

UNITED STATES ENVIRONMENTAL PROTECTION AGENCY

# NATIONAL HONOR AWARDS

JULY 10, 2019 - 2:00 PM - RONALD REAGAN BUILDING, ATRIUM HALL

# MESSAGE FROM ADMINISTRATOR WHEELER

July 10, 2019

Greetings,

Welcome to the EPA National Honor Awards Ceremony.

It is with tremendous pride that I present to you the EPA employees – our colleagues – who today will receive the Agency's highest awards for their extraordinary achievements during Fiscal Year 2018. They are an exceptional group of over 700 staff who deserve to be recognized and celebrated for their contributions to EPA's mission of protecting human health and the environment.



It's been 10 years since EPA last hosted this national ceremony, and we are especially pleased to be joined by many of our regional award recipients.

A new addition to the EPA awards program is the Gears of Government (GoG) category. Last year, the Executive Office of the President launched the GoG Awards to honor federal employees and teams who deliver on important objectives, including mission results, customer service, and accountable stewardship. EPA is committed to advancing these objectives through its implementation of the EPA Lean Management System, and we are pleased to announce our second round of GoG honorees.

As we look forward to celebrating EPA's 50<sup>th</sup> year of environmental progress in 2020, I know that you are our Agency's most important asset, and you represent the finest in public service. Congratulations to all that we honor here today, and my sincere thanks to all EPA staff for all that you do to achieve EPA's mission. The American public is grateful for your good work.

Anhukuhul

Andrew Wheeler Administrator

# 2018 NATIONAL HONOR AWARDS

Wednesday, July 10, 2019

Program

Our Master of Ceremonies today is Walter Mugdan, Deputy Regional Administrator, Region 2

PRESENTATION OF COLORS United States Honor Guard

THE NATIONAL ANTHEM Debra Thomas, OA-OCR

## REMARKS

Andrew Wheeler Administrator

#### PRESENTATION OF AWARDS

Donna Vizian Principal Deputy Assistant Administrator, Office of Mission Support

> Mary Walker Regional Administrator, Region 4

#### GEARS OF GOVERNMENT AWARDS

Henry Darwin Acting Deputy Administrator

## RECEPTION

# PRESIDENTIAL RANK AWARDS

# Presidential Rank Awards

This award recognizes career SES appointees who have demonstrated unusual accomplishments and significant contributions in cost reduction or avoidance, successful use of human resources, demonstration of personal initiative and innovation, unusual levels of cooperative effort with other Federal agencies and the private sector, and/or successful efforts in affirmative action.

#### **Distinguished Executives**

Michelle Pirzadeh, Region 10 Eric Schaff, Region 2 Michael Slimack, ORD

#### **Meritorious Executives**

Peter Grevatt, OW (retired) Donna Vizian, OMS

Gold Medal for Exceptional Service Nominations (Individuals)

This is EPA's highest honor award and can be granted to an individual or team. It is given on a highly selective basis for distinguished service of major significance to environmental improvement or public service. Recipients must demonstrate outstanding abilities devising and implementing major agency programs, or show special skills and achievements in managerial excellence.

# Elizabeth Dutrow, OAR

For outstanding leadership and contributions to improving industrial energy efficiency.

# Joseph Ferrante, OITA

For outstanding contributions in modernizing the environmental provisions of free trade agreements.

# Kristina Garber, OCSPP

For extraordinary dedication and outstanding contributions to advance the science and ensure the protection of pollinators and endangered species.

# Ramon Mendoza, Region 5

For leadership, problem solving, and bravery in responding to two 2018 Wisconsin explosive-related incidents.

# Tracie-Lynn Nadeau, Region 10

For efforts to develop and provide training on the Stream Function Assessment Method.

# Jody Shoemaker, ORD

For leading the efforts in developing method 537.1 within extreme time constraints and successfully making the method publicly available.

# Katie Stewart, Region 9

For exemplary vision, entrepreneurship, and leadership in developing new wood/coal stove technology to improve indoor air quality and the health of the Navajo people.

# Sharon E. Weeks, Region 4

For performance and selfless sacrifices in the administration of emergency preparedness, employee safety initiatives and space reduction initiatives.

# GOLD MEDIAL FOR EXCEPTIONAL SERVICE \* NOMINATIONS (TEAMS)

# Gold Medal for Exceptional Service Nominations (Teams)

### Amazon Enforcement Team, Region 10

For pioneering accomplishments protecting American consumers from the dangers of unregistered pesticides in e-commerce.

> Tom Charlton, OECA Brett Dugan, Region 10 Bill Dunbar, Region 10 Yvette Hellyer, OECA Julie Matthews, Region 10 Chad Schulze, Region 10

#### Brownfields BUILD Act Implementation Team, OLEM

For outstanding technical assistance in support of Congress in the development of the Brownfields Utilization, Investment and Local Development Act of 2018.

> Craig Boehr, OECA Susan Boushell, OECA Patrick Chang, OGC Rachel Congdon, OLEM Kelly Gorini, OLEM Jackie Harwood, OLEM Rachel Lentz, OLEM Lucille Liem, OGC Joseph Macula, OLEM Jerry Minor-Gordon, OLEM Megan Quinn, OLEM Matthew Sander, OECA Aimee Storm, OLEM

## Chesapeake Bay TMDL Midpoint Assessment Team, Region 3

For incorporating cutting-edge scientific information and tools into collaborative decision-making and ensuring unprecedented local engagement in accelerating implementation.

Greg Allen, Region 3 Rich Batiuk, Region 3 Carin Bisland, Region 3 Peter Claggett, USGS Christopher Day, Region 3 James Edward, Region 3 Kelly Gable, Region 3 Rebecca Hindin, Region 3 Ruth L. Izraeli, Region 2 Zoe Johnson, Department of Navy Lewis Linker, Region 3 Dianne McNally, Region 3 Scott Phillips, USGS Lucinda Power, Region 3 Kim Scalia, Region 3 Gary Shenk, USGS Kelly Shenk, Region 3 Jennifer Sincock, Region 3 Jeff Sweeney, Region 3 Peter Tango, USGS Suzanne Trevena, Region 3 John Wolf, USGS

## E-Manifest Headquarters Team, OLEM

For providing the crucial knowledge, expertise, and technical support that made the design, collection, and tracking of e-Manifest fees possible.

> David Charbonneau, OLEM Scott Christian, OLEM Stephen Donnelly, OLEM Lori Furr, OLEM John Gibson, OEI Bryan Groce, OLEM Mimi Guernica, OLEM Fred Jenkins, OLEM Amanda Kohler, OLEM

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Rich LaShier, OLEM Alyssa Malcolm, OLEM Chris McMinimy, OLEM Meghan Thomas Meyers, OARM Katherine Nam, OGC David Nicholas, OLEM Meghan Radtke, OLEM Meghan Radtke, OLEM Thomas Reaves, OLEM Paula Rodriguez, OLEM Elizabeth Sundin, OLEM Tim Thorpe, OEI Darnell Wilson, OLEM Jimmy Yin, OLEM

## EPA WIFIA Team, OW

For implementing the successful Water Infrastructure Finance and Innovation Act program.

