

# U.S. Department of Labor Employment and Training Administration

## An Overview of the Public Workforce System

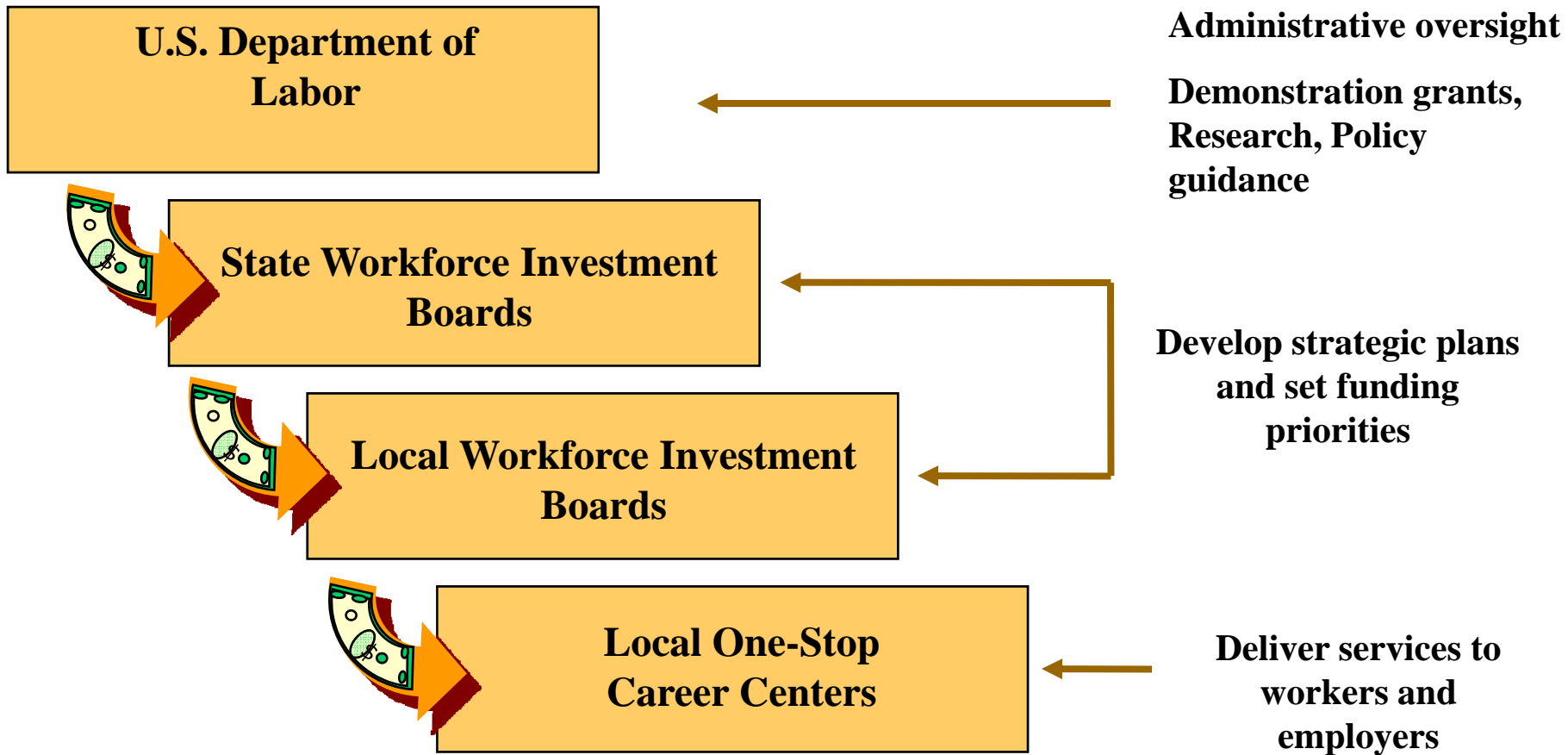
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# Objectives

- Overview of the public workforce system
- Role of One-Stop Career Centers
- ETA Initiatives
- Resources

# The Public Workforce System



# State Roles

- **State cabinet agency/agencies**
  - Grantee for federal funds
  - Administrative oversight of local system
  - Implementation of State Workforce Investment Board (SWIB) policy direction
- **State Workforce Investment Board (SWIB)**
  - State Workforce Investment Plan/Policy Guidance to Locals
  - Recommends to Governor use of discretionary resources

# Local Roles

- **Local Workforce Investment Boards (LWIB)**
  - Grantee of State Funds
  - Local Workforce Investment Plan/Local Policies
  - Strategic investment of grant funds
  - Oversight of One-Stop Delivery System

# More than 3,000 One-Stop Career Centers Across America



**To find a One-Stop Center Near You:**

**[www.servicelocator.org](http://www.servicelocator.org)**

**1-800-877-US2-JOBS**

# Who does the One-Stop System Serve?

- Job Seekers
  - Dislocated workers
  - Youth
  - Disconnected populations
- Employers
- Community Based Organizations (CBOs)

# What Services are Offered at One-Stop Centers?

- Job Seekers Can Receive Assistance With:
  - Initial needs assessment
  - Searches for jobs and training
  - Access to job banks or job listings
  - Referral to an employer with current job openings
  - Comprehensive assessment
  - Employment counseling
  - Short-term job prep skills
  - Skills training, upgrading and retraining
  - Adult education and literacy

# What Services are Offered at One-Stop Centers (continued)?

- Employers & CBOs Can Receive Assistance With:
  - Job description writing
  - Posting of jobs
  - Resume review
  - Space to conduct interviews
  - Candidate pre-screening
  - Skill assessment
  - Referral of job-ready candidates
  - Organizing job fairs

# ETA Initiatives

- Select ETA Grant Programs
  - Community-Based Job Training Grants
  - High Growth Job Training Initiative
  - ARRA High Growth and Emerging Industries Grants (Green Jobs Grants)

# Community-Based Job Training Grants

- Twofold purpose: strengthen workforce training and build capacity of community colleges to train workers
- Four rounds of competitive grants with \$500 million in awards to 279 community colleges
- 113,438 individuals have been served through the initiative

# High Growth Job Training Initiative

- Strategic effort to prepare workers for job opportunities in high growth, high demand and economically vital sectors
- Targets worker training and career development resources toward helping workers gain the skills they need to build successful careers
- Through competitive competition awarded \$318 million dollars in 182 grants

# ARRA High Growth and Emerging Industries Grants

- American Recovery and Reinvestment Act (ARRA)
  - Signed into law to preserve and create jobs, promote the nation's economic recovery, and assist those most impacted by the recession
- The Grants
  - \$500 million to fund workforce development projects that promote economic growth by preparing workers for careers in the energy efficiency and renewable energy industries
    - Pathways Out Of Poverty, Energy Training Partnership Grants, State Labor Market Information Improvement Grants, Green Capacity Building Grants, and State Energy Sector Partnership and Training Grants

# Resources

- **Green Jobs Community of Practice**

Go to: <http://greenjobs.workforce3one.org>

- **Employment and Training Administration**

Go to: <http://www.doleta.gov/>

- **U.S. Department of Labor**

Go to: <http://www.dol.gov/>