



NYE COMMUNITIES COALITION

COMMUNITY INTERVENTION COALITION

Joining agencies, organizations and individuals in a coordinated & cooperative effort for the provision of services and opportunities in Nye & Esmeralda Counties.

1020 East Wilson Road ☞ Pahrump, Nevada 89048

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A. Applicant Identification: NyE Communities Coalition, 1020 E. Wilson Rd, Pahrump, NV 89048.

B. Grant Type: Brownfields Job Training Grant.

C. Project Period and Funding Request:

a. October 1, 2025 to September 30, 2030.

b. \$500,000 in EPA Job Training Grants funds.

D. Coalition Members: Not applicable

E. Website URL: NyECC website is www.nyecc.org and our Facebook page is www.facebook.com/hope.nyecc.

F. Population/Target Area Data: NyE Communities Coalition (NyECC) serves the rural frontier communities in Nye, Lincoln, and Esmeralda Counties, population 50,200. The counties unemployment rates are 3.9%, 1.9% and 2.2% respectively. This vast service area of over 32,000 square miles (about 30% of Nevada) of desert encompasses much of Southern Nevada. There are 15 towns, and the area contains portions of three Tribal homelands, including the Duckwater and Yomba Shoshone Tribes. The people who live in these communities are at a disadvantage for many services including healthcare, transportation, and even food.

All three counties and almost all the population areas are considered disadvantaged per the EJ Screen tool. A portion of Nye County in the center is not designated but that encompasses the Nevada National Security Site and Tonopah Test Range. A portion of Lincoln County that butts up to Utah is not designated either. Upon deeper examination the EJ Screen tool notes in the Community Report for Esmeralda that the supplemental index for lead based paint is at 92%; for Nye County and Lincoln the drinking water noncompliant is 95%. This project will target community members in each of these three counties:

Esmeralda County: Esmeralda County, Nevada, has three major towns of Goldfield, Dyer (Fish Lake Valley) and Silver Peak. The history of Esmeralda County is closely linked with its mineral wealth, particularly gold. The Esmeralda County economy has historically been supported by mining, agriculture, tourism and operations of local government. With only 980 residents, it covers 3,589 square miles (0.2 persons per square mile), and 97.2% controlled by the federal government. There are no medical services and no grocery stores in the county.

Lincoln County: Lincoln County is in east-central Nevada, north of Las Vegas. There are five major towns in Lincoln County - Caliente, Pioche, Alamo, Panaca and Rachel. There is a history of mining and agriculture in the county and great opportunities for outdoor recreational activities. Ninety-eight (98) % of Lincoln County is public land. With plenty of room for 4,482 people, there are over 10,000 square miles (about the area of Massachusetts) with 0.4 people per square mile, and 95.8% controlled by the federal government. There is one hospital that serves the county and a mental health clinic in Caliente. Many travel to Utah next door to the east for care. Lincoln County School District serves K-12th grade. About half of students are eligible for free or reduced lunch (45.1%).

Nye County: Nye is the third largest county in the United States based on land area. There are seven communities in Nye County including the towns of Amargosa Valley, Beatty, Duckwater, Gabbs, Pahrump, Round Mountain, and Tonopah. Nye County has a varied economic base which includes Natural Resources (agriculture) and Mining; Government; Leisure and Hospitality; and Trade, Transportation and Utilities. Additional sectors influencing Nye County's economy include Health and Education Services and Construction. Almost 98% of Nye County falls under one form or another of federal land management. With a population of 51,698 living across 18,147 square miles (2.8 people per square mile), making it the largest county in the state by land mass, and 96.9% controlled by the federal government. The county seat in the middle of the county has a small medical clinic, one small grocery store, and is in a very isolated part of the state with 1,777 persons. At 44,738, the largest community, the unincorporated town of Pahrump, is about 60 miles over a mountain range from Las Vegas and has the only hospital in the county and several medical clinics. Nye County School District serves Kindergarten to 12th grade. Over 99% of students are eligible for free or reduced lunch.

Training Facilities:

- 1) The main training location will be at Nye Communities Coalition office at 1020 E Wilson Rd, Pahrump, NV 89049. This location has been used in the past for Brownfields training cohorts as well as other training and community meetings. Pahrump is in Southern Nye County with most of the population in the target area.
- 2) The training location for Northern Nye/Esmeralda Counties will be at the Tonopah Convention Center at 301 Brougner Ave, Tonopah, NV 89049. This location has three rooms, a classroom, two large rooms, and a kitchen. The facility hosts regional meetings and training. Tonopah is in northern Nye County and has several hotels, restaurants, stores, and gas stations.
- 3) The training location for Lincoln County is Panaca Town Center at 1005 Main St, Panaca, NV 89042 and Lincoln County Workforce Office at 360 Lincoln St, Caliente, NV 89000. Both training locations have classrooms that have been used for training in the past.

G. Contacts:

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Chief Executive: Stacy Smith, 775-727-9970 x240, 1020 E Wilson Rd, Pahrump, NV 89048.

Chief Operating Officer: Tammi Odegard, 775-727-9970 x224, 1020 E Wilson Rd, Pahrump, NV 89048.

Training Coordinator: Ed Kelly, 775-727-9970 x234, 1020 E Wilson Rd, Pahrump, NV 89048.

H. Releasing Copies of Applications

Confidential information includes the personnel section of the budget.

