Implementing Cleaner Printed Wiring Board Technologies: Surface Finishes

Design for the Environment
Printed Wiring Board Project
Implementing Cleaner Printed Wiring Board Technologies: Surface Finishes

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Introduction

Surface finishes are applied to printed wiring boards (PWBs) to prevent oxidation of exposed copper on the board, thus ensuring a solderable surface when components are added at a later processing stage. The most widely used surface finishing process in PWB manufacturing is hot air solder leveling (HASL). In this process, tin-lead is fused onto exposed copper surfaces. This process may pose potential health and environmental risks due to the use of lead, and the HASL process also generates significant quantities of excess solder that must be recycled. In addition, HASL does not provide a level (planar) soldering surface for fine pitch components. Several emerging surface finishes viewed as viable alternatives to HASL have been developed in recent years. These finishes eliminate the use of lead in the surface finishing process and produce a planar surface. For these reasons, the Design for the Environment (DfE) PWB Project team selected the surface finishing process as the focus of a study to identify technologies that perform competitively, are cost-effective, and pose fewer potential environmental and health risks.

Many facilities are using alternative surface finishes, but there is still a lack of information on how to successfully implement them. Some of the best information available is from PWB manufacturers who have already installed and are now applying the alternative finishes, and from assemblers who work with the finishes. By sharing information, PWB manufacturers can benefit from others’ experiences with the relatively new technologies. This report details the specific experiences of these companies, along with their recommendations for successful implementation.

This Guide presents first-hand accounts of the problems, solutions, and time and effort involved in implementing alternative surface finish technologies. The information presented summarizes telephone and e-mail interviews with PWB manufacturers and assemblers currently using these technologies, and the suppliers of the alternative technologies. With the information from these interviews, manufacturers considering a switch to an alternative technology can benefit from the lessons learned by those who already have made the change.
Five technologies are discussed in this Guide:

- immersion silver;
- immersion tin;
- organic solderability preservative (OSP)
- electroless nickel/immersion gold; and
- electroless nickel/electroless palladium/immersion gold.

Each section includes a description of the technology, a flow chart of the process, and a discussion of the interview results.

Twenty-five interviews were conducted (nine PWB manufacturers, ten assemblers, and six suppliers). Each manufacturer was asked about the difficulty of the alternative finish’s installation process, and the relative quality and operating conditions of the technology in comparison to HASL. Assemblers were asked about the finish’s compatibility with particular types of components and assembly processes, and whether there are considerations for rework and repair of PWBs finished with the alternative finish. Suppliers were interviewed to gather any supplier specifications or recommendations.

Some of the surface finish technologies presented in this document are relatively new to the market and therefore, few facilities may be using them in a production mode. This limitation presented some challenges in developing this document. For example, in many cases, two different facilities using the same surface finish had two very different experiences. These differences seem to indicate that the success of the technology may be largely dependent on site-specific factors: from the type of product produced to the level of training of the facility staff. It also should be noted that the comments provided in this Guide may not be representative of all variants of a given technology; products by other suppliers may yield different results.

Additionally, for the alternative finishes that are not yet run in production at many facilities, the number of interviews conducted was limited. Most notably, for the nickel/palladium/gold finish, two assemblers were interviewed, however, none of the manufacturers contacted were currently using this finish; it is estimated that only ten PWB manufacturers worldwide are known to use this system.

This document was developed as part of the Design for the Environment (DfE) Printed Wiring Board Project. The DfE PWB Project is a voluntary, cooperative partnership among U.S.
Environmental Protection Agency (EPA); PWB industry manufacturers, assemblers, and suppliers; the University of Tennessee Center for Clean Products and Clean Technologies; a public interest group; and other stakeholders. The project encourages businesses to incorporate environmental concerns into their decision-making processes, along with the traditional parameters of cost and performance, when choosing technologies and products. Specifically, there are three goals of the DfE PWB Surface Finishes Project:

1) to standardize existing information about surface finish technologies;
2) to present information about surface finish technologies not yet in widespread use, so PWB manufacturers and designers can evaluate the environmental and health risks, along with the cost and performance characteristics, of different technologies; and
3) to encourage PWB manufacturers and designers to follow the example of this project and systematically evaluate other technologies, practices, and procedures in their operations that may affect the environment.

This Implementation Guide is a companion document to the full DfE project technical report for surface finishes, the Cleaner Technologies Substitutes Assessment (CTSA). The CTSA presents the results of an extensive evaluation of the baseline and alternative technologies including comparative risk characterizations, cost analyses, and the results of aging, thermal shock, and mechanical shock testing of test boards processed with the different surface finishes. This Guide compliments the data presented in the CTSA by compiling qualitative information and advice based on the experiences of those facilities already using the alternative finishes.

Throughout the document, the facilities interviewed are not mentioned by name. Instead, each company has been given a code (e.g., Facility A, Facility B, etc.). It was the opinion of the project participants that using the actual facility names might distract the reader from the information presented on the technologies. Also, please note that mention of trade names in this report does not constitute endorsement of the technology suppliers or recommendation for use. Instead, the reader is encouraged to contact the suppliers for more information on their products.
Immersion Silver

The immersion silver finish is produced by the selective displacement of copper atoms with silver atoms on the exposed metal surface of the PWB. To minimize silver tarnishing, an organic inhibitor is co-deposited to form a hydrophobic layer on top of the silver. The typical thickness of an immersion silver finish depends on the chemistry. They range from 3 to 10 microinches (0.08 to 0.25 microns) thick. There are two chemistries in production; one is operated exclusively as a horizontal, conveyorized process, and the other can be operated either horizontally or vertically. Immersion silver finishes are compatible with SMT, flip chip, and BGA technologies, as well as typical through-hole components. Silver finishes appear to be compatible with all types of solder masks, can withstand five thermal excursions during assembly, and are anticipated to have a shelf life of up to one year if stored properly.

The immersion silver process involves five steps. Figure 1 presents a flow diagram of the steps. A brief description of each step follows the diagram.

![Immersion Silver Process Flow Diagram]

Figure 1: Immersion Silver Process Flow
An acid-based **cleaner** removes surface oils, oxides, and any organic residues left after the solder mask application. The cleaner provides a clean, consistent copper surface to ensure uniform etching. The **microetch** solution lightly etches the exposed copper surfaces of the panel, including the vias and barrels, to remove any chemical contamination and metal oxides present. Etched panels are processed through a **predip** solution prior to silver deposition to remove any surface oxidation that may have occurred in the previous rinse stage. The predip, which is chemically similar to that of the silver deposition bath, also is used to protect the bath from drag-in chemicals that may be detrimental to the deposition bath. The board is then processed through the **immersion silver** bath. That bath is a pH-neutral solution that selectively deposits a 3 to 10 microinch (0.08 to 0.25 micron) layer of silver, depending on the chemistry, onto all of the exposed copper surfaces of the PWB. Coating proceeds by a simple displacement reaction, with silver ions displacing copper ions from the surface. The liberated copper ions are benign to the bath chemistry and thus do not inhibit the bath effectiveness as copper concentrations increase. Because the bath is an immersion process, plating is self-limiting and will cease when the entire copper surface has been coated. Finally, a **drying** stage removes any residual moisture from the board to prevent staining and to ensure metal quality in the through-holes. After the finish is applied, it is recommended that the boards be stored at 72°F with 50% relative humidity.

