



Environmental Justice and External Civil Rights Implementation Plans

FY 2023 SUMMARY



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INTRODUCTION

Under the leadership of Administrator Michael S. Regan, the U.S. Environmental Protection Agency (EPA) is committed to integrating environmental justice (EJ) and external civil rights (ECR) in all the Agency's work to maximize benefits and minimize impacts to underserved and overburdened communities to continue to protect human health and the environment. Critical to achieving this goal is for EPA to proactively engage with tribes, states, local governments, and communities to discuss and address disproportionate impacts and historical injustices. EPA will work to increase the capacity of communities to address EJ and civil rights concerns; and embed EJ, equity, and civil rights in the Agency's core work.

In Fiscal Year (FY) 2022, for the first time in EPA's history, EJ and ECR Implementation Plans were developed by seven headquarters offices and ten regions, each with commitments to implement Goal 2 of EPA's FY 2022-2026 Strategic Plan, EPA's Equity Plan priorities, and other program and regional priorities annually, starting in FY 2023.

The goal of these annual implementation plans is to outline and assess what is needed to achieve tangible progress for historically overburdened and underserved communities and ensure the fair treatment and meaningful involvement of all people regardless of race, color, national origin, or income, as well as disability, sex, and age under the civil rights laws, in developing and implementing environmental laws, regulations, and policies.



Each FY 2023 EJ and ECR Implementation Plan contains commitments within several goal areas that include working with communities, engagement with external partners, EJ and ECR integration, ECR compliance, and cross-divisional and other coordinated national and regional activities. Common themes emerge within each goal area and have been highlighted throughout this document, along with several examples of commitments and efforts throughout EPA's national and regional programs. In many cases, the specific regional examples that were highlighted speak to work that all of the regions are committed to implement.

“EPA is centering its mission on the integration of equity, justice, and civil rights across the nation’s environmental protection enterprise.”

—Excerpt, National Program Guidance, Office of Environmental Justice and External Civil Rights

WORKING WITH COMMUNITIES

Listening to community leaders and residents and better understanding the burdens they face is how we can truly make a difference in our nation's most overburdened communities. EPA cultivates strong partnerships with stakeholders to achieve better environmental outcomes; reduce disparities in our nation's most overburdened communities; and expand our positive impact for a healthier, cleaner, and more sustainable place in which to live, play, work, learn, grow, and worship. This focus area highlights commitments in which EPA uses principles of meaningful engagement and equity to work in and with overburdened and underserved communities, emphasizing the need to alleviate disproportionate burdens and increase environmental and public health benefits. It focuses on commitments that will ensure these communities have the capacity to participate and effectively voice concerns to be considered in decision-making processes, actions, and events on federal, state, and local levels.

Capacity-Building Resources

EPA will provide capacity-building resources to communities with environmental justice concerns. These resources will be accessible for communities and will build the capacity of communities to engage with EPA. Capacity-building resources may include, but are not limited to, educational materials, dedicated technical assistance, trainings, and webinars.

Selected examples of commitments:

- The Office of Chemical Safety and Pollution Prevention (OCSPP) will host an annual webinar series to share educational and practical strategies for establishing and improving integrated pest management in community settings. OCSPP will also provide outreach, education, trainings, tools, and information on the Toxics Release Inventory to inform communities about the quantities of toxic chemicals that facilities release into the environment.
- The Office of Research and Development (ORD) will partner with and support the regional Laboratory Services and Applied Science Divisions (LSASDs) as they field increased requests for scientific support from communities. EPA expects additional laboratory support and analytical needs directed to communities in the Superfund remedial, Brownfields, and Water programs commensurate with the increased mandate to clean up communities under the Bipartisan Infrastructure Law (BIL) and other regional community efforts.
- EPA's Region 2 will continue providing a Technical Assistance and Funding Resource Guide in Spanish. This monthly guide is a compilation of tools and resources relevant to community and economic development and includes important deadlines, application information, webinars for funding opportunities, and helpful grant writing resources.
- EPA's Region 6 will work through the Pediatric Environmental Health Safety Unit to provide trainings to overburdened and underserved communities on healthy homes, with a focus on hazards associated with lead paint.
- EPA's Region 7 will continue to make laboratory analysis support available through the regional LSASD for air and water sampling projects for state, local, and tribal agencies focused on areas of environmental justice concern.

- EPA's Region 8 will provide drinking water certification support and technical assistance to laboratories in small rural communities in Wyoming to ensure broad accessibility of analytic services for drinking water monitoring.
- EPA's Region 10 will develop strategies and implement practices that enhance participation in the technical assistance services and activities that are available for strengthening resiliency and technical, managerial, and financial (TMF) capacity of tribal drinking water systems directly regulated by the EPA.

“We’re working across the country to revitalize what were once dangerous and polluted sites in overburdened communities into more sustainable and environmentally just places that serve as community assets.”

—EPA Administrator Michael S. Regan announcing historic community investments, May 2023

Engagement and Outreach

EPA will implement meaningful engagement and outreach when working in and with overburdened and underserved communities. These commitments emphasize early engagement with communities and best practices for outreach.

Selected examples of commitments:

- The Office of Air and Radiation (OAR) will provide regular opportunities for early and meaningful engagement with environmental justice stakeholders on upcoming regulatory actions to develop and implement tailored outreach strategies for individual rules. Tailored outreach will engage communities based on their concerns and via approaches that meet community needs. Such outreach may include training on the regulatory process or communications materials designed specifically for communities.
- The Office of Enforcement and Compliance Assurance (OECA) will develop best practices and guidance for civil enforcement staff to engage communities during all phases of the enforcement process.
- EPA's Region 2 will engage the local St. Croix community with in-person outreach efforts to inform the community down wind of the Port Hamilton idled refinery about the chemical removal process as well as the network of 15 air monitoring stations around the property's perimeter. The air monitoring information is available real-time, 24 hours a day, for the community and territorial governmental agencies.
- EPA's Region 3 will implement tailored outreach strategies for individual enforcement or permit actions. The office will evaluate opportunities for pre-decision and post-decision engagement with communities during decision-making processes and proactively conduct regional actions based on community feedback.
- EPA's Region 5 will facilitate early and meaningful engagement with communities related to steel, taconite, electric generating units (EGUs), coke ovens, and chemical process plants.

- EPA's Region 8 will conduct listening sessions in all six counties in Colorado's San Luis Valley to better understand environmental justice concerns in this rural area. Region 8 will follow up with regular engagement to facilitate capacity building and a whole-of-government approach to bringing federal resources to the Valley.
- EPA's Region 10 Enforcement and Compliance Assurance Division will coordinate with the Policy and Environmental Review Branch and the Public Affairs Office on at least two community engagement efforts to better communicate with the public about EPA's compliance assurance program and enforcement activities.

