

PLC Session 287 - February 15, 2023

# RichmondBuild23



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## 1. News Impacting BJT Programs

### 2023 in-person Annual All Grantee Meeting

**May 24 & 25, 2023**

*(Traveling May 23 and 26)*

**Alexandria, Va.**

The 2023 All-Grantee Meeting will return once again to an in-person meeting! The meeting will be held Wednesday and Thursday, May 24 & 25, 2023, at the Hilton Alexandria Old Town in Alexandria, Virginia. HMTRI will cover the cost of three nights lodging (*Checking in on Tuesday, May 23, and Checking out Friday, May 26*). We have secured a block of rooms at the Hilton Alexandria Old Town hotel.

**Note: There is a two-step process for attending the meeting.**

*First* - to register for the meeting (limit two people per organization), please click on this link:

#### Conference Registration

<https://forms.gle/JbyZeYeq2hUAoGAK8>

*Second* - There are two ways to reserve your room.

#### Hotel Reservation Information:

##### Online reservations

- Click on the booking link below and register that way.  
<https://group.hilton.com/etiwez>

##### You can also reserve your room by phone.

- Phone 703-837-0440 or call 1-800-Hiltons (800-445-8667)  
Select reservations to make the reservation  
The Group Code the reservations is **HMTRI**.
- Be prepared to provide a credit card for incidentals not covered by HMTRI.

#### What is covered?

HMTRI will be providing two continental breakfasts and two lunches on the two days of the conference (May 24 & 25). If you are driving, discounted parking is available.

#### What is not covered?

Transportation, transfers, and incidentals.

If you have any questions, please contact:

Steve Fenton, HMTRI at [sfenton103@aol.com](mailto:sfenton103@aol.com)

### Brownfields 2023 National conference

**August 8 - 11, 2023**

**Detroit, MI**

The recently concluded National Brownfields Conference in Oklahoma City attracted more than 2,100 registrants and featured 130 educational sessions. The conference is a partnership between ICMA and the U.S. Environmental Protection Agency and one of ICMA's longest running grant funded programs. To make up for the cancellation of last year's national brownfields conference, EPA and ICMA has announced dates for a conference to be held in Detroit Michigan August 8 through 11, 2023. Following next year's national conference,

Brownfields will return to the previous scheduled 18 months between events. Educational sessions, registration and location will be announced later in the year.

### **2023 Phoenix Awards Nominations are Open Nominations due April 17, 2023**

premier awards program for brownfields redevelopment is coming to Detroit at the 2023 National Brownfields Training Conference. This year's awards will once again celebrate exemplary projects in brownfields redevelopment from across the country and recognize the people that make them happen.

Click the link below to review the categories and [make your nomination](#).

Nominations are due on April 17, 2023. All winners will be notified in June 2023 and recognized at Brownfields 2023 in Detroit, MI August 8-11, 2023.

[Click Here to Nominate](#)

### **Interested in Being a Sponsor or Exhibitor at Brownfields 2023?**

Let ICMA know by [filling an interest form](#) and be the first to know when the sponsorship and exhibitor prospectus is available.

[Sponsorship and Exhibitor Interest Form](#)

### **The GreatEST Institute May 8-19, 2023 Bettendorf, Iowa OSHA Health & Safety Instructor Training**

The Community College Consortium for Health and Safety Training (CCCHST) Instructors are prepared through a 10-day Train-the-Trainer Program called the GreatEST Institute (Great Environmental Safety Training Institute) to deliver required certifications for public and private responders and workers including

- 40-hour Waste Site Worker Health and Safety
- 24-hour Industrial Emergency Response
- DOT Haz Mat Awareness
- Confined Space Non-Entry Rescue
- Hazard Awareness and Communication
- Disaster Site Worker Awareness

Instructors use CCCHST curriculum to train workers and responders in their local area and report to the National Partnership for Environmental Technology Education (NPETE) the number of courses they provide, for which they may be provided a small reimbursement. NPETE reports these numbers to the National Institute for Environmental Health Sciences (NIEHS). CCCHST members may charge for the courses offered in their local area. Instructors reporting numbers must return every two years for Instructor Refresher training offered either at live conferences or through NPETE Stay Freshers via zoom.

