

Session 286, February 1, 2023

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1. News impacting BJT programs

2023 in-person Annual All Grantee Meeting

May 24th & 25th, 2023

Traveling May 23rd and 26th

Alexandria, Va.

The Annual All-Grantee Meeting will provide an in-person platform to continue conversations on critical issues and best practices among successful BJT programs. The full two-day workshop is facilitated by HMTRI with participation from grant recipients, EPA staff and outside experts. As in the past, the meeting will include complementary registration and housing. Travel, meals, incidentals, and other costs are not included. The Annual All-Grantee Meeting is open to BJT grant recipients and organizations interested in establishing local environmental job training programs. HMTRI will be sending registration information as we approach the date.

The Brownfields 2023 Call for Ideas is Open

Call for Ideas will close on Monday, February 6th, 2023

The Brownfields Conference planning committee is looking for dynamic sessions that will explore the latest and greatest tools, methods, trends, and case studies in brownfields redevelopment and revitalization. Brownfields 2023 will feature over 100 panels, roundtables, topic talks, training workshops, and more. This year will feature seven new tracks to explore the evolving brownfields landscape, with topics like **Housing, Equity, and Minimizing Displacement, Environmental Justice and Public Participation, and Assessment and Cleanup Approaches.**

For more information, go to:

<https://brownfields2023.org/call-for-ideas/>

Mark your calendar

Brownfields 2023 National conference

August 8th through the 11th, 2023

Detroit, MI

The recently concluded National Brownfields Conference in Oklahoma City attracted more than 2,100 registrants and featured 130 educational sessions. The conference is a partnership between ICMA and the U.S. Environmental Protection Agency and one of ICMA's longest running grant funded programs. To

make up for the cancellation of last year's national brownfields conference, EPA and ICMA has announced dates for a conference to be held in Detroit Michigan August 8th through the 11th, 2023. Following next year's national conference, Brownfields will return to the previous scheduled 18 months between events. Educational sessions, registration and location will be announced later in the year.

The GreatEST Institute

May 8-19, 2023, Bettendorf, Iowa

OSHA Health & Safety Instructor Training

The Community College Consortium for Health and Safety Training (CCCHST)

Instructors are prepared through a 10-day Train-the-Trainer Program called the GreatEST Institute (Great Environmental Safety Training Institute) to deliver required certifications for public and private responders and workers including:

- 40-hour Waste Site Worker Health and Safety
- 24-hour Industrial Emergency Response
- DOT Haz Mat Awareness
- Confined Space Non-Entry Rescue
- Hazard Awareness and Communication
- Disaster Site Worker Awareness

Instructors use CCCHST curriculum to train workers and responders in their local area and report to NPETE the number of courses they provide, for which they may be provided a small reimbursement. NPETE reports these numbers to NIEHS. CCCHST members may charge for the courses offered in their local area. Instructors reporting numbers must return every two years for Instructor Refresher training offered either at live conferences or through NPETE Stay Freshers via zoom.

This program is supported with grant funding from the National Institute for Environmental Health Sciences. 20 scholarships covering travel, tuition, lodging and Per Diem are available from NPETE. Electronic Applications are available on our website at www.nationalpete.org

A complete on-line application package is due by due February 28, 2023

For more information contact: Hilary Kessler, Office Manager NPETE
at hkessler@nationalpete.org

To apply please go to www.nationalpete.org

New EPA cooperative agreements to assist communities better respond to revitalization of brownfield communities

EPA is requesting two major cooperative agreements to assist communities better respond to revitalization of brownfield communities. The first totals \$53 million over a 5-year period and is an expanded version of the current TAB program to service each region.

FY 2023 Technical Assistance to Brownfields (TAB) Grants

EPA-I-OLEM-OBLR-22-11

Application deadline - Feb 14, 2023

This grant has the goal of guiding communities through the brownfield assessment, cleanup and revitalization process and helping them understand complex brownfields-related subject matters.

