STATE REVIEW FRAMEWORK

Vermont

Clean Water Act, Clean Air Act, and Resource Conservation and Recovery Act Implementation in Federal Fiscal Year 2016

U.S. Environmental Protection Agency Region 1, Boston

> Final Report May 24, 2018

Executive Summary

Introduction

EPA Region 1 enforcement staff conducted a State Review Framework (SRF) enforcement program oversight review of the Vermont Department of Environmental Conservation.

EPA's SRF findings are based on data and file review metrics, and conversations with program management and staff. EPA's recommended actions from the review are tracked in the SRF Tracker on EPA's ECHO web site where the final SRF report will also be posted.

Areas of Strong Performance

- VT DEC's CWA and RCRA Inspection reports were sufficient to determine compliance.
- VT DEC did an excellent job at identifying violations from its inspections and made accurate compliance determinations in the RCRA and CWA programs.
- VT DEC's CAA, CWA and RCRA program enforcement actions consistently returned facilities to compliance.

Priority Issues to Address

The following are the top-priority issues affecting the state program's performance:

- Economic benefit is not being adequately assessed in CWA and RCRA enforcement cases; this creates an unfair disadvantage for businesses complying with environmental regulations. EPA Region 1 identified this as an issue for the VT DEC RCRA enforcement program during the two previous SRF reviews.
- EPA identified several issues related to the accuracy of the Minimum Data Requirements (MDR)data in ICIS-AIR during the review, particularly related to federally reportable violations (FRV) and source classifications. In addition, EPA identified data quality issues related to traditional NPDES sources that requires review to ensure that EPA's database correctly reflects compliance for these facilities
- The state is not entering Single Event Violations for traditional major NPDES permittees when enforcement actions are taken.
- Inspection Reports in the RCRA Program did not have a completion date, so there was no way to determine if the reports had been completed in a timely manner.

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I. Background on the State Review Framework

The State Review Framework (SRF) is designed to ensure that EPA conducts nationally consistent oversight. It reviews the following local, state, and EPA compliance and enforcement programs:

- Clean Water Act National Pollutant Discharge Elimination System
- Clean Air Act Stationary Sources (Title V)
- Resource Conservation and Recovery Act Subtitle C

Reviews cover:

- **Data** completeness, accuracy, and timeliness of data entry into national data systems
- **Inspections** meeting inspection and coverage commitments, inspection report quality, and report timeliness
- **Violations** identification of violations, determination of significant noncompliance (SNC) for the CWA and RCRA programs and high priority violators (HPV) for the CAA program, and accuracy of compliance determinations
- Enforcement timeliness and appropriateness, returning facilities to compliance
- **Penalties** calculation including gravity and economic benefit components, assessment, and collection

EPA conducts SRF reviews in three phases:

- Analyzing information from the national data systems in the form of data metrics
- Reviewing facility files and compiling file metrics
- Development of findings and recommendations

EPA builds consultation into the SRF to ensure that EPA and the state understand the causes of issues and agree, to the degree possible, on actions needed to address them. SRF reports capture the agreements developed during the review process in order to facilitate program improvements. EPA also uses the information in the reports to develop a better understanding of enforcement and compliance nationwide, and to identify issues that require a national response.

Reports provide factual information. They do not include determinations of overall program adequacy, nor are they used to compare or rank state programs.

Each state's programs are reviewed once every five years. The first round of SRF reviews began in FY 2004. The third round of reviews began in FY 2013 and will continue through FY 2017.

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II. SRF Review Process

Review period: FY 2016

Key dates:

Kick-off Meeting: April 21, 2017 via Skype Videoconference

Clean Water Act Review: Electronic inspection files were reviewed over the month of June 2017. Enforcement files were reviewed on-site June 9.

Clean Air Act Review: For the electronic files, the review occurred over a period spanning June 16 – July 7, 2017. The enforcement files were then reviewed on July 12, 2017.

Resource Conservation and Recovery Act Review: August 7-10, 2017

State and EPA key contacts for review:

Clean Water Act

Andrew Spejewski, EPA, 617-918-1014 Jessica Bulova, VT DEC (Wastewater inspections) 802-490-6181 Padraic Monks, VT DEC (Stormwater inspections) 802-490-6169 Kim Greenwood, VT DEC (Enforcement) 802-272-0423

Clean Air Act

Steve Rapp, EPA, 617-918-1551 Abdi Mohamoud, EPA, 617-918-1858 John Wakefield, EPA 802-279-5674

Resource Conservation and Recovery Act

Donald MacLeod, EPA, 617-918-1405 Marc Roy, VT DEC, 802-522-0275 John Zaikowski, VT DEC, 802-522-5438

State Review Framework

Kim Greenwood, VT DEC, 802-272-0423 James Chow, EPA, 617-918-1394 Lucy Casella, EPA, 617-918-1759

III. SRF Findings

Findings represent EPA's conclusions regarding state performance and are based on findings made during the data and/or file reviews and may also be informed by:

- Annual data metric reviews conducted since the state's last SRF review
- Follow-up conversations with state agency personnel
- Review of previous SRF reports, Memoranda of Agreement, or other data sources
- Additional information collected to determine an issue's severity and root causes

There are three categories of findings:

Meets or Exceeds Expectations: The SRF was established to define a base level or floor for enforcement program performance. This rating describes a situation where the base level is met and no performance deficiency is identified, or a state performs above national program expectations.

Area for State Attention: An activity, process, or policy that one or more SRF metrics show as a minor problem. Where appropriate, the state should correct the issue without additional EPA oversight. EPA may make recommendations to improve performance, but it will not monitor these recommendations for completion between SRF reviews. These areas are not highlighted as significant in an executive summary.

Area for State Improvement: An activity, process, or policy that one or more SRF metrics show as a significant problem that the agency is required to address. Recommendations should address root causes. These recommendations must have well-defined timelines and milestones for completion, and EPA will monitor them for completion between SRF reviews in the SRF Tracker.

Whenever a metric indicates a major performance issue, EPA will write up a finding of Area for State Improvement, regardless of other metric values pertaining to a particular element.

The relevant SRF metrics are listed within each finding. The following information is provided for each metric:

- **Metric ID Number and Description:** The metric's SRF identification number and a description of what the metric measures.
- **Natl Goal:** The national goal, if applicable, of the metric, or the CMS commitment that the state has made.
- Natl Avg: The national average across all states, territories, and the District of Columbia.
- State N: For metrics expressed as percentages, the numerator.
- State D: The denominator.
- State % or #: The percentage, or if the metric is expressed as a whole number, the count.