1. COMMUNITY NEED

1.A. Community Description

NyE Communities Coalition (NyECC) serves the vast rural areas of Nye, Lincoln, and Esmeralda Counties, covering over 32,000 square miles, or about 30% of Nevada. This region includes 15 towns and portions of three Tribal homelands (Duckwater and Yomba Shoshone Tribes), where access to essential services like healthcare and food is severely limited.

EJ Screen tool identifies these counties as disadvantaged, with significant environmental concerns noted, such as high levels of lead-based paint in Esmeralda and noncompliant drinking water in Nye and Lincoln. Our project targets these communities to improve living conditions. The EJ Screen tool notes in the Community Report for Esmeralda that the supplemental index for lead based paint is at 92%; for Nye County and Lincoln the drinking water noncompliant is 95%. This project will target community members in each of these three counties:

Esmeralda County: Esmeralda County, Nevada, has three major towns of Goldfield, Dyer (Fish Lake Valley) and Silver Peak. The history of Esmeralda County is closely linked with its mineral wealth, particularly gold. The Esmeralda County economy has historically been supported by mining, agriculture, tourism and operations of local government. With only 980 residents, it covers 3,589 square miles (0.2 persons per square mile), and 97.2% controlled by the federal government. There are no medical services and no grocery stores in the county.

Lincoln County: Lincoln County is in east-central Nevada, north of Las Vegas. There are five major towns in Lincoln County - Caliente, Pioche, Alamo, Panaca and Rachel. There is a history of mining and agriculture in the county and great opportunities for outdoor recreational activities. Ninety-eight (98) % of Lincoln County is public land. With plenty of room for 4,482 people, there are over 10,000 square miles with 0.4 people per square mile, and 95.8% controlled by the federal government. There is one hospital that serves the county and a mental health clinic in Caliente. Many travel to Utah next door to the east for care. Lincoln County School District serves K-12th grade. About half of students are eligible for free or reduced lunch (45.1%).

Nye County: Nye is the third largest county in the United States based on land area. There are seven communities in Nye County including the towns of Amargosa Valley, Beatty, Duckwater, Gabbs, Pahrump, Round Mountain, and Tonopah. Nye County has a varied economic base which includes Natural Resources (agriculture) and Mining; Government; Leisure and Hospitality; and Trade, Transportation and Utilities. Additional sectors influencing Nye County's economy include Health and Education Services and Construction. Almost 98% of Nye County falls under one form or another of federal land management. With a population of 51,698 living across 18,147 square miles (2.8 people per square mile). The county seat in the middle of the county has a small medical clinic, one small grocery store, and is in a very isolated part of the state with 1,777 persons. At 44,738, the largest community, the unincorporated town of Pahrump, is about 60 miles over a mountain range from Las Vegas and has the only hospital in the county and several medical clinics. Nye County School District serves Kindergarten to 12th grade. Over 99% of students are eligible for free or reduced lunch.

Demographic Information

	Nye	Lincoln	Esmeralda	Nevada	National
Population:	51,698 ¹	4,507 ¹	980 ¹	3,104,817 ¹	331,097,593 ¹
Population per Square Mile:	2.8 ⁴	0.4 ⁴	0.2 ⁴	28.3 ⁴	93.8 ⁴
Federal Lands	96.9% ⁵	95.8% ⁵	97.2% ⁵	96.6% ⁵	27.6% ⁵
Unemployment:	3.9% ³	1.9% ³	2.2% ³	4.4% ³	3.4% ³
Poverty Rate with under 18:	16.1% ³	8.6% ³	6.8% ³	13.9% ³	13.6% ³
Median Household Income:	\$53,602 ³	\$67,412 ³	\$40,694 ³	\$71,646 ³	\$75,149 ³

Percent White	77.4% ¹	84.5% ¹	89.9% ¹	55.8% ¹	65.9% ¹
Percent Hispanic	16.2% ¹	7.3% ¹	30.3% ¹	29.6% ¹	18.7% ¹
Percent Native American	1.1% ¹	3.6% ¹	1.3% ¹	1.3% ¹	0.8% ¹
Percent Black	4.4 ⁴	3.4 ⁴	4.1 ⁴	11.0 ⁴	13.7 ⁴
No Health Ins. Coverage	8.9% ³	10.5% ³	10.5% ³	11.4% ³	8.7% ³
65 Years and Older	30.6% ¹	16.6% ¹	26.2% ¹	16.2% ¹	16.5% ¹
Veteran Status	16.4% ²	12% ²	9.3% ²	8.5% ²	6.6% ²
Disability Status	23.9% ²	21.3% ²	23.1% ²	12.9% ²	12.9% ²
Bachelor's Degree or Higher	12.5% ²	15.3% ²	24.3% ²	26.5% ²	34.3% ²

¹Data are from the 2022 American Community Survey data profile and are available at <https://data.census.gov/table/ACSDP5Y2022.DP05>.

²Data are from the 2022 American Community Survey data profile and are available at <https://data.census.gov/table/ACSDP5Y2022.DP02>.

³Data are from the 2022 American Community Survey data profile and are available at <https://data.census.gov/table/ACSDP5Y2022.DP03>.