Grant Programs

EPA will embed environmental justice principles in EPA grant programs. These commitments include leveraging grant programs to address community needs, providing grant application assistance and outreach to communities who have historically not received grants, and supporting pre-existing awarded grants in overburdened and underserved communities.

Selected examples of commitments:

- The Office of International and Tribal Affairs (OITA) will administer American Rescue Plan (ARP) tribal funding grants to tribal entities to build public participation aspects into federal environmental programs on a per-tribe basis.
- The Office of Land and Emergency Management (OLEM) will provide opportunities for Brownfields Grant recipients to use grant funds for participant support costs. Recipients will be able to use grant funds to compensate a community liaison representing an overburdened and underserved community for their participation in project-related meetings. Specifically for the Brownfields Job Training Program, recipients are able to use grant funds for transportation for site visits during training or to transport trainees to and from class; reasonable stipends to compensate trainees for participating in training; and reasonable child-care subsidies.
- The Office of Water (OW) will provide new flexibilities to states to support underserved and overburdened communities through the Clean Water Act (CWA) Section 319 Nonpoint Source grant program, including the ability to conduct capacity-building projects, watershed-based planning, and community nonpoint source demonstration projects in disadvantaged communities. These new flexibilities were identified following a year-long engagement with states and community groups that identified barriers and opportunities to help more underserved and overburdened communities realize the benefits of the nonpoint source program.
- EPA's Region 1 will conduct enhanced outreach for grant programs to communities with environmental justice concerns. The office will also provide additional training and assistance to help communities increase their understanding of grant competition requirements and best practices for preparing grant proposals.
- EPA's Region 2 will provide ongoing support for pre-existing awarded environmental justice grants in overburdened and underserved communities by holding in-person meetings, fostering excellent working relationships, and conducting technical and grant-related webinars.
- EPA's Region 4 will leverage the ARP Direct Award and Competitive Grant Programs, the Air Sensor Loan Program, the Community-Scale Air Toxics Monitoring Grant Program, the Diesel Emissions Reduction Act and Ports Initiative, and the Clean School Bus Rebate and Grant Programs.

- EPA's Region 5's Air and Radiation Division will continue to use its discretionary funds from EPA Headquarters to support small (less than \$40K) grants to organizations that pilot residential electrification projects and perform home asthma interventions in disproportionately impacted areas.
- EPA's Region 6 will ensure communities with environmental justice concerns benefit from a host of new grant, funding, and technical assistance opportunities by broadcasting opportunities with partners in all Region 6 states and tribal organizations, including BIL, ARPA, and Inflation Reduction Act (IRA). Consistent with these objectives, OLEM will present training at the Brownfields 2023 Conference for communities to better access EPA assistance. Region 6 will implement the tribal water infrastructure appropriations in the BIL as well as the annual congressional appropriations to the State Revolving Fund tribal set asides. EPA will provide water and wastewater infrastructure finance support and improve capacity development for tribal drinking water and wastewater infrastructure programs.
- In the absence of a region-specific Thriving Communities Technical Assistance Centers (TCTACs) selection, EPA's Region 8 will issue a Notice of Funding Opportunity (NOFO) in July 2023 and manage the grant competition with an anticipated selection in the fall of 2023.

Collaboration

EPA will collaborate with overburdened and underserved communities by seeking community input and working with community members to implement community-focused projects. EPA will also hold collaborative meetings with community members and partners. Many activities under this commitment aim to establish and deepen meaningful long-term working relationships with communities.

Selected examples of commitments:

- OCSP and EPA regions will continue to raise awareness in communities and in Indian country about childhood lead exposure, lead's potential impacts on children's health and cultural practices, and encourage actions that can be taken to reduce and/or prevent childhood lead exposure.
- Within OLEM, the Office of Superfund Remediation and Technology Innovation (OSRTI) will pilot a Superfund workshop series for communities, which will introduce the Superfund program to communities early in the process in a more thoughtful, structured way. The workshops will focus on engaging communities about their concerns, educating them about resources available to participate in the decision-making process, addressing environmental justice concerns, and supporting community visioning for redevelopment of the Superfund site.



- ORD will continue to work with EPA's Region 2 office to pilot the Community-Engaged Research Collaborative for Learning and Excellence (CERCLE) pilot program. CERCLE will be a testbed for combining the needs of local communities with EPA's research priorities and facilitate the development of approaches for co-production of community-focused research by ORD researchers and communities.
- EPA's Region 3 will build capacity for community-engaged science by supporting ORD programs, including Regional-ORD Applied Research (ROAR) Projects focused on environmental justice and climate change as well as the pilot CERCLE program.
- EPA's Region 3 will coordinate with local communities affected by Superfund National Priorities List Sites regarding site progress and community concerns.
- EPA's Region 4 will engage in collaborative efforts to provide capacity development, technical assistance, and funding support to the underserved communities of North Port St. Joe (Florida), Gullah/Geechee Nation of St. Helena Island (South Carolina), and others. Region 4 will aid the communities in addressing environmental impacts, poor infrastructure, and a diminished economy.
- EPA's Region 5 will continue to evaluate methods to improve engagement with communities, particularly those in underserved areas, throughout the Superfund process. EPA Region 5 will work with environmental justice group leaders in Flint, Michigan and the Michigan Department of Environment, Great Lakes, and Energy to facilitate a hybrid workshop on how community members can effectively influence permit decisions, enforcement targeting, and monitoring decisions.

Actions to Address Community Needs

EPA will support equitable and resilient community development by taking actions to address community needs and priorities, particularly those expressed by the community. EPA will also focus on reducing or addressing disproportionate impacts.

Selected examples of commitments:

- OCSPP will develop a screening level methodology using reasonably available data, information, and models to quantify environmental releases to potentially exposed or susceptible subpopulations, including fence-line communities near industrial facilities that may be disproportionately exposed to chemicals over long periods of time. OCSPP will characterize risks associated with such releases and exposures for certain air and water pathways previously not evaluated in published risk evaluations.
- ORD will integrate research efforts to identify, characterize, and generate solutions to environmental problems in and with overburdened and underserved communities into Strategic Research Action Plans (StRAPs) guiding ORD research. This research will strengthen the scientific foundation for actions at the Agency, state, tribal, local, and community levels to address environmental and health inequalities in communities.
- OW is piloting a program with the U.S. Department of Agriculture (USDA) called Closing America's Wastewater Gap. The pilot will support approximately 10 disadvantaged rural communities in making progress on their wastewater decentralized infrastructure needs.
- EPA's Region 2 will work throughout FY 2023 to address community concerns raised during Administrator Regan's Journey to Justice Tour in Puerto Rico in July 2022. During the visit, Administrator Regan and Region 2 staff heard firsthand from communities facing environmental justice concerns and pledged to take steps to address

disproportionate impacts of pollution, San Juan Bay Estuary System issues, challenges with clean drinking water in rural communities, and solid waste issues.