- The solicitation is anticipated to be \$5 million over a 5-year period for each of EPA's 10 Regions
- In addition, a \$3 million grant will be awarded for nationwide technical assistance

For more information and a link to TAB application guidelines, go to:
FY 2023 Technical Assistance to Brownfields (TAB) Grants

FY 2023 Guidelines for Technical Assistance to Brownfields Communities

The second new program focuses on research and technical assistance related to brownfield communities totaling \$4M over a 4-to-5-year period.

FY 2023 Brownfields Training, Research, and Technical Assistance Grants

EPA-I-OLEM-OBLR-22-12

Application deadline - Feb 14, 2023

Five entirely new Nationwide Brownfields Technical Assistance cooperative agreements, which will focus on five different areas of technical assistance and research.

Award amounts will range from \$500,000 to \$1 million over a 4-year or 5-year period

For more information on the five focus areas, go to:

- [Revolving Loan Fund Technical Assistance](#)
- [Nonprofit Technical Assistance](#)
- [Local Government Leaders Technical Assistance](#)
- [Minimizing Displacement Research](#)
- [Land Bank Research](#)

Additional information and a link to application guidelines, go to:

[FY 2023 Guidelines for Brownfields Training, Research, and Technical Assistance Grants](#)

2. Questions from PLC participants

Question: I was not able to open the link to PowerPoints presented by Landforce during the last PLC. Do you have another link?

Response: Some PLC members were not able to open Thomas Guentner's Landforce PowerPoint in the last PLC notes. For those not able to access his excellent presentation, try the following link.

<https://docs.google.com/presentation/d/10NmhvXipSmpn37pbGSfgsEU7uf1hOEiJ04ILDc9vy2Q/edit?usp=sharing>

Question: We are doing trainings under the EPA Job Training grant. Some of those we have contracted out the training but others we will use in house experts to do the training. Are there guidelines about what must be included, documented, credentials of instructor, or other information that we need to follow to present a certificate at the end of the training?

Response: Training and certifications are highly dependent on local, state, federal and association credential requirements.

For the most part, Life skills do not usually require trainer or curriculum or instructor certification. Whenever a certificate is issued, by a national organization, trainer certification, course content and proficiency testing are usually required as a condition of certification. Examples include most OSHA certifications, EPA lead, and asbestos. Many states issue their own certification in areas such as drinking water, wastewater health and safety. If your program will be issuing certifications, I would check with agencies responsible for overseeing those areas.

Question: I just heard we got the FY23 BJT grant! Do you know the start and end dates for the grants just announced?

Response: Congratulations... but hold on.... Applications recommended for funding have been announced, however, there is still a way to go before you can start spending money. Some awardees may have already been congratulated and sent a grants package by their EPA Regional Coordinator. If not, all selected

organizations will receive official notice and a grant package shortly. In some cases, there may be an official announcement and or a photo op with public officials. (We love photo ops). Make sure the individual submitting the grant is aware (principal contacts have been known to change jobs).

Question: Do you know the start and end dates for the grant? I've received notification from the EPA, but nothing official with the dates.

Response: Grantees recommended for funding should soon be receiving their grant packages. There are five dates of interest. Four of the five dates are dependent on how fast the EPA grants office can process the paperwork.

- Date of the announcement – Applications recommended for funding June 1, 2023.
- Final date of award - Following approval of work plans, budget, and grants administration review.
- Authorization to spend funds – Before September 31st, 2023.
- Project period – Three years for FY21 and FY22 grants, five years for FY23 grants
- Budget period – Usually concurrent to project period

The project period and budget period are usually the same. and scheduled - but before the end of the fiscal year (September 31). This cycle, announcements were made earlier than usual, giving the EPA grants office plenty of time to process the final grant award. Work plans, terms and conditions, final negotiations and spending accounts need to be completed before authorization to spend funds can be made (usually 60-90 days).

We suggest contacting the Regional Coordinator if you need to spend funds before final authorization to spend funds is given. (For example, to attend the All-Grantee Meeting on May 24th). EPA can grant permission to spend funds up to 90 days before a final authorization to spend funds is authorized. When the project period and budget period is set, the fun begins with milestones completed and quarterly reports every quarter. Best wishes... Each grant will have different dates, but here is a general timeline.