⁴Data are from the US Census Quick Facts 2023 and are available at <https://www.census.gov/quickfacts/fact/table/lincolncountynevada,esmeraldacountynevada,nyecountynevada,NV,US/PST045223>

⁵Data are from the Headwaters Economics' Economic Profile Systems (EPS), 2024 <https://headwaterseconomics.org/apps/economic-profile-system/32023+32009+32017>

Environmental concerns in Nye, Lincoln and Esmeralda Counties include the historic nuclear and other testing at the Nevada National Security Site and the number of underground storage tanks (USTs), mines, and landfills. According to the Nevada Division of Environmental Protection there are 127 USTs in Nye County, 13 USTs in Esmeralda County, and 12 USTs in Lincoln County. The Nevada Test Site Medical Surveillance Program notes many workers were exposed to hazards. Other environmental concerns include methamphetamine laboratories, gas stations, dairy farms, refineries, and manufacturing facilities. Soil contamination resulting from petroleum, heavy metals, and animal waste releases at these sites and the potential transfer of that contamination to the groundwater that serves as the County's drinking water supply is a major concern. With a limited amount of land not managed by the federal government, it is important to be able to reuse environmentally contaminated property in the target counties. Currently, over 95% of the lands in the project area are managed by the federal government while nationally only 27.6% of the land is managed by the federal government.

The percentage of the population without health insurance coverage, including employed and unemployed, is well above national averages. Lack of adequate health insurance to make health care an affordable option to residents makes them particularly susceptible to illnesses associated with environmental contamination. Similarly, the disproportionately high elderly and disabled populations are susceptible to environmental contamination. Also, the lack of access to primary care and specialists makes it harder to diagnose health problems due to environmental contamination. This makes it critical to increase the skilled workforce to identify hazardous substances, pollutants, or contaminants. The workforce also needs to be trained to clean up the hazardous substances, pollutants, or contaminants not only to be able to reuse the property but to also decrease the likely hood of vulnerable population from becoming ill. It will reduce the cost associated with the testing, cleanup, and remediation of environmental contamination by having a locally trained workforce.

1.B. Labor Market Demand

NyECC recently conducted a labor market survey to update local employers about the Brownfields program and gather feedback on our proposed training curriculum. The survey, distributed via email over eight days to businesses across three counties, used a multiple-choice

format and garnered responses from twenty participants. Employers expressed a strong interest in both certificate and soft skills training. Based on feedback, we adjusted our curriculum to include several required and supplemental courses:

- **Required Courses:** Every cohort will receive HAZWOPER and OSHA-10 training.
- **Supplemental Courses:** Based on demand, we've added:
 - **CPR First Aid:** Requested by 56.3% of respondents.
 - **Disaster Site Worker and Emergency Response:** 37.5% interest.
 - **Walking-Working Surfaces and Fall Protection:** 25% interest.
 - **Environmental Technician:** Including Environmental Sampling, also requested by 6.3%.
 - **Control of Hazardous Energy - Lockout Tagout:** Added due to 6.3% showing interest in Electrical Exposure.
 - **Workplace Violence:** Included due to increasing national concerns.
 - **Lead-Based Paint Abatement:** Added after analyzing data from the EJ Screen tool.
- **Special Provisions:** CDL with Hazmat training will be co-enrolled with WIOA funding, while Asbestos Abatement Worker and Confined Space were added as essential skills.

This revised curriculum ensures that training aligns closely with employer needs and community concerns, enhancing job readiness for participants across our serviced counties.

The courses were selected to align with local employer needs and labor market trends, particularly in construction and manufacturing—the two sectors identified by the Nevada Office of Workforce Innovation as having the most growth from 1028 to 2023. This alignment ensures that our training is directly applicable to the current job market.

Participants in this program are expected to secure quality employment that adheres to the US Department of Labor's Good Jobs Principles, reflecting our past success with the Nye County Brownfields Training grant. Historically, most trainees have secured well-paying, respected positions shortly after completion, with many advancing in federal jobs or starting their own businesses that contribute back to the community.

2. TRAINING PROGRAM DESCRIPTION

NyECC's training program prepares participants for employment in environmental fields, leveraging insights from the NVEmploy Career Hub to address current employer needs and work conditions. The dates and times of the training classes will be determined following interviews with potential trainees and 3 locations will ensure broad community access.

- 1) The primary training location will be at NyECC office at 1020 E Wilson Rd, Pahrump, NV 89048 (past Brownfields training). Pahrump is in Southern Nye County with most of the population in the target area and participants will be from Pahrump, Amargosa Valley, and Beatty.
- 2) The training location for Northern Nye/Esmeralda Counties will be at the Tonopah Convention Center at 301 Brougner Ave, Tonopah, NV 89049. Participants will be from Tonopah, Round Mountain, Duckwater Shoshone Reservation, Goldfield, Dyer, and Silver Peak.
- 3) The training location for Lincoln County will be at the Panaca Town Center at 1005 Main St, Panaca, NV 89042 and participants will be from Alamo, Caliente, Panaca and Pioche.

