



U.S. Department of Justice

Civil Rights Division

*Federal Coordination and Compliance Section-NWB  
950 Pennsylvania Avenue, NW  
Washington, DC 20530*

(b) (6) Privacy, (b) (7)(C) Enforcement Privacy

Lilian Dorka  
Interim Director  
Office of Civil Rights  
U.S. Environmental Protection Agency  
1200 Pennsylvania Avenue, NW  
Mail Stop 1201A  
Washington, D.C. 20004

Dear Ms. Dorka:

Enclosed for your review is a letter received by the Federal Coordination and Compliance Section of the Civil Rights Division of the U.S. Department of Justice. The matter does not appear to be within the jurisdiction of our office.

However, the issues raised may fall within the jurisdiction of your agency and, therefore, we are referring it to you for appropriate disposition. This letter is also being referred to the U.S. Department of Education, Office of Civil Rights. The writer has been notified of the referral.

Thank you for your assistance in this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read "Tamara Kessler".

Tamara Kessler  
Chief

Federal Coordination and Compliance Section  
Civil Rights Division

Enclosure



U.S. Department of Justice  
Civil Rights Division

*Federal Coordination and Compliance Section-NWB  
950 Pennsylvania Avenue, NW  
Washington, DC 20530*

**AUG 03 2018**

(b) (6) Privacy, (b) (7)(C) Enforcement Privacy

(b) (6) Privacy, (b) (7)(C) Enforcement Privacy

Harrisville, PA 16038

Dear

(b) (6) Privacy, (b) (7)(C) Enforcement

Your letter was received by the Federal Coordination and Compliance Section of the Civil Rights Division of the U.S. Department of Justice. We have considered carefully the information you have provided, but the matter does not appear to be within the jurisdiction of our office.

However, by the enclosed letter, we have referred the matter to the agency that is most likely to assist you. If you have any questions, please contact the U.S. Environmental Protection Agency at (202) 272-0167.

Sincerely,

Tamara Kessler  
Chief  
Federal Coordination and Compliance Section  
Civil Rights Division

Enclosure

FEDERAL COORDINATION  
AND  
COMPLIANCE SECTION

2018 JUN -5 AM 11:08

U.S. Department of Justice  
Civil Rights Division  
Coordination and Review Section



COMPLAINT FORM

The purpose of this form is to assist you in filing a complaint with the Coordination and Review Section. You are not required to use this form; a letter with the same information is sufficient. However, the information requested in the items marked with a star (\*) must be provided, whether or not the form is used.

1.\* State your name and address

Name: (b) (6) Privacy, (b) (7)(C) Enforcement Privacy  
Address: (b) (6) Privacy, (b) (7)(C) Enforcement Privacy

Harrisville PA 16038 zip 16038

Telephone No: Home: (b) (6) Privacy, (b) (7)(C) Enforcement Privacy Work: ( )

2.\* Person(s) discriminated against, if different from above:

Name: (b) (6) Privacy, (b) (7)(C) Enforcement Privacy

Address: same as above (b) (6) Privacy, (b) (7)(C) Enforcement Privacy

Zip

Telephone No: Home: ( ) Work: ( )

Please explain your relationship to this person(s).

Mother

3.\* Agency and department or program that discriminated:

Name: Moniteau School District

Any individual if known: (b) (6) Privacy, (b) (7)(C) Enforcement Privacy

Address: Moniteau High School 1810 West Sunbury Road  
West Sunbury PA zip 16061

Telephone Number: (b) (6) Privacy, (b) (7)(C) Enforcement Privacy

4A.\* Non-employment: Does your complaint concern discrimination in the delivery of services or in other discriminatory actions of the department or agency in its treatment of you or others? If so, please indicate below the base(s) on which you believe these discriminatory actions were taken (e.g., "Race: African American" or "Sex: Female").

- \_\_\_ Race/Color: \_\_\_\_\_
- \_\_\_ National origin: \_\_\_\_\_
- \_\_\_ Sex: \_\_\_\_\_
- \_\_\_ Religion: \_\_\_\_\_
- \_\_\_ Age: \_\_\_\_\_
- \_\_\_ Disability: \_\_\_\_\_

OMB No. 1190-0008  
Expires: 02/29/04

4B.\* Employment: Does your complaint concern discrimination in employment by the department or agency? If so, please indicate below the base(s) on which you believe these discriminatory actions were taken (e.g., "Race: African American" or "Sex: Female").

- \_\_\_ Race/Color: \_\_\_\_\_
- \_\_\_ National origin: \_\_\_\_\_
- \_\_\_ Sex: \_\_\_\_\_
- \_\_\_ Religion: \_\_\_\_\_
- \_\_\_ Age: \_\_\_\_\_
- \_\_\_ Disability: \_\_\_\_\_

5. What is the most convenient time and place for us to contact you about this complaint?

**(b) (6) Privacy, (b) (7)(C) Enforcement Privacy**

6. If we will not be able to reach you directly, you may wish to give us the name and phone number of a person who can tell us how to reach you and/or provide information about your complaint:

Name: \_\_\_\_\_ Tel. No. ( ) \_\_\_\_\_

7. If you have an attorney representing you concerning the matters raised in this complaint, please provide the following:

Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_ Zip \_\_\_\_\_

Telephone Number: ( ) \_\_\_\_\_

8.\* To your best recollection, on what date(s) did the alleged discrimination take place?