This program is supported with grant funding from NIEHS. Twenty scholarships covering travel, tuition, lodging and Per Diem are available from NPETE. Electronic Applications are available on our website at [www.nationalpete.org](http://www.nationalpete.org)

A complete on-line application package is due by **due February 28, 2023**

For more information contact:

Hilary Kessler, Office Manager NPETE at [hkessler@nationalpete.org](mailto:hkessler@nationalpete.org)

To apply please go to [www.nationalpete.org](http://www.nationalpete.org)

## 2. Questions from PLC Participants

**Question:** After FY23 funding awards were announced, what was the schedule for receiving and responding to EPA grant packages?

**Response:** After applicants have been recommended for funding, EPA has until September 30<sup>th</sup>. (End of the fiscal year) to finalize grant awards. As a pleasant surprise, this year recommendations were made early giving the grants office plenty of time to process grants. It is in everyone's best interest to process the grant as soon as possible allowing training to begin. Because EPA Regional Coordinators often have multiple responsibilities, those involved in other projects may take longer to get their packages out to awardees in their region.

**Question:** How long will it take after submitting the grant package until we have our authorization to spend funds?

**Response:** Plan on 2-3 months for the grants office to process your grant and authorize your ability to spend funds. As noted in the last PLC, if your authority to spend funds is not processed before the May 24<sup>th</sup> All-Grantee Meeting, you may want to contact your Regional Coordinator to process paperwork allowing you to spend funds up to 90 days before final grant authorization.

**Question:** I understand that HMTRI will cover hotel costs for the All-Grantee Meeting in May. How do we budget for the meeting?

**Response:** While meeting and working breakfast and lunch are provided, participants are expected to cover other incidentals and travel and transfer costs.

**Question:** What about travel, hotel, meals, and registration fees associated with attending the National Brownfields Conference, Detroit in August?

**Response:** Hopefully grantees have included attending the Annual All-Grantee Meeting and the National Conference in their proposal travel budget. If you have not sufficiently budgeted for both events, EPA suggests you contact your EPA Regional Coordinator (*see section 8*) who can work with you to reprogram travel expenses.

## 3. RichmondBuild23 - Fred Lucero, Richmond CA



Thank you, Fred, for today's update on RichmondBuild.

The City of Richmond, CA was one of the early EPA Job Training programs dating back to 1998 and successfully competed for 8 additional EPA Brownfield Job Training grants with funding awards from 2009 to 2023.

The City of Richmond is located directly across San Francisco Bay. Between 1940 and 1945, tens of thousands of workers relocated to Richmond supporting wartime industries. As the post WWII economy downsized, Richmond became one of the most dangerous cities in the country. In response to

the high crime rate and a strategy to restart the economy RichmondBUILD was organized in 2007 to teach construction trades. Today, RichmondBUILD offers training in 11 qualifications including Hazardous Waste Operations and Emergency Response (HAZWOPER) Certification, Hazardous Waste Operations and Emergency Response (HAZWOPER) Training and Blueprint Reading. With extensive partnerships, BJT participants are provided full wraparound services as needed. The cost to attend RichmondBUILD is free for everyone. Richmond is surrounded by post war industrialization, refineries and large solar projects built on Brownfield properties.



### **Target Community**

The racial makeup of Richmond is about 31.4% white, 26.6% African American, 40% Hispanic or Latino and a diversity of Asian, Pacific Islander and mixed ethnicities. 14.7% of the population live below the poverty line. RichmondBuild is gender neutral serving city residents who are underemployed or unemployed, have justice-system involvement, or are veterans. During the FY23 grant, RichmondBUILD plans to train 150 students and place at least 113 in environmental jobs.

### **FY23 Training Program**

RichmondBUILD is planning on offering 352 hours of instruction.

- 40-Hour HAZWOPER
- OSHA 10
- Traffic and Confined Spaces
- Asbestos and Lead Abatement
- Building Performance Certification
- Soft Skills and Resume Development
- Customized Utility Scale Solar Installation
- EV Charging Station Installation
- Safety
- Richmond BUILD Pre-apprenticeship Construction
- First Aid
- CPR
- Students who complete the training will earn up to one state and six federal certifications

Working side by side with an extensive partner network, RichmondBUILD is able to provide the following services.