Curriculum topics, required core versus supplemental training, certifications, and number of hours are described in the table below:

Training Program

Course Name	Level of Training	Type of Certification	# of Hours	# of Times Course will be Offered	Training Provider (if known)	Cost of Course	Percent of Grant Budget
Required Core Course in Pahrump, Tonopah and Lincoln County cohorts (100 students)							
HAZWOPER	Awareness	Federal	40	1	TBD	\$12,700	3%
				5	NyECC	\$19,908	4%
Required supplemental courses at Pahrump Cohorts (75 students)							
OSHA-10 General Industry	Awareness	Federal	10	4	NyECC	\$6196	1.2%
Disaster Site Worker		Federal	15	4	TBD	\$22,400	5%
CPR/First Aid/AED	Awareness	Federal	6	4	NyECC	\$3759	0.6%
Total hours of core and required supplemental courses for Pahrump cohorts: 71 hours							
Required supplemental courses in Tonopah and Lincoln County cohorts (25 students)							
OSHA-10 General Industry	Awareness	Federal	10	2	NyECC	2234	0.4%
CPR/First Aid/AED	Awareness	Federal	6	2	NyECC	1156	0.2%
Total hours of core and required supplemental courses for Tonopah and Lincoln County cohorts: 56 hours							
Supplemental Courses							
Asbestos Abatement Worker	Awareness	Federal	32	3	TBD	\$15,000	3%
Environmental Technician	Awareness	Industry	24	3	TBD	\$29,850	6%
Lead-Based Paint Abatement	Awareness	Federal	16	3	TBD	\$15,000	3%
Confined Space	Awareness	Federal	3	6	NyECC	\$1,708	0.3%
Lockout Tagout	Awareness	Federal	1	6	NyECC	\$1,328	0.3%
Workplace Violence	Awareness	State	3	6	NyECC	\$1,708	0.3%
Fall Protection	Awareness	State	4	6	NyECC	\$1,898	0.4%
Heat Related Illness	Awareness	State	3	6	NyECC	\$1,708	0.3%
Total hours of supplemental courses: 86 hours							

The four Pahrump cohorts' coursework identified includes three required courses totaling 71 hours for each participant. Participants can also take 8 additional courses for 86 hours.

The Tonopah and Lincoln County cohorts' coursework identified includes three required courses totaling 56 hours for each participant. Participants can also take 5 additional courses for 14 hours. Trainees will complete testing for certification in these courses, as appropriate, and will receive nationally recognized certifications for OSHA and EPA as well as State of Nevada certification as Asbestos Abatement Workers. Optional supplemental courses will provide OSHA and certification opportunities. Course descriptions are listed below:

Core Coursework (Required under this RFA):

HAZWOPER Training: Complies with OSHA 29 CFR 1910.120 for the initial 40-hour HAZWOPER certification.

Supplemental Coursework (Required for all participants):

CPR/First Aid/AED and Bloodborne Pathogens: Covers cardiopulmonary resuscitation, First Aid, automated external defibrillators, and bloodborne pathogen training, adhering to OSHA 29 CFR 1910.151, 1926.50(c), and 1910.1030.

OSHA-10 General Industry: Focuses on occupational safety and health regulations under 29 CFR 1910 and 1926, with emphasis on Nevada enforcement activities. Full attendance is mandatory.

Supplemental Coursework (Required for all participants in Pahrump Cohorts):

Disaster Site Worker: Educates on safety and health hazards, use of personal protective equipment, and decontamination procedures. Includes interactive training on the use of an air-purifying respirator and stress management related to working conditions including ability to

perform the following specific task correctly: inspection of an air-purifying respirator; donning and doffing an air-purifying respirator; and respirator user seal check.

Supplemental Coursework:

Environmental Technician: Overview of the ASTM standards for Phase I and Phase II Environmental Site Assessments, water and soil sampling, chain of custody procedures, waste disposal, labeling and placarding, and remediation techniques. This course will review traditional remediation techniques and innovative/alternative treatment technologies.

Asbestos Abatement Worker (Type 3): Instruction on asbestos abatement and removal as required for work on schools, public, and commercial facilities in compliance with EPA requirements and the Asbestos Hazard Emergency Response Act. An EPA-certified Asbestos Abatement Worker training provider will be contracted.

Lead-Based Paint Abatement: Aligns with EPA requirements and Section 402 of the Toxic Substances Control Act. An EPA-certified Lead Abatement Worker trainer will be contracted.

Control of Hazardous Energy Lockout Tagout: Focuses on energy source lockout during maintenance, covering electrical, pneumatic, hydraulic, and gravity sources.

Confined Space: Introduces OSHA requirements for confined space entry, including hazard assessment and safety practices.

Workplace Violence Awareness: Overview of violent behavior in the workplace including dimensions of violence and aggression and the precursors to workplace violence. Discussions also focus on categories of violent behavior, fundamental concepts of physical security, and a systems approach to target hardening and prevention-reduction strategies

Walking-Working Surfaces and Fall Protection: Presentation on walking-working surfaces including applications in construction, the differences of horizontal and vertical surfaces that employees walk or gain access to work areas, and step bolts, manhole steps, stairways, dock boards, and guard rail systems.

Heat Related Illness: Overview on Heat Related Illnesses and includes heat priority days, National Weather Service, heat stress, heat related illnesses, hierarchy of controls, employer training employees in heat related issues, employer building a prevention program.

Supplemental Courses: Additional courses will be added as approved by NyECC and Brownfields Partners, who will also assess modifications to the program, identify supplemental funding, and arrange field trips and guest speakers to enhance training sustainability. After completing Certified Safety Manager Training, Ed Kelly will offer courses in Workplace Safety, Chemical Terms & Concepts, HAZCOM, Machine Guarding, Personal Protective Equipment, Fire and Egress, Electrical Safety, and the OSHA-30 General Industry Course.

