Kerr-McGee Oil & Gas
Subsidiary of
Anadarko Petroleum Corp.

KM/APC Chairman’s Award

How Internal Recognition Programs Drive Methane Emissions Reduction

October 2006
Environmental and Safety Excellence

Past Programs

- Focus on Safety
- Awards for incident rates
  - Clothes
  - Gifts
  - Money

Were these programs successful?
Environmental & Safety Excellence


• Results
  ➢ New safety incentive program
  ➢ New criteria & awards
  ➢ New environmental program
    ➢ Piloted in the Gulf of Mexico Region
Environmental Excellence

Current Program

• Field & office driven
• Proactive programs
• Environmental Performance
• EH&S Department sponsored
Environmental Excellence

Region Committees

- Lease Operators
- Mechanics
- Team Leaders
- Project Engineers
- Technicians/Analysts

Eastern Operations

- Construction

Western Operations

- Drilling
Environmental Excellence

Region Awards
• Vice President’s
• Best Overall
• Most Improved
• Honorable Mention
Environmental Excellence Program

Region VP Award:

This yearly recognition will be self-nominating and is to recognize the best overall effort in support of the company’s environmental objectives. Award will be based on statistics and a proactive, innovative environmental awareness which goes beyond mere compliance. Nominations can be for an entire work unit or a smaller group. Nominations will be submitted at the fall meeting.

Award Value:

Gift certificate of $100 and one logo item for each person in the work unit or smaller group as defined in the nomination write-up. The logo item will be determined by the Environmental Excellence Committee. A trophy will also be given to the work unit or smaller group for display at the winning facility or department until the next award year.
Environmental Excellence Program

**Most Improved:** (“field production operations” work unit only)

This award will recognize the Operations Department work unit that demonstrates the most improvement on measured parameters for a consecutive twelve-month period as compared to previous efforts.

**Award Value:**

Gift certificate of $100 for each person in the work unit. A trophy will also be given to the work unit for display at the winning facility until the next award year.
Environmental Excellence

Judging

• Fall

• Committee
  ➢ 5 – 6 people
  ➢ Unbiased

• All day event
APC GOM EH&S Excellence Presentations
Tuesday, Oct. 10, 2006
Houston, Texas

8:00-8:10 Welcome/Safety Moment
8:10-8:40 EHS Presentation 1
8:40-9:10 EHS Presentation 2
9:10-9:20 Break
9:20-9:50 EHS Presentation 3
9:50-10:20 EHS Presentation 4
10:20-10:30 Break
10:30-11:00 EHS Presentation 5
11:00-11:30 EHS Presentation 6
11:30-12:15 Lunch
12:15-12:45 EHS Presentation 7
12:45-1:15 EHS Presentation 8
1:15-4:00 Selection of Safety & Environmental Excellence Winners
2005 Chairman’s Award
Rocky Mountain – DJ Basin Area

2005 Award of Merit
Gulf of Mexico – Central Shelf
Environmental Excellence

Positive Benefits

• Proactive
• Develops/Induces Teamwork
• Pride & Recognition
• Driven by field & office
• Improved E performance
Environmental Excellence

Positive Benefits to EPA Star

- Use of BMP’s
- Green completions in Rockies
- New glycol system for GOM
- New VRU in West Texas
- New gasket material for thief hatches
- Tank battery design team – Rockies
Environmental Excellence

Sharing the Ideas

• The team members
• Environmental Alerts
• Awards Banquet
• Company newsletters