- EPA's Region 3 LSASD will work with ORD through their StRAPs and regional research programs (e.g., ROAR, R2P2) to pinpoint research opportunities that identify, characterize, and develop solutions for regional environmental problems where they are most acute, in and with overburdened and underserved communities.
- EPA's Region 4 will implement actions and guidance from the national Nonpoint Source Program's "Near-term Actions to Support Environmental Justice in the Nonpoint Source Program" initiative by working with communities, state, and tribal programs. Region 4 will support communities in the Southeast participating in the Closing America's Wastewater Access Gap Community Initiative to address wastewater infrastructure needs in underserved communities.
- EPA's Region 6 will provide technical assistance for drinking water, wastewater, and water quality concerns to help ensure that tribal, low-income, underserved, small, and rural communities can better access infrastructure funding. Region 6 is working with underserved communities who will be participating in OW's pilot program, Closing America's Wastewater Gap, to address their decentralized wastewater infrastructure needs.
- EPA's Region 6 will provide technical support with financial support from the Office of Environmental Justice and External Civil Rights (OEJECR) to assist the Laredo environmental community group in an air monitoring project for ethylene oxide. The air monitoring will be adjacent to the Midwest Sterilization facility to address community concerns about emissions from the commercial sterilization operation.
- EPA's Region 9 will conduct a study in Central California on in-home actions to help reduce exposure to smoke during wildfire smoke events. The study will continue into FY 2024 and result in a final report of the findings.

Environmental Justice Analysis

EPA will perform analysis to identify underserved and overburdened communities, assess disproportionate impacts, and embed equity and justice principles in EPA programs. This commitment includes the use of equity and justice screening tools.

Selected examples of commitments:

- OW will perform a multi-faceted environmental justice analysis for the Meat and Poultry Products (MPP) Effluent Limitation Guidelines (ELG) revision. This analysis will involve screening communities near MPP facilities and surface waters downstream of MPP outfalls. EPA is conducting national outreach to maximize awareness to overburdened communities across the country.
- Region 2's Community Engagement and Environmental Justice Team plans to facilitate EJScreen trainings with all regional employees. These trainings will be varied for level of expertise and will have divisional or interdivisional points of focus. The goal is to increase the capacity of all Region 2 staff to utilize existing tools more effectively and to conduct deeper assessments of their work for environmental justice considerations.



- EPA Region 5's Air and Radiation Division and EPA's Office of Research and Development will provide technical assistance to the City of Chicago for the preparation of a Health Impact Assessment, which substantially impacted the City's denial of a permit for a scrap recycling facility in an environmental justice area.
- EPA's Region 6 will continue to incorporate using EJScreen in its federal Clean Air Act permits for Tribal and Deepwater Port permits, routinely using EJScreen to generate a report for the permit action to determine if enhanced outreach is warranted for the public participation process. Region 6 is committed to providing a permit summary document in plain English and in alternative language(s) necessary to engage with the surrounding communities during the permitting process when needed.
- For each aquifer exemption (AE) request received by the Safe Drinking Water Branch from Region 8 states or injection well operators in its Underground Injection Control (UIC) direct implementation programs, EPA's Region 8 will use EJScreen to generate a report for the associated project area to: 1) determine if enhanced outreach is warranted for the public participation process and 2) identify any overburdened communities with potential EJ-related concerns that may inform whether the aquifer proposed for exemption may serve as a future source of drinking water for those communities. Region 8 will incorporate EJScreen report analysis paragraphs into the Records of Decision for its AE actions and develop an UIC Standard Operating Procedure for EJScreen report review that includes a tiered decision-making matrix with levels of enhanced public participation and future drinking water use analyses to determine the appropriate level of outreach for, and potential EJ-related impacts from, a given action.
- EPA's Region 9 will implement the Water Infrastructure Improvements for the Nation (WIIN) Act Grant Program and provide funding to improve underserved communities' access to safe drinking water, reduce lead exposure, and conduct voluntary lead testing in drinking water at schools and childcare facilities. Using EJScreen, Region 9 will identify underserved communities with lead action level exceedances for targeted technical assistance.

EXTERNAL PARTNERS

EPA builds robust partnerships to collaboratively advance effective tools and approaches to deliver results for historically overburdened communities. This goal area highlights activities that showcase these strong, collaborative relationships with these partners that also articulate EPA's commitments. Working at multiple levels with our governmental partners, tribes, academia, business, philanthropy, and community stakeholders ensures that further integration and advancement of environmental justice (EJ) and external civil rights (ECR) work for underserved and overburdened communities will create lasting positive impacts for a healthier community.



Partnerships

EPA will establish and build collaborative environmental justice partnerships. Partners include other federal agencies, tribes, states, local governments, communities, colleges and universities, businesses, and philanthropic organizations.

Selected examples of commitments:

- OAR will collaborate with tribal governments as sovereign nations and co-regulators for environmental and public health protection through resources such as the Tribal Air Monitoring Support Center and the Tribal Indoor Air Quality Resource Directory.
- OECA will meet with the Environmental Council of the States and the National Tribal Caucus to discuss and encourage federal-state partnerships to advance environmental justice principles in environmental enforcement programs.
- OCSPP will collaborate with the National Environmental Justice Advisory Council's (NEJAC) Farmworker and Pesticide Workgroup to discuss areas of concern and obtain technical information and recommendations to advance how the Agency develops new methods to provide access to information on bilingual (Spanish) pesticide labels for farmworkers, strategizes to create a new farmworker indicator to measure progress in reducing disparities, and enhances its understanding and knowledge of exposure related to legally working children in agriculture.
- OW, in partnership with over 15 federal agencies, will continue to lead the Urban Waters Federal Partnership to reconnect urban communities, particularly those that are overburdened or economically distressed, with their waterways by improving coordination among federal agencies and collaborating with community-led revitalization

efforts to improve our nation's water systems and promote their economic, environmental, and social benefits.