Clean Water Act Findings

CWA Element 1 — Data						
Finding 1-1	Meets or Exceeds Expectations					
Summary	The state has major and minor traditional NPDES permits in EPA's ICIS database, and is entering DMRs and reporting them to ICIS.					
Explanation						
Relevant metrics	Metric ID Number and Description	Natl Goal	Natl Avg	State N	State D	State % or #
	1b1 Permit limit rate for major facilities		91%	27	34	79%
	1b2 DMR entry rate for major facilities		97%	509	512	99%
State response	None.					
Recommendation	None.					

CWA Element 1 —	- Data					
Finding 1-2	Area for State Improvement					
Summary	Data on many permits is entered incorrec database incorrectly.	tly or tr	anslate	ed to El	PA's]	CIS
Explanation	Vermont enters permit and DMR data intra a major effort by VT DEC three years age uploads the information into EPA's ICIS cases, the data for individual facilities is a compliance appearing in ICIS, even when (for instance, a seasonal limit may not be database, resulting in ICIS displaying nor season). EPA and DEC have, by common agreeme 2017 because of the effort required by VT CROMERR-compliant reporting in the st Additionally, enforcement actions are not actions at major individual traditional per entered in FY16).	b, the ir databas set in a there a indicat n-report ent, not T DEC ate.	ternal se. How way the are no a ed corr ting vice focuse in impl updated	databas wever, at result actual vectly in plations ed on the emention	se nov in ma lts in r violati n the l in the ns iss ng CIS (v ny non- ons CIS e off ue in
Relevant metrics	Metric ID Number and Description	Natl Goal	Natl Avg	State N	State D	State % or #
	2b Files reviewed where data are accurately reflected in the national data system			0	1	0
	7d1 Major facilities in noncompliance		73%	32	34	94%
State response	We look forward to working with EPA to reported non-compliance for traditional n data errors that have led to incorrect repo	najors a	nd min	ors, an	d cor	
Recommendation	By June 1, 2018, EPA and VT DEC shou thoroughly review all ICIS-reported non- and minors and correct data errors leading compliance.	complia	ance fo	r tradit	ional	

CWA Element 1 —	Data					
Finding 1-3	Area for State Improvement					
Summary	The state is not entering Single Event Viol NPDES permittees when enforcement action				l majo	or
Explanation	The only Single Event Violations in ICIS are for reported sewage overflows. The state should begin entering Single Event Violations into ICIS for all violations, as required. Note that because SEVs are not being entered, data elements 8b and 8c are not applicable.					
Relevant metrics	Metric ID Number and Description	Natl Goal	Natl Avg	State N	State D	State % or #
	7a1 Number of major facilities with single event violations			10	N/A	N/A
	8b Single-event violations accurately identified as SNC or non-SNC	100%			N/A	N/A
	8c Percentage of SEVs identified as SNC reported timely at major facilities	100%			N/A	N/A
State response	The Wastewater Program recognizes that the SEVs and is working to ensure these are produced at the set of the	coperly minor e repo	/ entere facilition rted for	ed into es. Of r the tr	the D note, aditio	EC for the nal
Recommendation	The state should begin entering Single Ever violations, as required.	ent Vic	olations	into I	CIS fo	or all

CWA Element 2 — Inspections						
Finding 2-1	Area for State Attention					
Summary	Because of loss of staff and need to train a meet CMS inspection goals for traditional	-		l, Verm	iont d	id not
Explanation	Compliance Monitoring Strategy (CMS) individual permittees (including CSO and primarily to significant loss of employees unit during the year. The state has since is new inspectors and EPA expects the state as they did in previous years without sign. Metric 4a1; Pretreatment Compliance Inspis denoted as N/A because Vermont has n program to any Publicly-Owned Treatment Stormwater inspections in FY16 focused of industrial, and the combined total of indust well exceeded the CMS goal.	16, the state did not meet inspection goals as set out in the ince Monitoring Strategy (CMS) for traditional major and minor al permittees (including CSO and SSO inspections). This was due y to significant loss of employees (including the manager) in the ing the year. The state has since hired a new manager and several bectors and EPA expects the state to return to meeting CMS goals lid in previous years without significant further action. ea1; Pretreatment Compliance Inspections and Pretreatment Audits, ed as N/A because Vermont has not delegated the pretreatment to any Publicly-Owned Treatment Works ("POTWs"). ater inspections in FY16 focused on construction rather than al, and the combined total of industrial and construction inspections eeded the CMS goal. at staff are trained, Vermont should return to meeting CMS goals				
	with numbers of inspections in each CMS	catego	ory.	eeting (CMS g	goals
Relevant metrics	Metric ID Number and Description	Natl	Natl	State	CMS g State D	
Relevant metrics	Metric ID Number and Description	Natl Goal			State	State % or #
Relevant metrics		Natl	Natl	State N	State D	State
Relevant metrics	Metric ID Number and Description 5a1 Inspection coverage of NPDES majors 5b1 Inspection coverage of NPDES non-majors	Natl Goal 100%	Natl	State N 8	State D 12	State % or # 67%
Relevant metrics	Metric ID Number and Description 5a1 Inspection coverage of NPDES majors 5b1 Inspection coverage of NPDES non-majors with individual permits 5b2 Inspection coverage of NPDES non-majors	Natl Goal 100%	Natl	State N 8 11 0	State D 12 29	State % or # 67% 38%
Relevant metrics	Metric ID Number and Description 5a1 Inspection coverage of NPDES majors 5b1 Inspection coverage of NPDES non-majors with individual permits 5b2 Inspection coverage of NPDES non-majors with general permits 4a1 Pretreatment compliance inspections and	Natl Goal 100%	Natl	State N 8 11 0	State D 12 29 0	State % or # 67% 38%
Relevant metrics	Metric ID Number and Description 5a1 Inspection coverage of NPDES majors 5b1 Inspection coverage of NPDES non-majors with individual permits 5b2 Inspection coverage of NPDES non-majors with general permits 4a1 Pretreatment compliance inspections and audits	Natl Goal 100% 100%	Natl	State N 8 11 0 N/A	State D 12 29 0 N/A	State % or # 67% 38% N/A
Relevant metrics	Metric ID Number and Description 5a1 Inspection coverage of NPDES majors 5b1 Inspection coverage of NPDES non-majors with individual permits 5b2 Inspection coverage of NPDES non-majors with general permits 4a1 Pretreatment compliance inspections and audits 4a4 Major CSO inspections	Natl Goal 100% 100% 100%	Natl	State N 8 11 0 N/A 2	State D 12 29 0 N/A 5	State % or # 67% 38% N/A 40%
Relevant metrics	Metric ID Number and Description 5a1 Inspection coverage of NPDES majors 5b1 Inspection coverage of NPDES non-majors with individual permits 5b2 Inspection coverage of NPDES non-majors with general permits 4a1 Pretreatment compliance inspections and audits 4a4 Major CSO inspections 4a5 SSO inspections 4a2 Significant Industrial User inspections for	Natl Goal 100% 100% 100%	Natl	State N 8 11 0 N/A 2 1	State D 12 29 0 N/A 5 7	State % or # 67% 38% N/A 40% 14%
Relevant metrics	Metric ID Number and Description 5a1 Inspection coverage of NPDES majors 5b1 Inspection coverage of NPDES non-majors with individual permits 5b2 Inspection coverage of NPDES non-majors with general permits 4a1 Pretreatment compliance inspections and audits 4a4 Major CSO inspections 4a5 SSO inspections 4a2 Significant Industrial User inspections for SIUs discharging to non-authorized POTWs	Natl Goal 100% 100% 100% 100% 100% 100% 100%	Natl	State N 8 11 0 N/A 2 1 23	State D 12 29 0 N/A 5 7 23	State % or # 67% 38% N/A 40% 14% 100%