**Supplier Interviewed**

One supplier, Alpha Metals Inc., was interviewed for this guide. To date, Alpha has installed 33 immersion silver systems worldwide.

**Implementation at Specific Facilities**

Two PWB manufacturers were interviewed that successfully have implemented immersion silver surface finish lines. Facility A uses immersion silver on most boards (80%), while Facility B uses it for only a handful of customers (5% of production). Facility A switched to immersion silver because it is a lead-free process and is cleaner and more economical than HASL. Another reason is that the flatter surface provides assembly benefits to customers. Facility A states that they have gained some business with their immersion silver capabilities among customers who want an alternative finish but find that nickel/gold is too expensive. Some customers who specify HASL do not recognize any benefits to switching. Facility A notes that these customers are ordering simple double-sided, plated-through boards and have not been willing to undertake evaluation exercises.
Facility B also switched because of immersion silver’s superior coplanarity. In addition, they viewed the installation as a strategic move in anticipation of increased demand for an alternative finish in the future. Facility B has gained a small subcontract as a result of their immersion silver capabilities and retained the half-dozen customers who requested that the line be installed, but so far at Facility B, business has not increased significantly because of the new finish line.

At least some new equipment was installed for the new finish at each facility. Facility A added a full new line, while Facility B installed an x-ray fluorescent instrument to measure the thickness of the silver deposit and an auto unloader for the end of the line. Installation took one week at Facility A, and two weeks at Facility B. At both facilities, an additional week was required for debugging. At Facility A, two problems were encountered: poor quality of rinses, and excess foam in the flood chamber. These problems were solved by using a distilled water feed to the cleaner and microetch modules, and making modifications to the plumbing in the flood chamber, respectively. Facility B faced two problems: dead pads were not plating sufficiently, and contacts were drying before the pre-dip bath. These were solved by adjusting the pH of solutions in the immersion silver bath and reconfiguring the rollers so that sufficient moisture was retained on the board between steps.

When the process was put into production, Facility A encountered repeated problems with the plating speed after a routine chemical replacement. The problem has since been resolved, however. Facility B has not found any problems during production, but they noted that immersion silver-finished boards are produced at a low production volume at their facility.

Comparison to HASL

**Cycle Time.** Facility A stated that the cycle time with immersion silver is twice as fast as HASL. Facility B said that the alternative process would be about 50% faster than HASL if all products were switched over, but this speed increase cannot be realized because the rest of the manufacturing process is held up by boards treated with a HASL finish.

**Scrap Rate and Operating Window.** Both facilities have found that the scrap rate is the same for immersion silver and HASL, but that more attention is required to attain the low scrap rate for immersion silver because the process window is narrower. During the process for HASL, residual flux and other contaminants are burned off. For immersion silver, however, the residue cannot be removed as easily. Facility A was able to estimate that the process window for immersion silver is roughly 10 times smaller than for HASL.
Facility B noted that poor soldermask developing can cause problems with immersion silver.

**Maintenance and Lab Analysis.** The two facilities had similar experiences with time requirements for system maintenance and lab analysis. Each stated that immersion silver requires less maintenance time than their HASL lines. Facility A estimated the immersion silver maintenance to be 50% of the HASL maintenance time. However, according to these facilities, lab analysis for immersion silver is more time-consuming than for HASL. Facility A has found that roughly twice as much time is required for lab analysis with immersion silver.

**Process Safety.** At both facilities, immersion silver is preferable from a safety standpoint. Facility A estimated that process safety “is 100% better;” Facility B qualitatively found that the alternative process is less noisy and has a lower fluid temperature (115°F for immersion silver compared to 500°F for HASL).

**Natural Resources.** Both facilities estimated that energy use is reduced for immersion silver compared to HASL. Facility A estimated that energy consumption was 80% less for immersion silver as compared to that for HASL. Facility B did not quantify the difference, but estimated that HASL energy use is higher because the solder has to be kept molten. Facility A estimated that water use is the same, and Facility B estimated that water use is higher for immersion silver because a water rinse is required after each stage. Regarding waste treatment, Facility B has found that there are more waste chemicals to dispose of with the immersion silver process.

**Assemblers’ Perspectives**
Two assemblers that are working with immersion silver-finished boards were interviewed for this Guide. Assembly Facility C stated that they have specified immersion silver for three reasons: it is a lead-free finish, it is compatible with wire bonding, and the process is simple and low-cost. They have found that, except for OSP, immersion silver is the least expensive of the alternative finishes.

Facility C has not had difficulty with any particular assembly processes with immersion silver-finished boards, and they have found that the finish works well with the solders that they use. Slight problems have emerged, however, under certain conditions with respect to silver migration.
and tarnishing. This is not a problem when the pads are soldered; the silver blends with the solder and does not tarnish. However, when the board is heated without solder, the silver tarnishes. The tarnishing results in blackened pads that have unreliable solderability properties. They noted that this is primarily a concern with double-sided boards, on which the underside is heated as the top is being assembled.

Rework of immersion silver-finished boards has not presented significant problems for Facility C. Again, they mention the potential for tarnishing if there is no solder on the pads. However, rework is almost always performed with solder on the pads, so tarnishing during rework is rarely a concern.

Facility D has not experienced any difficulty with particular assembly processes on immersion silver boards. The finish has performed well with the particular solders that they use. They have found that the finish does tarnish as the board is processed through multiple reflow operations, but this has not posed any problems to date. In their operation, the silver finish performs similarly to a fresh OSP finish, but unlike OSP finishes, any skips in the silver finish are readily visible.

**Keys to Success**
The two manufacturing facilities both stated that planning and communication among all parties is an important component in the successful implementation of the immersion silver process. Facility B recommended that manufacturers who are installing immersion silver should develop a relationship with the end users to determine optimal specifications for the boards. They stressed that the implementation process must be a partnership. Facility A added that with respect to equipment installation, the manufacturer should arrange and chair a meeting with the chemical supplier and equipment manufacturer to ensure that all equipment specifications are clearly defined. On a related note, Facility A recommended that manufacturers should choose a reliable and well-proven equipment manufacturer who has experience with flood modules.

"Arrange and chair a meeting with the chemical supplier and equipment manufacturer to ensure that all specifications are defined clearly."
- Facility A
**Immersion Tin**

The immersion tin process utilizes a displacement reaction between the board’s copper surface and stannous ions in solution to reduce a layer of tin onto the copper surfaces of the PWB. The process may be installed as a conveyorized system or in a vertical, non-conveyorized mode. Immersion tin surfaces are compatible with SMT, flip chip, BGA technologies, and typical through-hole components, but it is not a wire-bondable finish.

Figure 2 is a flow diagram of a typical immersion tin process. A brief description of each of the process steps follows flow diagram shown below.