- EPA's Region 1 Superfund and Emergency Management Division will coordinate with Region 1 tribes to share outcomes from exercises and continue to invite tribal partners to participate to improve response readiness posture for emergency responses and deployments to significant incidents related to Region 1 tribes.
- EPA's Region 2 will continue to engage with the New Jersey Department of Environmental Protection's Environmental Justice Community Engagement Sessions. These sessions take place in each New Jersey county and include site visits of key environmental justice concerns followed by community meetings where individuals and stakeholders can discuss concerns. Local governments are also present, and it is a great collaboration of local, state, and federal government to address community concerns.
- EPA Region 5's Air and Radiation Division will partner with several metal shredders across Region 5 to implement best practices to address environmental impacts to the surrounding communities.
- EPA's Region 6 will continue to meet with each of the Region 6 states quarterly with a standing agenda item of federal and state environmental justice activities and priorities.
- In Federal FY 2023, Region 8 and the Colorado Department of Public Health and Environment will implement the [Workplan](#) for our [Memorandum of Understanding \(MOU\)](#) on Advancing Environmental Justice through Enforcement and Compliance Assurance in Disproportionately Impacted Communities.
- EPA's Region 10 will organize quarterly calls with air partners to provide a forum to regularly share information about how EPA is incorporating environmental justice into our air work and to learn about state, local, and tribal air partners' efforts and perspectives on EJ and air quality.

Integration of Environmental Justice Considerations

Working with external partners, EPA will identify and implement opportunities to integrate environmental justice considerations in EPA activities, planning, and guidance.

Selected examples of commitments:

- OITA will hold an environmental justice planning workshop with at least one U.S. trade partner that has undertaken environmental justice commitments as part of its Environmental Cooperation Agreement Work Program. The workshop will share U.S. experiences implementing environmental justice and identify opportunities to integrate environmental justice into the trade partner's domestic environmental governance. Following this planning session, EPA will develop collaborative activities to implement capacity building projects that support trade partner efforts to implement environmental justice.
- Within OLEM, the Office of Underground Storage Tanks (OUST) will require regions to negotiate with states to integrate environmental justice considerations into underground storage tank (UST) and leaking UST (LUST) programs and programmatic decisions. This includes increasing focus, attention, and resources in areas with potential environmental justice concerns consistent with state and federal environmental justice guidance and considering cumulative environmental impacts on overburdened and underserved communities.

- EPA Region 2's Air and Radiation Division will create an internal Source-Specific State Implementation Plan rule template and rule writing guidance that explains how to address the EJ relationship to the Source-Specific State Implementation Plan facility and the mandatory EJ language of the Office of Air Quality Planning and Standards (OAQPS). This practice will be in place for submissions from New York State Department of Environmental Conservation.
- EPA's Region 4 will embed environmental justice by working with Region 4 states to implement environmental justice within the prevention and clean-up programs. Each state's implementation project for both prevention and clean-up will be included as a grant requirement.
- EPA Region 5's Resource Conservation and Recovery Act (RCRA) Corrective Action program will continue to provide companies with information on potential environmental justice concerns in areas near corrective action facilities, so they can incorporate the concerns and specific needs of the community into their required community engagement efforts.
- EPA's Region 6 will ensure by communication and grant language that states are considering impacts to overburdened communities when conducting activities under their grants by working with National Program Managers (Brownfields, RCRA, UST, Pesticides, etc.) to develop and incorporate standard terms and conditions for environmental activities in state grant workplans.
- EPA Region 7's Land, Chemicals, and Redevelopment Division, through the Tanks, Toxics, and Pesticides Branch, has negotiated with state partners to integrate environmental justice considerations into UST and LUST programs and programmatic decisions. This commitment includes increasing focus and resources in areas with potential environmental justice concerns and considering cumulative environmental impacts on overburdened communities. Region 7 required state partners to include environmental justice-related projects in their grant workplans starting in FY 2022-2023.

Technical Assistance to Partners

EPA will provide technical assistance to external partners to ensure they have the capacity to assist overburdened and underserved communities. Technical assistance may include, but is not limited to, training, resources, and webinars.

"Today's latest announcement of technical assistance resources will support rural communities with identifying needs, building capacity and modernizing water infrastructure to provide clean water."

—EPA Assistant Administrator Radhika Fox

Selected examples of commitments:

- EPA's OAR and regional offices will work to create and measure the use of EJ in Air Permitting principles and tools to advance environmental justice and Title VI civil rights considerations in air agency permitting.
- The Office of Emergency Management (OEM) in OLEM will continue to provide webinars for tribal partners on the Spill Prevention, Control, and Countermeasure Regulation (SPCC), the Oil Spill and Liability Trust Fund (OSLTF), and the Emergency Planning & Community Right-to-Know Act (EPCRA). These webinars increase tribal understanding

of the SPCC, OLSTF, and EPCRA programs, and support tribes in the prevention of, preparation for, and response to oil and chemical emergencies in their communities.

- ORD will hold Tools and Resources webinars to translate EPA research and share research resources and information that are useful, practical/applied, and available to meet research needs of states, territories, and other entities, such as tribes, local governments, and communities.
- ORD will continue to provide technical support to communities addressing lead in drinking water, provide training, and support local water systems' efforts to identify lead service lines and optimize corrosion control to mitigate lead in drinking water.
- EPA's Region 2 will continue working with university and government partners through the Caribbean Science Consortium (CSC) Initiative to identify and share resources, including research projects, training, technical assistance, education, capacity building, and outreach.
- EPA's Region 3 will collaborate with tribes, including providing technical assistance to help tribes establish their own water quality monitoring programs.
- EPA's Region 4 will build capacity with state, local enforcement, and compliance partners by providing enforcement resources, training, and working together on community engagement. Region 4 will work with state partners to assist underserved communities in understanding local enforcement and compliance actions undertaken.
- EPA Region 5's Air and Radiation Division will provide training to all the Region 5 tribes on the Environmental Justice in Clean Air Act Permitting Principles, issued by the Office of Air and Radiation in December 2022.
- EPA's Region 9 will partner with USDA, the Bureau of Indian Affairs (BIA), and the Indian Health Service (IHS) on water, wastewater, and sanitation needs to ensure tribes have equitable access to water infrastructure technical assistance and funding. The Region 9 Water Division will actively participate on the national Water Infrastructure Taskforce with USDA, BIA, and IHS.
- EPA Region 10's Air and Radiation Division will present on the eight principles of environmental justice in permitting during a regional New Source Review/Title V workshop for states and local clean air agencies.



Financial Assistance

EPA will support partnerships to increase the flow of funding that benefits overburdened and underserved communities, including infrastructure investments and grant programs. EPA will help partners integrate environmental justice considerations into their grant programs, such as reassessing grant language and criteria for funding and including environmental justice activities in grant work plans.