Life Skills Training: NyECC Employ NV Career Hub will leverage its resources to provide life skills training, including resume preparation, interview etiquette, and basic writing skills. This training aims to equip participants with the skills necessary to compete effectively for employment opportunities.

Extended Training Opportunities: Participants co-enrolled in NyECC Adult or Youth programs will have access to further training opportunities listed on the Nevada Workforce Connections Eligible Training List, including CDL licensing and other vocational training. This integration with WIOA and Nye County's CSBG employment programs enhances support through comprehensive case management and barrier removal.

Community Engagement and Support: NyECC emphasizes providing holistic support to ensure participants are engaged and supported across various aspects of their development.

Career Coaches will inform participants about additional NyECC services and programs to foster growth in financial, emotional, and physical dimensions.

Training Cohorts

Training Cohort	Training Location	Start Date	End Date	Number of trainees
Cohort I	Pahrump, NV	March 1, 2026	May 30, 2026	20
Cohort II	Pahrump, NV	March 1, 2027	May 30, 2027	20
Cohort III	Tonopah, NV	September 1, 2027	November 30, 2027	10
Cohort IV	Pahrump, NV	March 1, 2027	May 30, 2027	20
Cohort V	Lincoln County, NV	September 1, 2027	November 30, 2027	10
Cohort VI	Pahrump, NV	March 1, 2029	May 30, 2029	20

NyECC will offer six complete training cohorts. The Four training cohorts in Pahrump will last 6 weeks. The training cohorts in Tonopah and Lincoln County will be 4 weeks long. There will be a 12-week interval between each cycle to allow for holidays and unexpected delays (for example, instructor illness), to provide graduates with placement assistance, and to select the trainees for the subsequent cycle.

A portion of the grant funds will be utilized to have NyECC employee, Ed Kelly complete the HAZWOPER Training and Certified Safety Manager Training. Ed will then provide the HAZWOPER and OSHA-10 General Industry Training in Tonopah and Lincoln County as well as provide other safety-related classes at little cost to NyECC. The impact on the budget for this project alone will be significant. The ability to provide future HAZWOPER, OSHA, and other safety related training will give NyECC the opportunity to continue to train individuals after this project has ended.

3. BUDGET

Budget

	Budget Category	Project Tasks				Total
		Outreach, Recruitment, Retention	Instruction/ Training	Program Management	Placement and Tracking	
Direct Costs	Personnel	15,109	41,473	37,970	15,109	109,661
	Fringe benefits	6,195	17,004	15,567	6,195	44,961
	Staff Travel	5,328	2,177	6,824	5,328	19,657
	Operating			12,821		12,821
	Contractual		94,950			94,950
	Training Supplies		20,500			20,500
	Equipment		1,660			1,600
	Staff Training		7,000			7,000
	Other					
	Participant Stipends		155,480			155,480
	Participant Fuel Card		9,500			9,500
Total Direct Costs		26,632	349,744	73,182	26,632	448,921
Indirect Costs		1,332	17,487	3,659	1,332	23,810
Total Budget		27,964	367,231	76,841	27,964	500,000

Justification: Personnel and Consultant Costs:

Participant Stipends and Other Expenses: Participants in Pahrump receive stipends for 72 hours at \$13/hour, while those in Lincoln/Tonopah receive 56 hours at the same rate. Fuel cards are provided at \$25 per week per student. **Staff Training and Travel:** Staff training includes a \$5,000 HAZWOPER TOT and a \$2,000 Safety Manager TOT. Travel

expenses, adhering to GSA rates, cover local program delivery (\$12,833) and attendance for two staff at Brownfield conferences (\$6,824). **Supplies and Operating Expenses:** Supplies cost \$100 per person for 75 HAZWOPER participants and \$130 each for 100 attending other training sessions, covering materials like HAZMAT suits and training books. Operating expenses are allocated based on a .41 FTE and include rent, utilities, IT services, and other office needs.

Indirect Costs and Financial Management: Indirect costs are charged at 5%, as per grant guidelines. NyECC maintains rigorous financial tracking and reporting systems, with fiscal staff ensuring timely reimbursement requests. Monthly and triannual reports are provided to the board and executive team to monitor financial health and grant expenditure.

4. PROGRAM STRUCTURE, ANTICIPATED OUTPUTS, AND OUTCOMES

4.A. Outputs and Outcomes

The milestones and objectives identified by NyECC are specific, measurable, and realistic. Time will be needed during the first quarter after the grant is awarded to complete the competitive bid process for procurement of training professionals and supplies. Concurrent with this process, NyECC and its cooperative partners will begin recruitment by advertising the training program and will confirm the projected start date for the first training cycle. NyECC anticipates the first training cohort will begin in the third month after completion of the cooperative agreement paperwork.

NyECC has identified concrete, measurable objectives for its Job Training program, including the training of 100 participants, with a minimum placement rate of 80%. Although NyECC anticipates enrolling 100 participants in the program, we expect 10% may not be able to complete the program; however, we are equipped to work with any applicants who face challenges with enrollment and participation to address obstacles, remove barriers and to maintain a high retention rate. The table below details the anticipated program participation, retention, and placement.