	4a10 Medium and large NPDES CAFO inspections	100%	20	15	133%
State response	None.				
Recommendation	See Explanation Section.				

CWA Element 2 — Inspections						
Finding 2-2	Meets or Exceeds Expectations					
Summary	Inspection reports are completed in a timel determine compliance.	y man	ner, and	l are s	ufficio	ent to
Explanation	Inspection reports for wastewater (tradition completed in a timely manner, and are suff		-		,	
	Stormwater inspections are entered in a da attachments (such as photos or follow-up e requirement for inspection reports and is su compliance.	e-mails	s), meet	s the r	ninim	
	It was not possible to easily determine whe relative to the date of the inspection; howe entering the data, and the observation that several days of the inspection, EPA does n timeliness of CWA stormwater inspection	ver, w all foll ot beli	ith the r low-up eve the	elativ was do	e ease	of ithin
	The difference in the denominator for the to of stormwater inspection reports in the dat		etrics be	low is	s the n	umber
Relevant metrics	Metric ID Number and Description	Natl Goal	Natl Avg	State N	State D	State % or #
	6a Inspection reports complete and sufficient to determine compliance at the facility	100%		25	25	100%
	6b Inspection reports completed within prescribed timeframe	100%		12	12	100%
State response	None.					
Recommendation	None.					

CWA Element 3 —	CWA Element 3 — Violations					
Finding 3-1	Meets or Exceeds Expectations					
Summary	Based on inspection reports, compliance determinations were accurate for all 32 inspection reports reviewed.					
Explanation						
Relevant metrics	Metric ID Number and Description	Natl Goal	Natl Avg	State N	State D	State % or #
	7e Inspection reports reviewed that led to an accurate compliance determination	100%	-	32	32	100%
State response	None.					
Recommendation	None.					

CWA Element 4 —	- Enforcement					
Finding 4-1	Meets or Exceeds Expectations					
Summary	Enforcement actions (formal and inform adequate to return sources to compliance		e gener	ally ap	propri	ate and
Explanation		The enforcement actions reviewed were sufficient to return sources to compliance. This metric includes informal enforcement following inspections.				
Relevant metrics	Metric ID Number and Description	Natl Goal	Natl Avg	State N	State D	State % or #
	9a Percentage of enforcement responses that return or will return source in violation to compliance	100%		18	18	100%
	10b Enforcement responses reviewed that address violations in an appropriate manner	100%		18	18	100%
	10a1 Major facilities with timely action as appropriate			1	1	100%
State response	None.					
Recommendation	None.					

Finding 5-1	Meets or Exceeds Expectations					
Summary		Penalty calculations (including any reductions) were documented in the files reviewed, and in almost all cases, proof of penalty collection was present in the files.				
Explanation	The state documents penalty calculations and also that the penalties were actually collected. The single file with no documented penalty rationale was a case against a small municipality that was closed with no penalty. This could be an appropriate resolution of the case, but there was no documentation of the reason. The single penalty not collected was an unusual case against an individu				nale alty.	
			case a	gainst a	an ind	ividual
Relevant metrics	The single penalty not collected was an		case a Natl Avg		an ind State D	State
Relevant metrics	The single penalty not collected was an with acknowledged difficulties in collect	ting. Natl	Natl	State	State	State
Relevant metrics	The single penalty not collected was an a with acknowledged difficulties in collect Metric ID Number and Description 12a Documentation of the difference between	ting. Natl Goal	Natl	State N	State D	State % or #
Relevant metrics State response	The single penalty not collected was an a with acknowledged difficulties in collect Metric ID Number and Description 12a Documentation of the difference between initial and final penalty and rationale	Natl Goal	Natl	State N 11	State D 12	State % or 92%

CWA Element 5 —	- Penalties					
Finding 5-2	Area for State Improvement					
Summary	VT DEC is not assessing economic benefit	t adequ	uately.			
Explanation	Of ten enforcement cases with assessed per that economic benefit was considered (an a documented " <i>TBD</i> " for economic benefit). consideration of economic benefit, in two c delaying compliance was not considered.	additio Of th	onal cas	e only cases	that r	noted
Relevant metrics	Metric ID Number and Description		Natl Avg	State N	State D	State % or #
	11a Penalty calculations reviewed that consider and include gravity and economic benefit	100%		1	10	10%
State response	In the majority of enforcement cases, given violations and the relative small scale of Va community, economic benefit is either not speculative to make a reasonable approxim this issue are therefore intended to generall DEC considers economic benefit whenever calculation. The SRF review confirms that noted in the Explanation Section, but also a See CAA Element 5 – Penalties, page 23, w cases included economic benefit calculation the penalty calculation forms should not be consider economic benefit, but is rather an benefit was either not present, de minimis, reasonable approximation. The lack of not in all likelihood an oversight. With respect compliance, given the nature of the CWA w small scale of Vermont's regulated commu compliance is either not present, de minimi a reasonable approximation.	ermon preser hation. ly addu r it per t DEC as note where or too tation a t to co violati- inity, t is, or t will en ed, inc omplian s whe c secti- ulated	t's regu at, de m DEC' ress thi forms a does in ed in th it found ny lack preted a ation th o specul as such nsidera ons and to o spec nsure th luding nce, and on for j . Appr	ulated ninimi s com s findi a pena n fact of e CAA d all ro a fact of e CAA d all ro a fact of a of no as a fa at eco lative f would the re c of de culative a revie d docu opriate provid	s, or t ments ing. Ilty do so, A revi eview tation ilure t nomic to mal d have f dela elative layed ze to n /A ew of ument E. It h ling th	as ew – ed in to c ke a e been yed e nake the as ie

Recommendation	VT DEC should update an SOP for economic benefit calculations in enforcement cases, including the benefits of delaying compliance, and share the SOP with EPA for comment.
	Effective immediately, VTDEC management should ensure that CWA program staff perform economic benefit calculations, including the benefits of delaying compliance, and document the calculations in penalty calculation forms.
	At the end of the fiscal year 2018, VT DEC should provide to EPA a report of all CWA enforcement actions that included penalties, identifying for each action whether economic benefit was calculated and the total dollar value of the calculated benefit.