- Case management
- Pre-apprenticeship opportunities
- Strong employer relationships
- Strong life skills and financial literacy training
- Expanded job opportunities

### **Student Recruitment and Assessment**

With an established reputation in the community and among potential candidates, RichmondBuild can be selective in student recruitment. The program maintains a social media presence on popular media sites including Instagram and Facebook. Potential applicants must attend an orientation session followed by TABE and physical agility tests. Drug testing is not



emphasized as part of student assessment although the importance of a drug free working environment and ability to maintain employment is emphasized throughout training.

### **Placement**

40-hour HAZWOPER and OSHA-10 allows graduates to enter contaminated sites. This is of special relevance when rehabilitating former brownfield sites to be developed as solar parks. Manpower and staffing organizations allow potential employers an opportunity to “try out” prospective new hires. In addition, RichmondBuild has a close affiliation with the Workforce Investment Board, local 152 Carpenters and Joiners union, Building and Construction Trades Council, construction firms, and developers allowing for direct entry into apprenticeship and “first hire” programs.

### **RichmondBuild23 Key partners**

RichmondBUILD has developed MOUs (memorandum of Understanding) with many of its partners. Strong relationships with the Richmond Workforce Investment Board, local trade unions, and leveraged service providers provide RichmondBUILD the resources it needs to deliver a comprehensive training program. Partners include the following organizations.

- Carpenters and Joiners Local 152
- City of Richmond Community Development Department
- Contra Costa Building and Construction Trades Council
- Eco Performance Builders
- IQ Environmental Staffing
- Literacy for Every Adult Program
- Marin Clean Energy
- Net Electric
- Plumbers and Steamfitters Local 342
- Richmond Community Foundation
- Richmond Police Activities League
- Richmond Workforce Development Board (Richmond WDB)

Fred would be happy to speak in more detail about his program and share his ideas regarding RichmondBUILD and their approach to environmental job training.

Contact: Fred Lucero, RichmondBUILD  
flucero@richmondworks.org

If you have a chance, check out the RichmondBuild website.  
<https://www.ci.richmond.ca.us/1243/RichmondBUILD>

## **4. Strategies for program growth and sustainability**



Twenty-nine applicants are expected to receive BJT grants in FY23. Eight programs will be in the third year of their grant as 2024 approaches. That leaves 22 programs closing or beginning to close their BJT programs. It is likely that some of these programs will not receive additional EPA funding. For this reason, today was an opportune time to begin discussing leveraged and alternative funding strategies that can extend the services provided and longevity of community environmental job training.

At the February 1st PLC, we discussed how excellent programs may have been overlooked during the grant review process. Reasons vary from application to application.

- Applicants submitted for the first time and were unfamiliar with the grant review process.
- Organizations did not have enough depth and experience to compete with more established job training/ programs.
- Grant preparers did not allot enough time to properly research BJT funding requirements.
- Organizations were “preoccupied” with other grant application requests when EPA applications became due.
- Organizations were not able to provide wraparound and services not funded by the EPA grant.
- Preparation for an BJT proposal is time consuming and effort intensive. Some programs do not have the ability to properly prepare an application EPA has requested.

We strongly suggest those not considered for funding this cycle continue their efforts in extending or establishing a new BJT program in their community. While not yet announced, it is likely there will be an RFA issued in June for FY24 BJT programs.

### **BJT Extension Strategies and Development of New BJT Efforts**

Today’s PLC addressed strategies and “best practices” BJT grantees have used to expand services and extend the life of their program. These strategies may be useful to prospective grantees, unfunded programs having previous grants and current grantees interested in providing additional services to their participants.

