Sodexo’s Global Waste Strategy
WHO WE ARE

Global Organization
- 80 countries

North American Reach
- 15 Million customers
- 7,950 sites
- 133,000 employees
- 3,100 clients

We cannot think about success of organizations only through financial results but also through what they will bring to society.

Sophie BELLON
Chairwoman of Sodexo's Board of Directors

Global Waste Goal
Sodexo will eliminate avoidable waste by 2025

Champions 12.3
Sodexo is a signatory of the UN Sustainable Development Goal 12.3
Different roles that we play
Different impacts that we have
We cannot think about the success of organizations only through financial results but also through what they will bring to society.

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**BETTER TOMORROW 2025**

<table>
<thead>
<tr>
<th>OUR IMPACT ON INDIVIDUALS</th>
<th>OUR IMPACT ON COMMUNITIES</th>
<th>OUR IMPACT ON THE ENVIRONMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Improve the Quality of Life of our employees</td>
<td>Ensure a diverse workforce and inclusive culture that reflects and enriches communities we serve</td>
<td>Foster a culture of environmental responsibility within our workforce and workplaces</td>
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**OUR ROLE AS AN EMPLOYER**

- 80% Employee Engagement Rate
- 100% of our employees work for gender balanced management teams
- 100% of our employees are trained on sustainable practices

**OUR ROLE AS A SERVICE PROVIDER**

- Provide and encourage our consumers to access healthy lifestyle choices
- Promote local development fair, inclusive and sustainable business practices
- Source responsibly and provide management services that reduce carbon emissions

- 100% of our consumers are offered healthy lifestyle options everyday
- €10 billion of our business value will benefit SMEs
- 34% reduction of carbon emissions

**OUR ROLE AS A CORPORATE CITIZEN**

- Fight hunger and malnutrition
- Drive diversity and inclusion as a catalyst for societal change
- Champion sustainable resource usage

- 100 million Stop Hunger beneficiaries
- 100% of our countries are collaborating on initiatives that improve quality of life of women
- 100% of our countries are partnering to deliver the UN food waste goal

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**Recognitions**

- Dow Jones Sustainability Indices
- In Collaboration with RobecoSAM
- ROBECSAM Sustainability Award Gold Class 2018
- FTSE4Good

**Partners**

- World Resources Institute
- OECD
- FAO
- EU
- UNDP
- UNEP
- United Nations
- European Commission
- German Federal Ministry of Food and Agriculture
WASTE AS A GLOBAL PRIORITY

Three issues close to our heart

- Gender
- Hunger
- Waste
Sodexo’s waste strategy with the **PREVENTION** as the key driver

<table>
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<tr>
<th>COLLABORATE</th>
<th>STRATEGY DEVELOPMENT &amp; OPERATIONAL EXCELLENCE</th>
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<tbody>
<tr>
<td>Reinforce collaboration across the value chain</td>
<td>Client strategic waste management advice and best in class on site waste management services</td>
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<th>CLIENT AND CONSUMER ENGAGEMENT</th>
<th>MARKETING &amp; COMMUNICATIONS</th>
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<td>in a unique position to drive behavior change toward waste reduction</td>
<td>Global actions help to inform clients and consumers and gain support for the waste prevention challenge.</td>
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<th>MEASURING AND PUBLIC REPORTING</th>
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<td>Ensure that waste management is an integral part of site management and that our business measures and reports performance</td>
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</table>
WASTE AS A GLOBAL PRIORITY

LINEAR ECONOMY

RESOURCES EXTRATION → PRODUCTION → DISTRIBUTION → CONSUMPTION → WASTE

CIRCULAR ECONOMY

CONSUMPTION → DISTRIBUTION → PRODUCTION → RECYCLING SECTOR → REUSE/REPAIR/RECYCLE
WASTE AS A GLOBAL PRIORITY

Sodexo’s Priorities

- **Deploy circular economy principals**: We will embed circular economy approaches in our offers to clients and our operations to ensure all waste streams have a beneficial use and nothing goes to waste.
- **Feed Hungry People**: Our Stop Hunger program encourages all of our units to divert surplus food to those in need in their communities.

Aiming High

Food donation and WasteWatch address the highest tiers of the EPA’s Food Recovery Hierarchy, the most preferred ways to prevent food waste.

Impact across our business

Sodexo recovered almost a **1 million** pounds of food in FY17 through Stop Hunger.

WasteWatch by LeanPath generates an approximate **50%** reduction in pre-consumer food waste.
Embracing the principles of the **circular economy** for a Better Tomorrow
WasteWatch powered by LeanPath is Sodexo’s comprehensive program to prevent and reduce food waste*

1. Track

- Track daily pre- and post-consumer food waste

2. Monitor

- Monitor smart data on LeanPath Online reporting dashboard and emailed reports and alerts

3. Act

- Use actionable data to engage employees and make changes to drive reduction

**WWxLP Reduces Food Waste by ~50% in alignment with Champions 12.3**

*pre-consumer and post-consumer
Powerful, Real-Time Insights to Drive Focus & Prevention
SODEXO PROGRAMS HELPING TO WASTE LESS RESOURCES

Embracing the principles of the circular economy for a Better Tomorrow
What is WasteLESS Week?

1. Raise awareness of the work Sodexo has been doing to reduce the waste of resources.

2. Encourage employees, clients and consumers to take action.

3. Inspire long term behavior change.

WasteLESS week is a week-long engagement campaign run by Sodexo on our accounts around the world during October.*

It supports our overall waste reduction efforts, allowing accounts to create customized messages for clients based on local actions and results.

It empowers consumers, clients and Sodexo employees to reduce waste by celebrating the benefits of wasting less food, water, energy, paper and raw materials.

*WasteLESS Week will be held on October 22nd through 26th in 2018.
SODEXO PROGRAMS HELPING TO WASTE LESS RESOURCES

Embracing the principles of the **circular economy** for a **Better Tomorrow**
FOR A BETTER TOMORROW: SKOOL BY INTERNATIONAL FOOD WASTE COALITION

A multi-stakeholder initiative in the food-service industry to tackle food waste along the value chain.

Together We Build a Future Without Food Waste

- COLLABORATIVE VALUE CHAIN APPROACH
- ACTION ORIENTED PROGRAMS
- CONTRIBUTING TO THE DEBATE

Bring back the value of food

A schools market segment food waste reduction project - SKOOL -
Questions?