

# **Associate Administrator for Civil Rights**

## **Federal Highway Administration**

Warren Whitlock began his service in the federal government on September 11, 2011, when he was appointed as the Associate Administrator for Civil Rights for the Federal Highway Administration (FHWA). In this capacity, he oversees and directs the development, issuance, and implementation of all FHWA Civil Rights policy. Mr. Whitlock leads the development of FHWA's civil rights strategic initiatives, and establishes systems to monitor and measure the adequacy, impact, and effectiveness of programs. This includes leading and directing the development of new transportation authorization legislation and other policies, regulations, and directives with civil rights implications. Under Mr. Whitlock's leadership, FHWA's Civil Rights Discipline has been reorganized and strengthened to provide greater support and guidance to federal aid recipients on the state and local levels.

Prior to joining FHWA, Mr. Whitlock served as the Director of the Office of Civil Rights at the New York State Department of Transportation (NYSDOT) from 2009 to 2011. While there, he was the overall manager for the development and implementation of NYSDOT's Civil Rights policy and program development. From 2002 to 2009, Mr. Whitlock served as the Director of Construction Coordination at Columbia University in his hometown of New York City.

At Columbia University, Mr. Whitlock served as an executive member of the University's Facilities Management Division that planned and executed the school's \$1.2 billion capital program and \$8 billion campus expansion in the Manhattanville area of West Harlem. Among his accomplishments there were the development of a successful minority, women and local business enterprise (MWLBE) initiative that achieved arguably the highest MWBE utilization of any peer institution in the United States and the creation of Columbia's MWLBE mentor/ program with the City of New York and leading construction industry stakeholders.

Mr. Whitlock has served in various capacities as the Executive Director of the Harlem Community Development Corporation; First Deputy Commissioner of the New York City Community Development Agency and as a Senior Project Manager at the New York City Economic Development Corporation. In addition to other management positions on Wall Street, Mr. Whitlock served as an Education Expert to the United Nations High Commissioner for Refugees in Somalia, East Africa, where he lived and worked for four years.

Mr. Whitlock has an AB from Princeton University and a Masters in Real Estate Development from the Graduate School of Architecture Planning and Preservation at Columbia University, where is he also a Charles H. Revson Fellow.