- Seek local labor and community development grants to replace lost EPA funding.
- Consider reducing program offerings during while operating with reduced funding.
- Offer contract training to business and industry.
- Consider Environmental Justice grants that may become available with overlaps to the BJT program.
- Approach employers for funding assistance to continue providing a certified workforce.
- Provide refresher training for a fee to past participants.
- Consider merging with a current partner or established community organization.
- Seek new partners interested in supporting environmental workforce training.
- Approach governmental organizations for funding to institutionalize BJT.
- Reorganize non-credit BJT into credit programs at community colleges or universities.
- Reexamine and strengthen your partnerships, community outreach and target community relationships.
- For applicants who have not yet started an BJT program, work to keep the idea of establishing community-based training alive in the community. Seek local demonstration and planning grants.
- Inform partners, supporters, and stakeholders your intentions to submit an expanded proposal for consideration during the next funding cycle.
- Keep the stakeholder team together- Inform partners that awards were extremely competitive based on limited funding and detailed responses to specific evaluation criteria. With additional work, the next submission for funds has a likelihood of being successful. Many BJT programs have “missed” a cycle only to come back strong with a new program and more comprehensive proposal.
- A reminder to past and unfunded grantees. Once a grantee--- always a grantee alumnus. Please continue your participation in BJT activities.
- Begin NOW. Local funds may be available to establish a network of community organizations, partners, employers and leveraged resources to properly develop or expand a local BJT program.

### **Searching for Federal Support**

The best place to search for sustaining partners and benefactors includes local government offices, nonprofit and community organizations, corporate and family foundations. Many local

government programs are supported by Federal or State block grants to be administered locally. Here are a few national organizations to “check out” that support local efforts providing life skills training, remedial education, and student services.

- U.S. Department of Health and Human Services (DHHS) - <https://www.hhs.gov/>
- DHHS Office of Child Care (OCC) - <https://www.acf.hhs.gov/occ/parents>
- Temporary Assistance for Needy Families (TANF) - <https://www.acf.hhs.gov/ofa/programs/tanf>
- DOL Employment and Training Administration (ETA) - <https://www.doleta.gov/>
- Workforce Innovation and Opportunity Act (WIOA) - <https://www.doleta.gov/wioa/>
- About MyMoney - <https://www.mymoney.gov/Pages/default.aspx>
- Financial Literacy and Education Commission - <https://www.treasury.gov/resource-center/financial-education/Pages/activities.aspx>
- Brownfields Federal Programs Guide - Each federal agency or organization describes its mission and its connection to brownfields listing programs that provide technical or financial assistance relevant to brownfields. Most federal programs receive appropriated funds for these programs on an annual basis, but the amount available each year can vary significantly. Please visit the individual agency websites for updated information on program availability and resources. • <https://www.epa.gov/system/files/documents/2021-10/2021-brownfields-federal-program-guide.pdf>

## 5. Funding Awareness

Department of Housing and Urban Development

**Office of Lead Hazard Control and Healthy Homes**

**Application Package Due March 14, 2023**

HUD's Office of Lead Hazard Control and Healthy Homes made available \$403 million for the Lead Hazard Reduction grant program. Grants are for evaluating and mitigating threats from lead-based paint hazards in privately-owned pre-1978 housing that is not receiving federal assistance. Additional housing-related health and safety hazards in those homes; outreach, training, and related work are eligible activities.

The funds are for States and Native American Tribes that have EPA-authorized lead abatement certification programs.

EPA's Lead Abatement Program regulations provide a framework for lead abatement, risk assessment and inspections. Those performing these services are required to be trained and certified by EPA or an authorized State. States may, upon approval, receive authorization to carry out their own program in lieu of the federal program.

There is a list of EPA-authorized lead abatement certification programs at: <https://www.epa.gov/lead/lead-based-paint-abatement-and-evaluation-program-overview> and for cities and counties/parishes.