Timeline for the FY23 BJT training cycle

The FY23 grant cycle timeline for each grantee will depend on the actual award date and when applicants are authorized to spend funds. For this year's grant cycle, the first four years will focus on program development, training delivery and placement. A final year (5) has been added for additional training, placement, tracking and program sustainability. Milestones for the FY23 BJT cycle might look like the schedule below.

Spring / Summer 2022

- Requests for Applications (RFAs). - issued June 1, 2022.
- Applicants had 60 days to write and submit applications. New grantees should begin planning their program six months earlier.
- Proposals submitted via grants.gov. - August 2, 2022.

Fall / Winter 2022

- Applications not passing threshold criteria are notified within 15 days of grant closure. - August 22, 2022.
- Evaluation criteria reviews continue. - Fall and Winter 2022.

Early 2023

- Applications recommended for funding announced January.
- Grant packages are sent to successful applicants.
- Award letters and acceptance by applicants completed.
- *Begin preparation for FY24 BJT Request for applications.*

Spring and Summer 2023

- *Look forward to attending HMTRI's in-person All Grantee Meeting in Alexandria VA. – May 24th, 2023.*
- Work plans and grant administration is completed prior to final award (60-90 days after submitting grant package.
- *BJT applications for FY24 funding will have 60 days to write and submit applications. New grantees should begin planning their program six months earlier.*

- Funds available for training are released before September 31st, 2023.

2023- 2028

- Training cohorts continue with program refinements, partnership development and placement improvements based on experience.
 - Training and placement progress with ACRES reporting quarterly.
 - Consideration regarding program expansion, improvement and sustainability continue.
 - Placement, funding development and program continuation is considered as the completion date of the grant approaches.
 - Final placement, tracking, program continuation plans, and grant wrap up – through 2028.
-

3. Moving Forward with funded and unfunded BJT applications

Congratulations to the 29 BJT programs recommended for EPA funding. Some applicants will be establishing new programs, others building on existing programs including returning alumni not funded in the last three years.

It should be kept in mind that funding recommendations are based on an objective evaluation of submitted written proposals applications. Many excellent and deserving programs may be overlooked using this process. Unsuccessful applications are not necessarily a reflection on the effectiveness or quality of a program but rather a reflection on the response to evaluation criteria in relation to other proposals submitted. For this reason, we strongly suggest those not considered for funding this cycle continue their efforts in establishing BJT in their community. We encourage organizations to continue participating in All Grantee Meetings, tuning into the PLC, and attending Brownfield conferences and local events. This summer applicants will likely have another opportunity to apply for FY24 environmental workforce training support.

Funded – now what?

Remember... Successful proposals have been recommended for funding, but funds are not yet available to spend.

Before the formal award is made and drawdowns begin, several important milestones must be completed.

- Terms and Conditions with approved work plans should be the primary focus during the months ahead.
- It's time to spread the good news and alert management of the tasks ahead.
- Time to pull out the grant, reviewing commitments and deliverables made in the proposal.
- Regional Coordinators will contact and send a package or templet with all the information the EPA grants office needs to process the grant.
- This is the time to refine budgets and work plan with revisions if necessary.
- After the award letter has been received, the principal grant recipient must acknowledge acceptance of the terms and conditions. In the case of governmental organizations, acceptance may need approval by City Council. Community colleges, nonprofit and tribes may need approval from the Board of Directors, Tribal Council or Director. Don't assume these approvals will be automatic.
- After contacting the Regional Coordinator, it is wise to set up a meeting with the Advisory Board, partners, and stakeholders with an active role in the program.
- After grant processing has been completed and payment accounts established, grantees will receive authorization spend funds.
- As previously noted, under special circumstances (such as attending Brownfields 2023), Regional Coordinators may allow expenditure of funds up to 90 days prior to final authorization with special permission. It is important to work with the Regional Coordinator on this matter if you do not think you will receive authorization to spend funds before the ALL Grantee Meeting on May 24th.

Unfunded programs

During this grant cycle, many excellent and deserving programs have likely been overlooked. When an application is not funded, it is not a reflection on the potential success of that program but rather a response to ranking criteria in relation to other proposals submitted. As demonstrated in the past, first time applicants often need a second try before submitting a successful application. Alumni grantees often need to rethink their partnerships and expand the scope of their proposals. In each case, we offer the following advice.