Earliest date of discrimination: 8/31/17

Most recent date of discrimination: 5/20/2018

9. Complaints of discrimination must generally be filed within 180 days of the alleged discrimination. If the most recent date of discrimination, listed above, is more than 180 days ago, you may request a waiver of the filing requirement. If you wish to request a waiver, please explain why you waited until now to file your complaint.

1- I was unaware "this" was an option to hold the district accountable until late April 2018.

2- The fact that my other children have been treated significantly different from other students has contributed to my decision.



10.\* Please explain as clearly as possible what happened, why you believe it happened, and how you were discriminated against. Indicate who was involved. Be sure to include how other persons were treated differently from you. (Please use additional sheets if necessary and attach a copy of written materials pertaining to your case.)

*\* Please see attached.*

11. The laws we enforce prohibit recipients of Department of Justice funds from intimidating or retaliating against anyone because he or she has either taken action or participated in action to secure rights protected by these laws. If you believe that you have been retaliated against (separate from the discrimination alleged in #10), please explain the circumstances below. Be sure to explain what actions you took which you believe were the basis for the alleged retaliation.

*\* Please see attached.*

12. Please list below any persons (witnesses, fellow employees, supervisors, or others), if known, whom we may contact for additional information to support or clarify your complaint.

Name	Address	Area Code/Telephone Numbers
		W:( ) (H):( )
		W:( ) (H):( )
		W:( ) (H):( )
		W:( ) (H):( )
		W:( ) (H):( )
		W:( ) (H):( )
		W:( ) (H):( )
		W:( ) (H):( )

13. Do you have any other information that you think is relevant to our investigation of your allegations?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

14. What remedy are you seeking for the alleged discrimination?

*Any and all appropriate disciplinary action, but not limited to monetary compensation and transportation, costs, taxes with children attending a nearby school district of my choice.*

15. Have you (or the person discriminated against) filed the same or any other complaints with other offices of the Department of Justice (including the Office of Justice Programs, Federal Bureau of Investigation, etc.)?

Yes \_\_\_\_\_ No   x

If so, do you remember the Complaint Number? \_\_\_\_\_

Against what agency and department or program was it filed?

Address: \_\_\_\_\_

City, State, and Zip Code: \_\_\_\_\_

Telephone Number: (\_\_\_\_) \_\_\_\_\_

Date of Filing: \_\_\_\_\_ DOJ Agency: \_\_\_\_\_

Briefly, what was the complaint about? \_\_\_\_\_

What was the result? \_\_\_\_\_

16. Have you filed or do you intend to file a charge or complaint concerning the matters raised in this complaint with any of the following?

\_\_\_\_ U.S. Equal Employment Opportunity Commission

\_\_\_\_ Federal or State Court

Your State or local Human Relations/Rights Commission

\_\_\_\_ Grievance or complaint office

17. If you have already filed a charge or complaint with an agency indicated in #16, above, please provide the following information (attach additional pages if necessary):

Agency: Pennsylvania's State Dept. of Education Date filed: \_\_\_\_\_

Case or Docket Number: \_\_\_\_\_ Date of Trial/Hearing: \_\_\_\_\_

Location of Agency/Court: \_\_\_\_\_

Name of Investigator: \_\_\_\_\_

Status of Case: \_\_\_\_\_

Comments: \_\_\_\_\_

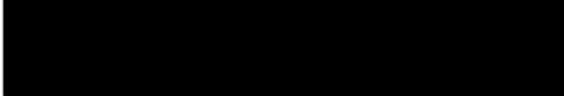


18. While it is not necessary for you to know about aid that the agency or institution you are filing against receives from the Federal government, if you know of any Department of Justice funds or assistance received by the program or department in which the alleged discrimination occurred, please provide that information below.

unknown

19.\* We cannot accept a complaint if it has not been signed. Please sign and date this

(b) (6) Privacy, (b) (7)(C) Enforcement Privacy



5.30.18  
(Date)

Please feel free to add additional sheets to explain the present situation to us.

We will need your consent to disclose your name, if necessary, in the course of any investigation. Therefore, we will need a signed Consent Form from you. (If you are filing this complaint for a person whom you allege has been discriminated against, we will in most instances need a signed Consent Form from that person.) See the "Notice about Investigatory Uses of Personal Information" for information about the Consent Form. Please mail the completed, signed Discrimination Complaint Form and the signed Consent Form (please make one copy of each for your records) to:

Coordination and Review Section - NYA  
Civil Rights Division  
United States Department of Justice  
950 Pennsylvania Avenue, N.W.  
Washington, D.C. 20530

Toll-free Voice and TDD: (888) 848-5306  
(202) 307-2222  
TDD: (202) 307-2678

20. How did you learn that you could file this complaint? I was unaware until an acquaintance informed me there had been civil rights violation

21. If your complaint has already been assigned a DOJ complaint number, please list it here: \_\_\_\_\_

If a currently valid OMB control number is not displayed on the first page, you are not required to fill out this complaint form unless the Department of Justice has begun an administrative investigation into this complaint.



COMPLAINANT CONSENT/RELEASE FORM

(b) (6) Privacy, (b) (7)(C) Enforcement Privacy

Your Name

Address:

Harrisville PA 16038

Complaint number(s): (if known)

Please read the information below, check the appropriate box, and sign this form.