Clean Air Act Findings

CAA Element 1 — Data								
Finding 1-1	Meets or Exceeds Expectations							
Summary	VT DEC did a very good job reviewing stack test data and reporting compliance monitoring and enforcement data in ICIS in a timely way.							
Explanation	VT DEC performance was above the national average in each of the categories related to timeliness of entering compliance monitoring and enforcement data into ICIS-AIR.							
Relevant metrics	Metric ID Number and Description	Natl Goal	Natl Avg	State N	State D	State % or #		
	3b1 Timely reporting of compliance monitoring MDRs	100%	80.9%	62	73	84.9%		
	3b2 Timely reporting of stack test dates and results	100%	77.1%	9	9	100%		
	3b3 Timely reporting of enforcement MDRs	100%	77.2%	1	1	100%		
State response	VT DEC has traditionally not had difficulties meeting the requirements under this metric and will continue to provide this data in a timely way.							
Recommendation	None.							

CAA Element 1 — Data							
Finding 1-2	Area for State Improvement						
Summary	EPA identified several issues relating to the accuracy of the MDR data in ICIS-AIR during the review, particularly related federally-reportable violations (FRV) and source classifications.						
Explanation	VT DEC should be recognized for its progress in issuing many more Notices of Alleged Violation (NOAV) since the last SRF review and for entering the majority of those actions in ICIS-AIR in a timely manner. However, in some instances, VT did not always identify these actions as federally reportable violations (FRVs) when they met the criteria of the 2014 FRV guidance. Further, they were not entering the FRVs in ICIS- AIR and creating the required corresponding case files. This appears to be the result of a misunderstanding of how FRVs should be reported in ICIS-AIR. For the majority of actions, VT DEC was entering the actions in ICIS but they simply were not creating a case file. Also, during the file review, EPA noted that a number of the facilities listed in ICIS as " <i>SM</i> " have permits limiting HAPs to 10 tons per year (tpy) of a single HAP and 25 tpy of a combination of HAPs and therefore should be coded in ICIS-AIR as " <i>SM80</i> ." To VT's credit, many of these facilities are part of the state's internal inspection plan and are being inspected on a regular basis.						
Relevant metrics	Metric ID Number and Description	Natl Goal	Natl Avg	State N	State	e State % or #	
	2b Accurate MDR data in AFS	100%		16	25	64%	
State Response	2b Accurate MDR data in AFS100%162564%Since the last SRF, VT DEC has dramatically increased the issuance of NOAVs as well as improved the quantity and quality of enforcement data reporting. Additionally, since the last SRF the EPA has replaced the previous enforcement database (AFS) with a new system (ICIS-Air), the VT DEC has developed an internal database that reports information directly to ICIS-Air, and the EPA FRV Policy has been updated. In response to the updated 2014 FRV policy, VT DEC has determined that it will report every CAA violation as a FRV (excluding HPVs) in effort to provide both the EPA and public increased information regarding CAA compliance in Vermont. While VT DEC has been diligent in reporting all violations as FRVs, we have mistakenly not opened the case files required by the 2014 FRV policy in ICIS-Air. The VT DEC has now implemented this requirement moving forward and welcomes the						

	opportunity to discuss recent NOAVs and their reporting requirements with EPA on a quarterly basis.
	Regarding the classification of sources, VT DEC had been previously utilizing a program developed by the EPA known as the Inspection Targeting System (ITS). This system constituted a negotiated alternative compliance monitoring strategy (CMS) plan and allowed VT DEC to inspect Title V and synthetic minor-80% (SM80) sources at a frequency other than what is traditionally required. At the EPA's suggestion and because Vermont no longer had the ability to support the system from an IT perspective, the VT DEC abandoned the system and subsequently no longer required an alternative CMS, placing all SM80s again on a 5-year inspection cycle.
	The SM80 designation is not used by VT DEC-AQCD Permitting Section and as such, they had been inadvertently placing the aforementioned 10/25 HAP limit in air permits (please note that the vast majority of facilities with this limit have actual HAP emissions far below the limit). This was brought to the attention of VT DEC in late 2017 and VT DEC has reclassified all of the facilities where FCEs occurred in 2017 and is beginning to reclassify the remaining facilities. Once the reclassification effort is completed VT DEC will begin inspecting these facilities on the required five-year cycle. Additionally, the VT DEC- AQCD Permitting Section is lowering HAP limits through permit renewals as they are processed to remove facilities from the SM80 designation.
Recommendation	 In the future, VT DEC will need to create FRV case files in ICIS- AIR when enforcement actions meet the FRV guidance criteria. EPA and the state will review NOAVs and other actions on quarterly calls/meetings for the next four quarters. VT DEC should review its synthetic minor permits and either revise the permits to include lower than 80% SM limits, where applicable, or code them as SM80s in ICIS and add them to the federal compliance monitoring plan (CMS). On a quarterly basis, EPA and VT DEC will meet to discuss this until the changes have been made.

