Water Plant and Distribution Systems Operation and Maintenance
S728 Sewage and Waste Plant and Distribution Systems Operation and Maintenance
S729 Air-Conditioning and Cold Storage Plant and Distribution Systems Operation and Maintenance
S730 Incinerator Plant and Sanitary Fill Operations
S731 Supply Operations
S732 Warehousing and Distribution
S733 Building Services
S734 Leasing Services
S735 Engineering Services
S736 Plumbing Craft Support Services
S737 Electrical Craft Support Services
S739 Locksmithing
S740 Transportation Management Services
S741 Supply, Warehousing and Distribution Services Management
S742 Inventory Analysis and Management
S743 Vehicle Acquisition Support Services
S744 Fleet Management Services
S745 Security and Protection Services
S750 Museum Operations

S751 Curator Services
S752 Exhibits Management and Planning
S753 Facility Security Management
S760 Contractor-Operated Parts Stores & Civil Engineering Supply Stores
S799 Other Utility Plant and Distribution Systems Operation and Maintenance
S999 Other Installation Services
S000 Administrative Support
T101 Management Headquarters - Supply
T110 Retail Supply Operations
T120 Wholesale/Depot Supply Operations
T130 Storage and Warehousing
T140 Supply Cataloging
T150 Warehousing and Distribution of Publications
T160 Bulk Liquid Storage
T165 Distribution of Petroleum Oil and Lubricant Products
T167 Distribution of Liquid, Gaseous and Chemical Products
T175 Troop Subsistence
T177 Food Supply
T180 Military Clothing
T190 Preparation, Demilitarization and Disposal of Excess and Surplus Inventory
T199 Other Supply Activities
T600 Real Property Management
T601 Real Property Disposal
T602 Property Development
T603 Real Property Acquisition Support Services
T700 Miscellaneous Program Management
T701 Management Headquarters - Transportation
T710 Traffic/Transportation Management Services
T800 Ocean Terminal Operations
T801 Storage and Warehousing
T802 Cataloging
T803 Acceptance Testing
T804 Architect-Engineering
T805 Operation of Bulk Liquid Storage
T806 Printing and Reproduction
T807 Visual Information
T810 Air Transportation Services
T811 Water Transportation Services
T812 Rail Transportation Services
T813 Engineering and Technical Services
T814 Aircraft Fueling Services
T815 Scrap Metal Operation
T817 Other Communications and Electronics Systems
T818 Systems Engineering and Installation of Communications Systems
T819 Preparation and Disposal of Excess and Surplus Property
T820 Administrative Support Services
T821 Special Studies and Analysis
T822 Operations Research
T823 Actuarial Services
T824 Motor Vehicle Transportation Services
T826 Air Traffic Control
T830 Interior/Facility Design

T831 Drafting Services
T832 Construction Management
T833 Civil Engineering & Analysis Services
T834 General Engineering & Analysis Services
T835 Chemical Engineering & Analysis Services
T836 Electrical Engineering & Analysis Services
T837 Fire Protection Engineering & Inspection
T838 Safety Engineering & Analysis Services
T839 Mining Engineering & Analysis Services
T840 Geodetic Engineering and Analysis Services
T841 Geological Analysis
T850 Forestry Management Support
T851 Forestry Operations
T852 Soil Conservation Evaluation & Analysis
T853 Soil Conservation Operations
T854 Royalty Management Operations
T855 Industrial Engineering
T899 Other Transportation Services
T900 Training Aids, Devices, and Simulator Support
T999 Other Non-Manufacturing Operations
T000 Administrative Support
U001 Management Headquarters - Military Education and Training
U050 Military Institutional Education and Training Management
U100 Recruit Training
U150 Multiple Category Training
U200 Officer-Acquisition (Pre-Commissioning) Training
U300 Specialized Skill Training
U301 Training Management
U302 Training Administration
U303 Training Technical Support
U304 Vocational Training
U305 Vocational Rehabilitation
U400 Flight Training
U500 Professional Development Training
U501 Management Training
U502 Medical & Health Training
U503 Engineering & Architectural Training
U504 Legal Training
U505 Business/Financial/Budget Training
U506 Inspection (IG) Training
U510 Professional Military Education
U520 Graduate Education, Fully Funded, Full-time
U530 Other Full-time Education Programs
U540 Off-Duty and Voluntary Education Programs
U550 Training Development and Support for Military Education and Training
U599 Other Military Education and Training Activities
U600 Civilian Education and Training
U605 Management Headquarters - Civilian Education and Training
U610 Law Enforcement Training
U620 Management of Civilian Institutional Training, Education, and Development
U630 Acquisition Training, Education, and Development
U640 Civil Works Training, Education, and Development

