

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## EPA (and below)

For 2nd Quarter 2022 for period ending March 31, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru03-31
	2017	2018	2019	2020	2021	
Number of Complaints Filed	78	57	63	63	43	23
Number of Complainants	75	54	62	58	41	23
Repeat Filers	3	3	1	5	2	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru03-31
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	41	35	36	39	20	13
Color	17	12	18	19	5	5
Religion	3	1	6	3	1	6
Reprisal	46	36	46	42	28	16
Sex	38	27	25	27	16	9
PDA	0	0	0	0	0	0
National Origin	13	11	10	6	6	7
Equal Pay Act	1	1	2	1	0	0

Age	40	25	19	27	11	6
Disability	31	17	25	27	16	3
Genetics	0	0	0	1	0	2
Non-EEO	5	1	6	1	4	1
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022Thru03-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Appointment/Hire	4	2	4	1	4	3
Assignment of Duties	11	18	18	10	7	3
Awards	4	5	2	1	0	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	1	0	0	1	0	1
Reprimand	3	2	8	6	3	0
Suspension	4	1	4	7	1	1
Removal	4	1	1	1	0	0
Letter of Warning	3	1	3	3	1	0
Duty Hours	3	1	0	2	0	1
Perf. Eval./ Appraisal	7	15	17	9	5	3
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	46	37	35	36	10	7
Sexual	5	6	1	4	2	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	4	4	2	2	2	0
Promotion/Non-Selection	21	10	7	13	7	2
<b>Reassignment</b>						
Denied	3	3	2	2	2	0

Directed	2	2	4	0	4	1
Reasonable Accommodation Disability	12	8	9	10	6	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	1	0	0	0	0	3
Retirement	1	0	0	0	0	0
Sex-Stereotyping	1	0	0	0	0	0
Telework	5	4	7	1	0	1
Termination	4	0	8	4	2	2
Terms/Conditions of Employment	18	15	17	12	6	4
Time and Attendance	10	10	4	6	2	1
Training	7	3	2	3	2	1
<b>Other</b>						
User Defined - Other 1	0	0	0	0	0	0
Other	2	1	4	7	11	1
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022Thru03-31</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Complaints pending during fiscal year						
Average number of days in investigation	250.39	212.73	231.00	217.41	219.88	212.50
Average number of days in final action	499.29	283.88	94.18	71.73	109.35	21.43
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	238.10	211.41	245.19	221.69	215.47	230.14
Average number of days in final action	443.17	56.00	81.33	39.89	35.25	21.43
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	261.03	217.32	218.16	200.70	227.72	194.86





Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	2	67	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Issue</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2022Thru03-31</b>	
	<b>2017</b>		<b>2018</b>		<b>2019</b>		<b>2020</b>		<b>2021</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
<b>Total Number Findings</b>	0		1		3		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>												
Demotion	0	0	1	100	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Letter of Warning	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	1	33	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
<b>Reassignment</b>												



Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	0		1		3		0		0		0	





Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>						<b>2022Thru03-31</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>							
Total complaints from previous Fiscal Years	109	79	69	62	72	97						
Total Complainants	98	67	63	55	63	81						
<b>Number complaints pending</b>												
Investigation	1	0	0	1	1	3						
ROI issued, pending Complainant's action	0	0	0	0	0	1						
Hearing	59	73	58	52	56	69						
Final Agency Action	47	7	12	7	12	17						
Appeal with EEOC Office of Federal Operations	43	48	53	56	56	57						
<b>Complaint Investigations</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>											
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022Thru03-31</b>						
Pending Complaints Where Investigations Exceed Required Time Frames	2	0	0	0	4	4						