To download the application package for this Lead Hazard Reduction Grant Program, go to: [https:// www.grants.gov/web/grants/view-opportunity.html?oppld=341222](https://www.grants.gov/web/grants/view-opportunity.html?oppld=341222)

**The completed application package is due (through Grants.gov) March 14, 2023.**

The Office held two comprehensive Question and Answer Sessions on the grant program. The recorded sessions can be found at:

<https://www.gotostage.com/channel/f4a0dda684424a94be27d697e2d04326>



## **EPA's Environmental Justice (EJ) initiative**

*With the dramatic increase in EPA's Environmental Justice (EJ) funding as part of the Bipartisan Infrastructure Bill (BIL), grantees need to be aware of EJ programs that will be coming to their community.*

### **The Environmental Justice Collaborative Problem-Solving (EJCPS) Cooperative Agreement Program**

#### **Applications packages due April 10, 2023**

This program provides financial assistance to eligible organizations working to address local environmental or public health issues in their communities. The program assists recipients in building collaborative partnerships with other stakeholders (e.g., local businesses and industry, local government, medical service providers, academia, etc.) to develop solutions to environmental or public health issue(s) at the community level. [Learn More Here](#)



The Environmental Justice Collaborative Problem-Solving (EJCPS) Cooperative Agreement Program provides financial assistance to eligible organizations working to address local environmental or public health issues in their communities. The program assists recipients in building collaborative partnerships with other stakeholders (e.g., local businesses and industry, local government, medical service providers, academia, etc.) to develop solutions to environmental or public health issue(s) at the community level. The EJCPS Program requires selected applicants, or recipients, to use the [EPA's Environmental Justice Collaborative Problem-Solving Model](#) to address local environmental or public health issues in a collaborative manner with various stakeholders such as communities, industry, academic institutions, and others. The case studies listed in the resources section below highlight some of the successful strategies of previous projects.

To apply for this opportunity, [view the RFA on Grants.gov](#). Applications packages must be submitted on or before April 10, 2023. Applicants should plan for projects to begin on October 1, 2023.

### **EPA Seeks Input on Inflation Reduction Act Environmental and Climate Justice Program**

#### **The deadline to provide input is March 17, 2023.**

The U.S. Environmental Protection Agency (EPA) has issued a Request for Information (RFI) seeking input on its Environmental and Climate Justice (ECJ) program funded by President Biden's Inflation Reduction Act. This program provides EPA with approximately \$3 billion for ECJ program grants and technical assistance for environmental and climate justice efforts that benefit overburdened communities.

ECJ Program includes, but is not limited to:

- ECJ Program Design
- Types of Projects to Fund
- Reducing Application Barriers
- Reporting and Oversight
- Technical Assistance

"This Request for Information allows EPA to hear from communities and their partners on how the grant programs can work better for the communities that need this support the most."

[More information on the Inflation Reduction Act.](#)

[Learn more about environmental justice at EPA.](#)



### **Increased Funding for Superfund Cleanups Bipartisan Law Allocates \$3.5 Billion toward Superfund Cleanup**

The Environmental Protection Agency on Friday announced an additional \$1 billion in funds from the Bipartisan Infrastructure Law (BIL) to be used for cleanup efforts at 22 Superfund sites. The infrastructure law was written to address environmental justice issues. This is the second \$1 billion round of funding, following an initial wave in December 2021. This funding round

includes sites in Florida, Georgia, Illinois, Indiana, Kansas, Massachusetts, Missouri, North Carolina, New Jersey, Nevada, New York, Pennsylvania, Puerto Rico, Virginia, and Vermont. EPA plans on using BIL funds to speed up 100 and begin cleanup of Superfund projects across the United States. At the time of the first round of funding, 49 unfunded sites existed across 17 states.

## **6. Brownfields Training Related Virtual Meetings**

### **National Environmental Justice Community Engagement Calls**



The purpose of these calls is to inform communities about EPA's environmental justice work and enhance opportunities to maintain an open dialogue with environmental justice advocates. As environmental justice continues to be integrated into EPA programs and policies, the Agency hopes that these calls will help reaffirm EPA's continued commitment to work with community groups and the public to strengthen local environmental and human health outcomes.

**February 21, 2023, 2 - 4 p.m. (Eastern)  
EPA Environmental Justice Initiatives  
Listening Session and Dialogue: Q&A about ongoing EJ Initiatives**

For more information and registration, go to:

<https://www.epa.gov/environmentaljustice/national-environmental-justice-community-engagement-calls>

### **EPA's Office of Grants and Debarment recordings**

EPA's Office of Grants and Debarment is pleased to confirm that the recordings from the EPA Grants webinar series are available on the EPA Grants website:

- Competition Process Webinar
- Developing a Budget Webinar
- Complying with EPA Assistance Agreements Webinar

Other materials specific to each webinar are also available, including the presentation, helpful web links, and lists of FAQs based on questions submitted by attendees.