Kirsten Anderer, OW Robert Barles, OW Danusha Chandy, OW Robin Danesi, OW Jordan Dorfman, OW Alejandro Escobar, OW Karen Fligger, OW Jim Gebhardt, OW Arielle Gerstein, OW George Kohutiak, OGC Hana Kong, OW Jorianne Jernberg, OW Marnin Lebovits, OW Alaina McCurdy, Region 3 Kevin McDonald, OW Alex Mourant, OW Dan-Tam Nguyen, OW Lan-Anh Phan, OW Gustavo Queiroz, Region 7 Kathleen Rechenberg, OARM Peter Shanaghan, OW Amit Srivastava, OW

# GOLD MEDAL FOR<sup>\*</sup>EXCEPTIONAL SERVICE \* NOMINATIONS (TEAMS)

#### Federal Lead Action Plan Development Team, AO

For exceptional and timely team effort, project management, cross-agency and public outreach, and critical leadership in support of the development of the Federal Action Plan to Reduce Childhood Lead Exposure.

Angela Bandemehr, OITA Stephanie Brown, OECA Lisa Christ, OW Victoria Ellenbogen, OW Michael Firestone, AO Stiven Foster, OLEM Angela Hackel, AO Amanda Hauff, OCSPP Marion Hoyer, OAR Hayley Hughes, OCSPP Darlene Leonard, OCSPP Deirdre Murphy, OAR Christy Parsons, OAR Manthan Shah, AO Maryann Suero, Region 5 Valerie Zartarian, Region 1

# Hyundai Construction Equipment Americas CAA Criminal/Civil Enforcement Matter Team, Region 4

For extraordinary efforts by both the Criminal and Civil teams in pursuit of enforcement actions against Hyundai Construction Equipment Americas.

Eric Albert, U.S. Department of Justice Evan Belser, OECA Krishna Dighe, U.S. Department of Justice Christopher Huber, United States Attorney's Office Catherine Lavender, OECA Jennifer Lewis, Region 4 James S. Long, DHS Sonna McWilliams, DHS Derrick Nobles, DHS Gregory Orehowsky, OECA Mark Palermo, OECA Alan Powell, Region 4 Nydia Reyes-Morales, OAR Michael Sparks, Region 4 Providence Spina, OECA Melvis Strickland, OAR Jeff Walton, U.S. Department of Homeland Security Jennifer Youngberg, OECA

# Idaho NPDES Approval Team, Region 10

For outstanding efforts in working with the State of Idaho and other stakeholders to develop and ultimately approve a State of Idaho NPDES Permit Program.

Nizanna Bathersfield, OW Karen Burgess, Region 10 Gary Hidiburgh, OW Sylvia Horwitz, OGC Tara Martich, Region 10 Peter Moore, OECA James Morgan, OECA Heidi Nalven, OGC Greg Savitske, OECA Audrey Washington, Region 10 Courtney Weber, Region 10

# **International Petroleum Criminal Prosecution Team, Region 3**

For outstanding prosecution of two decades of environmental crime at a used oil refinery using multiple investigatory tools and federal, state, and local cooperation.

> Jason Burgess, Region 3 Tracy Y. Busch, U.S. Attorney's Office Edmond Falgowski, U.S. Attorney's Office Martin Harrell, Region 3 Jim Lorah, Region 3 Shawn A. Weede, U.S. Attorney's Office

# Iron Mountain Mine Response Team, Region 9

For successful implementation of the Iron Mountain Mine Carr Fire emergency response that required time-critical planning, coordination, and courageous actions under unprecedented circumstances.

Barbara Lee, Region 9 Eric Nuchims, Region 10 Chris Reiner, Region 9

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Michelle Rogow, Region 9 Lily Tavassoli, Region 9 Josh Wirtschafter, Region 9 Anabel Yo-Eco, Region 9 Gwen Yoshimura, Region 9

## Lead & Arsenic Bioavailability Team, ORD

For providing methods, models, and data to reduce the uncertainty of lead and arsenic bioavailability risk calculations used in Agency decision making.

Karen Bradham, ORD Michele Burgess, OLEM Matthew Lambert, OLEM Clay Nelson, ORD Kirk Scheckel, ORD David Thomas, ORD

### MS4 Compliance Assistance Team, Region 1

For outstanding efforts to ensure maximum compliance by hundreds of cities and towns with the 2018 Stormwater General Permit requirements.

> Todd Borci, Region 1 Cindy Brown, Region 1 Jorge Burgos, Region 1 Deborah Cohen, Region 1 Samantha Couture, Region 1 Thelma Murphy, Region 1 Kevin Pechulis, Region 1 Joshua Secunda, Region 1 Myra Schwartz, Region 1 Elise Simoneau, Region 1 Michelle Vuto, Region 1 Suzanne Warner, Region 1

## NGL Crude Logistics Case Team, OECA

For dedication and tireless efforts in securing a successful resolution for violations of the RFS program.

James Bezio, U.S. Department of Justice Whitlee Dean, U.S. Department Justice James Freeman, U.S. Department of Justice Jeffrey Kimes, OECA Jeff Kodish, OECA Matthew Kryman, OECA Ben Larson, OAR Sharyn Lie, OAR Kate Matthews, U.S. Department of Justice Anthony Miller, OECA Alexandra Sherertz, U.S. Department of Justice Christopher Thompson, Region 8 Laura Thoms, U.S. Department of Justice Katherine Tribbett, U.S. Department of Justice

## Pharmaceutical Waste Final Rule Team, OLEM

For successfully developing new regulations and policy that improve hazardous waste pharmaceutical management, increase environmental protection while providing a common-sense approach to regulation.

> Christine Arcari, OLEM Narendra Chaudhari, OLEM Jace Cuje, ORD Elizabeth Deabay, Region 1 Kristin Fitzgerald, OLEM Megan Fleming, ORD Meghan Hessenauer, OW Glynis Hill, AO Brian Knieser, OLEM Richard Mattick, OLEM Catherine McGoldrick, Region 3 Tim McMahon, OCSPP Katherine Nam, OGC Marcus Rivas, Region 7 Charlene Spells, OAR Laura Stanley, OLEM

Ann Stephanos, OECA Elizabeth Sundin, OLEM Chen Wen, OCSPP Jessica Young, OLEM

### Puerto Rico State Revolving Fund Team, Region 2

For ensuring Puerto Rico's Clean Water and Drinking Water State Revolving Fund programs continue to be viable sources of water infrastructure financing for the benefit of the people of Puerto Rico.

Nick Chamberlain, OW Phyllis Feinmark, Region 2 Helen Ferrara, Region 2 Maria Flores, Region 2 Jose Font, Region 2 Jaime Geliga, Region 2 Jeff Gratz, Region 2 Leo Gueriguian, OW Joanne Hogan, OGC Yasmin Laguer, Region 2 Stephanie Montrallo, Region 2 Myrek Nunez, Region 2 Rudnell O'Neal, Region 2 Douglas Pabst, Region 2 Sheila Platt, OW Nancy Spickofsky, Region 2 Stephen Vida, Region 2

#### Syngenta Case Team, Region 9

For efforts to protect agricultural workers from pesticide exposure, and to provide training for small growers in the Pacific.

Christina Cobb, OECA Dean Higuchi, Region 9 (retired) Eric Magnan, Region 9 Scott McWhorter, Region 9 James Miles, OECA Amy Miller-Bowen, Region 9 Adrienne Trivedi, OECA Katy Wilcoxen, Region 9

# GOLD MEDAL FOR EXCEPTIONAL SERVICE \* NOMINATIONS (TEAMS)

### Terminix Enforcement Criminal Team, OECA

For outstanding support to the Terminix Criminal Enforcement Case.