As a BJT community, the task at hand is assisting new grantees with challenges and issues faced by new programs. Additionally, as a group, the BJT community can assist each other by exchanging best practices and sharing critical issues necessary for program success. With networking and peer to peer idea exchange, we can help unfunded grantees further develop programs they have worked so hard to establish. For those applicants who were not funded this cycle, here are some ideas on where to start.

- Contact Regional Coordinators for a critical proposal review. Unfunded proposals should request a debriefing from Regional Coordinators within 14 days of receiving their notice (see section 8 for Regional Coordinator contact information).
- Continue expanding the existing proposal – the FY24 RFA is only months away.
- Update labor market and community assessments. Be as concise as possible.
- Relate program objectives to labor market, community, and environmental justice issues.
- Maintain coordination with partners expanding the scope of their involvement.
- Revisit curriculum offerings and delivery based on current needs and public health concerns.
- Stay engaged with HMTRI meetings, the PLC, the All-Grantee Meeting on May 24th, Brownfields 23 on August 8th, and local brownfield conferences.
- Organizations submitting for the first time should seek guidance, participate in technical assistance events, and use their submissions as a base upon which to build and expanded proposal.
- Do not resubmit or recycle old applications.
- Unfunded organizations and organizations interested in establishing an BJT program are invited to participate in all BJT activities including workshops, grantee meetings, the Professional Learning Community (PLC), brownfields-toolbox.org resources and webinars.

We strongly suggest those not considered for funding this cycle continue their efforts in extending or establishing a new BJT program in their community. While not yet announced it is likely there will be an RFA issued in June for FY24 BJT programs.

This provides an excellent opportunity exists for expanded unfunded FY21 and FY22 proposals to be funded in FY24.

BJT extension strategies and development of new BJT efforts

Preparation for an BJT proposal is time consuming and effort intensive. Past grantees looking for funding have been developing their programs for years and have extensive prior experience. New programs need at least six months to a year establishing networks, partnerships and leveraged resources. Rather than shutting down an existing environmental workforce training program not funded in FY23, grantee alumni should move forward with BJT in their community. Here are suggestions for programs finding themselves with an operational program or program plan but without sufficient Federal assistance to continue training.

- Seek local labor and community development grants to replace lost EPA funding.
- Consider reducing program offerings during while operating with reduced funding.
- Offer contract training to business and industry.
- Consider Environmental Justice grants that may become available with overlaps to the BJT program.
- Approach employers for funding assistance to continue providing a certified workforce.
- Provide refresher training for a fee to past participants.
- Consider merging with a current partner or established community organization.
- Seek new partners interested in supporting environmental workforce training.
- Approach governmental organizations for funding to institutionalize BJT.

- Reorganize non-credit BJT into credit programs at community colleges or universities.
- For applicants who have not yet started an BJT program, work to keep the idea of establishing community-based training alive in the community. Seek local demonstration and planning grants.
- Inform partners, supporters, and stakeholders your intentions to submit an expanded proposal for consideration during the next funding cycle.
- Reexamine and strengthen your partnerships, community outreach and target community relationships.
- Keep the stakeholder team together- Inform partners that awards were extremely competitive based on limited funding and detailed responses to specific evaluation criteria. With additional work, the next submission for funds has a likelihood of being successful. Many BJT programs have “missed” a cycle only to come back strong with a new program and more comprehensive proposal.
- A reminder to past and unfunded grantees. Once a grantee--- always a grantee alumnus. Please continue your participation in BJT activities.