Outputs				
Overall # of Participants Enrolled in Program	# of Graduates Completing Program	# of Graduates Placed in Environmental Positions	Average Anticipated Wage for Trainees Obtaining Employment	# of Graduates Not Placed but Pursuing Further Education
100	90	80	\$22.00 hour	5

4.B. Recruitment, Screening, and Retention

The Employ NV Career and Youth Hubs, Workforce Connections, and Lincoln County Workforce will work together recruit program participants for the NyECC Brownfields Training. The program will focus on unemployed and underemployed residents of Nye, Lincoln and Esmeralda Counties. NyECC is an experienced adult and youth workforce development and training organization that focuses on sensitive populations, particularly the most economically distressed individuals in the community.

NyECC has also been involved with past Nye County Brownfields training programs with the coordinating of the training curriculum, committed to leveraging screening, recruitment, advertising, and life skills training necessary to make the program a success. NyECC, partners, and local employers will work together to identify prospective program participants. We target unemployed and underemployed residents, including young adults, those seeking a career change, and specific groups like veterans and Drug Court graduates across Nye, Esmeralda, and Lincoln counties. All applicants undergo a standardized application and interview process. Each applicant must complete an application and interview. Once selected for the training program, they will attend a program orientation and complete an attendance agreement. The

recruitment and screening process will help NyECC identify those participants most likely to complete the training program; however, as with any employment or job training program, NyECC anticipates some participants will not complete their training. NyECC anticipates an attrition rate of 10%, with 90 participants completing the training program.

We implement diverse strategies and supportive services to maintain participant engagement and facilitate progress towards their career goals. Financial assistance for items such as gas vouchers, clothing, tools, and work cards will remove barriers and help keep the participants on track towards meeting their goals.

NyECC and its partners, including Nevada Outreach Training Organization, will work with any applicants who face challenges with enrollment and participation to address those obstacles to maintain a high retention rate. Fees for licensing and certifications will be funded through the grant to minimize the burden the program places on participants. Grant funds will assist with transportation stipend and additional supportive services through the NyECC Career Hub. Any training facilities used for this program will have adequate parking available to program participants. This training program will utilize space responsibly and ensure other organizations and the community have access.

Previous training cohorts have been led through facilitated communications to develop ride shares and other supportive behaviors. All participants will be supported fully and linked to services and programs that will address their needs whether they are able to complete all training or not.

4.C. Program Support for Job Placement

NyECC is an experienced adult and youth workforce development and training organization serving as the DOL WIOA NV Employ Career Hub and focuses on sensitive populations, particularly the most economically distressed individuals in the community. NyECC has been involved in past EPA Brownfields Employment and Job Training Grants as a subgrantee of the county, by developing the training curriculum and has been able to leverage additional funding to provide screening, recruitment, career coaching, and life skills training necessary to make the program a success. NyECC Career Hub has a strong relationship with the businesses in the community and delivers these services across Nye and Esmeralda Counties. Additionally, NyECC Career Hub is a sister provider to the Lincoln County Workforce Employ NV Career Hub and has a strong working relationship with them.

NyECC Career Hub is a key component as it connects job seekers with the resources and organizations that will help them receive training and obtain gainful employment. Under this program, NyECC Brownfields Training Grant staff will work closely with NyECC Career Hub Grant staff to advertise the training program and to connect participants with supplemental services offered by Career Hub.

Our staff educates local employers about various incentives, including the Work Opportunity Tax Credit and Bonding programs, to enhance hiring opportunities for graduates. This education will expand to include information on other components of the WOTC along with consideration of Empowerment Zones and Renewal Community Credit. Grant Manager will utilize the EPA fact sheet along with the Nevada DETR website to develop talking points and brief fact sheets to share with employers.

Our Grant Manager and Career Hub team coordinate applicant screening, training, and post-training employment support. The team of leveraged staff members will include a job developer, career coaches and a grant manager. The job developer's role is to primarily know and understand the needs of local employers in order to link job seekers with local jobs; the career

coaches responsibility is to meet with program participants, identify strengths and weaknesses, develop a training or work-readiness action plan, remove barriers to completing that plan, and to track the participant's progress for one year following the end of training or the start of employment. The grant manager and job developer have regular contact with local employers but will begin making additional contacts with potential environmental employers at least four weeks prior to completion of each training cohort. Potential employers to be contacted include employers who completed a labor market survey and who agreed to interview program graduates for open positions. The career coaches will also review classified and other job advertisements for open positions in applicable environmental fields.

By leveraging with NyECC Career Hub, participants may be offered On the Job Training. This allows the recent graduates to take their newly learned skills into the workplace with the employer and NyECC Career Hub WIOA funds sharing the cost of the employee while they learn to apply their new knowledge and skills.

All trainees will be encouraged to attend existing workshops at NyECC designed to help them prepare job applications, resumes and prepare for job interviews. Graduate employment will be tracked for at least 12 months after each training cycle ends throughout the five-year funding period and will continue with reporting up to one year following as needed. Contact will occur once a month with the graduates and will include a check-in on their employment status, what their job entails, what their wage is, and if they have any barriers or unmet needs. Previous graduates have been engaged in subsequent cohorts as guest speakers and with other alumni roles. This ongoing engagement to address needs and celebrate successes has resulted in strong connections between the participants and our organization.