David Barlow, OECA Gustavo Betancourt, OECA Kim L. Chisholm, U.S. Department of Justice Cris D'Onofrio, OLEM David Dugan, OECA Richard Helmich, OECA Patricia Hick, Region 2 Geoffrey Garrison, Region 2 Tara Glynn, Region 2 John Gorman, Region 2 Kristen Keteles, OECA Ricky Knight, OECA Meredith Laws, OCSPP Lizette Lugo, Region 2 Ralphie Miro, OECA Brad Ostendorf, OECA Jimmy Seidel, OECA Naomi Shapiro, Region 2 Howard P. Stewart, U.S. Department of Justice Renee Stewart, OECA

Silver Medal for Superior Service Nominations (Individuals)

This award ranks second among the EPA's honor awards and can be used to recognize an individual or team for highly meritorious service to the mission of environmental protection, unusual courage or competence in an employment-related emergency, or for excellence in supervision and leadership.

#### Richard Allen, OEI

For enabling better decision making and communication via Qlik Sense, an enterprise data visualization & analytics platform, and creating a data visualization community of practice to advance its use.

### Kilty Baskin, Region 6

For using her in-depth program understanding and professional commitment. The nominee has steered the EPA-TCEQ ELMS review and led the agencies to a leaner & speedier Texas NPDES permit issuance process.

#### Samir Bukhari, Region 1

For outstanding work defending EPA's National Pollutant Discharge Elimination System permits and shaping the law governing nutrient pollution controls.

# Donna Downing, OW

For sustained, exceptional service in providing national expertise and critical leadership on Clean Water Act priorities and commitments to environmental federalism.

# Dr. Amy Shields, Region 7

For extraordinary contributions toward collaborative development of Region 7's science priorities and technical portfolio.

## Jennifer Sutton, OLEM

For outstanding accomplishments as a visionary Informational Technology Leader.

# George Zachos, Region 2

For 47 years of exemplary public service in Region 2, including 23 years as the Regional Public Liaison, responding fully, courteously, and quickly to thousands of citizen inquiries every year.

# \* SILVER MEDAL FOR SUPERIOR SERVICE \* NOMINATIONS (TEAMS)

# Silver Medal for Superior Service Nominations (Teams)

# Agency IPv6 Team, OEI

For commitment and creativity in overcoming challenges to successfully deploy IPv6, which enabled EPA's First Responders to execute critical mission functions during national emergencies in 2018.

Roland Alexander, OEI Steve Brosseau, OEI Robert Eckman, Region 2 Mark Fisher, OEI Craig Fosnock, OEI Brian Gallant, Region 1 Deshelia Hall, OEI Liza Hearns, OEI Maja Lee, OEI Linda Saunders-Gadri, OEI Jeff Tackett, Region 9 James Taliaferro, ORD Tim Thorpe, OEI Billy Vaughan, OEI Michael Whiting, OEI Jody Zeugner, OEI Gregory Zurla, OEI

#### Centredale Settlement Team, Region 1

For proactively avoiding litigation by reaching a common-sense agreement, which included a \$100 million cleanup and 100% recovery of past and future EPA costs.

Anne Berube, OECA Bob Cianciarulo, Region 1 Clarence Featherson, OECA Myles Flint, U.S. Department of Justice Anna Krasko, Region 1 Jerry Maclaughlin, U.S. Department of Justice Joy Sun, Region 1 Melissa Taylor, Region 1 Eve Vaudo, Region 1 Chau Vu, Region 1 Audrey Zucker, Region 1

#### 🗯 2018 NATIONAL HONOR AWARDS 🛹

# **Contracting Team, Region 7**

For their strong commitment and consistent high achievement of socio-economic goals.

Leeanna Balsley, Region 7 Daniel Beery, Region 7 Scott Dandy, Region 7 Donald Denn, Region 7 Shaneka Dickerson, Region 7 Koni Fritz, Region 7 Vernon Hoobler, Region 7 Arlo Hurst, Region 7 Amber Krueger, Region 7 Stacy McAvoy, Region 7 Marie Noel, Region 7 Chester Stovall, Region 7

### Derive Defeat Device Case, Region 9

For reaching the Derive settlement, a major milestone for mobile source enforcement and public health gains, which provides a critical template for compliance in the automotive aftermarket products industry.

> Margaret Alkon, Region 9 Evan Belser, OECA Kathryn Caballero, OECA Kara Christenson, Region 9 Jason Gumbs, OAR Natalie G. Harrison, U.S. Department of Justice Joel E. Jones, Region 9 Patricia McKenna, U.S. Department of Justice Matt Salazar, Region 9 Andrew Zellinger, Region 9

# SILVER MEDAL FOR SUPERIOR SERVICE \* NOMINATIONS (TEAMS)

### DuPont East Chicago RCRA Team, Region 5

For collaborating with the public and other stakeholders to expeditiously finalize its \$26.6M cleanup decision and support economic revitalization under intense scrutiny.

Justin Abrams, Region 5 Francisco Arcaute, Region 5 Donald Ayres, Region 5 Rachel Bassler, Region 5 Eileen Deamer, Region 5 Naeha Dixit, Region 5 Jennifer Dodds, Region 5 Jennifer Dodds, Region 5 Mary Fulghum, Region 5 Rafael Gonzalez, Region 5 Tammy Moore, Region 5 Conor Neal, Region 5 Todd Quesada, Region 5 Bhooma Sundar, Region 5 Katherine Thomas, Region 5

## EPA Language Access Team, OGC

For the groundbreaking work of ensuring that the promise of EPA's mission to protect human health and the environment is available to all Americans.

> Waleska Nieves-Munoz, OGC Brittany Robinson, OGC Lina Younes, AO

#### E-Manifest Fee Infrastructure, OCFO

For providing the crucial knowledge, expertise and technical support that made the design, collection and tracking of e-Manifest fees possible.

> Robert Aaronson, OCFO JosephE Bailey, OCFO Kiran Chandu, OCFO Stacey Church, OCFO Laura Collier, OCFO Joe Doogan, OCFO Alan Eng, OCFO Christina Ertel, OCFO Simranjeet Jassal, OCFO

#### 🗯 2018 NATIONAL HONOR AWARDS 🖟

Valerie Love, OCFO Laura Ripley, OCFO Jeanne Shepitka, OCFO Robert Shields, OCFO Vickie Spencer, OCFO

# HP Gas Cylinder Emergency Response Team, Region 6

For their collaborative efforts with federal, state, and local responders to safely remove and dispose of over 1300 highly-toxic compressed gas cylinders.

Adam Adams, Region 6 Stephen Blaze, OLEM Nicolas Brescia, Region 6 Eric Delgado, Region 6 David Eppler, Region 6 Christopher Gallo, OLEM Frank Garcia-Miro, Region 6 Mark Hayes, Region 6 Michael Hoppe, OLEM John Martin, Region 6 Steve Mason, Region 6 Gary Newhart, OLEM Greg Powell, OLEM William Rhotenberry, Region 6 Warren Zehner, Region 6

# North Ridge Estates Superfund Remediation Team, Region 10

For exemplary service in completing the remediation and facilitation of two rounds of the Superfund Jobs Training Initiative at the North Ridge Estates Superfund Site.