I have read the Notice of Investigatory Uses of Personal Information by the Department of Justice (DOJ). As a complainant, I understand that in the course of an investigation it may become necessary for DOJ to reveal my identity to persons at the organization or institution under investigation. I am also aware of the obligations of DOJ to honor requests under the Freedom of Information Act. I understand that it may be necessary for DOJ to disclose information, including personally identifying details, which it has gathered as a part of its investigation of my complaint. In addition, I understand that as a complainant I am protected by DOJ's regulations from intimidation or retaliation for having taken action or participated in action to secure rights protected by nondiscrimination statutes enforced by DOJ.

CONSENT/RELEASE



CONSENT - I have read and understand the above information and authorize DOJ to reveal my identity to persons at the organization or institution under investigation. I hereby authorize the Department of Justice (DOJ) to receive material and information about me pertinent to the investigation of my complaint. This release includes, but is not limited to, personal records and medical records. I understand that the material and information will be used for authorized civil rights compliance and enforcement activities. I further understand that I am not required to authorize this release, and do so voluntarily.



CONSENT DENIED - I have read and understand the above information and do not want DOJ to reveal my identity to the organization or institution under investigation, or to review, receive copies of, or discuss material and information about me, pertinent to the investigation of my complaint. I understand this is likely to impede the investigation of my complaint and may result in the closure of the investigation.

(b) (6) Privacy, (b) (7)(C) Enforcement Privacy

5-30-18

DATE

12. (b) (6) Privacy, (b) (7)(C) Enforcement Privacy has been singled out and disciplined at the Moniteau School District High School administration, which escalated in the fall of 2017. It was in September that he was first suspended from school for wearing a baseball hat while carrying his lunch tray. At least two other boys had hats on as well. It was only (b) (6) Privacy, (b) (7)(C) Enforcement Privacy that was singled out and ordered to remove his hat. There is video evidence by both the school and myself that other students wearing their hats during lunch and never asked to remove them. (b) (6) Privacy, (b) (7)(C) Enforcement Privacy repeatedly pointed out to the teacher (b) (6) Privacy, (b) (7)(C) Enforcement Privacy on subsequent days that other students were wearing hats. Her response was, "Oh, well..." We have video documentation to support this.

Shortly after this time, (b) (6) Privacy, (b) (7)(C) Enforcement Privacy took a video of the water fountain to show me how bad the water was. The students and district were well aware of the cloudy, opaque, smelling water with flocculant particulate matter floating in it. The students were sharing images of the water on social media. The school district was working with the DEP on this issue but, was failing to notify parents and the public that they were in violation with the State. In October, the District sent home a letter explaining the water situation and that one of the contaminants is known to cause cancer.

Someone posted the video that (b) (6) Privacy, (b) (7)(C) Enforcement Privacy took on the local newspaper Facebook page. Upon investigation at the school, the administration determined that it was (b) (6) Privacy, (b) (7)(C) Enforcement Privacy video because of the shoes he was wearing. He was then suspended for two days. (b) (6) Privacy, (b) (7)(C) Enforcement Privacy principal at the High School, called and spoke to me about what occurred and threatened to have (b) (6) Privacy, (b) (7)(C) Enforcement Privacy expelled if he could prove it was him who posted the video because in (b) (6) Privacy, (b) (7)(C) Enforcement Privacy opinion, the posting of this video was equivalent to pulling a fire alarm.

No one in the administration, including (b) (6) Privacy, (b) (7)(C) Enforcement Privacy ever spoke to (b) (6) Privacy, (b) (7)(C) Enforcement Privacy about the reason for his suspension. Nor did anyone ever have him sign his disciplinary form, explaining to him why his concern for the poor water quality resulted in a two-day suspension. This is a clear violation of his due process.

(b) (6) Privacy, (b) (7)(C) Enforcement Privacy the Agricultural teacher whom was involved in the meeting determining who took the video, as it was the water fountain located in his hallway, immediately dropped his grade from an A to a D.

Once (b) (6) Privacy, (b) (7)(C) Enforcement Privacy was suspended, I contacted and filed a complaint with the DEP in September 2017, whereupon I learned that the Moniteau School District High School had over 15 water violations in the past 2.5 years. It was during the month of October 2017, that the school board had an emergency meeting and approved without bidding to obtain a new water filtration system that was to be installed over the Winter Break.

I requested to speak in front of the school board in October 2017 but was denied. I was told that 5 day's notice was not enough time to be placed on the agenda. However, that is in direct contradiction to their policy. Therefore, I requested to be on the November agenda. However, upon attending the meeting, I was not placed on the agenda and I had to speak during the public comments portion. The final result of that action was I was now addressing an issue that was two months old, my comments would not be recorded in the minutes and that members of the board were not required to answer or respond to any of my questions.



The discriminatory treatment of my son, my other children, and myself is because we are not local and did not graduate from this district. The community here is very rural and close knit. Nepotism is rampant within the Moniteau School District. There is only a very small percentage of the community with children who did not attend this district. Those of us who did not attend or graduate from this District, including our children are labeled as "Transplants." Transplants are discriminated against in every facet of the school. This ranges from the discipline received, to making a sports team, the grade earned in a class, who gets hired, fired or works for the district in any capacity.

