

From: [Temple, Kurt](#)
To: boardofdirectors@nvrwa.org
Cc: [Stein, Jonathan](#); [Garcia, Bianca](#); [Harrison, Brenda](#)
Subject: Nevada Rural Water Assoc Acknowledgment/Closure (02X-24-R9)
Date: Tuesday, April 23, 2024 5:01:50 PM

Dear Nevada Rural Water Association Board of Directors,

On December 18, 2023, OECRC received correspondence from an individual alleging that the Nevada Rural Water Association discriminated against them based on being a veteran. Pursuant to EPA's nondiscrimination regulation, OECRC conducts a preliminary review of administrative complaints to determine acceptance, rejection, or referral to the appropriate Federal agency. See 40 C.F.R. § 7.120(d)(1). To be accepted for investigation, a complaint must meet the jurisdictional requirements described in EPA's nondiscrimination regulation. First, the complaint must be in writing. See 40 C.F.R. § 7.120(b)(1). Second, it must describe an alleged discriminatory act that, if true, may violate EPA's nondiscrimination regulation (i.e., an alleged discriminatory act based on race, color, national origin, sex, age, or disability). Id. Third, it must be filed within 180 days of the alleged discriminatory act. See 40 C.F.R. § 7.120(b)(2). Finally, the complaint must be filed against an applicant for, or recipient of, EPA financial assistance that allegedly committed the discriminatory act. See 40 C.F.R. § 7.15.) Our Case Resolution Manual (CRM) governs how OECRC analyzes correspondence. Please see CRM sections 1.1 and 1.5 – at the following link: https://www.epa.gov/sites/default/files/2021-01/documents/2021.1.5_final_case_resolution_manual_.pdf.

Based on the above, this correspondence does not constitute a complaint that we can accept for investigation. On January 4, 2024, a member of my staff attempted to further clarify the type of discrimination being alleged and the individual reiterated to OECRC that they were allegedly discriminated against for being a veteran. As being a veteran is not a basis of discrimination covered by OECRC as noted in the list above, OECRC considers this matter closed as of the date of this letter, and accordingly, will take no further action on this matter.

Sincerely,

Kurt T. Temple, Senior Advisor
Acting Director
US Environmental Protection Agency
Office of Environmental Justice and External Civil Rights
Office of External Civil Rights Compliance
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Washington, D.C. 20460