> Shawn Blocker, Region 10 Anne Christopher, Region 10 Cami Grandinetti, Region 10 Kristin Leefers, Region 10 Linda Meyer, Region 10 Elizabeth Pendleton, Region 10 Robert Tan, Region 10 Julie Wroble, Region 10

## PFAS National Leadership Summit, Community Engagement, & Action Plan Development Team, OW

For exceptional leadership of EPA's national effort to understand and address PFAS, one of the great public health and environmental challenges of our time.

Ryan Albert, OW Linda Anderson-Carnahan, Region 10 Emily Bender, Region 1 Meghan Cassidy, Region 1 Tiffany Cooper, OW Andrea Drinkard, OW Victoria Ellenbogen, OW Stiven Foster, OLEM George Gardenier, OW Kara Goodwin, OW Ashley Greene, OW Kimberly Harris, Region 5 Hannah Holsinger, OW Brandi Jenkins, Region 4 Lisa Kahn, Region 8 Jeff Kelley, Region 5 Matthew Klasen, AO Alexis Lan, OW Elizabeth Murphy, Region 5 Kathleen Raffaele, OLEM Amy Shields, Region 7 Christina Wadlington, OW

#### TSCA User Fee Team, OCSPP

For implementing the Agency's Frank R. Lautenberg Chemical Safety for the 21st Century Act User Fee program.

Mike Burns, OCSPP Megan Carroll, OCSPP Andrea Cherepy, OAR Melissa Chun, OCSPP Sharon Cooperstein, AO Chris Gorder, OCSPP

Erin Koch, OGC Tyler Lloyd, OCSPP Julia Ortiz, OCSPP Vickie Richardson, OCSPP Dinethea Rollerson, OCSPP Adam Ross, OCSPP Hans Scheifele, OCSPP Ryan Schmit, OCSPP Gregory Scott, OCSPP Vickie Spencer, OCFO Stephanie Suazo, OCSPP Larona Washington, OCSPP Harlan Weir, OCSPP Tracy Williamson, OCSPP Chandler Sirmons, OCSPP Mark Seltzer, OECA

### Water PFAS Team, ORD

For its responsive, high priority, and visible work toward helping homeowners and communities understand and treat PFAS contamination in drinking water.

> Jonathan Burkhardt, ORD Stephen Dyment, Region 8 Steve Jones, ORD Rajiv Khera, OW Danielle Kleinmaier, Region 5 Steven Merritt, Region 8 John Olszewski, ORD Craig Patterson, ORD Thomas Speth, ORD Lawrence Zintek, Region 5

## Wyoming Stream Quantification Tool Team, Region 8

For outstanding effort toward the advancement of stream restoration science and improvement of stream assessment methodologies in Wyoming.

William Burch, Region 8 Aaron Eilers, U.S. Army Corps of Engineers Ken Fritz, ORD Rachel Harrington, OW Thomas B. Johnson, U.S. Army Corps of Engineers WY Regulatory Office Julia McCarthy, Region 8 Sarah J. Miller, U.S. Army Corps of Engineers Eric Somerville, Region 4 Brian Topping, OW Paige M. Wolken, U.S. Army Corps of Engineers

# Zephyr Great Lakes Remediation Team, Region 5

For exemplary problem-solving and project management in the successful remediation of an extremely toxic contaminated sediment site under extreme pressure and tight timelines.

Louis Blume, Region 5 Rhonda Flynn, Region 5 Kristen Isom, Region 5 Mark Loomis, Region 5 Caitlin Nigrelli, Region 5 Susan Prout, Region 5 Loreen Targos, Region 5 Heather Williams, Region 5



# **AGENCY AWARDS**

🗯 2018 NATIONAL HONOR AWARDS 🖟

AWARD FOR OUTSTANDING LEADERSHIP IN COLLABORATIVE PROBLEM-SOLVING

Award for Outstanding Leadership in Collaborative Problem-Solving

This award is designed to recognize the achievements of an employee who demonstrates exceptional leadership, skill and commitment in collaborating with other EPA employees and/or states, tribes, other federal agencies, non-governmental organizations, communities or other external stakeholders to effectively solve a significant problem (either an environmental problem or any other type of problem facing the Agency). The award may also be used to recognize outstanding individual efforts of environmental stewardship and cooperative conservation.

#### **Rochelle Marceillars, Region 5**

For extraordinary collaboration with federal, state and local partners to improve the environment of the City of East St. Louis, Illinois.

#### Drinking Water Providers Partnership, Region 10

For the hard work in helping local communities, utility operators, and land managers connect to improve drinking water quality.

Mike Brown, Bureau of Land Management Jim Capurso, U.S. Forest Service, Region 6 Christine Hirsch, U.S. Forest Service, Region 6 Teresa Kubo, Region 10 Scott Lightcap, Bureau of Land Management Michelle Tucker, Region 10

#### Improved Endangered Species Act Consultations through Collaborative Efforts, Region 4

For improved Endangered Species Act Consultations through collaborative efforts.

Suzanne Armor, Region 4 Tom Augspurger, U.S. Fish and Wildlife Service Jamal Cooper, Region 4 Gina Fonzi, Region 4 Annie Godfrey, Region 4 Lisa Gordon, Region 4 Joel Hansel, Region 4 Cecelia Harper, Region 4 Greg Masson, U.S. Fish and Wildlife Service (retired) Lydia Mayo, Region 4

# AWARD FOR OUTSTANDING LEADERSHIP. IN COLLABORATIVE PROBLEM-SOLVING

Lauren Petter, Region 4 Duncan Powell, Region 4 Pat Shaw-Allen, National Marine Fisheries Service Anthony Sowers, U.S. Fish and Wildlife Service, Coastal Georgia Sub Office Katherine Snyder, Region 4 Channing St. Aubin, U.S. Fish and Wildlife Service, Panama City Field Office, Jerry Ziewitz, U.S. Fish and Wildlife Service, Southeast Region Eve Zimmerman, Region 4

#### Invasive Asian Carp Team, OCSPP

For the Invasive Asian Carp Team and their exceptional leadership and collaboration to protect the Great Lakes from the invasive species.

Gene Benbow, OCSPP Jason Hewitt, Region 5 Margaret Jones, Region 5 Kathleen Kowal, Region 5 Thomas Krueger, Region 5 Meredith Laws, OCSPP Katharine Marko, Region 5 Janet Pellegrini, Region 5 Thomas Steeger, OCSPP

#### Multi-Federal Agency Team, Region 7

For the collaborative federal, state, and local problem solving at the National Geospatial Intelligence Agency – West Site.

> Heather Adams, Region 7 Todd Davis, Region 7 Laurie Farmer, U.S. Army Corps of Engineers Stephanie Hall, U.S. Army Corps of Engineers David Hoefer, Region 7 Charles A. Hooper, Region 7 Tom Mahler, Region 7 Jean Schumacher, U.S. Army Corps of Engineer Paul E. Takacs, U.S. Air Force Richard Trevino, U.S. Air Force

# AWARD FOR OUTSTANDING LEADERSHIP IN COLLABORATIVE PROBLEM-SOLVING

# New England Wetland Functional Assessment Team, Region 1

For extensive and effective leadership and collaboration with the development of a methodolgy for use in assessing functional impacts to weltands.

Paul Minkin, U.S. Army Corps of Engineers Erica Sachs, Region 1

# Puerto Rico State Revolving Funds Relaunch, OW

For outstanding leadership in collaborative problem solving in the unparalleled role they played in relaunching the Puerto Rico State Revolving Fund programs.

