

## UNITED STATES ENVIRONMENTAL PROTECTION AGENCY WASHINGTON, D.C. 20460

EXTERNAL CIVIL RIGHTS COMPLIANCE OFFICE OFFICE OF GENERAL COUNSEL

April 30, 2021

## In Reply Refer To:

EPA Complaint No. 02AD-21-R4

John Blevins Acting Regional Administrator US EPA Region 4 Sam Nunn Atlanta Federal Center 61 Forsyth Street, SW Atlanta, GA 30303-8960

blevins.john@epa.gov

## Re: Rejection of Administrative Complaint

Dear Mr. Blevins:

This letter is to notify you that the Environmental Protection Agency (EPA), External Civil Rights Compliance Office (ECRCO), has completed its review of a complaint, filed against the EPA that was initially received by ECRCO on March 26, 2021. The complaint alleges that several employees of the EPA discriminated against a resident of Albany, NY, and by extension members of the Toxic Exposure Army Veterans of Fort McClellan (Alabama) organization on the basis of age and disability, in violation of Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794 and the Age Discrimination Act of 1975, 42 U.S.C. §§ 6101 et seq. After careful consideration, ECRCO is rejecting this complaint and closing the complaint as of the date of this letter, as ECRCO does not have jurisdiction to investigate.

Pursuant to EPA's nondiscrimination regulation, ECRCO conducts a preliminary review of administrative complaints to determine acceptance, rejection, or referral to the appropriate Federal agency. *See* 40 Code of Federal Regulation (C.F.R.) § 7.120(d)(1). To be accepted for investigation, a complaint must meet the jurisdictional requirements described in the EPA's nondiscrimination regulation. First, the complaint must be in writing. *See* 40 C.F.R. § 7.120(b)(1). Second, it must describe an alleged discriminatory act that, if true, may violate the EPA's nondiscrimination regulation (i.e., an alleged discriminatory act based on race, color, national origin, sex, age, or disability). *Id.* Third, it must be filed within 180 days of the alleged discriminatory act. *See* 40 C.F.R. § 7.120(b)(2). Finally, the complaint must be filed against an applicant for, or recipient of, EPA financial assistance that allegedly committed the discriminatory act. *See* 40 C.F.R. § 7.15.

EPA itself is not an applicant for or recipient of EPA financial assistance. See 40 C.F.R. § 7.25. Accordingly, ECRCO is rejecting this complaint because as a result, the ECRCO does not have

John Blevins, Acting Regional Administrator

jurisdiction to investigate this complaint.

However, after consultation with staff in EPA Region 4 (Southeast Regional office, Atlanta), where the Fort McClellan base was located prior to closure, we were able to connect the Complainant with Brian Holtzclaw, the Section Chief of the Region 4 Environmental Justice and Children's Health Section, Strategic Programs Office, Office of Regional Administrator. This introduction was made on a conference call on April 20, where a discussion began to discuss potential paths towards attainment of the health studies that were sought in the complaint. Mr. Holtzclaw can be reached by phone at (404)-562-8684, and by email at holtzclaw.brian@epa.gov.

We are closing this complaint with ECRCO as of the date of this letter. If you have questions about this letter, please contact Jonathan Stein, by phone at (202) 564-2088, by email at stein.jonathan@epa.gov, or by mail at U.S. EPA External Civil Rights Compliance Office, (Mail Code 2310A), 1200 Pennsylvania Avenue, NW, Washington, D.C. 20460.

Sincerely,

Lilian Dorka Director External Civil Rights Compliance Office Office of General Counsel

cc: Angelia Talbert-Duarte Associate General Counsel Civil Rights & Finance Law Office

> Carol Monell Acting Deputy Regional Administrator Acting Deputy Civil Rights Official EPA Region 4

Leif Palmer Regional Counsel EPA Region 4