Selected examples of commitments:

- OCSPP will work with EPA's regional offices to develop Pollution Prevention (P2) grant programs for businesses that address environmental justice concerns.
- OW will provide water and wastewater infrastructure finance support and improve capacity development for tribal drinking water and wastewater infrastructure programs. In FY 2023, OW will continue to implement the tribal water infrastructure appropriations in the BIL as well as annual Congressional appropriations to the State Revolving Fund tribal set asides.
- EPA's Region 3 will integrate environmental justice in applicable grant programs by encouraging state, local, and tribal grants to advance environmental justice and civil rights goals.
- EPA's Region 5 will review and discuss progress in BIL funding reaching overburdened and underserved communities within Region 5 states.
- EPA's Region 9 will partner with states and the Sacramento Environmental Finance Center to increase the flow of State Revolving Fund and BIL funds to overburdened and underserved communities through technical assistance and training on developing eligible water infrastructure projects and accessing federal funding (BIL and non-BIL).
- EPA's Region 10 will work with EPA Headquarters to develop P2 grant programs for businesses that address environmental justice concerns.

“This new Great Lakes Environmental Justice Grant Program ... will allow us to assist communities wishing to collaborate in restoring historically polluted sites.”

—Debra Shore, Region 5 EPA Administrator

Actions to Address Community Needs

EPA is committed to addressing community needs through collaboration and partnerships, including helping partners take action to address community needs.

Selected examples of commitments:

- OECA will work with Housing and Urban Development (HUD) to explore collaboration opportunities and acquire data on pre-1978 housing. This partnership will also support OECA's goal of helping co-regulators build their capacity to address lead exposures in local communities under their respective authorities.
- The Office of Resource Conservation and Recovery (ORCR) in OLEM will evaluate the health risks of electric arc furnace (EAF) slag. EPA is expecting an independent report by the National Academies of Science, Engineering and Medicine (NASEM, or the National Academies) about EAF slag in the summer of 2023. If the report identifies serious health risks, OLEM will then use the evaluation along with other available information to develop risk management options to protect affected communities.
- EPA's Region 3 will consult with federally recognized tribes on all 303(d) and 303(c) actions and provide technical and logistical support to help tribes establish their own water quality monitoring programs. As part of Region 3's source water collaboratives to address water quality concerns, Region 3 will identify underserved communities and prioritize work in these areas.

- EPA Region 3's Enforcement and Compliance Assurance Division will work with HUD's Region 3 to explore collaboration opportunities in acquiring data on pre-1978 housing and will collaborate further to ensure the lead renovation, repair, or painting regulations are being adhered to at HUD housing.
- EPA Region 5's Air and Radiation Division will provide the City of Detroit with an air quality report assessing trends in air quality over the past two decades for both criteria air pollutants and toxic air pollutants.
- EPA Region 7's FY 2023 Lead Action Plan will include activities to reduce lead exposures with a "whole-of-EPA" and "whole-of-government" approach. These activities will target opportunities to collaborate across EPA programs; with federal, state, tribal, and local partners; and with other stakeholders, such as continued participation in the Region 7 Federal Lead Task Force.
- EPA's Region 9 is conducting a collaboration pilot at the Central Metal site in Los Angeles to promote a comprehensive approach to addressing potential residential lead contamination among a broad range of stakeholders. The pilot includes collaboration with local health departments, community groups, and others. In FY 2023, initial results of the site investigation will be shared with residents and/or property owners as the investigation continues.

Engagement and Outreach

EPA will enhance outreach and engagement with external partners. EPA will also coordinate with external partners to meaningfully engage with communities and conduct robust outreach.

Selected examples of commitments:

- OAR will engage Federal Advisory Committee Act (FACA) committees to seek advice and feedback on OAR environmental justice efforts. These committees include the NEJAC Air Quality and Community Monitoring Workgroup, the Clean Air Act Advisory Committee (CAAAC), the Mobile Sources Technical Review Subcommittee (MSTRS), and the EPA Science Advisory Board (SAB), among other partner and stakeholder groups. OAR will also seek feedback via regional, state, and direct engagement with communities.
- On November 28, 2022, the EPA Administrator signed a proposed rule to revise the water quality standards (WQS) regulation at 40 CFR part 131 to clarify and prescribe how state and federal WQS must protect aquatic and aquatic-dependent resources reserved to tribes through treaties, statutes, executive orders, or other sources of federal law, in waters where those rights exist. The proposed revisions would create a regulatory framework that would be applied case-specifically to help ensure protection of resources reserved to tribes, such as fish and wild rice. EPA conducted tribal engagement and consultation on the concepts reflected in this proposed rule between June and September 2021, prior to drafting the proposed rule. EPA will conduct additional rounds of consultation and coordination as well as public hearings so interested parties can provide oral comments on EPA's proposed rule.
- EPA's Region 2 will enhance priority partnerships with states, tribes, local governments, and key participants that represent or serve communities at risk for lead exposure through the utilization of outreach and training to support public awareness of lead hazards, a reduction in children's lead exposure, the consumer demand for lead-safe services, and the number of trained and certified lead service providers following lead-safe work practices.

- EPA's Region 7 will continue participation in the Ports Initiative and Clean School Bus workgroups. Region 7 will conduct outreach and seek input from and offer technical assistance to regional stakeholders through existing partnerships or other forums. Region 7 already performed outreach and informational meetings related to the Clean School Bus program's first phase, the rebate program, with much success. Region 7 will continue this outreach for future phases of the Clean School Bus program and the Ports Initiative as applicable.
- EPA's Region 8 will provide support for conducting research in Indian Country for 1) proposal development and engaging tribal communities early in the process, 2) identifying research priorities and maintaining connections with the communities, and 3) following up with results and framing them in easily digestible formats for tribal implementation.
- EPA's Region 9 will identify opportunities for early outreach and engagement on regional water-related actions that may affect tribal interests to ensure early and meaningful consultation. Region 9 will facilitate consultation offers and engage with tribal leaders, as requested, in accordance with the Water Division Tribal Consultation Standard Operating Procedures.



ENVIRONMENTAL JUSTICE AND EXTERNAL CIVIL RIGHTS INTEGRATION

EPA centers our mission on the integration of justice, equity, and civil rights across the nation's environmental protection enterprise. In order to achieve its mission and protect the health and environment of all people in the United States, EPA must simultaneously break the cycle of historic environmental injustices while maximizing protection for communities. This goal area highlights EPA's internal and external commitments that embed the consideration and implementation of environmental justice (EJ) and external civil rights (ECR) compliance into EPA processes, procedures, and policies, as well as other commitments that center on equity and justice.