Nick Chamberlain, OW Phyllis Feinmark, Region 2 Sheila Platt, OW

# EXEMPLARY CUSTOMER SERVICE AWARD.

Exemplary Gustomer Service Award

Established in 2000, this award recognizes an EPA employee or team whose outstanding commitment, efforts, and examples have significantly advanced customer service within the Agency. Employees must demonstrate outstanding leadership and accomplishments in the area of customer service for advancing EPA's mission.

#### Magdalene Cunningham, Region 3

For outstanding customer service while carrying out the mission of advancing clean and safe water.

#### Beata Gruszecka, OECA

For exemplary customer service.

#### Janice Huang, Region 5

For outstanding commitment to customer service through exceptional and innovative IT solutions that are used across the Agency.

#### Acquisition Management Section, Region 4

For prestigious and exemplary customer service in acquisition management.

Melisa Barbee, Region 4 Mayya Dickens, Region 4 Stacy Hill, Region 4 Benita Jackson, Region 4 Geoffrey Krieger, Region 4 Jacqueline Livingston, Region 4 Pamela Owens, Region 4 Russell Oxford, Region 4

#### Clean Water Act Section 106/319(h) Grant TAS Team, Region 6

For streamlining the TAS application process to approvals within 120 days which allows our partners to receive federal water monitoring funds earlier.

Kara Alexander, Region 6 Tina Alvarado, Region 6 Randy Gee, Region 6 Samuel Reynolds, Region 6

# EXEMPLARY CUSTOMER SERVICE AWARD

#### Harmful Algal Bloom Response Plan, Region 10

For leadership, technical expertise, and a collaborative spirit to develop the Region 10 HABs Response Plan.

> Cyndi Grafe, Region 10 Rochelle Labiosa, Region 10 Michael Pigram, Region 4 Samuel Richardson, Region 4 Kimberly Washington, Region 4

#### Section 18 Emergency Response Team, OCSPP

For their exemplary customer service to all stakeholders during a public health or agricultural emergency.

Tamica Cain, OCSPP Andrea B. Conrath, OCSPP Stacey Groce, OCSPP Tawanda Maignan, OCSPP

#### Superfund Data Visualization Tools Team, Region 2

For developing a laboratory data visualization tool to provide Superfund Site Project Managers with an automated mechanism to better understand the nature and extent of contamination at their sites.

> Philip Cocuzza, Region 2 Jon Gabry, Region 2 Amelia Jackson, Region 2

#### **Travel Team, Region 1**

For providing top of the line one-stop-shopping for all travelers. This team's outstanding commitment, attention to detail, and customer service is most worthy of recognition.

Marc Beausoleil, Region 1 Gillian Cox, Region 1 Merardo Cruz, Region 1 Tricia Leahy, Region 1 Kathy McMahon, Region 1 Linda Muldoon, Region 1 Robert Pavluvcik, Region 1 Vinh Truong, Region 1 Richard Zeigler, Region 1

# . Paul G. Keough Award for Administrative Excellence

# Paul G. Keough Award for Administrative Excellence

Established in 1995 in honor of Paul G. Keough, former Deputy Regional Administrator and Acting Regional Administrator for Region 1, this award is designed to recognize employees in clerical or administrative support positions at Grades 1-12 (generally one-grade interval job series, e.g., secretaries, clerk-typists, office automation clerks, administrative assistants, office managers, and the like).

## **Troi Augustine, Region 7**

For exemplary performance and outstanding customer service as an executive office manager.

# Melissa Gantt, OARM

For excellent administrative leadership in support of the Office of Mission Support.

# Samantha Hooks, OGC

For exemplifying how all in OGC should treat each other while producing high quality results under demanding circumstances.

# Elizabeth Lytle, Region 5

For administrative excellence as a pioneer in the adaptation of various management systems and a collaborative spirit in working with others.

# Ivette Mojica, Region 1

For tremendous administrative support, an exceedingly positive attitude and a willingness to do whatever it takes to assist the Office of Site Remediation and Restoration in getting its work done.

# Pamela Moultrie, Region 4

For outstanding administrative leadership, support, dedication, and commitment to the Agency.

## Marla Smith, Region 10

For unwavering dedication to EPA's mission and offices across all four states. Thank you for always bringing your best; this Region would not be what it is without you.

. TRUDY A. SPECINER\*NON-SUPERVISORY AWARD FOR ADVANCING ENVIRONMENTAL PROTECTION

Trudy A. Speciner Non-Supervisory Award for Advancing Environmental Protection

Established in 1982 in honor of Trudy A. Speciner, an Environmental Protection Specialist in the Office of Policy and Resource Management, Office of Prevention, Pesticides, and Toxic Substances, this award is designed to honor a non-supervisory professional employee at the GS/GM-13 level or below. The employee must have less than four years of the EPA service and no more than seven years of total Government service.

# **Treasure Bailley, Region 8**

For outstanding initiative, leadership of diverse employees, and analytical achievements that advanced water quality protection and scientific competency in support of EPA's mission.

### Brianna Besch, OITA

For outstanding professionalism in staffing EPA's engagements in high-visibility international policy negotiations.

## Zachary Lowenstein, OW

Outstanding achievement in advancing environmental and public health protection for underserved communities and families through the EPA decentralized infrastructure program.

## Sarah Menassian, OAR

For outstanding initiative, creativity, and interpersonal skills in implementing the Natural Gas STAR Methane Challenge Program and advancing EPA's mission to reduce air pollution.

## Calista Mills, Region 4

For exceptional work to improve water quality in the Gulf of Mexico.

# . TRUDY A. SPECINER NON-SUPERVISORY AWARD FOR ADVANCING ENVIRONMENTAL PROTECTION

# Thien Khoi Nguyen, Region 9

For successful collaboration and implementation of regulatory solutions to allow states, tribes, and territories to manage forest waste more effectively and protect air quality.

# Maxwell Petersen, Region 10

For exemplary performance in NPDES permit writing and outstanding achievement in program implementation. Applying outstanding analytical skills in support of the work of others.

# Hodon Ryu, ORD

For demonstrating initiative and innovation by inventing Method and apparatus for disinfecting opportunistic premise plumbing pathogens using multiple-wavelength UV-LEDs.

# Natalie Topp, Region 5

For developing a new system that enhanced the Superfund Division's ability to successfully compete for national funding and will serve to ease the transition to the new national suite of contracts.

# Amanda Van Epps, OLEM

For providing consistently exceptional service to Superfund partners, especially regions, states, and tribes, and highlighting the perspectives these partners bring to the table.

# Noelle Watanabe, Region 3

For her outstanding vision and efforts in educating communities and industry on lead-based paint and significantly contributing to lead-based paint Federal enforcement and State programs.

EXEMPLARY LEADERSHIP IN HUMAN RESOURCES Management Award

# Exemplary Leadership in Human Resources Management Award

Established in 1986 in honor of former Deputy Administrator Jim Barnes, this award is designed to recognize a senior leader, member of the senior executive service (career & non-career) or appointed official whose efforts and example have significantly advanced human resources management, leadership and diversity in the agency. Program Management Officers, Human Resources Officers, and OHR staff are not eligible to receive this award.

# Dawn Datcher, OLEM

For exceptional leadership of OLEM's Human Resources Program.

# Cynthia Greene, Region 1

For diligent efforts to recruit very talented and diverse candidates for EPA positions and for her extra effort to improve staff development and employee relations.

# Denise Polk, OARM

For exemplary executive human resource management in the Office of Grants and Debarment.