Unfortunately, I had to remove [REDACTED] from Moniteau and enrolled him in PA Cyber.

12 (A). My second son, [REDACTED] has been experiencing retaliation from [REDACTED] at the same school since I have spoken in front of the school board. [REDACTED] and his wife were the only two teachers who had a combined three disciplinary reports in [REDACTED] file the beginning of May 2018. Since speaking in front of the board in November, [REDACTED] would specifically identify [REDACTED] in the hallway between classes for wearing ear buds. Other students who were near or walking with him were not told to remove their ear buds or the larger Beats head phones.

After meeting with [REDACTED] (guidance counselor) to discuss the inconsistency of rule enforcement resulting in discrimination against [REDACTED], Moniteau's progressive disciplinary policy, has resulted in 3 days suspension and over 18 detentions, thus far. The administration deemed it irrelevant that [REDACTED] was being singled out as [REDACTED] is "only human" and enforcing the rule as best he could.

[REDACTED] even brought up the subject in front of the entire class that [REDACTED] attends. Six students raised their hands that they wore ear buds in front of [REDACTED] but none of the six had ever been disciplined by [REDACTED] or even asked to remove them.

12 (B). My third and youngest son, [REDACTED] who went to the high school for orientation experienced discriminatory behavior from various teachers when they learned he was the youngest of [REDACTED]. Teachers rolled their eyes and even responded, "Oh, great" in a sarcastic tone.

# EDUCATOR MISCONDUCT COMPLAINT

## CONFIDENTIAL

Pursuant to section 9 of the Educator Discipline Act, 24 P.S. § 2070.9, the filing of a written educator misconduct complaint with the Department of Education will initiate the Department's review and investigation of an educator. Any person may file an educator misconduct complaint with the Department of Education. There is no limitations period for the filing of an educator misconduct complaint. However, you are strongly encouraged to file a complaint as soon as possible after learning of the educator's misconduct.

To file educator misconduct complaint, send this completed form, along with any relevant information or documentation to the **Pennsylvania Department of Education, Office of Chief Counsel, 333 Market Street, 9<sup>th</sup> Floor, Harrisburg, PA 17126-0333.**

1. EDUCATOR'S NAME: (First Name, Middle Initial, Last Name) (b) (6) Privacy, (b) (7)(C) Enforcement
2. EDUCATOR'S PLACE OF EMPLOYMENT: (e.g., Name of School District and School Building; Charter School, Private School, etc.)  
Moniteau School District High School
3. EDUCATOR'S JOB TITLE OR POSITION: Principal
4. EDUCATOR'S WORK ADDRESS: 1810 West Sunbury Road
5. EDUCATOR'S WORK TELEPHONE NUMBER: 724-637-2091
6. EDUCATOR'S HOME ADDRESS:
7. EDUCATOR'S HOME TELEPHONE NUMBER:
8. COUNTY AND STATE WHERE ALLEGED MISCONDUCT OCCURRED: Butler County PA
9. REASON FOR COMPLAINT: (Please check and complete)

Criminal Charge(s): (Please list charge(s)/County/Court/Judge)  
Charge(s):

County:

Court:

Judge:

Criminal Conviction(s): (Please list crime(s)/County/Court/Judge)  
Conviction(s):

County:

Court:

Judge:

XX  Conduct inappropriate for an Educator (Detailed information to be provided below)



## EDUCATOR MISCONDUCT COMPLAINT

10. DATE OF EDUCATOR'S MISCONDUCT: (Month, Day, Year) 09/14/2017
11. DATE YOU LEARNED ABOUT THE CONDUCT: (Month, Day, Year) 09/14/2017
12. DETAILED DESCRIPTION OF THE CONDUCT:  
Please summarize the educator's conduct, providing specific examples of actions or words (attach additional sheets as necessary). Any supporting documentation should be attached to the complaint. Your description should answer the following questions: What happened? Who was involved? When and where did the conduct occur? Please also include victim's name, age and brief description, if applicable. Please also provide the names and contact information of any witnesses or other persons having information related to this matter.  
Please see attached sheet.
13. If you have filed a complaint with any other entity such as the Pennsylvania Human Relations Commission, Children and Youth Services, U.S. Department of Education's Office for Civil Rights, Pennsylvania Department of Education's Bureau of Special Education, or have filed criminal or civil charges, please identify the entity and attach a copy of the complaint and/or charges.  
Please see attached.
14. If you have contacted the superintendent, CEO of the charter school, school building administrators, or school board about this matter, please list the names of the individual(s) contacted, identify the position held by the individual(s) listed, and attach any documents such as letters or notes documenting your contacts.  
Please see attached sheet.
15. COMPLAINANT'S CONTACT INFORMATION:  
Name and Address: (b) (6) Privacy, (b) (7)(C) Enforcement Privacy  
Daytime Telephone Number: (b) (6) Privacy, (b) (7)(C) Enforcement Privacy  
Cell Phone Number: (b) (6) Privacy, (b) (7)(C) Enforcement Privacy  
Best time to contact you: AM

## EDUCATOR MISCONDUCT COMPLAINT

### 16. VERIFICATION:

I verify, subject to the penalties of Section 4904 of the Pennsylvania Crimes Code (18 Pa.C.S. § 4904) relating to unsworn falsification to authorities, that the information above and the facts contained in this complaint and attachments are true and correct to the best of my knowledge.