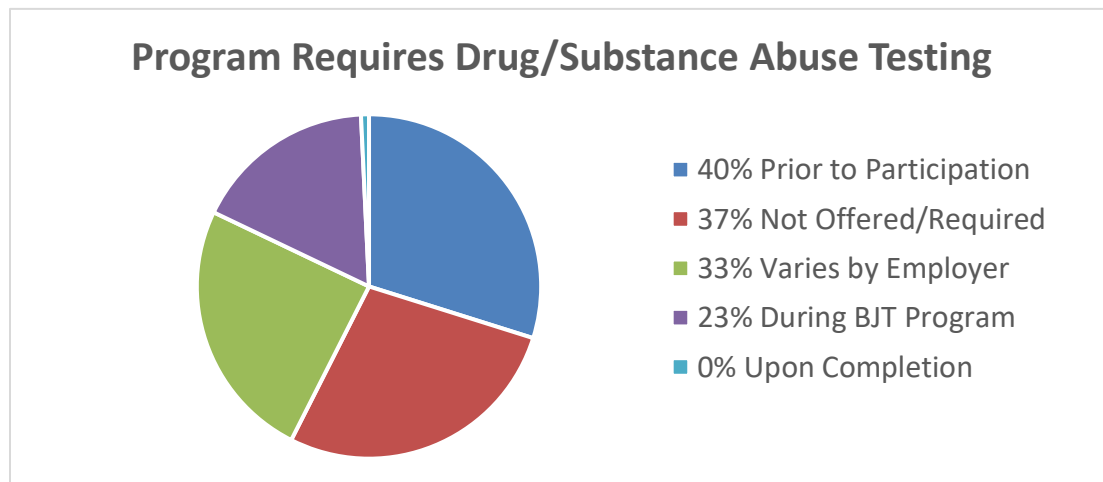
Begin NOW. Local funds may be available to establish a network of community organizations, partners, employers and leveraged resources to properly develop or expand a local BJT program.

4. Fitness for Duty – Substance Use Testing

Drug/Substance Use Testing by BJT programs

Two informal poll questions concerning Drug/Substance Use Testing were asked of participants at the recent BJT Refresher Workshop in October. The questions were a high-level scan to determine how grant recipients handled Drug/Substance Use Testing in their programs.

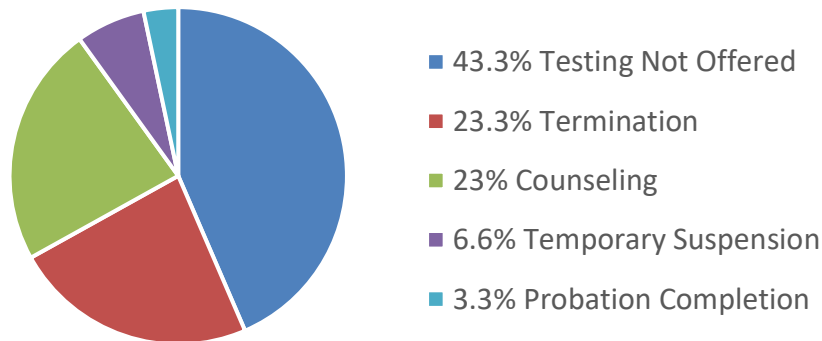
1) Our BJT program requires Drug/Substance Abuse testing (Please check all that apply)
30 individuals responded to this question



2) What is the consequence of an unsatisfactory Drug/Substance Abuse test result in your BJT Program?

30 individuals responded to this question

Unsat Drug/Substance Abuse Test Consequence



General conclusions from this limited poll indicate:

- About half of BJT grantees require drug testing as a prerequisite into their environmental job training program.
- About a third of the poll participants indicated that drug testing is managed by employers
- Less than a quarter of the poll participants perform drug tests during the training cohort
- Less than a quarter of the poll participants would terminate a participant if they failed a drug test

Assessing Fitness for Duty

From the outset through completion of your program, it is imperative that you continually advocate and assess BJT program applicant's and participant's "fitness for duty."

Fitness for duty is basically a person's ability to perform work safely.

This is essential to ensure the health and safety of of:

- The Worker
- The Public, and
- The Environment

Additionally, this will underpin the credibility (or lack of credibility) of your program.

Impairment – Drug and Substance Use Testing

Of ongoing concern is the myriad of legislation governing the legality of medicinal and recreational use of marijuana and opioid-based medications. You need to be keenly aware of the various laws and regulations governing substance use and abuse in your state, as well as occupational and employer-based expectations. Specifically, some laws and policies are based on the *presence* of a controlled substance which is different from *impairment*.

