

# URBANWATERS

10-Year Anniversary Celebration

## Youth Engagement & Job Creation Workshop

*Will start @ 12:15 PM*



AmeriCorps



# Housekeeping Reminders

- Spanish Translation and Close Captions are available
- The chat room will be open during the meeting to share comments, questions, and resources
- Please keep your mics on mute
- Click the hand-raising button if you'd like to speak
- Keep videos off unless you are speaking





## **Youth Engagement and Job Creation**

- Urban Waters Partner NGOs prioritized local job creation as one way to increase the effectiveness of the Urban Waters Program.
  - Career pathways approach, from entry-level to advanced
  - Multi-sector approach
- **Workshop Goals: Initiate discussion amongst partners to**
  - 1) Share aspirations and insights on pathways and strategies**
  - 2) Identify collaborative opportunities**
- Urban Waters is not limited to UW Federal Partnership locations

# Value Proposition for Urban Waters Career Pathways

- Experience at Urban Waters locations can help young people build key skills relevant to future successful careers.
- A range of skill are relevant to Urban Waters and the future workforce.
- Creating high-road jobs (job quality + equitable access to opportunity) can be an important contributor to equity and can help prevent or mitigate unintended consequences of development such as gentrification.

## Example Skills:



# Panel Discussion Questions

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1. Do you have a vision, mission, and set of goals specific to career pathway development? What are some of the ways your organization is making a difference in underserved communities?
2. What is the biggest challenge regarding youth engagement and local jobs for your location/your organization? What is a best practice for engaging youth about career pathways relevant to Urban Waters?





# Panel Discussion Questions

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3. Do all these partners know their roles in terms of designing and executing career pathways?
4. How can the Urban Waters Program be an on-ramp and leverage successful youth activation and job creation strategies?
5. What do you predict will happen in the next 5 to 10 years? Is there anything we're leaving out here that needs to be addressed?



# Open Discussion Questions

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1. What are the essential types of jobs needed at Urban Waters locations?
2. If your organization could post three open positions for Urban Waters related jobs, what would they be?
3. To build a pipeline/on-ramp for youth and Urban Waters job creation, would you host a job fair? What are some essential components to holding a successful job fair?

**Reminder:** Completed optional worksheets on job fairs and job clusters (in the booklet) can be emailed by **December 3<sup>rd</sup>** to:  
[urbanwaters@michaeldbaker.com](mailto:urbanwaters@michaeldbaker.com).

# **UW Workshop Planning Team**

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