(b) (6) Privacy, (b) (7)(C) Enforcement Privacy

SIGNATURE OF COMPLAINANT

Date: 5-30-18

### CONFIDENTIALITY NOTICE

The educator misconduct complaint process is confidential and any unauthorized release of confidential information is a misdemeanor of the third degree. *See* 24 P.S. § 2070.17.2. All information relating to complaints must remain confidential unless or until public discipline is imposed. Thus, the filing of an Educator Misconduct Complaint, the Department's investigation of a complaint and the disposition of the complaint prior to the imposition of public discipline, as well as any and all information learned as a result of the Department of Education's investigation, is strictly confidential.

# EDUCATOR MISCONDUCT COMPLAINT

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1. EDUCATOR'S NAME: (First Name, Middle Initial, Last Name) [REDACTED]
2. EDUCATOR'S PLACE OF EMPLOYMENT: (e.g., Name of School District and School Building; Charter School, Private School, etc.)  
Moniteau School District High School
3. EDUCATOR'S JOB TITLE OR POSITION: Assistant Principal
4. EDUCATOR'S WORK ADDRESS: 1810 West Sunbury Road
5. EDUCATOR'S WORK TELEPHONE NUMBER: 724-637-2091
6. EDUCATOR'S HOME ADDRESS:
7. EDUCATOR'S HOME TELEPHONE NUMBER:
8. COUNTY AND STATE WHERE ALLEGED MISCONDUCT OCCURRED: Butler County PA
9. REASON FOR COMPLAINT: (Please check and complete)

Criminal Charge(s): (Please list charge(s)/County/Court/Judge)  
Charge(s):

County: Court: Judge:

Criminal Conviction(s): (Please list crime(s)/County/Court/Judge)  
Conviction(s):

County: Court: Judge:

XX  Conduct inappropriate for an Educator (Detailed information to be provided below)

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Please see attached sheet.
13. If you have filed a complaint with any other entity such as the Pennsylvania Human Relations Commission, Children and Youth Services, U.S. Department of Education's Office for Civil Rights, Pennsylvania Department of Education's Bureau of Special Education, or have filed criminal or civil charges, please identify the entity and attach a copy of the complaint and/or charges.  
Please see attached.
14. If you have contacted the superintendent, CEO of the charter school, school building administrators, or school board about this matter, please list the names of the individual(s) contacted, identify the position held by the individual(s) listed, and attach any documents such as letters or notes documenting your contacts.  
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EDUCATOR MISCONDUCT COMPLAINT

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1. EDUCATOR'S NAME: (First Name, Middle Initial, Last Name) [REDACTED]
2. EDUCATOR'S PLACE OF EMPLOYMENT: (e.g., Name of School District and School Building; Charter School, Private School, etc.)  
Moniteau School District High School
3. EDUCATOR'S JOB TITLE OR POSITION: Teacher
4. EDUCATOR'S WORK ADDRESS: 1810 West Sunbury Road
5. EDUCATOR'S WORK TELEPHONE NUMBER: 724-637-2091
6. EDUCATOR'S HOME ADDRESS:
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XX  Conduct inappropriate for an Educator (Detailed information to be provided below)

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Please see attached sheet.
15. COMPLAINANT'S CONTACT INFORMATION:  
Name and Address: (b) (5) Privacy, (b) (7)(C) Enforcement Privacy  
Daytime Telephone Number: (b) (5) Privacy, (b) (7)(C) Enforcement Privacy  
Cell Phone Number: (b) (5) Privacy, (b) (7)(C) Enforcement Privacy  
Best time to contact you: AM

## EDUCATOR MISCONDUCT COMPLAINT

16. VERIFICATION:

I verify, subject to the penalties of Section 4904 of the Pennsylvania Crimes Code (18 Pa.C.S. § 4904) relating to unsworn falsification to authorities, that the information above and the facts contained in this complaint and attachments are true and correct to the best of my knowledge.

(b) (6) Privacy, (b) (7)(C) Enforcement Privacy

SIGNATURE OF COMPLAINANT

Date: 5-30-18

### CONFIDENTIALITY NOTICE

The educator misconduct complaint process is confidential and any unauthorized release of confidential information is a misdemeanor of the third degree. *See* 24 P.S. § 2070.17.2. All information relating to complaints must remain confidential unless or until public discipline is imposed. Thus, the filing of an Educator Misconduct Complaint, the Department's investigation of a complaint and the disposition of the complaint prior to the imposition of public discipline, as well as any and all information learned as a result of the Department of Education's investigation, is strictly confidential.



LETTER SENT HOME WITH SW<sup>2</sup> ENTS.

## IMPORTANT INFORMATION ABOUT YOUR DRINKING WATER

Monaca High School - Has Levels of Disinfection Byproducts (DBPs)

Name of Water System Customer  
Above Drinking Water Standards

Your water system recently violated a drinking water standard. Although this is not an emergency, as our customers, you have a right to know what happened, what you should do, and what we are doing to correct this situation.