Guidance

EPA will embed the consideration and implementation of environmental justice and external civil rights compliance into EPA activities by updating current internal or external guidance and developing new internal or external guidance.

Selected examples of commitments:

- OCSPP, OECA, and the regions will negotiate Federal Insecticide, Fungicide, and Rodenticide Act (FIFRA) Cooperative Agreements to ensure work plans are consistent with the FIFRA Cooperative Agreement Guidance and consider work with underserved populations.
- OECA will issue an internal Environmental Justice Resource Manual to provide the information resources OECA staff need to identify and address environmental justice considerations throughout the enforcement case lifecycle.
- OITA will update and implement a communications strategy and operational guidance to reflect environmental justice considerations, indicators, and criteria to be integrated.
- EPA's Region 2 will begin including OAR's OAQPS mandatory EJ language in the Statutory and Executive Order Review section of all its SIP Federal Register actions. When an EJ analysis is conducted on a SIP action, the EJ Concern section will be included in the preamble of the Federal Register action.
- EPA's Region 3 will update the Regional Limited English Proficiency Plan to ensure that EPA community outreach and engagement activity considers the needs of community members with limited English proficiency. The region will ensure that it has the language services necessary to provide meaningful access to EPA programs and activities for individuals with limited English proficiency.
- EPA's Region 6 will support DOJ in their Comprehensive Environmental Justice Enforcement Strategy that (1) prioritizes judicial cases that will reduce public health and environmental harms to overburdened and underserved communities; (2) make strategic use of all available tools to address environmental justice concerns; (3) meaningfully engage with impacted communities; and (4) be transparent about environmental justice efforts, as well as the results of those efforts.
- EPA's Region 8 will develop and implement Region 8 Tribal Community Engagement guidelines and best practices to enhance regional engagement of indigenous communities.

Regulatory Requirements

EPA will implement and promulgate regulatory requirements in ways that support overburdened and underserved communities and include environmental justice considerations.

Selected examples of commitments:

- OW will implement the Lead and Copper Rule Revisions (LCRR) to help ensure that lead service line inventories are developed by public water systems by 2024. On August 4, 2022, EPA issued guidance with recommendations on how water systems should develop lead service line inventories, including environmental justice considerations.
- EPA's Region 5 will use EJScreen to identify overburdened communities where an EPA National Pollutant Discharge Elimination System (NPDES) or UIC permit action will take place and, in prioritization of review of state NPDES permits, will work to promote meaningful involvement in final permit decisions in all such communities.
- EPA's Region 8 will review FY 2023 SIP actions (using available guidance) to consider environmental justice integration into the rulemaking process. Emphasis will be placed on actions that have need or potential for enhanced community involvement and actions that involve areas that have been identified as high priority for environmental justice or external civil rights integration (e.g., Region 8 place-based areas of focus). Environmental justice analysis (via EJScreen, NEXUS, and other tools) will be included in FY 2023 State Implementation Plans actions that are identified as requiring such analysis.

“From day one, President Biden and EPA have been committed to delivering progress on environmental justice and civil rights and ensuring that underserved and overburdened communities are at the forefront of our work.”

—EPA Administrator Michael S. Regan

Training

EPA will provide training on environmental justice and external civil rights compliance to EPA offices and divisions as well as external stakeholders.

Selected examples of commitments:

- OCSPP and EPA regions will provide training, outreach, and technical assistance to states, tribes, co-regulators, and community-based organizations on the key requirements and impacts of the revised Worker Protection Standard (WPS) rule. This commitment includes supporting programs and providing resources to facilitate employer compliance with the WPS requirements related to respirator use (i.e., medical evaluation, fit testing, and respirator training). OCSPP will also work with regional community-based WPS training providers.
- OECA will develop updated internal resources for case teams on Imminent and Substantial Endangerment (ISE) authorities and facilitate webinars or training for enforcement staff on using ISE authorities to address issues in areas with potential environmental justice concerns.
- EPA's Region 5 will provide training and counsel to programs on the use of EJ Legal Tools (2022 update), including the Cumulative Impacts Addendum.

- EPA's Region 6 will provide Environmental Justice Training in Emergency Response Activities to enhance the effectiveness of EPA's emergency response functions and ensure such efforts are inclusive, fair, and responsive in addressing the concerns of overburdened and underserved communities.
- EPA's Region 9 will collaborate with regional staff to promote Title VI awareness in Region 9 communities so that they are aware of the rights that they are allotted under Title VI and understand the processes for filing Title VI complaints. Region 9 will invite a speaker to external meetings, conferences, or summits and host Title VI trainings during State Environmental Justice Cooperative Agreement (SEJCA) grantee workshops.
- EPA Region 10's Enforcement and Compliance Assurance Division and Office of Regional Counsel will provide Supplement Environmental Project training and consultation to enforcement staff, environmental justice coordinators, and others involved in community outreach.

Environmental Justice Analysis

EPA will use equity and justice screening tools to perform analysis to identify underserved and overburdened communities, assess disproportionate impacts, and establish priority areas for action.

Selected examples of commitments:

- OAR's OAQPS will screen regulatory actions for potential adverse risks on overburdened communities to mitigate impacts on low-income and communities of color. This commitment may involve conducting appropriate environmental justice analyses, from a basic proximity analysis to comprehensive demographic exposure, which may include risk analyses of pre- and post-policy options, including both criteria and air toxics regulations.
- EPA's Region 2 will coordinate with the new regional environmental justice section and the criminal counsel to ensure an EJScreen analysis is performed for each criminal referral case.
- EPA's Region 4 will perform EJScreen analyses for each community surrounding Superfund sites and include them in the Community Involvement Plan at the onset of cleanup activities.
- EPA's Region 8 will incorporate EJScreen layers into The Emergency Response Application (TERA) and utilize state environmental justice metrics to identify sites and prioritize both Site Assessments and Removal Site Evaluation.
- For all time-critical removals, EPA's Region 10 will document potential environmental justice concerns from EJScreen and other available sources in Action Memoranda and work with community engagement coordinators to tailor efforts to address any unique concerns.

Integration of Environmental Justice and Civil Rights Considerations

EPA will identify and implement opportunities to integrate environmental justice and civil rights considerations in EPA activities, planning, and guidance.

Selected examples of commitments:

- OAR will identify opportunities in the BIL and the IRA implementation to integrate environmental justice and civil rights goals and compliance.