![Flow Diagram of Immersion Tin Process](image)

**Figure 2: Immersion Tin Process Flow**

An acidic **cleaner** solution is used to remove surface oils and solder mask residues from the exposed copper surfaces. Cleaning prepares the surface to ensure controlled, uniform etching. Next, a **microetch** solution removes any remaining contaminants from the copper surface. Typically, the microetch is sodium persulfate or peroxide/sulfuric solution. Etching also chemically roughens the copper surface to promote good tin-to-copper adhesion. Etched panels
are then processed through a **predip** solution that is chemically similar to the tin bath, thus protecting the plating bath from drag-in chemicals. The pre-dip is designed to evenly activate the copper surface for uniform plating. The heated **immersion tin** bath deposits a thin layer of tin onto the exposed copper circuitry through a chemical displacement reaction that deposits stannous ions while displacing copper ions into the plating solution. The bath is considered self-limiting because plating continues only until all the copper surfaces have been coated with a tin deposit. The presence of a complexing agent, thiourea, prevents the copper from inhibiting the plating process. Organic by-products from the plating process are removed by decantation. The complexed copper is removed as a precipitate from solution by decantation. Water rinses follow each of the steps described above, with the exception of the predip. Following the tin bath, a **drying** stage removes any residual moisture from the board to prevent staining and ensure high metal quality in the through-holes.

There are a number of different immersion tin systems available, including those based on methane sulfonic acid, sulfate, chloride, and fluoborate chemistries. In addition, various organic additives can be used to enhance performance, eliminate porosity, or increase polygonization to prevent whiskering. The characteristics of the plated deposit will also vary with changes in the plating bath chemistry. The tin concentration, thiourea concentration, copper level, organic level, and total acidity are all likely to impact the thickness, constitution and solderability of the finish.

**Suppliers Interviewed**
For this **Implementation Guide**, two suppliers of immersion tin systems were interviewed. To date, Dexter has completed approximately 16 installations of their FST (Flat Solderable Tin) Immersion Tin line. Florida CirTech has approximately 80 installations of their Omikron Immersion Tin line.

**Implementation at Specific Facilities**
Three PWB manufacturers were interviewed about their experiences with immersion tin. All three facilities run the majority of their product through their HASL line. Facility E, Facility F, and Facility G apply an immersion tin finish to 24%, 15%, and 5% of their product, respectively. Facility E installed their immersion tin line as part of a long-term goal to eliminate HASL, as they find HASL to be an equipment-, energy-, and maintenance-intensive process. Facility E recognizes that customers are reluctant to change; therefore, they expect to increase their use of alternative finishes slowly. Facility F provides out-source services to other manufacturers. To meet the planarity requirements that HASL cannot achieve, they run many different alternative
finishes. They have found immersion tin to be the only alternative technology that comes close to HASL in terms of costs. Due to soldermask problems (described in more detail below), Facility G plans to discontinue their use of the immersion tin finish and instead convert the tin line to an oxidation process to promote adhesion.

Two of the facilities interviewed run a vertical, dip-tank system, and the third facility runs a horizontal, conveyorized system. While two facilities purchased new equipment, Facility E converted existing tanks and purchased only the peripheral equipment, such as heaters. They plan to install a horizontal, conveyorized line when their immersion tin production reaches 50% of their throughput. When specifying immersion tin systems, according to the suppliers, emphasis needs to be placed on the equipment design, particularly the tin tank where quality materials and proper filtration are critical. The rinsing stages, water flow rates, water quality, temperature, and complete drying of the holes are also key parameters. Dry holes are best achieved by a horizontal dryer.

All three facilities have found that customers are open to trying out new surface finishes, but extensive testing is required to demonstrate that the alternative finish is as reliable and low-cost as HASL. The facilities reported that even after running qualification panels, there are a fair number of customers who still prefer the proven, long-term reliability of HASL.

All facilities interviewed installed the immersion tin line in less than a week. After getting the system running, the facilities focused on different aspects of final system debug, as described below.

**Shelf life.** To simulate long-term storage and multiple heat cycle capability, solderability testing is often conducted after artificial aging. Because steam aging testing for solderability is not appropriate for non-fused finishes such as immersion tin, dry heat aging (4 to 8 hours at 155°C) or damp heat aging (85% RH at 85°C) are preferred methods. The supplier should be consulted in the design of the coupon and of the minimum hole fill requirements.

Facility F worked closely with their supplier to develop tests for shelf life. Every shift, they run a 100-hole coupon and subject it to a simulated shelf life of either a 4-hour bake (to simulate one year shelf life) or a 6-hour bake (to simulate 1.5 year shelf life). If they
find adjustments to the tin bath are needed, they switch to a reserve bath, while adjusting the chemistry of the main bath.

**Soldermask.** Facility F initially was concerned with soldermask breakdown where the tin leaches underneath the soldermask. Because they are an out-source facility, they work with many different soldermasks. Most incompatibilities can be avoided by changes in preclean procedures. There are a few soldermasks for which they do not use the immersion tin coating. Facility G had more significant problems related to soldermask. For a specific type of solder mask they were required to use, the residues were absorbed into the tin and the volatiles were released during the assembly process when the boards were pre-baked. The volatiles contaminated the surface, reducing solderability. They did not find a solution to the problems with this particular soldermask and are therefore discontinuing the use of the immersion tin line.

When installing a tin process, both suppliers emphasize that soldermask pre-testing is critical. Parameters such as cure time may need to be adjusted, and precleaning may need to be improved. Some masks, especially the newer generation of acrylic-epoxy technologies are hydrophilic and can quickly pick up moisture and other liquid-borne material, resulting in increased ionics. This necessitates thorough rinsing, and in some cases, additional curing or post-cleaning. The supplier should be consulted for recommendations.

**Process control.** Facility E found they had to learn to control the layers of tin. As the copper is replaced with tin, the intermetallic becomes pure tin. When they first started running the line, they did not conduct testing to monitor this reaction, and they experienced consistency problems. Now they pull samples from every job and send them out for Sequential Electrochemical Reduction Analysis (SERA) testing. With the SERA results, they now have excellent control of the process. One of the suppliers noted that tracking copper levels and defining and carefully controlling regeneration frequency is very important to running the system well. Tin processes are limited by copper build up, therefore the baths have to be disposed of and regenerated. A typical bath will be able to process 80 to 120 sq. ft. per gallon of bath between renewal procedures. Two tin baths are required for continuous operation, and should be factored into the installation.
**Keeping tin in solution.** At start-up, Facility G found that the tin would precipitate out of the bath. With further investigation, they found this was caused by bath agitation from two sources: the return flow of the tin solution back into the tank, and the use of a fine filter (less than 5 microns) they were using to clean the bath. By lowering the return piping to the tin bath, and replacing the 5 micron filter with a 10 - 20 micron filter, agitation was reduced and the precipitation problem was solved.

**Comparison to HASL**

**Cycle Time and Scrap Rate.** The facilities interviewed saw little difference between immersion tin and HASL regarding cycle time and scrap rate, although two facilities mentioned that HASL boards can be reworked more easily.