CAA Element 2 — Inspections							
Finding 2-1	Area for State Attention						
Summary	VT DEC did an excellent job of inspecting almost all of the major and SM80 facilities, as well as a number of other minors and synthetic minors. However, several sources coded as synthetic minor (SM) should have been coded as SM80 and should have been formally included in the CMS.						
Explanation	 VT DEC is to be commended for its commitment to a strong inspection program with coverage of its sources well above the national averages for both FCE coverage and review of Title V certifications. VT's inspection plan for 2016 included six minors and 31 SMs in addition to the federally required majors and SM80 sources of its Compliance Monitoring Strategy (CMS). However, during the file review, EPA noted that a number of the facilities listed in ICIS as "<i>SM</i>" have permits limiting HAPs to 10 tons per year (tpy) of a single HAP and 25 tpy of a combination of HAPs and therefore should be coded in ICIS-AIR as "<i>SM80</i>" and formally included in the VT CMS. To VT's credit, many of these facilities are already part of the state's inspection plan and are being inspected on a regular basis. 						
Relevant metrics	Metric ID Number and Description	Natl Goal	Natl Avg	State N	State D	State % or #	
	5a FCE coverage: majors and mega-sites	100%	81.5%	8	8	100%	
	5b FCE coverage: SM-80s	100%	91.3%	17	18	94.4%	
	5e Review of Title V annual compliance certifications	100%	69.6%	12	13	92.3%	
	5c FCE coverage: synthetic minors (non-SM 80s) that are part of CMS plan	100%	79.9%	31	31	100%	
State Response	VT DEC will correct the misclassified sources pursuant to the State Response contained in Finding 1-2 above.						
Recommendation	See Explanation Section.						

CAA Element 2 —	Inspections
Finding 2-2	Area for State Attention
Summary	In the majority of compliance monitoring reports (CMR), VT DEC did a very good job of documenting the FCE elements. However, the CMRs did not always provide sufficient information to support a determination of compliance.
Explanation	In the vast majority (23 of 25) of compliance monitoring reports, VT DEC did a very good job of documenting the required FCE elements. However, in five of the CMRs, the report did not provide sufficient information to support the compliance determinations made in the reports. The reports are well organized and have been modified since the last SRF. But in several reports, inspectors made references to permit requirements but the reports were unclear whether or not they reviewed the data necessary to make a determination of compliance (e.g., where table entries were left blank). In a few reports, it was not clear if the records the inspector reviewed were part of the pre-inspection vs. inspection activities, e.g., including quarterly, semi-annual, and annual reports, stack test and parameter monitoring reports (as applicable), etc. Additionally, 10 of the 25 inspection reports reviewed were finalized more than three months after the inspection and three took longer than 150 days to complete. In order to ensure that the inspector accurately and fully recollects the details of the inspection, reports should be finalized as soon as possible, typically within 30 days but not more than
	 90 days. Long delays can interfere with follow-up enforcement actions being taken in a timely manner. This was raised in the previous SRF review and VT DEC has taken concrete steps, including the development of an internal system of tracking of reports, to improve the timeliness of the reports. However, it appears that additional attention may be needed. EPA suggests that VTDEC consider modifying the format of its CMRs to indicate the types of records, including semi-annual and annual reports, stack test and parameter monitoring reports (as applicable), etc., that were reviewed as part of both inspection preparation and field inspection. Further, where there is insufficient information available at the time of inspection to support a finding, the report should reflect such uncertainty. Later, if/when additional information is available, the inspector should make a note in the file.

Relevant metrics		Natl	Natl	Stata	State	State	
Kere vant metries	Metric ID Number and Description	Goal	Avg	N	D	% or #	
	6a Documentation of FCE elements	100%	-	23	25	92%	
	6b Compliance monitoring reports (CMRs) or facility files reviewed that provide sufficient documentation to determine compliance of the facility	100%		20	25	80%	
State response	 compliance status within CMRs and has approach. VT DEC will review the new the initial quarterly discussions required VT DEC continues to improve upon its transmission including lowering the average time to constrain the second state of the second state is internal inspection plan (Non-Titte VT DEC inspectors follow-up with any immediately upon return from the inspect additional post-inspection information for is finalized. If it is perceived that the vide enforcement action, completion of the Corprioritized. While the VT DEC is confident that the not affect VT DEC's ability to follow up the second state is a solution of the Corporation of the	VT DEC has already coordinated with EPA to more accurately describ compliance status within CMRs and has begun implementing a new approach. VT DEC will review the new approach with Region 1 durin the initial quarterly discussions required by Finding 1-2. VT DEC continues to improve upon its CMR completion timing including lowering the average time to complete every year since the I SRF, however these averages also include those performed under the state's internal inspection plan (Non-Title V and Non-SM80 sources). VT DEC inspectors follow-up with any instances of non-compliance immediately upon return from the inspection (or after receiving additional post-inspection information from the facility) before the CM is finalized. If it is perceived that the violation will result in a formal enforcement action, completion of the CMR for evidentiary support is prioritized. While the VT DEC is confident that the delay in CMR completion doe not affect VT DEC's ability to follow up with enforcement matters in timely fashion, VT DEC understands the importance of this requirement					
Recommendation	See Explanation Section.						

CAA Element 3 —	- Violations
Finding 3-1	Area for State Attention
Summary	Generally, compliance monitoring reports were well organized and provided clear reasons for compliance determinations. However, in a few reports, there was insufficient or conflicting information provided as support of compliance determinations.
Explanation	 Generally, VT DEC's inspection reports are clearly organized and well written. They use a standardized format that includes a table that tracks the facility's permit terms, the inspector's observations, and the inspector's impression of compliance evaluations but also may lead to inspectors feeling pressure to make decisions about all permit conditions during the time of the field inspection. EPA's position is that CMRs serve as records of observations made as part of the field inspection and pre-inspection review of reports and data. We recognize that some observations make a compliance determination obvious. But the determination of whether the source is complying with every permit term, e.g., related to emission and parameter limits, may require review of records and reports at different times in the year or in a different year. As such, the inspector may not be able to make a determination regarding every permit term at the time of the field inspection. Further, in a few reports, some determinations of "in compliance" appeared to lack the documentation necessary to support the report's "in compliance" determination for a few permit terms. For example, there were several confusing statements in the CMRs related to compliance with federal engine and boiler standards, even where such standards have not been delegated to VT. Similarly, in a few CMRs, the boxes regarding the supporting information were blank or described equipment problems, making it unclear how the "in compliance" was determined. Regarding HPV identification and timeliness, in the file review, EPA found that approximately 10 NOAVs had been issued (some dating back to previous fiscal years since the last SRF) to facilities within VT's federal CMS that should have been recorded as FRVs. However, review of the actions indicated that VT DEC correctly decided that none of the violations met the HPV criteria. EPA recommends that the CMR reports not include representations regarding the facility's compliance with st