4.D. Program Sustainability

NyECC will utilize the opportunity this grant presents to train staff as trainers in key areas including HAZWOPER and more. This will allow NyECC to continue to offer these trainings as part of our overall workforce program. This is further demonstrated by the CPR/First Aid. Ed Kelly's trainer certificate is being leveraged for this project to reduce the cost for the delivery of CPR/First Aid.

NyECC highly values sustainability as a component of grant management. In a state built on boom and bust, it is key to build sustainability from the beginning so that the trust of the community is not lost. To ensure sustainability, we hire staff with skills, talents, experience, energy, determination, and belief in their work to ensure commitment to the process is maintained. NyECC practices the Seven Habits of Highly Sustainable Coalitions that consist of guarding capacity, tracking coalition progress, focusing on the goals, maintaining local support, added value by collaboration, telling the story, continuing to learn / keep an open mind and system integration which when incorporated into an organization or agencies processes, it can and will help sustain programs.

5. PARTNERSHIPS

Partnerships

Partner Contact	Partner Type	Mission	Partner Commitments
<i>BEC Environmental, Inc</i> Eileen Christiansen, Principal	Environmental Employer	Provide sustainable environmental solutions to companies, government agencies, and communities throughout the western United States.	<ul style="list-style-type: none"> • identify specialized trainers • share expertise • provide employment • identify opportunities
<i>Nye County School District</i> Karen Holley,	Job Readiness Community Leader	All students and staff are learning at high levels. Our mission is to ensure that every NCSD student	<ul style="list-style-type: none"> • training locations • refer students • job fairs and hiring events

Federal Grant		and staff member is learning-focused.	<ul style="list-style-type: none"> • attend meeting, provide feedback, and data
<i>Nevada Outreach Training Org</i> Jessica E McCutcheon ED	Community Leader	Wraparound services including application assistance, and clothing closets for men, women & children. Advocacy services for domestic violence and elder abuse.	<ul style="list-style-type: none"> • refer students • attend meetings, provide feedback, and data
<i>Nye County</i> Lorina Dellinger Assistant County Manager	Community Leader Employer	Protect citizens by providing independent and responsive scientific, environmental, and policy monitoring of activities and impacts.	<ul style="list-style-type: none"> • environmental trainings expert • training locations & equipment • attend meetings, provide feedback, and data • employment opportunities • local environmental conditions
<i>Lincoln County</i> Cory Lytle Director	Community Leader Employer	Provide, protect and develop the water resources within Lincoln County. For the benefit of the citizens and economic development	<ul style="list-style-type: none"> • training locations & equipment • refer students • employment opportunities • local environmental conditions
<i>C&S Waste Solutions</i> Tina Rieger Site Manager	Environmental Employer	Leading provider of comprehensive solid waste and recycling services through reliable, sustainable and visionary practices.	<ul style="list-style-type: none"> • refer students • attend meetings, provide feedback, and data
<i>Spring Mountain Motor Resort & Country Club</i> Dave Petrie CEO	Employer	Spring Mountain Motor Resort & Country Club is a state-of-the-art racing facility and exclusive motorsports country club located just 55 miles West of Las Vegas.	<ul style="list-style-type: none"> • attend meetings, provide feedback, and data • refer students • training locations

5.A. Collaboration with Environmental Entities

NyECC has been at the forefront of workforce development in Nye, Lincoln, and Esmeralda Counties for nearly 15 years, collaborating with local workforce programs and managing a Brownfields Assessment grant to evaluate environmentally sensitive sites. Our multifaceted nonprofit organization enhances community well-being through integrated services including health, wellness, and job training, making us a central resource for addressing a variety of needs. We've successfully leveraged diverse funding sources to maximize impact, supporting services like transportation, mental health, and harm reduction. NyECC's comprehensive approach has established us as a trusted leader across these counties. NyECC has braided funding successfully for years, allowing us to leverage the programming for more beneficial impact for the participants.

Our involvement in workforce development extends to managing Brownfields training programs where we've facilitated training, recruitment, and job placement, tracking participant progress post-training as a subgrantee of Nye County. We've fostered strong relationships with key sectors such as waste management, recycling, local manufacturing, and government entities, enhancing job opportunities for graduates in vital industries including mining and utilities. Past graduates have secured positions with high-profile employers such as FEMA and the State of California Department of Transportation, reflecting the effectiveness of our training programs. We regularly engage with local businesses, including small enterprises crucial to rural Nevada's economy, to ensure continual employment opportunities.

Our COO participates on the local economic advisory board, liaising with new businesses to align training with employer needs. NyECC also plays an active role in the Rural Desert Southwest Brownfields Coalition, facilitating resource sharing and strategic planning to clarify the coalition's goals and mitigate any confusion regarding its mission.

BEC Environmental, a previous collaborator, remains involved, highlighting their commitment to hiring our trained professionals for environmental cleanup projects. This ongoing partnership underscores our program's relevance and adaptability to regional economic developments.

5.B. Collaboration with Job-Readiness/Life Skills

NyECC, through its Employ NV Career Hub and Wellness Hub, offers comprehensive job readiness and life skills training. This includes resume building, professional attire guidance, career coaching, and labor market analysis. Additionally, Nye County Health and Human Services delivers weekly interview skills training on our campus, while the NyECC AmeriCorps program provides financial literacy education. The Nevada Outreach Training Organization supports participants needing further life skills training, such as conflict resolution, parenting, and budgeting.