If you have questions about the posted materials or need more information on EPA grants, please email [EPA\\_Grants\\_Info@epa.gov](mailto:EPA_Grants_Info@epa.gov).

## 7. Brownfield Conferences and Seminars

**Registration & Sponsorships for the 2023 GBA Brownfield Seminar are Open!**  
**Tuesday, April 11, 2023**



Early Bird Registration is Open:  
Register for GBA's 2023 Brownfield Seminar Now



GBA 2023 members: save on registration for the 2023 Brownfield Seminar with our early bird discount. Still need to renew for 2023? Click [here](#) for membership information and take advantage of this opportunity to save on one of the year's most valued events.

**Who:** Stay tuned - presenters will be announced soon, but we are excited to present a full slate of timely, valuable content from industry leaders once again this year!

**When:** Tuesday, April 11, 2023, beginning at 8 am. Content will conclude around 5 pm, but we hope you'll plan to stay for our reception - always a great time with fantastic networking!

**Where:** Back by popular demand, we're returning to the Georgia State University Knowles Law Center located at 85 Park Pl. NE, Atlanta, GA 30303.

For those who cannot attend in person, we are presenting this as a hybrid event once again this year, so feel free to register for virtual attendance as well.

**What:** A full day of programming and networking that once again will offer up to 8 hours of CE & CLE credit.\* Now its ninth year, GBA's Brownfield Seminar has sold out in person every year, with virtual participation eclipsing those participation levels.

[REGISTER NOW](#)

**Central Massachusetts Brownfields Roundtable**  
**MassHire Central Region Workforce Board**  
**Worcester Regional Chamber of Commerce**  
**March 15, 11AM**

Please contact Bruce Mendelson if you are interested in participating in this workforce development roundtable.

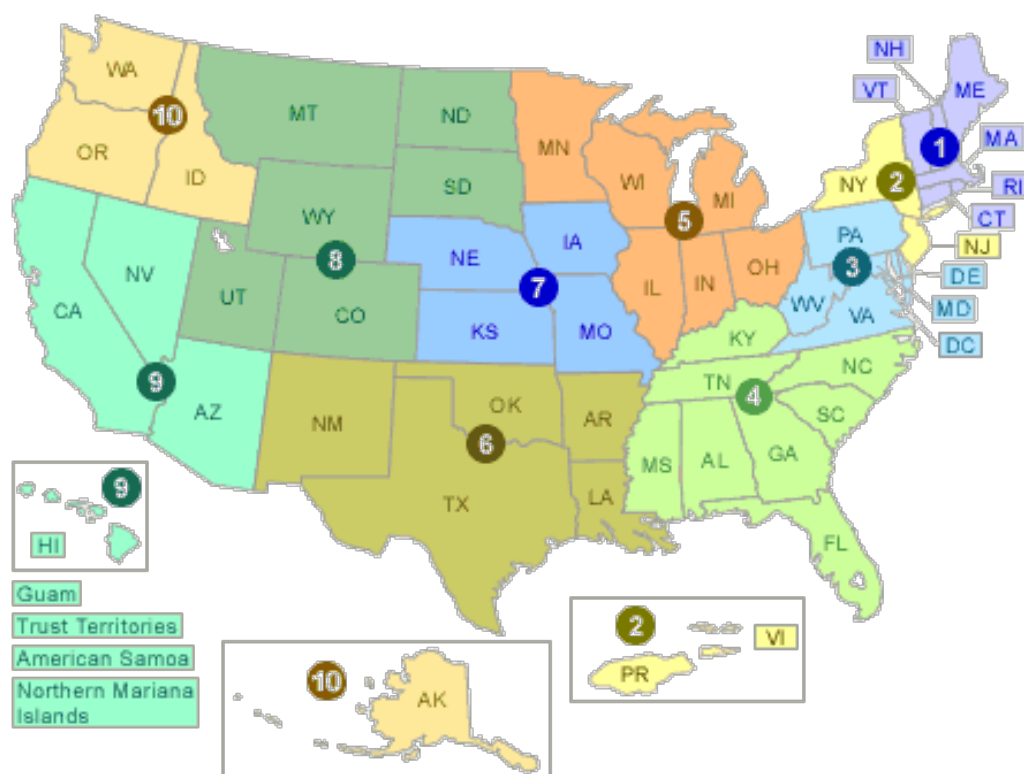
Below is a snapshot summary of a current example of “what right looks like” in terms of environmental remediation efforts in Central Massachusetts.