For example, the presence of THC, the active ingredient in marijuana, may be legal in a state that allows medicinal or recreational use. However, cannabis is listed as a Schedule 1 drug under Federal guidelines. Although there are presumptive tests for the presence of THC in blood and/or urine, there is no agreed upon threshold limit indicating "impairment." Consequently, an employer may judge a positive THC test result as an indicator of lack of fitness for duty. (Compare to the alcohol .08 standard.)

Here is a five-point template that you may want to use when determining your program's approach to assessing participant's drug/substance use.

Legal	What are the applicable federal and state legal standards?
Policy	What are the policies of our employers and partnering agencies?
Safety (Impairment)	Can a worker "under the influence" perform work safely?

Attitude and Behaviors	How will this affect the behaviors (attitude, comportment, judgement, reliability) of the worker?
Reputation	How will a “for cause” termination impact our program’s reputation and future graduate placement?

Regardless of the decision you make concerning your program’s direct, indirect, or hands-off management of participant drug/substance use, it is important that your participants understand the potential impact/consequence of their behaviors.

In assessing drug/substance use many employers use a 5-panel drug screen. This is standard for the Federal government’s [Mandatory Guidelines for Workplace Drug Testing](#). The Department of Transportation (DOT) also uses five panel urine drug tests. DOT truck drivers are required to undergo a drug test prior to employment, at least once randomly per year, after most accidents, and if reasonable suspicion exists that a driver under the influence or abusing drugs. Some federal and state programs rely on a determination by an Occupational Medical Director to determine the *consequence* of the test results (mitigating factors). However, many employers rely on the test results alone as a determinant. As of this writing, I am not aware of any employers that have diversion programs for applicants or new hires.

Some BJT programs have moved to a more rigorous testing guideline including the 10-panel drug test.

Best Practices for Student Screening and Assessment

- ✓ The quality and reputation of your program will be determined by the quality of your graduates.
- ✓ Do not rush to finalize applicant selection.
- ✓ Invest time upfront to determine the applicant’s fit, motivation, and willingness to stay with the program – *before formal program acceptance/enrollment*.
- ✓ Remember – every post-selection dropout is a lost opportunity for a different qualified student that could have benefited from your program.

5. MassHire’s Central Region Workforce Board - Brownfields Roundtable

Central Massachusetts Brownfields Roundtable
MassHire Central Region Workforce Board
Worcester Regional Chamber of Commerce
March 15, 11AM

Below is a snapshot summary of a current example of “what right looks like” in terms of environmental remediation efforts in Central Massachusetts.

In Year 2 of the MassHire Brownfields Job Training program, graduates can earn four environmental remediation certifications: OSHA-10 hour Construction Safety; OSHA-40 hour Asbestos Worker/Supervisor, OSHA-40 hour HAZWOPER, and American Red Cross First Aid/CPR/AED). Trainees also receive 16 hours of self-awareness and “soft skills” development delivered by certified trainers.

In addition to offering employer partners “first crack” on hiring program graduates, to further incentivize potential employers, MassHire offers a \$300 "Program Graduate Hiring Stipend" to those who hire BJT program grads. The stipend is intended to cover onboarding costs such as an Asbestos Physical, Respirator Fit Test, testing/licensing fees, etc.

Please contact Bruce Mendelson if you are interested in participating in this workforce development roundtable.

MendelsohnB@masshirecentral.com

Expanding the
Conversation



BECOME AN ENVIRONMENTAL REMEDIATION WORKER

EARN 4 INDUSTRY RECOGNIZED CREDENTIALS IN 3 WEEKS:

- Graduates are certified in:
 - OSHA-40 Asbestos Worker
 - OSHA-40 HAZWOPER
 - OSHA-10 Construction Safety
 - First Aid/CPR/AED
- Training in downtown Worcester; **FREE** van to offsite training
 - Classes in English
 - Wages start at \$18-20/hour
 - **FREE** job search & placement
- City of Worcester residents may be eligible for \$300/week training support stipends

TO QUALIFY:

Potential trainees must:

- Reside in Central MA
- Be 18 years or older
- Be authorized to work in the U.S.