Relevant metrics	Metric ID Number and DescriptionNatlNatlStateStateStateGoalAvgND9								
	7a Accuracy of compliance determinations	100%		20	25	80%			
	8c Verify the accuracy of HPV determinations	100%		12	12	100%			
	13 Timeliness of HPV determinations	100%	83.6%	NA	NA	NA			
State Response	As mentioned in the State Response to F adjusted our report content to not determ that have not been delegated to Vermont documentation in future reports to better was made, including pre-inspection revie documents. As mentioned in the State Response to F changes on behalf of both the EPA and V confusion by VT DEC as to when a viola resolve this issue VT DEC will be identif FRVs (excluding any violations determine provide more accurate and thorough data regarding CAA compliance in Vermont. Due to Vermont's limited source universe unable to find violations that can be deter VT DEC will continue to diligently review applicability.	ine co and w explai ew of l inding /T DE ation is fying a ned to a to the se, VT	mpliand vill be p in how nistorica (1-2, du (C, there s conside all futur be HPV e EPA a DEC conside d to be 1	ce with rovidi a dete al com the to the e was lered a re viol <i>I</i> (s). T and puint ontinut HPVs	h prog ng ad rmina plian he sev some un FR ations his wi blic es to . How	ditional tion ce eral V. To as ill be ever,			
Recommendation	See Explanation Section.								

CAA Element 4 — Enforcement									
Finding 4-1	Meets or Exceeds Expectations	Meets or Exceeds Expectations							
Summary	During the file review, EPA reviewed three formal enforcement actions. Each of them included corrective actions to return the facility to compliance.								
Explanation	VT DEC should be recognized for its progress in issuing many more Notices of Alleged Violation (NOAVs) and three recent administrative penalty actions since the last SRF review. During the period covered by the review, VT DEC did not identify any High Priority Violators (HPVs) and, based on the file review, None. of the NOAVs or formal actions met the criteria of an HPV. However, all three of the formal enforcement actions that VT DEC took recently required corrective action that will return the facility to compliance in a specified time frame, or the facility fixed the problem without a compliance schedule.								
Relevant metrics	Metric ID Number and Description	Natl Goal	Natl Avg	State N	State D	State % or #			
	9a Formal enforcement responses that include required corrective action that will return the facility to compliance in a specified time frame or the facility fixed the problem without a compliance schedule.	100%		3	3	100%			
	10a Timeliness of addressing HPVs or alternatively having a case development and resolution timeline in place.	100%				NA			
	10b Percent of HPVs that have been have been addressed or removed consistent with the HPV Policy.	100%				NA			
	14 HPV Case Development and Resolution Timeline In Place When Required that Contains Required Policy Elements	100%				NA			
State response	As mentioned above, due to Vermont's D DEC continues to be unable to find viola be HPVs. However, VT DEC will contin violations for HPV Policy applicability.	ations	that can	ı be de	termi				
Recommendation	None.								

CAA Element 5 — Penalties									
Finding 5-1	Meets or Exceeds Expectations	Meets or Exceeds Expectations							
Summary	All enforcement files reviewed addressed gravity, economic benefit, rationale for penalty amount differences and collection of penalties.								
Explanation	Based on the three formal enforcement files reviewed, VT DEC clearly documented initial penalty calculations and rationale for adjustments, and included this information as part of a case summary document located in each file. The files included calculations that clearly documented gravity and economic benefit separately. The files also contained documentation that the penalties were collected.								
Relevant metrics	Metric ID Number and Description	Natl Goal	Natl Avg	State N	State D	State % or #			
	11a Penalty calculations reviewed that document gravity and economic benefit	100%		3	3	100%			
	12a Documentation of rationale for difference between initial penalty calculation and final penalty	100% 3 3 100%				100%			
	12b Penalties collected	100%		3	3	100%			
State response	None.								
Recommendation	None.								

Resource Conservation and Recovery Act Findings

RCRA Element 1 -	— Data
Finding 1-1	Area for State Attention
Summary	During the time period reviewed, VTDEC did an adequate job maintaining accurate data and reporting in a timely manner into the RCRAInfo database. Most of the files selected for review were accurately represented when compared to the SRF file review metrics and the Data Metric Analysis (DMA) in EPA's ECHO database.
	There remains a backlog of unaddressed, long-standing secondary violators [sites with secondary violations open for more than 240 days that have not been returned to compliance (RTC) or re-designated SNC] in RCRAInfo. EPA determined in this review that VTDEC has not implemented the recommendation from the previous SRF review to address long-standing secondary violators.
Explanation	Twenty-one files were reviewed to determine adherence to the minimum data requirements. Most of the selected files were accurately represented in the national RCRAInfo database.
	One of the twenty-one files reviewed had one violation count listed in a Notice of Alleged Violation (NOAV) that was not entered in RCRAInfo. Three of the twenty-one files reviewed had un-addressed secondary violations [violations open for more than 240 days that have not been returned to compliance (RTC) or re-designated SNC] in RCRAInfo.
	Metric 2a identifies 44 sites which appear to be long-standing violators with secondary violations that have been open for more than 240 days and were not re-designated as significant non-compliance (SNCs.)
	Note: In order obtain a representative sampling of files to complete the review, this Vermont SRF review required a search for file selection candidates going back to FY13 (beyond the FY16 frozen data). As such, two files appear to be additional long standing secondary violators.
	EPA suggests that VTDEC run RCRAInfo reports monthly for all facilities with open violations and determine whether the facilities have returned to compliance. In addition, EPA suggests that VTDEC correct the open violation backlog and update RCRAInfo by March 31, 2018.

Relevant metrics	Metric ID Number and Description	Natl Goal	Natl Avg	State N	State D	State % or #		
	2a Long-standing secondary violators					46		
	2b Complete and accurate entry of mandatory data			17	21	81%		
State response	We acknowledge we have not reviewed the open violation backlog in RCRAInfo on a monthly basis as recommended in the previous SRF. While this activity may be of lesser priority, we agree that RCRAInfo data should be complete and accurate, and therefore, by March 31, 2018, will begin running monthly RCRAInfo reports to identify facilities with open violations and determine if these facilities have returned to compliance.							
Recommendation	See Explanation Section.							

RCRA Element 2	— Inspections
Finding 2-1	Meets or Exceeds Expectations
Summary	VTDEC completed all of its mandatory annual inspection coverage of $LQG(s)$ [20% of all $LQG(s)$] and all of its mandatory two-year inspection coverage of operating TSDFs*. VTDEC completed 71.7% of its five-year inspection coverage of $LQG(s)^{**}$. Inspection reports are written with sufficient detail to determine compliance.
Explanation	 Metric 5a identifies five operating TSDFs in Vermont requiring inspection coverage over two years. * VTDEC inspected four TSDFs and EPA inspected one TSDF, thereby achieving 100% (combined) two-year inspection coverage. **Metric 5c references the five-year inspection coverage of LQG(s) which includes the national goal (100%) and the national average (54.8%). Although VTDEC's inspection coverage was less than the national goal of 100%, it was greater than the national average. The reduction in LQG five-year coverage was influenced by disruptions caused by Hurricane Irene in August 2011 and a shortfall in staffing into FY2013. Currently, inspection staffing levels have increased.