In Year 2 of the MassHire Brownfields Job Training program, graduates can earn four environmental remediation certifications: OSHA-10-hour Construction Safety; OSHA-40-hour Asbestos Worker/Supervisor, OSHA 40-hour HAZWOPER, and American Red Cross First Aid/ CPR/AED). Trainees also receive 16 hours of self-awareness and “soft skills” development delivered by certified trainers.

In addition to offering employer partners “first crack” on hiring program graduates, to further incentivize potential employers, MassHire offers a \$300 "Program Graduate Hiring Stipend" to those who hire BJT program grads. The stipend is intended to cover onboarding costs such as an Asbestos Physical, Respirator Fit Test, testing/licensing fees, etc.

## 8. Contact EPA Regional Coordinators

Regional Coordinators are the first place to go regarding questions about BJT grants, extensions, budgets, or work plans. Many Regions maintain a Listserv for past, current, and potential recipients.



### EPA Region 1

CT, ME, MA, NH, RI, VT

William “Bill” Lariviere

Phone: (617) 918-1231

E-mail: [lariviere.william@epa.gov](mailto:lariviere.william@epa.gov)

### EPA Region 2

NJ, NY, PR, VI

Schenine Mitchell

Phone: (212) 637-3283

E-mail: [mitchell.schenine@epa.gov](mailto:mitchell.schenine@epa.gov)



<b>EPA Region 3</b> DE, DC, MD, PA, VA, WV Gianna Rosati Phone: (215) 814-3406 E-mail: <a href="mailto:Rosati.Gianna@epa.gov">Rosati.Gianna@epa.gov</a>	<b>EPA Region 4</b> AL, FL, GA, KY, MS, NC, SC, TN Olga Perry Phone: (404) 562-8534 E-mail: <a href="mailto:perry.olga@epa.gov">perry.olga@epa.gov</a>
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## 9. Join Us for the Next PLC March 1, 2023



Join a conversation with EPA Brownfields Job Training grant recipients, alumni, and interested stakeholders. PLCs are scheduled on Wednesdays, same time, regular PLC Zoom link.  
To Join PLC Zoom Meetings, go to:

<https://zoom.us/j/93598658578>

Meeting ID: 935 9865 8578

On the road - Computer not available?

You can phone in using the nearest location

- +1 646 876 9923 US (New York)
- +1 301 715 8592 US (Washington DC)
- +1 312 626 6799 US (Chicago)
- +1 669 900 6833 US (San Jose)
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)

Meeting ID: 935 9865 8578

The objective of the (PLC) is to promote and share innovative strategies among those interested in establishing community based environmental job training programs. Our sessions

allow participants to stay in touch with BJT happenings, ask questions, showcase their programs, and help others. The Environmental Workforce PLC is open to all and there is no cost or obligation to attend. Join us when you can. If you would like to invite a guest, feel free to forward this email.

Showcase your program – Biweekly, the PLC will hear from one of our grantees, discuss opportunities or exchange ideas related to environmental job training. HMTRI is inviting you to participate in the next cycle of Professional Learning Community ZOOMs. If you would like to present at an upcoming PLC contact:

Mike at:  
[msenew@gmail.com/](mailto:msenew@gmail.com/)

*PLC notes presented represent individual opinions and ideas from Professional Learning Community participants and BJT recipients. They do not represent EPA policy, guidance or opinions and should not be taken as such.*



*The Brownfields Training PLC is sponsored under Cooperative Agreement with The US Environmental Protection Agency in association with the Hazardous Materials Training and Research Institute (HMTRI) of Eastern Iowa Community Colleges(EICC).*