GLENDA A. FARMER AWARD FOR EXEMPLARY TECHNICAL<sup>\*</sup> Support

Glenda A. Farmer Award for Exemplary Technical Support

Established in 1992 in honor of Glenda A. Farmer, a charter member of the agency and former secretary to the general counsel, this award is designed to recognize employees in technical support positions (grades 1-12, and wage grade equivalents) who provide specialized technical operations services (generally one-grade interval job series, e.g., facilities, laboratory support, information technology support staff, accounting technicians and financial specialists, paralegals, and the like).

#### **Richard Dixon, Region 7**

For exceptional support of Regional data management initiatives.

### Justin Jedele, OAR

For outstanding support of ISO quality documentation for NVFEL's first CFR Part 1066 compliant light-duty vehicle test site.

#### Liz Smith, Region 10

For exceptional ability and excellence as a Superfund Contracts–Level Contracting Officer's Representative in EPA Region 10's Superfund Program.

#### Courtney Tuxbury, OECA

For significant contributions to advance EPA enforcement targeting and public transparency.

#### Hawaii Team, Region 9

For providing the State of Hawaii with much-needed expertise to solve complex challenges with specialized and exceptional technical support.

Randy Chang, Region 9 Lyndsey Tu, Region 9 SUZANNE E OLIVE AWARD FOR EXEMPLARY LEADERSHIP IN NATIONAL EEO

# Suzanne E. Olive Award for Exemplary Leadership in National EEO (Supervisory/Managerial)

Established in 1993 in honor of Suzanne E. Olive, former deputy director of the Office of Civil Rights, these awards are designed to recognize employees for exemplary achievements and contributions to the agency in fostering and promoting the tenets of equal employment opportunity and civil rights, and for demonstrated commitment to workforce diversity through actions that clearly exceed the responsibilities of their immediate position or assignment. Agency employees through the senior executive service are eligible, as are teams – which may consist of both managerial and non-managerial staff. For team awards, the position level of the majority of the team will dictate in which category the nomination is placed.

#### Anthony Talton, Region 6

For his dedicated commitment to workforce diversity and for promoting the tenets of equal employment on and off the job.

# Suzanne E. Olive Award for Exemplary Leadership in National EEO (Non-Managerial)

## Chetan Gala, Region 4

For his achievements and contributions to EPA in promoting EEO and for demonstrated commitment to workforce diversity.

#### Gina Grier, Region 7

For exemplary leadership and support of EPA Region 7's Equal Employment Opportunity and Civil Rights Program.

#### Shonda Moore, Region 6

For exemplary leadership in promoting diversity and inclusion in the Persons with Disabilities (PWD) Program.

# SUZANNE E<sub>k</sub> Olive Award for Exemplary Leadership in National EEO

## Reasonable Accommodations Program, AO

For exemplifying the highest standards of customer service and dedication in managing EPA's Reasonable Accommodations program.

Amanda Sweda, AO Kristin Tropp, AO

# Special Emphasis Manager Program Team, Region 1

For continually raising the bar regarding regional diversity events by providing access to thoughtprovoking content and encouraging audience engagement in an effort to foster diversity/inclusiveness.

> Francis Callaghan, Region 1 Claudia Deane, Region 1 Brenda Escobar, Region 1 Kayla King, Region 1 Mandy Liao, Region 1 Lauren O'Neill, Region 1 Rosanne Sawaya-O'Brien, Region 1 Emanuel Souza, Region 1

James W. Graig Pollution Prevention Leadership Award

Established in 1996 in honor of James W. Craig, chief of the Prevention Analysis Branch, Pollution Prevention Division, Office of Pollution Prevention and Toxics, this award is designed to recognize demonstration of exceptional efforts and accomplishments in the advancement of pollution prevention in EPA's core programs. Nominees must have brought about fundamental and sustained improvement in the Agency's core programs and processes through the identification and integration of practical pollution prevention solutions to environmental problems. These accomplishments may have been achieved through improved project management by fostering new technology or applying administrative enhancements. The award may be granted to an individual or a team of up to ten individuals, whose efforts have resulted in real and substantial improvements in environmental management and performance.

### **Excess Food Opportunities Map Team, OLEM**

For outstanding achievements in using technology solutions to reduce food loss and waste through development of a new national tool, the Excess Food Opportunities Map.

Claudia Fabiano, OLEM Steve Rock, ORD

#### Port of Providence Team, Region 1

For exceptional work creating a new community-driven approach to Multisector Pollution Prevention at the Port of Providence.

Rhona Julien, Region 1 Lauren O'Neill, Region 1 Gary Rennie, Region 1 Gevon Solomon, Region 1 Abby Swaine, Region 1
### The Gulf of Mexico Program Farm Sustainability Team, Region 4

For their exceptional service and commitment to nutrient reduction, improved water quality, and restored habitats.

Matt Beiser, Region 4 Tripp Boone, Region 4 Rachel Houge, Region 4 Gerry Martin, Region 4 Calista Mills, Region 4 Amy Newbold, Region 4 Lakeshia Robertson, Region 4 Danny Wiegand, Region 4

## EPA and Port Everglades Partnership Team, OAR

For serving as a model for U.S. ports, industry, state and local governments, tribes, and communities to reduce air pollution and protect public health.

Dale Aspy, Region 4 Laura Berry, OAR Daniel Bizer-Cox, OAR Kathryn Dotzel, OAR Patty Klavon, OAR Meg Patulski, OAR Alan Powell, Region 4 Mark Simons, OAR Astrid Terry, OAR Benjamin VanGessel, OAR

# NPDES Compliance Training Team for Indiana Coal Mining, Region 5

For developing and delivering training to Indiana staff to increase NPDES inspection capacity and provide compliance training to coal mine operators.

Jonathan Moody, Region 5 Janet Pellegrini, Region 5

# MANAGERIAL<sup>\*</sup> LEADERSHIP AWARD

# Managerial Leadership Award

Established in 1997 in honor of former Administrator Lee M. Thomas, this award is designed to recognize supervisors and managers whose vision and leadership skills have produced major results for the agency. In addition, the manager's abilities in coaching, empowering, fairly compensating and rewarding employees should be emphasized. To be eligible, nominees must be in a supervisory or management position (and be so designated in personnel records), and must have received a rating of outstanding during the last performance evaluation.

### Nancy Barmakian, Region 1

For unwavering dedication to Region 1 staff, and working proactively to build stronger teams, increase diversity, and improve morale.

### Gretchen Busterud, Region 9

For extraordinary leadership in Region 9's ORC and providing a national roadmap for leading the Regions toward a more efficient approach for managing FOLA responses.

## John M. Hall, OCFO

For demonstrated managerial excellence and contributions to developing staff Agencywide and advancing new approaches under EPA's Lean Management System to assess progress toward mission results.

### Gilberto Irizarry, OLEM

For exemplary leadership skills, vision and accomplishments that have produced important efficiencies and results for the Agency.

## **Beverly Spagg, Region 4**

For nationally recognized enforcement actions and development of strong and successful leaders.

# AWARD FOR OUTSTANDING PERFORMANCE MANAGEMENT

# Award for Outstanding Performance Management

Established in 2008, this award is designed to recognize the achievements of an employee or team of employees who have demonstrated exceptional leadership, skill and commitment in advancing the implementation of performance management in the Agency. This award not only recognizes the creation of systems for capturing the measures, but also the use of the performance measurement system to improve business processes and advance environmental progress. Employees through the senior executive service are eligible.