	Twenty-one files were reviewed to determ Reports or Complaint Investigation Report detail to determine compliance.			-		
Relevant metrics	Metric ID Number and Description	Natl Goal	Natl Avg	State N	State D	State % or #
	5a Two-year inspection coverage of operating TSDFs	100%	90.3%	4	5	80%
	5a Two-year inspection coverage of operating TSDFs (combined)	100%	90.3%	5	5	100%
	5b Annual inspection coverage of LQGs	20%	17.1%	9	46	20%
	5c Five-year inspection coverage of LQGs	100%	54.8%	33	46	71.7%
	5d Five-year inspection coverage of active SQGs		9.9%	50	204	24.5%
	5e1 Five-year inspection coverage of active conditionally exempt SQGs	·				196
	5e2 Five-year inspection coverage of active transporters					9
	5e3 Five-year inspection coverage of active non- notifiers					4
	5e4 Five-year inspection coverage of active sites not covered by metrics 2c through 2f3					47
	6a Inspection reports complete and sufficient to determine compliance			20	21	95.2%
State response	None.					
Recommendation	None.					

RCRA Element 2 — Inspections							
Finding 2-2	Area for State Improvement						
Summary	Inspection Reports did not have a completion date, so there was no way to tell if the reports had been completed in a timely manner.						
Explanation	Twenty-one files were reviewed to determine if VTDEC Inspection Reports or Complaint Investigation Reports were completed in a timely manner. EPA determined in this review that VTDEC has not implemented the previous SRF review recommendation to put a date on the final inspection report. VTDEC provides the start date when the inspection reports are first drafted. VTDEC suggested an alternative method to establish the completion date of inspection reports which included a review of the electronic file of each report to determine the date when the inspection reports were finalized.						
Relevant metrics	Metric ID Number and Description	Natl Goal	Natl Avg	State S N		State % or #	
	6b Timeliness of inspection report completion	100%		0	21	0%	
State response	We acknowledge that past program practice reports did not include identification of a so Our program goal is to finalize inspection- inform facilities in writing of their complianon-compliance, or No Violation letter for Day Zero (less than 1/3 of the "150-days of identifies for evaluating state inspection re EPA's Hazardous Waste Civil Enforcement matter of practice, Vermont does not infor status until all supporting documentation for completed (e.g., inspection reports). In the on the date of correspondence sent to a face document completion of all inspection-rela- inspection reports. However, we acknowle established for the RCRA program. As suc- implemented a file naming convention for inspection-related documents). When savit	specific -related ance sta c compli- of Day Z eport tim nt Respor- m facili for inspec- epast, V cility fol ated doc edge this ch, in Ou-	report docur tus (e. ance) Zero" s helines onse F ties of ections fermon lowin cumen s is a r ctober ion re	compl nentati g., NC within standar so that olicy). f their of has bo nt simp g an in tation netric 1 2017 ports (a	letior on ar OAV 45 d d tha is bas as a comp een oly re spect inclu EPA we and c	nd for lays of it EPA sed on a bliance lied tion to ding has	

	documentation, inspectors save the document with the completion date included in the document file name.
	E.g.,: Irving.Final.Checklist.20171012
Recommendation	EPA recommends that effective immediately, VTDEC inspectors add the completion date to all inspection reports to assure that the reports are completed within VTDEC's 45-day goal.

RCRA Element 3 — Violations								
Finding 3-1	Meets or Exceeds Expectations							
Summary	inspections and makes accurate complia	VTDEC does an excellent job at identifying violations from its inspections and makes accurate compliance determinations from the facts presented in the files. VTDEC also does an excellent job making appropriate SNC determinations.						
	FY16 inspections resulted in no unreport	ted SNC	Cs.					
Explanation	documents and enforcement actions for violations resulting from inspections and	EPA evaluated the inspection reports, checklists, enforcement documents and enforcement actions for violations and potential violations resulting from inspections and compliance determinations. Inspections in FY16 resulted in a SNC identification rate near the national average.						
Relevant metrics	Metric ID Number and Description	Natl Goal	Natl Avg	State N		State % or #		
	7a Accurate compliance determinations	100%		21	21	100%		
	7b Violations found during inspections		35.9%	50	80	62.5%		
	8a SNC identification rate		2.1%	1	80	1.3%		
	8c Appropriate SNC determinations	100%		7	7	100%		
State response	None.							
Recommendation	None.							

RCRA Element 3 -	– Violations						
Finding 3-2	Area for State Attention						
Summary	Some SNCs were not identified within 150 days of Day Zero.						
Explanation	Data metric 8b shows that some of the SNC dates were not within 150 days of day zero. Although one SNC was just over 150 days from day zero, three SNC determinations were significantly over 150 days from day zero. The finding can be justified due to the small sample size. EPA suggests that for those cases anticipating a penalty action, SNCs should be entered into RCRAInfo within the 150-day time limit to ensure the timeliness of SNC determinations.						
Relevant metrics	Metric ID Number and Description	Natl Goal	Natl Avg	State N		State % or #	
	8b Timeliness of SNC determinations	100%	84.2%	3	7	42.8%	
State response	All three of the cases cited as significantly exceeding the 150 days of Day Zero standard were cases subject to the previous SRF. These cases were all settled in FY 2012 and 2013. While the one SNC determination identified as just exceeded the 150-day limit was entered into RCRAInfo just after the 150-day limit, the enforcement action was taken within the 150 days. Moving forward, the Vermont Program will endeavor to make SNC determinations within the 150 days of Day Zero-time limit.						
Recommendation	See Explanation Section.						