**Maintenance.** Facility G finds the HASL line to be a bit more difficult to maintain, primarily because of the time-consuming drossing process. Facility E and Facility F see a more dramatic reduction in maintenance time. They estimate that the maintenance required for the tin line is about 20% of that required for HASL. According to Facility E, “with a 500°F solder pot with oil and flux, plus air blowing, the HASL line creates a mess.”

**Lab Analysis.** Facility G said the time spent on lab analysis is about the same for immersion tin and HASL, with daily samples sent out for each line. Facility E and Facility F both run lab analyses more frequently for the immersion tin line than for the HASL line. They find the additional analyses allow them to run within the tighter specifications required for the immersion tin system.

**Operating Window.** The PWB manufacturers feel that the immersion tin line must be run within the specified operating parameters. These parameters are tighter than those required for HASL, but that there is less fluctuation in the immersion tin process if it is operated within the specified window.

**Process Safety and Natural Resources.** The three facilities agreed that HASL has greater potential process safety concerns. This is largely because of health concerns with the lead in HASL and the potential for burns with a molten solder bath running at up to 550°F. All facilities pointed out that HASL uses significantly more energy than immersion tin. HASL maintains the solder in a molten state at up to 550°F, but the tin bath is run at
about 140 - 160°F. None of the facilities see a difference in water use between HASL and immersion tin.

Assemblers’ Perspectives
For Assembly Facility H, the driving force for specifying immersion tin is its ability to produce a flat finish for fine-pitch SMT and the associated reduction in variability. Other benefits include improvements in hole size tolerance and a desire to work with a lead-free finish. Assembly Facility I was motivated to specify an immersion tin finish for: a uniform layer thickness for improved interconnection properties to high I/O components; an environmentally preferable finish; good wettability/repeatability; reduced costs; and good precondition for implementing advanced packages (area array).

The other assembler interviewed, Facility J, does not work with fine-pitch products. Their motivation for specifying immersion tin was the cost savings. Initially, the immersion tin boards worked very well and they started specifying that more and more boards be immersion tin finished. After several months without a problem, however, they started experiencing serious inconsistencies in the finish. The manufacturer they were working with was not providing boards with consistent total coverage. Facility J could not be sure whether or not the boards were good, and in some cases, the solderability problems were not detected until the boards were fully populated. After working with the manufacturer to try to resolve these problems, the assembler tried boards from a second manufacturer, but experienced the exact same problems. Facility J could not work with the inconsistency in the finish they were seeing. The facility has since switched back to specifying only HASL finished boards.

In comparison to other alternative surface finishes, the assemblers interviewed found immersion tin to be the alternative surface finish that is closest to a drop-in replacement for HASL. The immersion tin final solder joint is indistinguishable from a standard HASL (tin-lead) finish solder joint, making the rework process with an immersion tin finish identical to rework of HASL finished boards.

“For immersion tin, make sure you have good quality control and testing procedures in place and that you understand the thickness and coverage of the tin.”

- Facility H
Both assemblers found that good handling practices are needed to minimize corrosion and ionic contamination. Excess finger prints in sensitive areas can cause a decline in solderability. Clean, lint-free gloves should be worn by anyone handling the boards. Additionally, assemblers working with lead-free reflow soldering processes should thoroughly test compatibility with the tin finish. Because lead-free reflow temperatures are likely to be substantially higher, the growth of tin/copper intermetallics (which are not solderable) may be increased significantly with the higher temperatures. Facility H also emphasized that boards with an immersion finish should not be baked prior to assembly. Based on his experience, baking substantially degrades the solderability.

**Keys to Success**

All those interviewed, including manufacturers, suppliers, and assemblers, emphasized the importance of following the suppliers' recommendations and taking the time to fully understand the process and its controls. This and other keys to success are summarized below:

**Maintain process control.** Those interviewed were all in agreement that accurate process control is necessary to run the immersion tin line well. This includes good general process control (e.g., establishing and maintaining control of the time, temperature, and bath concentrations), and good calibration of test equipment. Both suppliers interviewed noted that the customers who run the system most successfully are those that follow the supplier’s control specifications closely.

**Start with quality equipment.** One of the manufacturers advocated that facilities considering an installation should “go with an equipment vendor who has knowledge of the immersion tin process.” The suppliers also recommended that facilities consult with their immersion tin supplier to verify that the equipment design is compatible with the system operation.

**Verify shelf life.** One of the manufacturers and all of the assemblers recommended that facilities develop a testing protocol to verify shelf life. The manufacturer who recommended this verification runs a test coupon every shift.

"By monitoring and controlling time, temperature and concentrations, anyone can produce a reliably solderable immersion tin surface finish."

- Facility E
Limit baking. One of the suppliers recommended that any extensive baking be carried out before plating. An assembler emphasized this further saying that boards with this finish should not be baked prior to assembly. From this assembler’s experience, baking substantially degrades the solderability. In particular, he recommended that immersion tin should not be used with boards made from any material substantially more prone to moisture absorption than typical FR4/5 materials (e.g., Epoxy Thermount) because these materials generally need to be baked prior to assembly.

Remove moisture. A supplier stressed that proper board drying, particularly the holes, is critical and should be done horizontally. Boards left with residual traces of moisture may have poor solderability and/or may have corrosion problems during storage and transit. One of the assemblers cautioned, “If you have to get the product wet for any reason prior to completion of any first time soldering operations, be sure not to leave it wet. Blow it off with compressed air to clear the water.”
Organic Solderability Preservative (OSP)

The OSP finish is an anti-oxidant film applied to exposed copper surfaces that reacts with copper to form an organometallic layer. This coating is nearly invisible, and may be applied either as a thick (4 to 20 microinches / 0.1 to 0.5 microns) or thin (mono-molecular) layer. The thicker OSP coatings are considered in this *Guide*. The OSP process typically is operated in a horizontal, conveyorized mode but can be modified to run in a vertical, non-conveyorized mode. OSP processes are compatible with SMT, flip chip, and BGA technologies, as well as with typical through-hole components. OSP surfaces are compatible with all soldermasks and have a shelf life of six months.

The flow diagram below presents the sequence of steps of the typical OSP process. A brief description of each process step follows the diagram.

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**Figure 3: OSP Process Flow**

1. **Cleaner**
2. **Microetch**
3. **Air Knife**
4. **OSP**
5. **Air Knife**
6. **Dry**
The acidic **cleaner** solution removes surface oils and soldermask residues from the exposed copper surfaces. The cleaner prepares the surface to ensure the controlled, uniform etching in subsequent steps. Next, the board is processed through the **microetch** solution, which typically consists of dilute hydrochloric, sulfuric, or acetic acid. The etching of the existing copper surfaces removes any remaining contaminants and chemically roughens the surface of the copper to promote coating adhesion. In some processes, an **air knife** then removes excess solution from the panel to limit oxidation formation on the copper surfaces prior to the OSP coating application. This step also minimizes drag-in of sulfates, which are harmful to the OSP bath. Next, a protective **OSP** layer is selectively deposited on the exposed copper surfaces by the OSP formulation in a water and acid bath. The protective layer chemically bonds to the copper, forming an organometallic layer that preserves the solderability of the copper surface for future assembly. An **air knife** is then used again to remove excess OSP from the panel and to promote even coating across the entire PWB surface. The air knife also minimizes the chemical losses through drag-out from the OSP bath. Finally, warm-air **drying** cures the OSP coating and helps to remove any residual moisture from the board.