We are required to monitor your drinking water for the presence of disinfection byproducts (DBPs) on a quarterly basis. The DBPs test results from the last four (4) quarters that ended on 09/30/2017 show that our system exceeds the standards, or maximum contaminant level (MCL) for haloacetic acids (HAA5). MCL for HAA5 is calculated based on locational running annual averages (LRAA) of samples collected from the last four (4) quarters. The LRAA of HAA5 at 704 Location is at 0.61 mg/L. This value exceeds the respective MCLs for HAA5 of 0.060 mg/L.

### What should I do?

At this time, no alternative source of water is necessary. However, if you have any specific health concerns, consult your doctor.

### What does this mean?

This is not an emergency. If it had been, you would have been notified immediately. Some people who drink water containing HAA5 in excess of the MCL over many years may have an increased risk of getting cancer.

### What Happened? What is being done?

When disinfectants are used in the treatment of drinking water, disinfectants react with naturally-occurring organic and inorganic matter present in water to form DBPs. We are taking/have taken the following corrective actions: Lowered Chlorine Levels in Storage Tank & Replaced Filtration System

We are resolving the problem within DEC. 31 2017  
(Estimated time frame)

If you have any questions, please contact Jeff Campbell at 724-637-2117 ext. 117  
(Name of water system contact) (Phone number)

West Sunbury Road, West Sunbury, PA., 16061  
(Address of water system contact)

If you are not the person who received this information, with all the other people who drink this water, especially those who have not received this notice directly (for example, people in apartments, nursing homes, hotels, and businesses). You can do this by posting this notice in a public place or by e-mailing the person who should receive this notice.

This notice was printed on 10/27/2017 at 5:09:324



Contaminant	MCLG <sup>1</sup> mg/L	MCL <sup>2</sup> mg/L	Standard Health Effects Language for Public Notification
<p>H. Disinfection Byproducts (DBPs), Byproduct Precursors, and Disinfectant Residuals: Where disinfection is used in the treatment of drinking water, disinfectants combine with organic and inorganic matter present in water to form chemicals called disinfection byproducts (DBPs). EPA sets standards for controlling the levels of disinfectants and DBPs in drinking water including trihalomethanes (THMs) and haloacetic acids (HAAs).<sup>10</sup></p>			
80. Total trihalomethanes (TTHMs)	N/A	0.10/ 0.080 <sup>11</sup>	Some people who drink water containing trihalomethanes in excess of the MCL over many years may experience problems with their livers, kidneys, or central nervous system and may have an increased risk of getting cancer.
81. Haloacetic Acids (HAA)	N/A	0.060 <sup>12</sup>	Some people who drink water containing haloacetic acids in excess of the MCL over many years may have an increased risk of getting cancer.
82. Bromate	Zero	0.010	Some people who drink water containing bromate in excess of the MCL over many years may have an increased risk of getting cancer.
83. Chlorite	0.8	1.0	Some infants and young children who drink water containing chlorite in excess of the MCL could experience nervous system effects. Similar effects may occur in fetuses of pregnant women who drink water containing chlorite in excess of the MCL. Some people may experience anemia.
84. Chlorine	4 (MRDLG) <sup>2</sup>	4.0 (MRDL) <sup>22</sup>	Some people who use drinking water containing chlorine well in excess of the MRDL could experience irritating effects to their eyes and nose. Some people who drink water containing chlorine well in excess of the MRDL could experience stomach discomfort.
85. Chloramines	4 (MRDLG)	4.0 (MRDL)	Some people who use drinking water containing chloramines well in excess of the MRDL could experience irritating effects to their eyes and nose. Some people who drink water containing chloramines well in excess of the MRDL could experience stomach discomfort or anemia.
86a. Chlorine dioxide, where any 2 consecutive daily samples taken at the entrance to the distribution system are above the MRDL	0.8 (MRDLG)	0.8 (MRDL)	Some infants and young children who drink water containing chlorine dioxide in excess of the MRDL could experience nervous system effects. Similar effects may occur in fetuses of pregnant women who drink water containing chlorine dioxide in excess of the MRDL. Some people may experience anemia.  <i>Add for public notification only:</i> The chlorine dioxide violations reported today are the result of exceedances at the treatment facility only, not within the distribution system which delivers water to consumers. Continued compliance with chlorine dioxide levels within the distribution system minimizes the potential risk of these violations to consumers.

**Moniteau Jr/Sr High School**  
**School Wide Discipline Form**

Student: (b) (6) Privacy, (b) (7)(C) Enforcement Privacy  
 Referring Staff: (b) (6) Privacy, (b) (7)(C) Enforcement Privacy  
 Grade 11 Date 8/31/17 Time 6<sup>0</sup>

Was the Classroom Behavior Management Plan followed? Yes  No  N/A

Teacher called parent: Date: \_\_\_\_\_ Time: \_\_\_\_\_ Result: No answer  Left message  Discussion  N/A

Phone Number(s) called: 1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

**Location**

- |  |   |                                      |                                      |
|--|---|--------------------------------------|--------------------------------------|
| <input type="checkbox"/> Auditorium              | <input checked="" type="checkbox"/> Cafeteria | <input type="checkbox"/> Hallway     | <input type="checkbox"/> Off Campus  |
| <input type="checkbox"/> Bathroom/Restroom       | <input type="checkbox"/> Classroom            | <input type="checkbox"/> Library     | <input type="checkbox"/> Stadium     |
| <input type="checkbox"/> Bus Loading Zone/On Bus | <input type="checkbox"/> Gym                  | <input type="checkbox"/> Locker Room | <input type="checkbox"/> Other _____ |