- ORD will provide technical assistance to the Office of General Council (OGC) and regional offices on conducting cumulative impact assessments to support EPA actions addressing civil rights considerations.
- OW will embed equity and environmental justice in all OW activities according to the FY 2023-2024 National Water Program Guidance.
- EPA Region 1's Superfund and Emergency Management Division will review and update its Management Review and Site Review meeting protocols in the remedial and removal programs to include a discussion on any environmental justice issues that might have an impact on community engagement, investigation, or cleanup decisions.
- EPA's Region 2 will support and counsel programs to assist in their efforts to integrate environmental justice and civil rights principles and/or obligations in their legal, regulatory, and non-regulatory work.
- For CWA Section 303(d) program activities, EPA's Region 4 will assist in the development of policies and plans (e.g., Integrated Report Guidance) and provide technical assistance to states and tribes to integrate environmental justice considerations. Region 4 will advance environmental justice considerations in assessment, listings, Total Maximum Daily Loads, and climate-related and other restoration and protection plans to address disproportionately high and adverse impacts.
- EPA Region 7's Land, Chemicals, and Redevelopment Division will weave environmental justice into some of the grant application requirements.

Engagement and Outreach

EPA will develop and implement strategies for meaningful engagement and outreach. These commitments emphasize supporting public comment and integrating community engagement with enforcement activities.

Selected examples of commitments:

- OCSP will conduct formal consultation and coordination with Indian tribal governments and engagement sessions with communities that have environmental justice concerns on high-priority chemicals undergoing risk management under the Toxic Substance Control Act (TSCA). With input from these early engagement efforts, EPA will develop proposed rules to address unreasonable risks.
- OECA's Community Engagement workgroup will create guidance for enforcement staff on how to access translator resources to better communicate with the public about EPA's compliance assurance program and enforcement activities.
- EPA's Region 1 will revise internal procedures and expand air quality awareness outreach on days when poor air quality is forecast to include emphasis on reaching communities with environmental justice concerns.



EXTERNAL CIVIL RIGHTS COMPLIANCE

As a federal agency charged with enforcing federal civil rights laws, EPA ensures that all programs and activities receiving federal financial assistance are in compliance. Civil rights vigilance is an EPA-wide responsibility and a critical means for the Agency to advance justice, equity, and accountability. This goal area highlights commitments that strengthen external civil rights (ECR) compliance, including working with states to ensure permits, grants, guidance, and policies comply with federal civil rights obligations.

Title VI Compliance

EPA will apply civil rights compliance measures in the grants process by reviewing funding applicants' compliance and ensuring grant work plans include model Title VI compliance language. EPA will ensure that recipients of federal financial assistance conform to applicable requirements associated with Title VI of the Civil Rights Acts of 1964.

Selected examples of commitments:

- OCSPP will review current grant and contract materials to ensure civil right components are included in co-regulator implementation.
- OECA provides federal funding to states, territories, and tribes to support two categorical state and tribal assistance grant programs. OECA will remind recipients of their federal civil rights obligations.
- EPA's Region 2 will strengthen Performance Partnership Grants and Performance Partnership Agreements in Region 2 states, territories, and tribes and similar instruments to include provisions that ensure compliance with external civil rights.
- EPA's Region 3 will work with appropriate EPA offices to include written reminders for civil rights obligations in 105 grants, in federal rulemaking, in comments to state rulemaking, and in comments to permits.
- EPA's Region 9 will continue to provide legal assistance to EPA's Office of External Civil Rights Compliance (OECRC) and Region 9 on all Title VI complaints, compliance reviews, and Form 4700-4 reviews as well as on environmental justice and civil rights implementation across programs.

Civil Rights Complaints

EPA offices and programs will support complaint investigations and assist with complaint resolution.

Selected examples of commitments:

- EPA's Region 1 will convene a forum for state agencies to update them on new developments in the Title VI process so they can improve their state civil rights protection programs and compliance with applicable laws and better serve community groups with environmental justice concerns in overburdened and underserved communities.
- EPA's Region 6 will provide technical assistance support to OEJECR on Title VI complaints in Texas, Louisiana, and New Mexico, that involve, for example, answering permit and/or regulatory questions, providing input on Informal Resolution Agreement

terms and conditions, and evaluating counterproposals from state and local air authorities.

- EPA's Region 9 will scrutinize state, tribal, and territory enforcement programs to ensure public complaints reporting systems can be accessed by those with limited English proficiency. Region 9 will work with the Land Division and the California Department of Pesticide Regulation regarding language access for those filing pesticide misuse complaints with the California County Agriculture Commissioners, which are the local enforcement agencies.

Compliance Monitoring

EPA offices and programs will strengthen civil rights compliance monitoring by assisting with reviews, evaluations, and investigations.

Selected examples of commitments:

- OLEM will review Agency processes for ensuring compliance with Title VI of the Civil Rights Act of 1964. OLEM will also review Brownfields grant awards, RCRA state and tribal agreements, Superfund remedial contracts, cooperative agreements, and other OLEM funding documents for language requiring compliance with Title VI. If necessary, OLEM will suggest new reporting mechanisms to ensure Title VI compliance by recipients of funding from OLEM.
- EPA's Region 3 will partner with OECRC to define expectations to strengthen civil rights compliance in all planning, monitoring, and permit review activities.
- EPA's Region 4 will track potential Title VI issues in support of OECRC's proactive civil rights compliance activities, including affirmative compliance reviews to address the impacts of potentially discriminatory activities in overburdened communities. Region 4 will support OECRC in post-award compliance reviews by ensuring that recipients of federal financial assistance follow Title VI by providing technical assistance.



CROSS-DIVISION AND OTHER COORDINATED REGIONAL ACTIVITIES

Cross-regional coordination sets the stage for geographic, sector, and/or pollutant-focused actions to identify and address disproportionate and cumulative impacts. It allows for intergovernmental joint planning and sustained multi-stakeholder engagement. This focus area highlights cross-divisional projects and/or regional initiatives that address multiple priorities to advance environmental justice (EJ) and external civil rights (ECR).

Partnerships

EPA will collaborate and build relationships with partners to address community needs and integrate environmental justice.

Selected examples of commitments:

- EPA's Geographic Program will co-convene the Puget Sound Federal Task Force EJ coordination group to engage with federal partners to coordinate on equity, environmental justice, and tribal strategies.
- EPA's Region 3 will collaborate on Memo of Understandings (MOUs) with current Historically Black Colleges and Universities (HBCUs) to create sustainable partnerships with goals to promote the following: environmental stewardship ethics in students, faculty, and staff; innovative teaching and a commitment to community engagement; increased representation of underrepresented/underserved communities with careers in environmental science and related fields; and the development of strategic partnerships to leverage resources to align support for institutional priorities.
- EPA Region 7's Land, Chemicals and Redevelopment Division will continue to work with the Mississippi River Cities and Towns Initiatives to improve Sustainable Material Management in communities on the Mississippi River.