**Suppliers Interviewed**

Two suppliers, MacDermid, Inc., and Electrochemicals, Inc., were interviewed. Among all suppliers, approximately 450 manufacturing facilities in the United States are finishing boards with OSP. Worldwide, approximately 1,500 facilities use OSP.

**Implementation at Specific Facilities**

Three PWB manufacturing facilities were interviewed that have successfully implemented an OSP finish line. They found that the OSP finish has performed well. At Facility K and Facility L, the OSP finish was installed at the request of large customers that specified the finish. Facility M installed their OSP line to reduce the use of lead. All three facilities installed the finishes five to six years ago. Facility K and Facility M purchased entirely new equipment for the OSP line. At Facility L, the contact did not know whether equipment was purchased or not, but knew that the facility had at least installed new racks.

Installation of the equipment each facility was relatively straightforward. At Facility K, the installation was completed in about a week. At Facility M, it took three or four weeks to install the new equipment. At Facility L, the installation went smoothly, but the length of time required for it was not known by the contact. All three facilities required some debugging/training time to adjust to the new process.
Facility K encountered two problems: the coating thickness initially was too thin, and some staining and spotting appeared on the finish. The coating thickness problem was traced to the microetch solution (mild sulfuric acid), two steps prior to the OSP application. The water rinse after the microetch was not removing all of the acid, which resulted in a lower pH in the OSP bath and ultimately a thinner finish. The problem was solved by removing the microetch from the process. It proved to be unnecessary, and its removal allowed the OSP thickness to be controlled precisely. The staining and spotting was traced to the OSP fluid flow rate. The flow rate was too high, which aerated the fluid, producing bubbles. The problem was solved by adjusting the rollers and reducing fluid flow.

Facility L did not specify any particular problems, but they did indicate that it took some time for facility workers to learn how to operate the equipment and analyze the results. However, the supplier and the equipment manufacturer helped the facility through the learning process.

Facility M required three months to debug their process. They encountered three problems: poor solderability; uneven coating; and copper oxidation, which they noted was primarily a cosmetic issue. The solderability problem was traced to the microetch bath. Unlike Facility K, Facility M maintained the microetch step, but instead changed the bath formulation. The uneven coating was fixed by improving the quality of the rinse water. The appearance of copper oxidation was eliminated by switching from the formulation of their previous OSP supplier to that of their current supplier.

In production, the OSP line has worked well for Facility L. “As long as the temperature and exposure time are maintained properly, the same coating is obtained every time.” Facility M did not report any recurring problems. Facility K, however, consistently has difficulties when the production line is down for a week (i.e., Christmas or a summer shutdown). During these shutdowns, the OSP chemicals are taken out of the system and stored in drums. When the line is started back up, the chemicals are pumped back in. During storage, the fluid is stagnant and cool, causing the active ingredients to crystallize against the sides of the drums. As a result, when the fluid is pumped back into the system, it has a low OSP concentration and the coatings can be too thin. It takes about a day to readjust the mixture. The problem though, according to Facility K, is predictable. For the next shutdown they will experiment using stirrers to keep the stored solution in suspension.
Comparison to HASL

**Cycle Time.** The facilities found that the cycle time is comparable if not slightly faster than for HASL. Facility K stated that OSP is “more productive,” in that with a batch process, 20 to 24 boards can be treated in the time that 18 boards are finished with HASL. Facility L reported that the cycle time for OSP is approximately 15 minutes; cycle time for HASL alone is faster, but when the pre-treat, flux, and post-clean steps for HASL also are considered, the processes take about the same amount of time.

**Scrap Rate.** The scrap rates at Facility K and Facility L for OSP-coated boards are much lower. Facility K estimated that this is because OSP does not require the harsh conditions of HASL (high temperature and exposure to flux). Facility L added that the scrap rate also may be lower at their facility because OSP is applied after the boards are routed and inspected. Facility M stated that the scrap rate is slightly higher for OSP, but that is because the boards that they finish with OSP are more complex.

**Maintenance and Lab Analysis.** All three facilities stated that OSP has fewer system maintenance requirements. At Facility K, the HASL equipment requires an entire shift of down-time every two weeks for maintenance. While daily maintenance is conducted on the OSP equipment at each facility, no long-term maintenance shutdowns are needed. Facility L said that the maintenance of pre-treat and post-clean equipment for HASL are the most time-consuming. Facility L noted that neither process demands much lab analysis; their OSP chemicals are tested regularly with a UV spectrometer, and likewise their pre-treat and post-clean rinse tanks for the HASL line are checked and replaced frequently. Facility M said that OSP is slightly more lab intensive.

**Operating Window.** The three facilities have found that OSP requires relatively tight controls. However, Facility K noted that while HASL has a more forgiving operating window, it is also more difficult to control layer thickness and other key parameters. Facility L said that the operating window for HASL is about the same as that for OSP, because HASL can cause potential defects resulting from high solder temperatures, the high-pressure air knife, and rapid thermal quenching.

**Process Safety.** All three facilities found that process safety is improved with OSP. Facility K noted that the HASL line can create potentially hazardous conditions such as tin and lead fumes, fluxes, and splattering solder. Facility L added that there are potential
dangers for HASL associated with the air knife, and that an operator must stand in front of the machine longer than is necessary for OSP, thereby increasing the potential for exposure. Facility K added that they did not have much information about the potential risks of OSP chemicals.

**Natural Resources.** Facility L has found that energy use is lower for OSP because HASL requires higher temperatures to maintain the solder in a molten state. In comparison, OSP only requires moderate heating of solution baths. Facility L stated that OSP water consumption is about one-half that of HASL when considering the pre-treat and post-clean steps, because these HASL steps involve triple rinsing. With regard to recycling, they are able to recycle both HASL and OSP scrap boards for copper recovery. Facility L has found that neither OSP nor HASL affects regulatory obligations, because neither process involves the discharge of copper or lead in wastewater.

**Assemblers’ Perspectives**
Three assemblers who work with OSP-coated boards were interviewed. All three expressed that OSP requires diligence, but provides predictable results. The three facilities have encountered no compatibility problems with components. Facility L (a PWB manufacturing facility that also has assembly operations on-site) has not had any problems with assembly processes. However, Assembly Facility N has found that OSP can break down on multi-pass processes. All three assemblers indicated that OSP finishes are susceptible to damage or removal when handled poorly. Facility L warns that OSP is susceptible to water – i.e., deionized water is capable of taking off the finish. Facility N has found that flux contamination can be a problem, and that it is not possible to clean between soldering and reflow.

Facility D and Facility N noted that OSP and HASL boards will not exhibit the same behavior during assembly processes. OSP boards require more heat and a more active flux to obtain the same result obtained with HASL.