**Problem Behavior/Infraction**

- |   |   |  |
|---|---|--|
| <input type="checkbox"/> Abusive/Inappropriate/Profane Language         | <input type="checkbox"/> Driving/Parking Violation          | <input type="checkbox"/> Out of Assigned Area      |
| <input type="checkbox"/> Bomb Threat/False Alarm                        | <input type="checkbox"/> Drugs/Alcohol                      | <input type="checkbox"/> Property Damage/Vandalism |
| <input type="checkbox"/> Bullying                                       | <input type="checkbox"/> Fighting                           | <input type="checkbox"/> Property Misuse           |
| <input type="checkbox"/> Cellphone/Electronic Device Violation          | <input type="checkbox"/> Horseplay                          | <input type="checkbox"/> Skip Class/Truancy        |
| <input type="checkbox"/> Cut Detention                                  | <input type="checkbox"/> Inappropriate Display of Affection | <input type="checkbox"/> Tardy                     |
| <input checked="" type="checkbox"/> Defiance/Disrespect/Insubordination | <input type="checkbox"/> Inappropriate/Disorderly Conduct   | <input type="checkbox"/> Tobacco                   |
| <input type="checkbox"/> Disruption                                     | <input type="checkbox"/> Lying/Cheating                     | <input type="checkbox"/> Weapons                   |
| <input type="checkbox"/> Dress Code Violation                           | <input type="checkbox"/> Minor Altercation                  | <input type="checkbox"/> Other _____               |

Comments: Continued to argue w/ the lunch monitor when asked to remove his hat. continued to make comments

**\*\*\* Administration Use Only \*\*\***

LEVEL	UNTIL DATE
1	10/26/17
2	10/21/17
3	9/28/17
4	9/14/17
5	
6	
7	
8	
9	
10	

**Due Process:**

- Do you know/understand why you were referred to the office?
- Can you explain to me what happened?
- Would you like to make a written statement?
- Do you understand the Levels of Progressive Discipline as they have been explained to you today?
- Will this cause the student to exceed 10 cumulative days of suspension?

Yes  No   
 Yes  No   
 Yes  No   
 Yes  No   
 Yes  No

**Administrative Decision**

- |   |  |   |
|---|--|---|
| <input checked="" type="checkbox"/> Bus Suspension          | <input type="checkbox"/> Driving/Parking Restriction   | <input type="checkbox"/> Referred to Guidance |
| <input checked="" type="checkbox"/> Conference with Student | <input type="checkbox"/> Hall Pass Restriction   | <input type="checkbox"/> Referred to SAP      |
| <input type="checkbox"/> Citation                           | <input type="checkbox"/> Law Enforcement Contacted   | <input type="checkbox"/> Restitution          |
| <input type="checkbox"/> Conflict Resolution                | <input type="checkbox"/> Loss of Privilege   | <input type="checkbox"/> Warning              |
| <input type="checkbox"/> Detention - Date(s) _____          | <input checked="" type="checkbox"/> Parent Contact (b) (6) Privacy, (b) (7)(C) Enforcement Privacy | <input type="checkbox"/> Other _____          |

1203 PM

Out of School Suspension - # of Days 1 9/1/2017  
 In School Suspension - # of Days \_\_\_\_\_

Comments: \_\_\_\_\_

(b) (6) Privacy, (b) (7)(C) Enforcement Privacy

8/31/2017

Date

(b) (6) Privacy, (b) (7)(C) Enforcement Privacy

8/31/17

Student Signature

Date



# MONITEAU JUNIOR-SENIOR HIGH SCHOOL

1810 West Sunbury Road, West Sunbury, PA 16061 Phone: (724) 637-2091

Fax: (724) 637-3878

[www.moniteau.k12.pa.us](http://www.moniteau.k12.pa.us)

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*Dedicated to the past...committed to the future.*

08/31/2017

Dear (b) (6) Privacy, (b) (7)(C) Enforcement Privacy

RE: (b) (6) Privacy, (b) (7)(C) Enforcement Privacy Grade 11, has received the following discipline for DEFIANCE/INSUBORDINATION, INAPPROPRIATE BEHAVIOR IN CAFETERIA on 08/31/2017.

09/01/2017 OUT OF SCHOOL SUSPENSION, CONFERENCE WITH STUDENT, PARENT CONTACT

Because the student code of conduct is based on the concept of progressive discipline, students are encouraged to refrain from continued misbehavior that results in increased levels of disciplinary disposition. In other words, "continued misbehavior will result in stronger disciplinary actions."

If a student is assigned to Detention, Detention begins at 3:00PM and ends at 5:00PM. An activity bus is available for transportation home. Students are to report to the cafeteria at 2:35PM for Detention.

Please contact my office if you require any assistance in this matter.

Thank you.