Tribal Technical Assistance

EPA will provide technical assistance to overburdened and underserved communities to build capacity and address community needs.

Selected examples of commitments:

- EPA's Region 6 will enhance compliance assistance efforts in the form of disseminating financial and technical resources to small municipalities in low-income, underserved, and/or rural communities and tribal areas in partnership with the Office of Water, New Mexico Environmental Department, and industry associations.
- EPA Region 8's Land, Chemicals and Redevelopment Division and Water Division will identify and advance OLEM and OW's communities Agency Priority Goal that will pilot an effort to implement a "One EPA" approach to support communities facing a range of environmental challenges, focusing on overburdened and underserved or tribal communities that are undergoing cleanup activities and tackling water challenges. Between FY 2022 and FY 2023, OLEM and OW will provide technical assistance to a Region 8 community to help achieve clean and safe water and reduced exposures to hazardous substances.

- EPA Region 10's Superfund and Emergency Management Division; Land, Chemicals, and Redevelopment Division; and Water Division are committed to working with the Makah Tribe to provide technical assistance for clean-up activities and water and wastewater infrastructure planning. This activity is in support of a shared OLEM and OW Agency Priority Goal.

Financial Assistance

EPA will leverage funding to support environmental justice activities and increase the flow of funding that benefits overburdened and underserved communities.

Selected examples of commitments:

- EPA's Region 2 will use community-wide assessment grant funds in Puerto Rico to support the development of a brownfields inventory, prepare and update a brownfields inventory, prioritize sites, and conduct up to 21 environmental site assessments in FY 2023.
- EPA's Region 4 will leverage WIIN grant funding and Children's Environmental Health resources to identify schools and daycare centers in underserved areas using environmental justice targeting tools. Region 4 will engage in community outreach to bring awareness about lead in drinking water and provide watershed education to students, parents, faculty, and staff.
- EPA's Region 6 will enhance compliance assistance efforts in the form of disseminating financial and technical resources to small municipalities in low-income, underserved, and/or rural communities and tribal areas in partnership with OW, the New Mexico Environment Department, and industry associations.

Actions to Address Community Needs

EPA will address community needs and priorities, such as reducing disproportionate impacts, and target overburdened and underserved communities for projects and opportunities.

Selected examples of commitments:

- EPA's Region 1 will support participatory science through a pilot program that loans ozone and particulate matter sensors focused on investigating air quality issues in communities with environmental justice concerns.
- EPA's Region 4 will coordinate with the Region 4 Climate Change workgroup to ensure that communities with environmental justice concerns are considered for climate adaptation opportunities.
- EPA's Region 5 will develop a template for data-driven, transparent community-scale planning. Applying this template to ongoing community work within and across divisions will: (a) help tell the region-wide story of results achieved through community work during FY 2023 and (b) support planning and collaboration for new community work.
- Per the Region 8 office lead action strategy, the convener for the Superfund pilot is continuing to coordinate cross-program, cross-division, and cross-agency to further reduce exposure to multiple sources of lead in and around underserved neighborhoods near the Colorado Smelter Superfund site in Pueblo, Colorado, a Region 8 place-based environmental justice focus community.

GLOSSARY OF ABBREVIATIONS AND ACRONYMS

AE	Aquifer Exemption
Agency or EPA	U.S. Environmental Protection Agency
ARP/ARPA	American Rescue Plan Act
BIA	Bureau of Indian Affairs
BIL	Bipartisan Infrastructure Law
CAAAC	Clean Air Act Advisory Committee
CERCLE	Community-Engaged Research Collaborative for Learning and Excellence
CSC	Caribbean Science Consortium
CWA	Clean Water Act
EAf	Electric Arc Furnace
ECR	External Civil Rights
EGU	Electric Generating Unit
EJ	Environmental Justice
ELG	Effluent Limitation Guidelines
EPCRA	Emergency Planning & Community Right-to-Know Act
FACA	Federal Advisory Committee Act
FIFRA	Federal Insecticide, Fungicide, and Rodenticide Act
FY	Fiscal Year
HBCU	Historically Black Colleges and Universities
HIS	Indian Health Service
HUD	Housing and Urban Development
IRA	Inflation Reduction Act
ISE	Imminent and Substantial Endangerment
LCRR	Lead and Copper Rule Revisions
LSASDs	Regional Laboratory Services and Applied Science Divisions
MOU	Memo of Understanding
MPP	Meat and Poultry Products
MSTRS	Mobil Source Technical Review Subcommittee
NASEM	National Academies of Science, Engineering and Medicine
NEJAC	National Environmental Justice Advisory Committee
NOFO	Notice of Funding Opportunity
NPDES	National Pollutant Discharge Elimination System
OAR	Office of Air and Radiation
OAQPS	Office of Air Quality Planning and Standards
OCSPP	Office of Chemical Safety and Pollution Prevention
OECA	Office of Enforcement and Compliance Assurance
OECRC	Office of External Civil Rights Compliance
OEJECR	Office of Environmental Justice and External Civil Rights

OEM	Office of Emergency Management (within OLEM)
OGC	Office of General Council
OITA	Office of International and Tribal Affairs
OLEM	Office of Land and Emergency Management
ORCR	Office of Resource Conservation and Recovery (within OLEM)
ORD	Office of Research and Development
OSLTF	Oil Spill and Liability Trust Fund
OSRTI	Office of Superfund Remediation and Technology Innovation (within OLEM)
OUST/(L)UST	Office of Underground Storage Tanks/(Leaking) Underground Storage Tanks
OW	Office of Water
P2	Pollution Prevention
RCRA	Resource Conservation and Recovery Act
ROAR/R2P2	Regional Research Programs
SAB	Science Advisory Board
SEJCA	State Environmental Justice Cooperative Agreement
SIP	State Implementation Plan
SPCC	Spill Prevention, Control, and Countermeasure Regulation
StRAPs	Strategic Research Action Plans
TCTACs	Thriving Communities Technical Assistance Centers
TERA	The Emergency Response Application
TMF	Technical, Managerial, and Financial
TSCA	Toxic Substance Control Act
UIC	Underground Injection Control
USDA	U.S. Department of Agriculture
WIIN	Water Infrastructure Improvements for the Nation
WPS	Worker Protection Standard
WQS	Water Quality Standards