Facility D noted that the characteristics of the OSP change during multiple reflow processes. The finish appears to become thinner, denser, and harder, like a shellac. They have found that this

*“Don’t skimp on equipment. Some try to use old film developers, then have trouble with contamination. Most costs during operation are associated with drag-out, which is also equipment-dependent.”*  
- Electrochemicals
hardened finish becomes very difficult to probe through at the electrical test, and that an adequate
hole fill at wave solder is very difficult on thick boards after double-sided SMT. Also, a thin film
of soldermask contamination left on pads may not be removed during the OSP process; it cannot
be readily seen and it can seriously impact solderability of affected surfaces. Additionally, Facility
D and Facility N have found that bare copper inevitably is left on corners and edges of terminal
pads upon reflow with OSP.

Facility L and Facility N noted that reworking and repairing OSP-finished boards may require the
reapplication of OSP. If the finish is unsolderable, it has to be stripped and reapplied. Facility N
noted that this is inconvenient, but is possible. If the board has been stored beyond its shelf life
(six months to one year), it has to be recoated as well.

Switching from HASL to OSP with the same equipment can cause difficulties. Facility N
recommended that if possible, it is better to have separate equipment for the two different
processes.

**Keys to Success**

Manufacturers and suppliers alike stressed the importance of using good equipment for the
process. Electrochemicals stated, “Don’t skimp on equipment. Some try to use old film
developers, then have trouble with contamination. Most costs during operation are associated
with drag-out, which is also equipment-dependent.” Suppliers added that planning during the
installation process is important. Delays can be caused by having the incorrect heaters and pumps
on hand, or by indecision on whether the facility will route the boards before or after applying the
OSP.

During production, manufacturers recommended monitoring the temperature of the OSP baths.
Facility L stated, “As long as the temperature and exposure time are maintained properly, the
same coating is obtained every time.” Additionally, Facility L recommended cleaning the copper
well before applying the OSP because, as Facility D also noted, residual soldermask results in a
poor finish. Fingerprints should be avoided after the application of OSP. Finally, suppliers
recommend that after production, the boards should be packaged and stored under dry conditions.
Electroless Nickel/Immersion Gold

The electroless nickel/immersion gold surface finish is applied through the deposition of an initial layer of nickel followed by a thin, protective layer of gold onto the exposed copper surfaces of the PWB. Nickel characteristics such as hardness, wear resistance, solderability, and uniformity of the deposit make this a desirable alternative surface finish. The thin layer of immersion gold preserves the solderability of the finish by preventing oxidation of the highly active nickel surface. Nickel/gold finishes typically can withstand as many as six or more thermal excursions (heating cycles) during assembly without losing solderability.

The process is operated in a vertical, non-conveyorized mode. An electroless nickel/immersion gold finish is compatible with SMT, flip chip, and BGA technologies, as well as with typical through-hole components. The finish is also aluminum wire-bondable. The high plating temperatures and low pH of the nickel/gold plating process can be incompatible with soldermasks with high acrylic content; however, soldermasks high in epoxy content were unaffected by the plating solution. Nickel/gold plated boards have a shelf life of up to two years or more. Figure 4 illustrates the basic steps of the electroless nickel/immersion gold process; a brief description of each step follows the diagram.
The acid-based **cleaner** solution removes grease, contaminants, and any organic soldermask residues from the PWB surface. The cleaner solution provides a clean, consistent copper surface to ensure uniform etching. The **microetch** solution lightly etches the exposed copper surfaces of the panel, including the vias and barrels, to remove any remaining chemical contamination and metal oxides present and to prepare the copper surfaces for application of the catalyst. The board is then exposed to the **catalyst**, which often consists of a palladium salt in an acidic solution. Palladium ions are deposited onto the surface of a PWB in a displacement reaction, effectively exchanging the surface copper atoms for palladium atoms, forming a catalytic layer for subsequent nickel plating. The **acid dip**, usually a weak sulfuric or hydrochloric acid, removes any residual catalyst from the non-copper surfaces of the PWB, to prohibit plating on the soldermask or other areas of the board. Once the catalysts are in place, an **electroless nickel** solution is used to plate a layer of nickel onto the surface of the catalyst-covered areas in a high-temperature, acidic bath. The electroless nickel solution contains a source of nickel ions, phosphorous, and a reducing agent, which is typically either sodium hypophosphite or
dimethylamine borane. In the presence of the catalyst, the reducing agent provides electrons to the positively charged nickel ions, causing the reduction of the nickel and the depositing of elemental nickel onto the exposed catalyst. Phosphorous is co-deposited with the nickel and the resulting nickel-phosphorous alloy forms a corrosion-resistant layer that protects the underlying copper. Because the bath is autocatalytic, it will continue plating until the panel is removed from the nickel bath. Nickel layer thickness for PWBs are typically 120 to 200 microinches (3 to 5 microns). The immersion gold plating bath then applies a very thin, protective layer of pure gold onto the surface of the nickel. A chemical displacement reaction occurs, depositing the thin layer of gold onto the metal surface while displacing nickel ions into the solution. Because the reaction is driven by the electrochemical potential difference between the two metals, the reaction ceases when all of the surface nickel has been replaced with gold. Gold layer thicknesses are typically 3 to 7 microinches (0.05 to 0.2 microns).

**Suppliers Interviewed**
Two suppliers, Technic, Inc., and MacDermid, Inc., were interviewed for this Guide. Among all suppliers, there are approximately 100 installations of electroless nickel/immersion gold in the United States, and 200 installations worldwide.

**Implementation at Specific Facilities**
Two facilities were interviewed that have successfully implemented an electroless nickel/immersion gold finish line. Facility M finishes less than 5% of its boards with nickel/gold; 95% of their boards are finished with HASL, and a small fraction are finished with OSP or Electrolytic Nickel/Electrolytic Gold. They installed the finish in order to reduce the use of lead. The new finish has allowed them to both increase business because of their nickel/gold capabilities and to retain business they would have lost had they not installed the finish.

Facility M installed its nickel/gold finish four years ago, and purchased all new equipment. It took 3 to 4 weeks to install the process, and debugging took six months. Initially, Facility M encountered several problems with the finish: background plating and skip plating, finish peeling, embrittled joints (called “black pad syndrome”), exposed copper at the soldermask interface, and soldermask attack which caused soldermask peeling. They ultimately resolved these problems through a combination of changes. They changed soldermasks and inserted an oven baking step prior to coating. They reduced the thickness of the gold layer. They also made several
modifications to the chemistries, including controlling the quality of the predip bath, changing the microetch solution, maintaining tight control of operating parameters, removing the nickel activator bath that had been installed prior to the electroless nickel bath, and improving the rinse water quality.

Facility O runs between 15 to 20% of its boards through the nickel/gold line; the rest are finished with HASL. Facility O states that though they would like to switch all production to nickel/gold, many customers are resistant because of the higher cost of the finish. They installed the finish two years ago at the request of 3 to 4 customers, who specified the finish because of its flatness and stability. At that time, Facility O was subcontracting out the nickel/gold finish at a cost of $10 to $25 per board. They determined that it would be cost-effective to install the line at their own facility. Since they installed the finish, their shorter turnaround time and ability to accept overflow nickel/gold work from other facilities have led to a substantial increase in business.