CONTACT BRUCE MENDELSON FOR MORE INFO:
MENDELSONB@MASSHIRECENTRAL.COM

MCRWB MANAGES THE EPA'S FY21 ENVIRONMENTAL WORKFORCE DEVELOPMENT & JOB TRAINING (EWDJT) GRANT ON BEHALF OF THE CITY OF WORCESTER ECONOMIC DEVELOPMENT DEPARTMENT



6. Brownfields training related virtual meetings

National Environmental Justice Community Engagement Calls

The purpose of these calls is to inform communities about EPA's environmental justice work and enhance opportunities to maintain an open dialogue with environmental justice advocates. As environmental justice continues to be integrated into EPA programs and policies, the Agency hopes that these calls will help reaffirm EPA's continued commitment to work with community groups and the public to strengthen local environmental and human health outcomes.

February 21st (2 - 4 pm Eastern)

2 - 4 p.m. Eastern

EPA environmental justice initiatives

Listening Session and Dialogue: Q&A about ongoing EJ initiatives

For more information and registration, go to:

<https://www.epa.gov/environmentaljustice/national-environmental-justice-community-engagement-calls>

7. Brownfield Conferences and seminars

**Registration & Sponsorships for the
2023 GBA Brownfield Seminar are Open!**

Tuesday, April 11

Elevate your visibility among Georgia's active, impactful environmental community with a sponsorship for the 2023 GBA Brownfield Seminar. With event visibility and recognition across GBA's LinkedIn and email newsletter, there are many benefits to Seminar sponsorship. View sponsorship benefits here or contact Jennifer Lesnieski to determine what level is right for your organization. Now its ninth year, GBA's Brownfield Seminar has sold out in person every year, with virtual participation



eclipsing those participation levels.

We'd also like to say thank you to those who submitted abstracts. The Seminar Committee meets soon to review and decide which abstracts will shape this year's event. We are absolutely thrilled with the response from members and friends in the community and anticipate this year's Seminar will continue to elevate knowledge and relationships for our attendees.

[REGISTER / SPONSOR NOW](#)

2023 Phoenix Awards Nominations are Open

premier awards program for brownfields redevelopment is coming to Detroit at the 2023 National Brownfields Training Conference.

This year's awards will once again celebrate exemplary projects in brownfields redevelopment from across the country and recognize the people that make them happen.

Click the link below to review the categories and make your nomination.

Nominations are due on April 17, 2023. All winners will be notified in June 2023 and recognized at Brownfields 2023 in Detroit, MI August 8-11, 2023.

[**Click Here to Nominate**](#)

8. Contact EPA Regional Coordinators

Regional Coordinators are the first place to go regarding questions about BJT grants, extensions, budgets, or work plans. Many Regions maintain a Listserv for past, current, and potential recipients.

EPA Region 1

CT, ME, MA, NH, RI, VT
William “Bill” Lariviere
Phone: (617) 918-1231
E-mail: lariviere.william@epa.gov

EPA Region 2
NJ, NY, PR, VI
Schenine Mitchell
Phone: (212) 637-3283
E-mail: mitchell.schenine@epa.gov

EPA Region 3
DE, DC, MD, PA, VA, WV
Gianna Rosati
Phone: (215) 814-3406
E-mail: Rosati.Gianna@epa.gov

EPA Region 4
AL, FL, GA, KY, MS, NC, SC, TN
Olga Perry
Phone: (404) 562-8534
E-mail: perry.olga@epa.gov

EPA Region 5
IL, IN, MI, MN, OH, WI
Linda Morgan
Phone: (312) 886-4747
E-mail: morgan.linda@epa.gov

EPA Region 6
AR, LA, NM, OK, TX
Elizabeth Reyes
Phone: (214) 665-3163
E-mail: reyes.elizabeth@epa.gov