U650 Intelligence Training, Education, and Development
U660 Medical Training, Education, and Development
U699 Other Civilian Training, Education and Development
U700 Dependent Education
U710 Management Headquarters - Dependent Education
U720 Dependent Education Field Management
U760 Dependent Education - Teacher Instruction
U770 Dependent Education - Substitute Instruction
U780 Dependent Education - Aides for Instruction
U799 Other Dependent Education Activities
U800 Training Development and Support
U999 Other Training Functions
U000 Administrative Support
W100 Management Headquarters - Communications, Computing and Information
W210 Telephone Systems
W220 Telecommunication Centers
W299 Other Communications Systems
W310 Computing Services and Data Base Management
W399 Other Computing Services
W410 Information Operations and Information Assurance/Security
W430 Mapping and Charting
W440 Meteorological and Geophysical Services
W499 Other Information Operation Services
W500 Data Maintenance
W501 Report Processing/Production
W600 Data Center Operations
W601 Information Technology Management
W824 Data Processing Services
W825 Maintenance of ADP Equipment
W826 Systems Design, Development and Programming Services
W827 Software Services
W828 Seat Management Services
W829 Client Services
W999 Other ADP Functions
W000 Administrative Support
X931 Ordnance
X932 Products Made From Fabric or Similar Materials
X933 Container Products and Related Items
X934 Preparation of Food and Bakery Products
X935 Liquid, Gaseous and Chemical Products
X936 Rope, Cordage, and Twine Products; Chains and Metal Cable Products
X937 Logging and Lumber Products
X938 Communications and Electronic Products
X939 Construction Products
X940 Rubber and Plastic Products
X941 Optical and Related Products
X942 Sheet Metal Products
X943 Foundry Products
X944 Machined Parts
X999 Other Products Manufactured and Fabricated
X000 Administrative Support
Y105 Management Headquarters - Defense Direction and Policy Integration

Y115 Management Headquarters - Joint Staff Direction of the Armed Forces
Y130 Intelligence
Y150 Classified Activities
Y160 Corporate Planning
Y199 Other Force Management and General Support Activities
Y210 Management Headquarters - Operation Planning and Control
Y215 Operation Planning and Control
Y217 Combat Development Evaluations and Experimentation
Y220 National Mobilization and Emergency Preparedness Management
Y240 Management Headquarters - Manpower Management
Y245 Manpower Management Operations
Y310 Management Headquarters - Foreign Military Sales and Security Assistance
Y315 Foreign Military Sales and Security Assistance Program Management
Y320 Support External to DOD - Not Identified
Y400 Legal Services
Y401 General Attorney's Services
Y403 Paralegal
Y405 Management Headquarters - Legal Services
Y410 Criminal Investigation
Y415 Legal Services and Support
Y440 Federal Licensing and Permitting
Y450 Maritime Activities
Y451 Search and Rescue
Y452 Aids to Navigation
Y453 Marine Safety/Inspection
Y501 Management Headquarters - Public Affairs
Y510 Budget and Financial Program Management
Y511 Budget Execution Support Services
Y515 Public Affairs Program Activities and Operations
Y520 Public Works and Real Property Maintenance Program Management
Y525 Protocol Operations
Y527 Other Protocol Activities
Y530 Personnel, Community Activities and Manpower Program Management
Y540 Maintenance and Logistics Program Management
Y550 Information and Telecommunications Program Management
Y560 Management Headquarters - Visual Information
Y570 Visual Information Program Activities and Operations
Y610 Management Headquarters - Legislative Affairs
Y620 Legislative Affairs
Y650 Acquisition (Equipment and Weapons Systems)
Y651 Identifying and Developing Consumer/Customer Information Services
Y710 Management Headquarters - Historical Affairs
Y720 Historical or Heraldry Services
Y730 Museum Operations
Y810 Management Headquarters - Administrative Support
Y815 Administrative Support Program Management
Y820 Administrative Management and Correspondence Services
Y830 Documentation Services
Y840 Directives and Records Management Services
Y850 Microfilming and Library Services
Y860 Printing and Reproduction Services
Y880 Document Automation and Production Services

Y899 Other Administrative Support Activities
Y999 Other Functions
Y000 Administrative Support
Z101 Corps of Engineers Program and Project Management
Z110 Management of Major Construction of Real Property
Z120 Real Estate/Real Property Acquisition.
Z135 Title, Outgranting, and Disposal of Real Estate/Real Property-National Projects
Z138 Title, Outgranting and Disposal of Real Estate/Real Property-Local Projects
Z145 Architect-Engineering-National Projects
Z148 Architect-Engineering-Local Projects
Z199 Other Real Property Program and Project Management Activities
Z991 Minor Construction, Maintenance and Repair of Family Housing and Structures
Z992 Minor Construction, Maintenance and Repair of Buildings and Structures Other Than Family Housing
Z993 Maintenance and Repair of Grounds and Surfaced Areas
Z997 Maintenance and Repair of Railroad Facilities
Z998 Maintenance and Repair of Waterways and Waterfront Facilities
Z999 Maintenance, Repair and Minor Construction of Other Real Property
Z000 Administrative Support