For its nickel/gold line, Facility O primarily used existing equipment from an unused electroless copper line. To accommodate the nickel/gold process, they purchased larger stainless steel tanks and heaters. Because only a few new pieces of equipment were needed, the installation process was brief. However, the debugging period was lengthy. They had considerable difficulty obtaining the correct nickel concentration and pH, and encountered problems with incompatible additives, which have been solved. One other change that Facility O made was to increase the strength of the initial cleaner. This stronger cleaner removes contaminants more thoroughly, reducing the occurrence of unplated pads during the nickel application process.

While in production, one problem has emerged occasionally at Facility O. The nickel tends to plate to the sides of the electroless bath once every few months. The problem is fixed by cleaning out the tank and replacing the solution. They have been able to minimize this occurrence, however, by diligently monitoring the nickel and copper levels, and replacing the solution before conditions develop such that this plating occurs. Facility M is encountering two recurring problems: the boards are susceptible to defects resulting from scratches that occur with handling, and exposed copper is found at the soldermask interface.

**Comparison to HASL**

**Cycle Time.** Facility M stated that because cycle time is a function of the panels per rack, the relative cycle time is variable. In general, it has found that cycle time with nickel/gold
is improved. Facility O has found that electroless nickel/immersion gold is much slower than HASL, with each load requiring 30 minutes.

**Scrap Rate.** Facility M has a slightly higher scrap rate for nickel/gold, though it notes that this is due to increased final inspection requirements because the board technology is leading edge. The scrap rate for nickel/gold also is higher at Facility O, because it is not possible to rework the nickel.

**Maintenance.** HASL requires more system maintenance time at both Facility M and Facility O. Facility M stated that there is “no comparison” between the two finishes in this category because HASL is extremely maintenance intensive. At Facility O, workers usually spend between 20 and 30 minutes per day skimming off contaminants from the HASL line.

**Lab Analysis.** At both facilities, nickel/gold requires more lab analysis. Facility M said that the added lab analysis for nickel/gold is due mainly to start-up requirements. Facility O stated that the nickel/gold chemicals are tested daily, while for HASL, samples are analyzed once every four or five weeks.

**Operating Window.** Facility O feels that the operating window is tighter for nickel/gold, because the process is more “high-tech.” They have found that minimizing drag out and maintaining solution levels is much more important for nickel/gold than for HASL. Facility M also noted that the operating window is tighter for nickel/gold, but that the process is easily controllable.

**Process Safety.** Facility M has found that nickel/gold process is “definitely safer” than HASL. Facility O believes that as long as proper protection and ventilation are practiced with HASL, there should be no difference between the two processes.

**Natural Resources.** Facility M has found that energy use for the nickel/gold process is less than that for HASL because compressed air is not used and because heating...
requirements are less. In contrast, water use is slightly higher. Facility M stated that the nickel/gold process is much less demanding with respect to regulatory obligations.

Facility O estimates that energy consumption for nickel/gold is lower because operating temperatures are lower, and that water use is higher because nickel/gold is a wet process, but in each case that “the difference is pennies.” Facility O concluded that from the perspective of the entire PWB manufacturing process, there is not much of a difference in natural resource consumption between the two processes.

Assemblers’ Perspectives
Two assemblers using a nickel/gold finish were interviewed. Assembly Facility P has assembled boards with a nickel/gold finish for six years, and Assembly Facility D has worked with the finish for four years. Facility P’s customers are using the finish because it produces a flat finish and provides for good press-fit connections. Currently, 40% of the boards it works with have a nickel/gold finish, though this percentage is decreasing as a result of customers either changing to OSP or reverting to HASL.

The facilities identified two problems that assemblers encounter with respect to nickel/gold finishes. Facility P discussed a problem with wettability of the finish. When the protective gold layer is applied too thinly, the nickel can oxidize, leading to a finish that does not bond to solder – a problem not detected until assembly. Facility D spoke of the “black pad syndrome,” which occurs when the immersion gold bath chemistry is not balanced properly, causing hyperactive erosion of the nickel. The eroded nickel surface prevents the formation of a continuous tin-nickel intermetallic layer across the whole pad, causing a weak joint. To prevent these problems, the assemblers recommend that manufacturers closely follow the operating parameters given by chemical suppliers.

Both assemblers have found that nickel/gold boards are difficult to rework. Facility P stated that it is almost impossible to remove the nickel layer without damaging the board. Also, they stated that after rework, it can be difficult to detect problems.
**Keys to Success**

A common theme in the advice given by those interviewed is that it is important to get proper information and training about the technology. One supplier offers the following advice to manufacturers considering nickel/gold:

> Understand that no technology will be “plug and play.” There must be a commitment from all involved, from manager to equipment operator, to tackle the learning curve and work cooperatively with the supplier. If the new finish is being forced, the resulting resentment will cause the process to turn out poorly. If it is accepted with an open mind by all, then the facility will achieve the cost savings, better planarity, and other benefits that come with the technology.

Facility O added that during installation, training someone who can troubleshoot the equipment and chemistry is a valuable investment. With proper maintenance, they found that the line runs very well, but noted that the chemistry of the baths is the most challenging part of the technology. They recommended monitoring the process closely so that the copper levels are kept low in the catalyst bath, the nickel concentration is within the tolerated range in the nickel bath, and the proper pH is maintained in the gold bath. Facility M added that it is important to check with IPC and ITRI for guidance with the technology.

Regarding equipment, Facility P recommends that manufacturers make sure that the equipment starts up easily if it is not going to be in constant use. Significant time can be wasted warming up the chemistries, testing the solutions, and running test boards. In addition, inconsistent quality may result from intermittent production.

Facility O commented that although automatic nickel-adding machines are available to maintain the electroless bath, it is better to use a knowledgeable operator. With automatic devices, there is the risk that the sides of the nickel bath can be plated very quickly, and the automatically added nickel simply would continue to plate the bath.

> "The chemistry of the baths is the most challenging part of the technology. Be sure that the copper levels remain low in the catalyst bath, that the nickel concentration stays within the tolerated range in the nickel bath, and that the proper pH is maintained in the gold bath."

- Facility O
Electroless Nickel/Electroless Palladium/Immersion Gold

The electroless nickel/electroless palladium/immersion gold process is similar to the nickel/gold process, except that it uses a palladium metal layer that is deposited after the nickel layer, but prior to the final gold layer. The palladium layer is much harder than gold, providing added strength to the surface finish for wirebonding and connector attachment, while protecting the underlying nickel from oxidation.

