

National Origin	12	10	11	15	13	11
Equal Pay Act	1	1	2	3	1	1
Age	22	22	28	41	40	25
Disability	19	18	18	34	31	17
Genetics	0	0	1	0	0	0
Non-EEO	7	6	6	7	5	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Appointment/Hire	5	7	5	6	4	2
Assignment of Duties	5	5	16	13	11	18
Awards	0	3	4	2	4	5
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	3	6	2	9	3	2
Suspension	6	4	0	8	4	1
Removal	0	3	2	5	4	1
Letter of Warning	0	0	0	3	3	1
Duty Hours	2	0	0	1	3	1
Perf. Eval./ Appraisal	9	5	5	21	7	13
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	22	19	28	49	46	37

Sexual	2	1	3	3	5	6
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	1	3	4	4
Promotion/Non-Selection	10	8	5	9	21	9
Reassignment						
Denied	0	2	3	1	3	3
Directed	2	2	1	6	2	2
Reasonable Accommodation Disability	9	3	4	13	12	8
Reinstatement	0	0	0	1	0	0
Religious Accommodation	0	0	0	0	1	0
Retirement	1	2	1	1	1	0
Sex-Stereotyping	0	0	0	0	1	0
Telework	0	0	0	7	5	4
Termination	4	1	1	3	4	0
Terms/Conditions of Employment	12	11	10	22	18	15
Time and Attendance	7	2	8	10	10	10
Training	2	6	6	2	7	3
Other						
User Defined - Other 1	0	0	0	0	0	0
Other	0	0	0	0	2	1
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2018Thru09-30
	2013	2014	2015	2016	2017	
Complaints pending during fiscal year						
Average number of days in investigation	311.07	245.08	257.40	213.51	250.39	212.73
Average number of days in final action	198.44	289.65	321.81	300.90	499.29	283.88
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	314.44	249.50	259.25	224.92	238.10	211.41
Average number of days in final action	35.00	12.00	36.00	26.27	443.17	56.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	306.58	233.87	253.36	198.75	261.03	217.32
Average number of days in final action	218.88	375.08	607.62	840.83	488.68	285.98
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2018Thru09-30
	2013	2014	2015	2016	2017	
Total Complaints Dismissed by Agency	6	9	6	11	1	6
Average days pending prior to dismissal	123	258	99	130	132	63
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	19	3	8	10	6	4

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2018Thru09- 30	
	2013		2014		2015		2016		2017			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		1		0		0		1	
Appointment/Hire	0	0	1	100	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	1	100
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Letter of Warning	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	1	100	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	1	100
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Letter of Warning	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2018Thru09-30
	2013	2014	2015	2016	2017	
Total complaints from previous Fiscal Years	87	87	87	84	109	80
Total Complainants	79	82	78	76	98	68
Number complaints pending						
Investigation	11	3	1	5	1	0
ROI issued, pending Complainant's action	3	0	0	0	0	0
Hearing	59	65	68	47	59	75
Final Agency Action	22	20	20	40	47	6
Appeal with EEOC Office of Federal Operations	15	13	14	41	43	48
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2018Thru09-30
	2013	2014	2015	2016	2017	
Pending Complaints Where Investigations Exceed Required Time Frames	22	3	2	7	2	0