### Erica Canzler, OECA

For increasing performance management and improving operational efficiency resulting in enhanced environmental protection.

### Disaster Response Dashboard Development and Implementation Team, Region 4

For leading a paradigm shift in Region 4's process for disaster response data management during hurricanes Florence and Michael.

Jon Becker, Region 4 Robert Burns, Region 4 Sydney Chan, Region 4 Jeffery Crowley, Region 4 Kevin Eichinger, Region 4 Brian Englert, Region 4 Benjamin Franco, Region 4 Tim Frederick, Region 4 Caroline Freeman, Region 4 Brendan Held, Region 4 Matthew Huyser, Region 4 Sean Ireland, Region 4 Diedre Lloyd, Region 4 Tony Moore, Region 4 William Parker, Region 4 Robyn Polinsky, Region 4 Sharon Thoms, Region 4 Bryan Vasser, Region 4 Beth Walden, Region 4 James Webster, Region 4

## Underground Storage Tank Program Cleanup Backlog Reduction Team, Region 9

For extensive and effective leadership and collaboration with the development of a methodology for use in assessing functional impacts to wetlands.

Kenneth Dixon, Region 9 Alison Fong, Region 9 Rebecca Jamison, Region 9 Steven Linder, Region 9 Bob Pallarino, Region 9 Omer Shalev, Region 9 Lyndsey Tu, Region 9 RUSSELL TRAIN SUSTAINABILITY AWARD.

# Russell Train Sustainability Award

### Brownfields Team, Region 7

For building an everlasting relationship with the City of Springfield and the State of Missouri resulting in continuous redevelopment and revitalization.

Whitney Bynum, Region 7 Brad Eaton, Region 7 Charlie Foley, Region 7 Deborah Kennedy, Region 7 Susan Klein, Region 7 Alma Moreno-Lahm, Region 7 Jennifer Morris, Region 7 Kristen Nazar, Region 7 Anna-Marie Romero, Region 7 Stanley Walker, Region 7

#### Cincinnati Environmental Management System Team, OARM

For demonstrating how EPA can walk the talk of environmental performance.

Cathy Cain, OARM Andy Franke, OARM Rhonda Hampton, OARM Gerard Henderson, ORD Derek Hodkinson, OARM John Kappa, OARM Helen Lewis, OARM Arnetta Longmire, OARM Jennifer Tant, ORD Leslie Wilsong, ORD

#### Dayton Energy Efficiency Team, Region 5

For initiating a program of energy efficiency outreach to schools and public buildings that led to benchmarking of more than 5 million square feet of building space.

Melissa Hulting, Region 5 Mickey Jencius, Region 5 Ben Weiss, Region 5

# RUSSELL TRAIN SUSTAINABILITY AWARD

#### Nonroad Renewable Diesel Evaluation Team, Region 9

For your efforts to find a pathway to help owners of older diesel equipment reduce emissions utilizing renewable diesel.

Francisco Donez, Region 9 Carl Fulper, OAR Ben Machol, Region 9 Trina Martynowicz, Region 9 Dana Mayfield, Region 9 Penelope McDaniel, Region 9 John Mikulin, Region 9

#### Potable Water Reuse, OW

For exceptional leadership developing new sustainable and protective water supplies.

Ryan Albert, OW Robert Bastian, OW Peter Ford, OGC Roger Gorke, OW Christopher Impellitteri, ORD Lauren Kasparek, OW Sharon Nappier, OW Kenneth Rotert, OW Michelle Schutz, OLEM David Smith, Region 9

# RUSSELL TRAIN SUSTAINABILITY AWARD.

#### Race to Recycle Team, Region 1

For innovative and successful promotion of sustainability among federal government facilities.

Anne Fenn, Region 1 Robert Guillemin, Region 1 David Johnson, General Services Administration Sarah Levinson, (Retired) Mary Dever Putnam, Region 1

#### White Dam Removal Team, Region 4

For exceptional support and collaboration in the removal of the White Dam resulting in a state-wide model for sustainable restoration of natural infrastructure.

> Jerry Ackerman, Region 4 Nate Barlet, Region 4 Lonnie Dorn, Region 4 Morris Flexner, Region 4 Peter Kalla, Region 4 Derek Little, Region 4 Lisa Perras Gordon, Region 4 Greg Pond, Region 4 John Ruiz, Region 4

# IRA W. LEIGHTON, JR. LEADERSHIP AWARD VIVIAN MALONE JONES LEGACY AWARD

# Ira W. Leighton, Jr. Leadership Award

Established in 2014 in honor of former Deputy Regional Administrator, Ira W. Leighton, Jr., an innovative, practical and results-oriented leader who improved the quality of life for millions of people across the country. This award recognizes the achievements of a regional office leader who demonstrated an innovative, practical and results-oriented commitment to achieving greater environmental results through better science, pollution prevention, enforcement, environmental justice and collaboration. This award is intended to recognize accomplishments over an extended period, some of which will have an impact beyond a nominee's home region. This award may be granted to a senior level EPA regional office employee (GS-15 or higher).

## Dave Cozad, Region 7

In recognition of his visionary leadership, keen innovation, and outstanding collaboration in Region 7 and across EPA.

# Gene Gunn, Region 7

For remarkable career achievements in human health protection, leadership, and fiscal management.

# Pam Phillips, Region 6 (in memoriam)

For encouraging teams to use insightful and innovative problem solving and teamwork to create opportunities and unique solutions for the communities that we serve.

# Vivian Malone Jones Legacy Award

Established in 2014 in honor of Vivian Malone Jones, former Director of Civil Rights and Urban Affairs and director of Environmental Justice in Region 4. This award will be given to an individual who has demonstrated consistent integrity and regular contributions to social justice in the agency or in the community at large, through personal leadership, mentoring and/or program management. This award is honoring a body of work, not a single incident.

# Laura Ebbert, Region 9

For transforming the Region 9 Tribal Program by helping tribes achieve unprecedented financial and environmental improvements.

# Steve Mason, Region 6

For demonstrating leadership and commitment to strengthening local emergency preparedness, ensuring all communities located near industry are prepared for an incident.

# Vicki Maynard, Region 1

For exceptional commitment to volunteering locally, nationally, and around the world to improve social justice and quality of life for a diverse group of disadvantaged individuals.

FIRST LINE SUPERVISOR EXCELLENCE AWARD

# First Line Supervisor Excellence Award

### Tabatha Adkins, Region 7

For motivating and empowering the laboratory staff resulting in high productivity and morale.

#### Shari Barash, OW

For her efforts that routinely go above and beyond required duties to provide unparalleled leadership in directing staff to accomplish their work.

### Wendy Blake, OGC

For excellence in supervision, unparalleled legal guidance, and an unprecedented commitment to staff.

#### Francis Callaghan, Region 1

For outstanding leadership of Region 1's acquisition program and the his sincere desire in helping staff reach their professional goals.

#### Michael S. Compher, Region 5

For demonstrating extraordinary leadership of a highly effective and results-driven team while overseeing a diverse and complex air-monitoring program.

#### Art Flaks, OLEM

For exemplary leadership to continually improve the Budget Planning and Evaluation Branch.

### Keva Lloyd, Region 4

For unparalleled leadership in directing the staff of the Grants and Audit Management Section, Facilities, Grants and Acquisitions Management Branch.