The process can be operated in either a horizontal, conveyorized or a vertical, non-conveyorized mode. An electroless nickel/electroless palladium/immersion gold finish is compatible with SMT, flip chip, and BGA technologies, as well as with typical through-hole components. The finish is also both gold and aluminum wire-bondable. The high plating temperatures and low pH of the nickel/palladium/gold plating process can be incompatible with solder masks with high acrylic content; however, solder masks high in epoxy content are unaffected by the plating solution. Nickel/palladium/gold plated boards have a shelf life of up to two years or more. Figure 5 is a flow diagram of a typical nickel/palladium/gold process; a brief description of each step follows.
The **cleaner** removes grease, contaminants, and any organic solder mask residues from the PWB surface in an acid-based cleaner solution. The cleaner solution provides a clean, consistent copper surface to ensure uniform etching. The **microetch** solution lightly etches the exposed copper surfaces of the panel, including all plated through holes, to remove any remaining chemical contamination and metal oxides that are present and to prepare the copper surfaces for the application of the catalyst. The **catalyst**, which often consists of a palladium salt in an acidic solution, is then applied. The catalyst ions are deposited onto the surface of a PWB in a displacement reaction, effectively exchanging the surface copper atoms for palladium atoms, forming a catalytic layer for subsequent nickel plating. The **acid dip**, usually a weak sulfuric or hydrochloric acid, removes any residual catalyst from the non-copper surfaces of the PWB to prohibit plating on the solder mask or other unwanted areas of the board. With some processes, the board then is passed through an **activator**, which is a mildly aggressive nickel solution combined with a reducing agent such as an amine borane that plates a thin, dense layer of nickel onto the palladium catalyst. An **electroless nickel** solution plates a layer of nickel onto the
surface of the thin, initial nickel deposit. The electroless nickel bath is a slightly alkaline solution containing a source of nickel ions and a reducing agent such as sodium hypophosphite. The reducing agent provides electrons to the positively charged nickel ions, causing the reduction of the nickel and the plating of elemental nickel onto the exposed layer. Phosphorous often is co-deposited with the nickel, causing the formation of a corrosion-resistant layer of nickel-phosphorous alloy that protects the underlying copper. Because the bath is autocatalytic, it will continue plating until the panel is removed from the nickel bath. The nickel layer thickness is typically 120 to 200 microinches (3 to 5 microns). The **electroless palladium** bath deposits a thin layer of palladium onto the nickel-covered circuitry through an oxidation-reduction reaction. Hypophosphite or formate is used as the reducing agent, providing electrons to the positively charged palladium ions, resulting in the plating of palladium onto the nickel surfaces of the PWB. Finally, **immersion gold** is applied as a very thin, protective layer. A chemical displacement reaction occurs, depositing the thin layer of gold onto the metal surface while displacing nickel ions into the solution. Because the reaction is driven by the potential difference of the two metals, the reaction ceases when all of the surface nickel has been replaced with gold. Gold layer thicknesses are typically 0.2 microns.

**Supplier Interviewed**
For this *Implementation Guide*, one supplier, MacDermid, Inc., was interviewed. Among all suppliers, there are five installations of this process in the United States and 10 worldwide.

**Implementation at Specific Facilities**
The price of palladium has increased dramatically in the past two years; the high price of that ingredient at this time has limited the number of installations recently. As a result, no manufacturing facility currently using this technology could be contacted.

**Assemblers’ Perspectives**
The electroless nickel/electroless palladium/immersion gold finish is mostly being used on an experimental basis. As a result, only assemblers working with the finish experimentally or on a limited production run could be contacted for this *Guide*.

Two assemblers were contacted that are using a nickel/palladium/gold finish. Assembly Facility Q is working with the finish on a limited production basis – less than 1% of its boards have a nickel/palladium/gold finish. They have been using it for three years, and began specifying the finish because it is wire bondable and solderable. Assembly Facility D began has been using the
finish on an experimental/prototype basis. Their primary reason for considering the finish is to overcome the “black pad syndrome” that can be encountered with nickel/gold. The palladium layer provides a buffer between the nickel and gold, thereby minimizing the potential for nickel erosion.

Facility Q has had no problems with assembling particular types of components and have found no special considerations for rework or repair of nickel/palladium/gold boards. However, they have encountered two problems: flux incompatibility and intermetallic embrittlement. Some flux formulations will not properly wet the gold surface and can inhibit soldering. They also have found that the formation of the intermetallic phase PdSn₄ leads to joint embrittlement. Both Facility D and Facility Q noted that this can be prevented by ensuring that the palladium layer is less than 20 to 30 microinches (0.50 to 0.75 microns).

Facility D has not encountered specific problems with the finish, but noted that this may be because conditions during experimentation are tightly controlled. The primary reason that they have not yet specified this finish for production boards is not technical, but financial; the volatile price of palladium makes it difficult to predict production costs.
Lessons Learned

Regardless of the particular surface finish, the following recommendations offered by the manufacturers, assemblers, and suppliers who contributed to this Guide are central to the successful implementation of an alternative finish:

• **Do your homework.** Thoroughly investigate an alternative surface finish before committing to it. Talk with manufacturers who are already using it. Attend surface finish conferences in order to understand the benefits and challenges that you will encounter with the finish. Based on the research conducted for this Guide, it is clear that the success of a finish is largely dependent on site-specific factors. The finish must be compatible with the type of product being run at the facility and with the other processes in the manufacturing operation (most notably, with the soldermask).

• **Work closely with the supplier.** Follow the supplier’s recommendations, and take full advantage of their support during the debugging process. The supplier can call upon their experience from prior installations to work through problems that may arise.

• **Communicate with your customers.** Develop a relationship with the end user to ensure that the finish specifications are met.

• **Monitor process control.** Most of the alternative surface finishes have a tighter operations parameters (e.g., bath temperature, concentrations) than HASL. Work with your supplier to develop the procedures necessary to establish and maintain good process control.

• **Use quality equipment.** Purchase equipment from suppliers that are experienced with the particular finish, and invest in the correct equipment. These alternative finishes will run most smoothly when the process can be calibrated and good process control is maintained.

Many PWB manufacturers are finding that HASL provides an inadequate finish on increasingly complex boards, and is a process with unacceptable potential environmental and health risks. The manufacturers and assemblers whose experiences are presented in this Guide are using alternative
finishes that in many cases have resulted in better product, improved process safety, and reduced potential for environmental impacts. However, implementation process for these finishes is not challenge-free. Manufacturers considering a switch to an alternative surface finish can benefit from the experiences of the participating suppliers, manufacturers, and assemblers to determine better whether an alternative surface finish can improve their business.
Acronyms

BGA: Ball Grid Array

DfE: Design for the Environment

FST: Flat Solderable Tin

HASL: Hot Air Solder Leveling

I/O: Input/Output

OSP: Organic Solderability Preservative

PWB: Printed Wiring Board

SERA: Sequential Electrochemical Reduction Analysis

SMT: Surface Mount Technology
Supplier Contacts

Further information about these alternative finishes is available from the following suppliers that participated in the development of this Guide:

**Immersion Silver**

Alpha Metals  
contact: Steve Beigle  
tel: (630) 794-9329

**Immersion Tin**

Florida CirTech  
contact: Mike Scimeca  
tel: (970) 346-8002

Polyclad Technologies - Enthone  
(formerly Dexter Electronic Materials)  
contact: David Ormerod  
tel: (603) 645-0021

**OSP**

Electrochemicals, Inc.  
contact: Paul Galatis  
(612) 479-2008

MacDermid  
contact: Don Cullen  
tel: (203) 575-5791

**Electroless Nickel/Immersion Gold**

MacDermid  
contact: Don Cullen  
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**Electroless Nickel/Electroless Palladium/Immersion Gold**

Technic, Inc.  
contact: Michael Schectman  
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