Sincerely,

(b) (6) Privacy, (b) (7)(C) Enforcement Privacy

(b) (6) Privacy, (b) (7)(C) Enforcement Privacy

Principal

Assistant Principal

Enclosure

cc: file

(b) (6) Privacy, (b) (7)(C) Enforcement Privacy

Harrisville PA 16038

Moniteau Jr/Sr High School  
School Wide Discipline Form

Student(s) [Redacted] Referring Staff [Redacted] Grade 11 Date 9/12/17 Time 5<sup>00</sup>

Was the Classroom Behavior Management Plan followed? (N/A)  
 Teacher called parent: Date: \_\_\_\_\_ Time: \_\_\_\_\_ Result: No answer Left message Discussion N/A

Phone Number(s) called: 1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

Location

- Auditorium
- Cafeteria
- Hallway
- Off Campus
- Bathroom/Restroom
- Classroom
- Library
- Stadium
- Bus Loading Zone/On Bus
- Gym
- Locker Room
- Other \_\_\_\_\_

Problem Behavior/Infraction

- Abusive/Inappropriate/Profane Language
- Driving/Parking Violation
- Out of Assigned Area
- Bomb Threat/False Alarm
- Drugs/Alcohol
- Property Damage/Vandalism
- Bullying
- Fighting
- Property Misuse
- Cellphone/Electronic Device Violation
- Horseplay
- Skip Class/Tuancy
- Cut Detention
- Inappropriate Display of Affection
- Tardy
- Defiance/Disrespect/Insubordination
- Inappropriate/Disorderly Conduct
- Tobacco
- Disruption
- Lying/Cheating
- Weapons
- Dress Code Violation
- Minor Altercation
- Other \_\_\_\_\_

Comments: Took a video during class of the water fountain which was then uploaded to the Butler Eagle website by someone.

\*\*\*Administration Use Only\*\*\*

LEVEL	UNTIL DATE
1	11/23/2017
2	11/9/2017
3	10/26/2017
4	10/12/2017
5	9/28/2017
6	
7	
8	
9	
10	

Due Process:

1. Do you know/understand why you were referred to the office? Yes No
2. Can you explain to me what happened? Yes No
3. Would you like to make a written statement? Yes No
4. Do you understand the Levels of Progressive Discipline as they have been explained to you today? Yes No
5. Will this cause the student to exceed 10 cumulative days of suspension? Yes No

Administrative Decision

- Bus Suspension
- Driving/Parking Restriction
- Referred to Guidance
- Conference with Student
- Hall Pass Restriction
- Referred to SAP
- Citation
- Law Enforcement Contacted
- Restitution
- Conflict Resolution
- Loss of Privilege [Redacted]
- Warning
- Detention - Date(s) \_\_\_\_\_
- Parent Contact [Redacted]
- Other \_\_\_\_\_

Out of School Suspension - # of Days 2 9/15/17 - 9/18/17 3:55pm  In School Suspension - # of Days \_\_\_\_\_

Comments: Watched mine video w/ [Redacted] spoke on the phone w/ mom about the situation and resulting discipline.

Date: 9/14/2017 Student Signature: \_\_\_\_\_ Date: \_\_\_\_\_

# MONITEAU JUNIOR-SENIOR HIGH SCHOOL

1810 West Sunbury Road, West Sunbury, PA 16061 Phone: (724) 637-2091

Fax: (724) 637-3878

[www.moniteau.k12.pa.us](http://www.moniteau.k12.pa.us)

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*Dedicated to the past...committed to the future.*

09/18/2017

Dear (b) (6) Privacy, (b) (7)(C) Enforcement Privacy

RE: (b) (6) Privacy, (b) (7)(C) Enforcement Privacy Grade 11, has received the following discipline for CELL PHONE VIOLATION on 09/12/2017.

09/15/2017, 09/18/2017 OUT OF SCHOOL SUSPENSION, CONFERENCE WITH STUDENT, PARENT CONTACT

Because the student code of conduct is based on the concept of progressive discipline, students are encouraged to refrain from continued misbehavior that results in increased levels of disciplinary disposition. In other words, "continued misbehavior will result in stronger disciplinary actions."

If a student is assigned to Detention, Detention begins at 3:00PM and ends at 5:00PM. An activity bus is available for transportation home. Students are to report to the cafeteria at 2:35PM for Detention.

Please contact my office if you require any assistance in this matter.

Thank you.

Sincerely,

(b) (6) Privacy, (b) (7)(C) Enforcement Privacy

(b) (6) Privacy, (b) (7)(C) Enforcement Privacy

Principal

Assistant Principal

Enclosure

cc: file

(b) (6) Privacy, (b) (7)(C) Enforcement Privacy

Harrisville PA 16038



Moniteau High School  
Progress Report for

Thursday, September 28, 2017

(b) (6) Privacy, (b) (7)(C) Enforcement Privacy

Term Average: 57.5  
Term Grade: 58  
Final Average: 57.50  
Final Grade: 58  
Overall Rank: 12  
Absent Days: 0  
Tardy Days: 0

PLANT SYSTEMS

Grade Scale	
A	90.00D 60.00
B	80.00E 0.01
C	70.00I 0.00

Name	Date	Category	Score Information				Grd	Footnote	Mean
			Score	Max	%				
weekly	09/07/17	cp	40	50	80	80		49	
weekly	09/07/17	cp	40	50	80	80		49	
weekly	09/19/17	cp	25	50	50	50		47	
notes	09/19/17	note she	10	50	20	20		46	
Term #1	Subtotal		57.5	100	57	58		96	

X = Exempt, NC = No Credit

Assignment Descriptions

- weekly = 8/28-9-1
- weekly = 9-4/8
- weekly = 9/11-15
- notes = external plant parts

Skill Information

Term #1