#### Marie Nichols, ORD

For excellence in leadership to motivate and inspire staff at all levels and fostering an inclusive atmosphere to enhance personal growth.

#### Chris Villarreal, Region 6

For leadership and developing a workforce that is ready to take on new challenges while adjusting to current Agency needs.

#### Davis Zhen, Region 10

For setting the bar for first-line supervisors with concurrent focus on the work, staff morale, and other duties as assigned, and for being fair, level-headed, and approachable.

# LEAN GOVERNMENT IMPROVEMENT AWARD

# Lean Government Improvement Award

Since 2013, when EPA formally committed itself to the pursuit of Lean practices, the agency has eliminated waste from over 100 processes and has published a series of highly-regarded Lean resources. Candidates and teams for the award should generally fit either of two profiles: (1) Champions of Business Process Improvement or Lean practices at the EPA: These champions are most likely senior-level managers who have visibly promoted the value of Lean and have proactively and tangibly supported Lean projects; or (2) lean project leaders and team members who generated notable results in measurable and lasting efficiencies in the way the EPA performs its mission.

#### CAA Permit Lean Team, Region 5

For reducing the permit issuance time of federally issued air permits in half while maintaining quality and customer service standards.

Charmagne Ackerman, Region 5 Richard Angelbeck, Region 5 Constantine Blathras, Region 5 Jennifer Darrow, Region 5 Michael Langman, Region 5 Danny Marcu, Region 5

### Laboratory Technology and Analysis Branch (LTAB), Region 7

For fostering a culture of continuous improvement and succeeding with remarkable changes in the laboratory.

Tabatha Adkins, Region 7 Alisha Claycamp, Region 7 Kathy Colon, Region 7 Charles Cook, Region 7 Daniel Dorn, Region 7 Barry Evans, Region 7 Harvey Fries, Region 7 Victor Gollhofer, Region 7 Amber Juilfs, Region 7 Lorraine Kimbal, Region 7 Barry Miller, Region 7 Sam Porter, Region 7 Nicole Roblez, Region 7 Margie St. Germain, Region 7 Anthony Tata, Region 7 Isabel Velasquez, Region 7 Coral Wert, Region 7 David Wilson, Region 7

#### 🗯 2018 NATIONAL HONOR AWARDS 🖟

# LEAN GOVERNMENT IMPROVEMENT AWARD

#### National Enforcement Investigation Center Civil and Laboratory LEAN Team, OECA

For Utilizing LEAN Methodologies to Streamline Laboratory and Inspection Processes.

Doreen Au, OECA Jon Beihoffer, OECA Michael Boeglin, Region 8 Martha Hamre, OECA Theresa Hosick, OECA Angie Hunter, OECA Daniel B. Hurlbut, OECA Adrian Krawczeniuk, OECA Michael Lukowich, OECA Craig Lutz, OECA Eric Nottingham, OECA David Parker, OECA Trent Rainey, OECA John Reschl, OECA Justin Roberts, OECA Alison Ruhs, OECA Matthew Schneider, OECA Linda Tekrony, OECA Jacquelyn Vega, OECA Joseph Wilwerding, Region 8

#### Office of Water Permit Backlog Reduction / Process Streamline Team, OW

For recognition as Trail Blazers, in both name and practice, for early development and implementation of components of EPA's ELMS activity while accelerating permit processing.

Mary Rose Bayer, OW Scott Bowles, AO Wendy Cheung, Region 8 Jacqueline Clark, OW Colin Dyroff, OW Danielle Gaito, Region 1 Kim Green-Goldsborough, AO David Hair, OW Kurt Hildebrandt, Region 7 Bruce Kobelski, OW

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Jason Meadows, Region 4 Benjamin Meissner, Region 7 Evan Osborne, Region 10 Ben Packer, ORD Susan Poulsom, Region 10 David Rectenwald, Region 3 Kevin Rowsey, Region 3 Grant Scavello, Region 3 William Tong, Region 5 Everett Volk, Region 8

#### Permit Backlog Team, Region 6

For outstanding collaboration and application of LEAN practices to reduce the Region 6 backlog of new NPDES Permit applications by 96%.

> Stephanie Abbott, Region 6 Jim Afghani, Region 6 Ruben Alayon-Gonzalez, Region 6 Dorothy Brown, Region 6 Isaac Chen, Region 6 David Gillespie, Region 6 LaGayla Johnson, Region 6 Brent Larsen, Region 6 Tung Nguyen, Region 6 Quang Nguyen, Region 6 Maria Okpala, Region 6 Evelyn Rosborough, Region 6 Renea Ryland, Region 6 Nichole Young, Region 6



Gears of Government Awards

Last year, the Executive Office of the President launched the GoG Awards to honor federal employees and teams who deliver on important objectives on behalf of the American public, including mission results, customer service, and accountable stewardship. EPA is committed to advancing these values through its implementation of the EPA Lean Management System.

#### Brenda Bachman

For creating a culture of continuous improvement in the Risk Evaluation Unit by carefully monitoring the progress of projects and staffs ability to produce timely and quality deliverables.

### **Carey Johnston**

For leading e-rule development and implementation, facilitating the transition from paper-based to electronic reporting covering hundreds of thousands of facilities under the CWA NPDES program.

### **Reducing Childhood Exposure to Lead**

For reducing childhood lead exposure of over 500 Native American children from drinking water contaminated with lead at schools & child care facilities.

Brian Dye, Region 6 Jatin Mistry, Region 6 Jose Rodriguez, Region 6 Loribeth Tanner, Region 6 Christy Warren, Region 6

#### National Civil Inspector Credential Lean Project

For facilitating a new streamlined process for issuing inspector credentials saving steps, time and paper supporting major strategic objective goals.

Andrew Anderson, Region 5 Sara Ayres, OECA Chad Carbone, OECA MaryAnn Croce LaFaire, Region 5 Richard Satterfield, OECA

# Gearskof Government Awards

### **UIC Class II Permit Streamlining Leaders**

For streamlining the UIC Program permitting process through the development of tools to increase transparency, accountability and improve the customer experience.

Wendy Cheung, Region 8 Jason B Meadows, Region 4

#### National Honor Awards Automation

For significantly reducing the administrative processing associated with the NHA Program thereby improving the EPA customer's experience.

Christina Hines, OMS Shirley McAfee, Region 1 Scott Parris, GDIT (Contractor) Derico Prout, OMS Nicole Williams, OMS

### **Region 5 Litigation Hold Process Lean Project Team**

For successfully streamlining the submission, processing, and tracking of litigation holds, using SharePoint, to create an efficient, paperless process.

Cynthia Colquitt, Region 5 Christopher Grubb, Region 5 Erik Olson, Region 5 Robert Peachey, Region 5 Julie Spellman, Region 5

### Region 9 Tribal GAP Grant Team

For successfully streamlining the award process for \$16 million in environmental program grants to nearly 140 tribes and tribal consortia in California, Arizona and Nevada.

> Michelle Baker, Region 9 Jeremy Bauer, Region 9 Laura Ebbert, Region 9

### **Research Triangle Park-Finance Center**

For the development of a robust metrics program incorporating workload management, staff assessments and operational measures into a synchronized effort, increasing accountability of agency resources.

> Carmelita Chadwick-Gallo, OCFO Natasha Gonzalez, OCFO Vonda Jennette, OCFO Ebonie Smith, OCFO Stephanie Timmons, OCFO

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# Acknowledgements

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#### SPECIAL THANKS

Ushers Starlight Orchestra

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