RCRA Element 4 — Enforcement										
Finding 4-1	Meets or Exceeds Expectations	Meets or Exceeds Expectations								
Summary	Most VTDEC formal and informal enforcement actions were issued within 360 days of Day Zero. Two inspections completed in FY16 have undetermined violations reported in RCRAInfo.									
Explanation	Twenty-one files were reviewed where formal and informal enforcement actions had been taken. Most case files had sufficient enforcement documentation. Although the information was available in the file, there was no summary document that encompasses a variety of information such as the violator status classification, inspector recommendations, inspector signatures, recommended enforcement responses, or written justification language explaining the potential harm to human health or the environment when justifying the appropriate enforcement response. EPA determined in this review that VTDEC has abandoned the use of their Enforcement Decision Document. The use of the Enforcement Decision Document was recommended in the previous SRF in order to summarize in one place, a document for enforcement decisions.									
Relevant metrics	Metric ID Number and Description	Natl Goal	Natl Avg	State S		State % or #				
	9a Enforcement that returns violators to compliance	100%		21	21	100%				
	10a Timely enforcement taken to address SNC	80%		2	2	100%				
	10b Appropriate enforcement taken to address violations	100%		21	21	100%				
State response	DEC contends that the inspection checkly contain sufficient enforcement document	· •	eport,	and N	OAV	7s				
Recommendation	None.									

RCRA Element 5 — Penalties									
Finding 5-1	Area for State Improvement								
Summary	VTDEC did not consider and document enforcement cases reviewed.	TDEC did not consider and document economic benefit in the enforcement cases reviewed.							
Explanation	EPA determined in this review that VTDEC has not implemented the two previous SRF recommendations to consider and document economic benefit in all cases.								
	Seven files were reviewed where penalty review of these files found that the files calculations or partially calculated econo	include	d no ec	conomie	e bene				
Relevant metrics	Metric ID Number and Description	Natl Goal	Natl Avg	State S	State D	State % or #			
	11a Penalty calculations include gravity and economic benefit			0	7	0%			
State response	In the majority of enforcement cases, give violations and the relative scale of Verme economic benefit is either not present, de make a reasonable approximation. The appear to take any of those factors into a the cases in which it makes findings rega- finding that files included "partially calco- calculations" lacks clarity. DEC's comm- intended to generally address this finding	ont's re e minim RCRA S account, arding e culated e nents or	egulate nis, or t SRF re and it econom	d comm too spec wiew do does no nic bene nic bene	nunity culativ des no dt ider efit, an efit	ye to ot ntify nd its			
	DEC considers economic benefit whenever it performs a penalty calculation. The SRF review confirms that DEC does in fact do so, as noted in the Explanation Section, but also as noted in the CAA review – See CAA Element 5 – Penalties, page 23, where it found all reviewed cases included economic benefit calculations. Any lack of notation in the penalty calculation forms should not be interpreted as a failure to consider economic benefit, but is rather an indication that economic benefit was either not present, de minimis, or too speculative to make a reasonable approximation. The lack of notation as such would have been in all likelihood an oversight. With respect to consideration of the use of the BEN model, given the nature of the RCRA violations and the relative small scale of Vermont's regulated community, economic benefit is either not present, de minimis, or too speculative to make a								

	reasonable approximation. The use of the BEN model thus is not necessarily appropriate in every case. In other words, Vermont does not always have the appropriate types of violations or the scale of regulated activity which would dictate the use of the BEN model. To address EPA's recommendation, DEC will ensure that RCRA economic benefit calculations are performed and documented in the penalty calculation forms when appropriate. It has also modified the form to include a specific section for providing the rationale when no economic benefit is calculated. Appropriate program and legal staff will be provided instructions on this topic.
Recommendation	Effective immediately, VTDEC management should ensure that economic benefit penalty calculations are performed by RCRA program staff, and then documented in VT's penalty calculation forms.
	In addition, VT DEC RCRA staff should consult with EPA RCRA staff when utilizing EPA's "Estimating Costs for the Economic Benefits of RCRA Noncompliance", and, EPA's "BEN" model for assessment of economic benefit in enforcement cases.
	EPA will coordinate and review VT DEC's progress in calculating economic benefit on all new enforcement cases, twice-per-year (May and October), until sustained performance has been achieved.

RCRA Element 5 — Penalties								
Finding 5-2	Area for State Improvement							
Summary	VTDEC did not always provide docume the initial penalty calculation and final			e ration	ale be	tween		
Explanation	Seven files were reviewed where penalty actions had been taken. Three files had little or no justification to describe the final penalty that was reduced below the calculated penalty amount. One case file involved a reduction in the penalty amount with no documentation to support the final penalty amount.							
Relevant metrics	Metric ID Number and Description	Natl Goal	Natl Avg	State N	State D	State % or #		
	12a Documentation on difference between initial and final penalty	100%		4	7	57.1%		
State response	penalty was reduced appear to be from previous SRF. DEC's comments on thi generally address this finding across pro- confirms that DEC does include penalty Summary and Explanation Sections of t Element 5-Penalties, Finding 5-1, and th Element 5-Penalties, Finding 5-1. The would have been in all likelihood an ov SRFs, DEC implemented a practice that include a settlement form summarizing file. The form identifies the reasons wh to the agreed upon final amount. To ad	The three files with no justification to describe why or how the final penalty was reduced appear to be from the time period covered in the previous SRF. DEC's comments on this issue are therefore intended to generally address this finding across programs. The SRF review confirms that DEC does include penalty rationales, as noted in the Summary and Explanation Sections of the CWA review – see CWA Element 5-Penalties, Finding 5-1, and the CAA review – see CAA Element 5-Penalties, Finding 5-1. The lack of the rationale as such would have been in all likelihood an oversight. In response to previous SRFs, DEC implemented a practice that requires prosecuting attorneys include a settlement form summarizing penalty negotiations in each case file. The form identifies the reasons why the initial penalty was reduced to the agreed upon final amount. To address EPA's recommendation, DEC will ensure that the settlement forms contain documentation of the						
Recommendation	EPA recommends that effective immediately, VT provide a more detailed explanation for the final penalty amounts and identify where the specific reductions were made for each violation and why. Vermont may use EPA's ABEL software or another equivalent alternative to determine whether financial hardship exists.							
	EPA will annually review the penalty caperformance has been achieved.	alculatio	ons un	til sust	ained			

EPA will conduct additional file reviews in 2018 to assure that VTDEC is providing documentation of the rationale between the initial penalty calculation and final penalty.

RCRA Element 5 — Penalties								
Finding 5-3	Meets or Exceeds Expectations							
Summary	VTDEC files provided clear documentation on the penalties collected and documentation on the status of an uncollected penalty.							
Explanation	review of these files found that most fi	Seven files were reviewed where penalty actions had been taken. EPA's review of these files found that most files included documentation on penalties collected. One file had recent documentation on its uncollected penalty.						
Relevant metrics	Metric ID Number and Description	Natl Goal	Natl Avg	State N		State % or #		
	12b Penalties collected	100%		7	7	100%		
State response	None.							
Recommendation	None.							