



At a Glance

What Are Management Challenges?

According to the Government Performance and Results Act Modernization Act of 2010, major management challenges are programs or management functions, within or across agencies, that have greater vulnerability to waste, fraud, abuse and mismanagement, where a failure to perform well could seriously affect the ability of an agency or the federal government to achieve its mission or goals.

As required by the Reports Consolidation Act of 2000, the Office of Inspector General is providing the issue we consider as the U.S. Chemical Safety and Hazard Investigation Board's (CSB's) major management challenge for fiscal year 2017.

This report addresses the following CSB goal:

- *Preserve the public trust by maintaining and improving organizational excellence.*

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Fiscal Year 2017 U.S. Chemical Safety and Hazard Investigation Board Management Challenge

Based on our continuous audit work, CSB public hearings, congressional hearings and CSB board meetings, we identified one management challenge—related to human resources management—that represents a new management challenge for CSB.

Continued CSB management attention on human resources should help CSB maximize its limited funding.

CSB Should Continue to Address Human Resources Management

CSB's leaders should continue to address the human resources management recommendations from a 2015 Office of Personnel Management evaluation report and complete implementation of corrective actions. Also, CSB leaders should address the findings in the board's March 2017 organizational assessment.

Prior Management Challenges and Internal Control Weakness Removed

Due to corrective actions taken by CSB and additional justification CSB provided, we removed the following three management challenges cited in our fiscal year 2016 report:

- CSB should continue to address employee morale.
- CSB should increase its investigations and improve investigative management controls.
- CSB should establish a chemical reporting regulation.

We also removed an internal control weakness previously cited—dealing with the need for CSB to address issues regarding purchase cards and program operations—due to corrective actions taken.