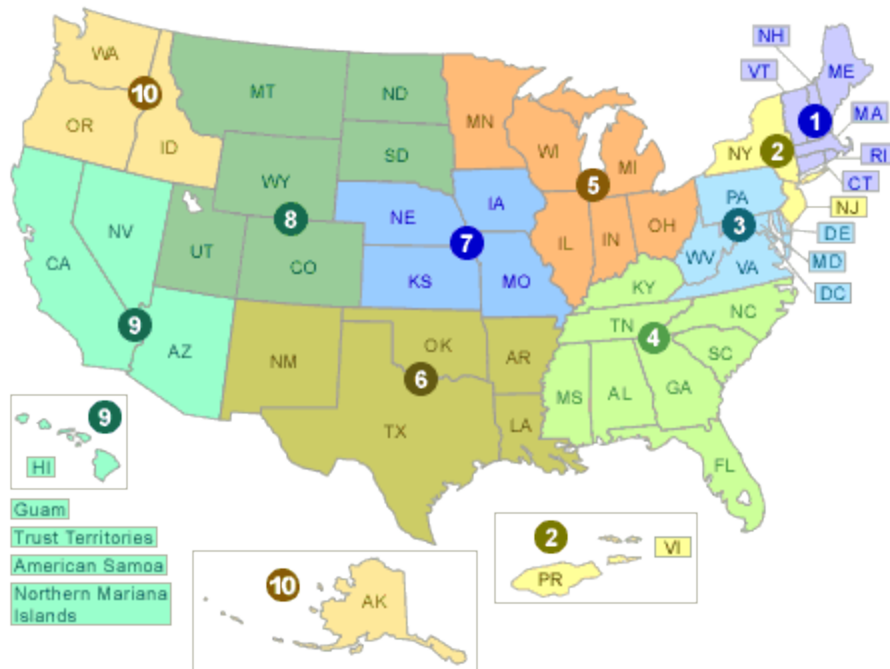
EPA Region 7
IA, KS, MO, NE
Alma Moreno Lahm
Phone: (913) 551-7380
E-mail: moreno-lahm.alma@epa.gov

EPA Region 8
CO, MT, ND, SD, UT, WY
Christine Michaud-Tilly
Phone: (303) 312-6706
E-mail: MichaudTilly.Christine@epa.gov

EPA Region 9
AZ, CA, HI, NV, AS, GU
Nova Blazej
Phone: (415) 972-3846
E-mail: blazej.nova@epa.gov

Noemi Emeric-Ford
Phone: (213) 244-1821
E-mail: emeric-ford.noemi@epa.gov

EPA Region 10
AK, ID, OR, WA
Angel Ip
Phone: (206) 553-1673
E-mail: ip.angel@epa.gov



9. Join us for the next PLC February 15th, 2023

Join a conversation with EPA Brownfields Job Training grant recipients, alumni, and interested stakeholders. PLCs are scheduled on Wednesdays, same time, regular PLC Zoom link.

To Join PLC Zoom Meetings, go to:

<https://zoom.us/j/93598658578>

Meeting ID: 935 9865 8578

On the road - Computer not available....

You can phone in using the nearest location

- +1 646 876 9923 US (New York)
- +1 301 715 8592 US (Washington DC)
- +1 312 626 6799 US (Chicago)
- +1 669 900 6833 US (San Jose)
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)

Meeting ID: 935 9865 8578

The objective of the (PLC) is to promote and share innovative strategies among those interested in establishing community based environmental job training programs. Our sessions allow participants to stay in touch with BJT happenings, ask questions, showcase their programs, and help others. The Environmental Workforce PLC is open to all and there is no cost or obligation to attend. Join us when you can. If you would like to invite a guest, feel free to forward this email.

Showcase your program – Biweekly, the PLC will hear from one of our grantees, discuss opportunities or exchange ideas related to environmental job training. HMTRI is inviting you to participate in the next cycle of Professional Learning Community ZOOMs. If you would like to present at an upcoming PLC contact:

Mike at:

msenew@gmail.com/

PLC notes presented represent individual opinions and ideas from Professional Learning Community participants and JT recipients. They do not represent EPA policy, guidance or opinions and should not be taken as such.



The Brownfields Training PLC is sponsored under Cooperative Agreement with The US Environmental Protection Agency in association with the Hazardous Materials Training and Research Institute (HMTRI), and Eastern Iowa Community Colleges District.