## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **EPA (and below)**

				(	Comp	arati	ve I	Data	
<b>Complaint Activity</b>		Previ	ous I	Fisca	al Yea	ar Da	ta		017Th02 21
	20	12 20	013	201	14 2	015	20		2017Thru03-31
Number of Complaints Filed	79	9 6	52	48	3	58	8	6	33
Number of Complainants	7	7 5	59	45	5	57	8	3	33
Repeat Filers	2	2	3	3		1	3	3	0
Convelointe has Dovin					Con	npara	ntiv	e Dat	a
Complaints by Basis		Pr	evio	us F	liscal	Year	Da	ita	
Note: Complaints can be filed alleging multiple bases.The su of the bases may not equal tota complaints filed.		2012	201	13	2014	201	5	2016	2017Thru03- 31
Race		40	22	2	23	25	;	33	14
Color		13	7		10	11	-	17	9
Religion		9	4		3	5		11	2
Reprisal		44	31	1	28	30	)	60	19
Sex		42	27	7	14	27	,	37	14
PDA		0	0		0	0		0	0

For 2nd Quarter 2017 for period ending March 31, 2017

National Origin	13	12	10	11	15	6
Equal Pay Act	1	1	1	2	3	0
Age	37	22	22	28	41	17
Disability	25	19	18	18	34	16
Genetics	0	0	0	1	0	0
Non-EEO	8	7	6	6	7	1

			Com	narativ	ve Data	<u> </u>
Complaints by Issue	Pro	evious		Year D		
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016	2017Thru03- 31
Appointment/Hire	5	5	7	5	6	2
Assignment of Duties	12	5	5	16	13	5
Awards	5	0	3	4	2	2
Conversion to Full Time/Perm Status	2	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	2	3	6	2	9	1
Suspension	2	6	4	0	8	0
Removal	2	0	3	2	5	2
Letter of Warning	0	0	0	0	3	2
Duty Hours	3	2	0	0	1	2
Perf. Eval./ Appraisal	21	9	5	5	21	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	32	22	19	28	49	18

Sexual	1	2	1	3	3	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	4	1	0	1	3	3
Promotion/Non-Selection	26	10	8	5	9	13
Reassignment						
Denied	3	0	2	3	1	2
Directed	5	2	2	1	6	1
Reasonable Accommodation Disability	7	9	3	4	13	5
Reinstatement	0	0	0	0	1	0
Religious Accommodation	0	0	0	0	0	1
Retirement	2	1	2	1	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	7	3
Termination	5	4	1	1	3	1
Terms/Conditions of Employment	19	12	11	10	22	10
Time and Attendance	18	7	2	8	10	6
Training	11	2	6	6	2	4
Other						
User Defined - Other 1	0	0	0	0	0	0
Other	0	0	0	0	0	1
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

			C	omp	ar	ative l	Data	
Processing Time		Previo	us Fisc	al Y	ear	r Data	l	2017Thru03
	2012	2013	20	14	2	2015	2016	31
Complaints pending durir	ng fiscal y	year	1		1			1
Average number of days in investigation	326.57	311.0	7 245	5.08	25	57.40	213.51	265.08
Average number of days in final action	409.47	198.4	4 289	9.65	32	21.81	300.90	361.42
Complaint pending during	g fiscal y	ear whe	ere hear	ring	was	s reque	ested	1
Average number of days in investigation	324.42	314.4	4 249	9.50	25	59.25	224.92	238.07
Average number of days in final action	326.57	35.00	) 12.	.00	3	6.00	26.27	172.20
Complaint pending during	g fiscal y	ear whe	ere hear	ring	was	s not re	equested	1
Average number of days in investigation	328.83	306.5	8 233	.87	25	53.36	198.75	283.43
Average number of days in final action	467.50	218.8	8 375	5.08	60	)7.62	840.83	455.40
				С	om	parat	ive Data	l
Complaints Dismisse Agency	d by	Pre	evious	Fisca	al Y	Year I	Data	2017Thru03-
ingeney		2012	2013	201	14	2015	2016	31
Fotal Complaints Dismiss Agency	sed by	10	6	9		6	11	1
Average days pending pri dismissal	or to	212	123	25	8	99	130	132
Con	nplaints '	Withdı	awn b	y Co	omj	plaina	nts	
Total Complaints Withdra Complainants	awn by	12	19	3		8	10	1

						Comp	para	ative ]	Dat	a		
Total Final Agency		J	Pre	viou	s Fi	scal Y	'ear	· Data	l		20171	[hru03-
Actions Finding Discrimination	2	012	20	)13	2	014	20	015	20	16		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		1		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	1	100	1	100	0	0	0	0
Findings of						Comp	ara	ntive I	Data	a		
Discrimination Rendered by Basis		I	Prev	vious	s Fi	scal Y	ear	<sup>.</sup> Data			2017	Chru03
Note: Complaints can be	2	012	2	013	2	014	2	015	2	016		31
filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		1		1		0		0	
Race	0	0	0	0	1	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	100	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		1		1		0		0	
Race	0	0	0	0	1	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	100	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
			1									
Findings Without Hearing	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Comp	ara	ative I	Data	a		-
Findings of		F	Prev	vious	Fis	scal Y	ear	Data			2017	Thru03
Discrimination Rendered by Issue	2	2012 # %		)13	2	014	2	015	20	)16		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		1		1		0		0	
Appointment/Hire	0	0	0	0	1	100	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						<u> </u>						
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Letter of Warning	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	1	100	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment						<u> </u>						
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define						-		-	-			
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		1		1		0		0	
Appointment/Hire	0	0	0	0	1	100	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Letter of Warning	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	1	100	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				1				1			1	1
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											-	-
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-		-	-					-	-	-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Sugnancian	0	0	0	0	0	0	0	0	0	0	0	0
Suspension					<u> </u>		<u> </u>		i			
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data									
Pending Complaints Filed in Previous Fiscal Years by Status	Pro	evious ]	2017Thru03-							
	2012	2013	2014	2015	2016	31				
Total complaints from previous Fiscal Years	59	87	87	87	84	143				
Total Complainants	52	79	82	78	76	128				
Number complaints pending	-	-	·	·		·				
Investigation	20	11	3	1	5	13				
ROI issued, pending Complainant's action	3	3	0	0	0	7				
Hearing	38	59	65	68	47	68				
Final Agency Action	12	22	20	20	40	55				
Appeal with EEOC Office of Federal Operations	8	15	13	14	41	43				
	Comparative Data									
Complaint Investigations	Pro	evious 1	2017Thru03-							
	2012	2013	2014	2015	2016	31				
Pending Complaints Where Investigations Exceed Required Time Frames	31	22	3	2	7	1				