Career Coaches at the NyECC Career Hub engage with participants regularly—via in-person, phone, email, text, Zoom, or the messaging system—to monitor progress and update training plans. These coaches also facilitate the removal of barriers and discuss new job opportunities, ensuring participants receive continuous support. This wraparound service model leverages strong community partnerships, allowing coaches to offer tailored support and referrals aimed at sustaining employment for at least one year. Additionally, collaborations with the Nye County School District and Great Basin College enhance the support network, addressing potential barriers and bolstering participant success.

5.C. Collaboration with Community

NyECC works closely with the locally (Nye / Esmeralda County) available WIOA mandated partners and engages with regional partners, including Lincoln County Workforce. NyECC works with the schools closely to implement prevention programs and to support food security across the counties. NyECC meets regularly with Adult Education and High school students to co-enroll; in addition to collaborating with Grants Manager, and Career and Technical Ed Coordinator, along with McKinney Vento Children In Transition Program Coordinator to co-enroll students. NyECC maintains a working relationship with Great Basin College – GBC. GBC offers ABE/ESL classes and provides support for students. Stacy Smith, CEO is on the GBC Institutional Advisory Council and connects regularly with the college President and staff. NyECC staff that specialize in housing and food insecurity provide support for participants. Rural Housing (Section 8) is co-located on the campus with NyECC. Referrals and linkages are shared between the services. Nevada Vocational Rehabilitation has a shared workspace at the NyECC campus that they use to meet with participants on a monthly or more often basis as needed.

Tammi Odegard, NyECC Chief Operating Officer serves as a board member for the Southwest Region Central Economic Development Authority. Other members of the board include business owners, county officials and community leaders. Serving in this position allows her to share information with those members about the resources and training opportunities available at NyECC. Additionally, she can share with NyECC staff and trainees about emerging industries, potential employers and opportunities coming to the area.

NyECC has worked with BEC Environmental, solar companies, mines, and Nye County to identify individuals to receive intense environmental training and transition into employment. NyECC also works with Drug Court participants, co-enrolling individuals into workforce and providing the participant documentation of their progress for them to present to the courts.

NyECC staff discussed this grant application at Board of Directors meetings, with local nonprofits, county government, environmental organizations and with local businesses. Other

potential applicants were sought out to ensure that there would not be duplicate work for the community. Discussions occurred with staff and partners engaged with the Brownfields Assessment grant and the potential impact on that project. Businesses were surveyed to gain a better understanding of local training needs. As a result of these conversations and collection of information, a determination was made to apply for this funding and to examine the potential for the development of a coalition to be created from the partnerships identified in this application.

5.D. Collaboration with Employers

NyECC has strong relationships with businesses due to the Career Hub work on job board posting, employee recruitment, and the recurring job fairs. Additionally, several key businesses that are engaged in On-the-Job Training Program will serve as placement sites for program graduates in the environmental job sector. Spring Mountain Motor Resort and Country Club, US Ecology, BEC Environmental, Inc., C & S Waste Solutions of Nevada, have all identified interest in this current Brownfield Training project. Previously, Logistical Solutions, LLC, and Solar Reserve, Kinross, Laborers Local 872, Kiewit and Nevada Rural Water Association LLC have expressed interest in the graduates of the training program for potential employment in the environmental field.

6. LEVERAGING

NyECC Employ NV Career Hub will actively support our training programs by referring applicants, promoting the courses, and handling advertising using existing funding sources. The Hub will facilitate co-enrollment for participants, offer career coaching, additional training opportunities, and On-The-Job Training (OJT), which includes wage supplements for qualifying graduates. Past collaborations with WIOA enabled participants to receive CDL licensing and additional support through case management and barrier removal.

Our partnership with Nye County's CSBG employment program further enhances our ability to assist job seekers. NyECC focuses on providing comprehensive services, leveraging strong community partnerships to help participants grow financially, emotionally, and physically. Career Coaches are integral, keeping participants informed about all available services and opportunities.

Additionally, partner organizations will provide training spaces in remote communities and support life skills training and program referrals.

We anticipate leveraging over \$39,000 in resources over four years to enhance and support these programs, ensuring that all expenditures contribute directly to our training objectives.

Leveraged Funding Table

Project Funding	Status of Funds: Anticipated/ Confirmed	Project Tasks				Total
		Outreach, Recruit.Retention	Instruction Training	Program Management	Placement Tracking	
Source 1	DOL WIOA – NyECC Career HUB Confirmed	\$5000	\$24,000	\$5000	\$1000	\$35,000
Source 2	CSBG Employee Support - Confirmed			\$1000		\$1000
Source 3	Partners – Anticipated	\$2000		\$1000		\$3000
Non-EPA Leveraged		\$7000	\$24,000	\$7,000	\$1000	\$39,000

7. PROGRAMMATIC CAPABILITY

7.A. Grant Management System

NyECC maintains 50+ funding sources that are direct from federal, state, and foundations. This funding provides the resources for the coalition's areas of focus: Career & Business, Youth Development, Food Security & Nutrition, Mental Health & Deflection, Health & Wellness, Community & Coalition Building. The grant manager for this project **Jess Rosner** has managed grants for more than 8 years for NyECC including the Brownfields Assessment grant he is currently overseeing. His Master of Public Policy Administration and background in evaluation has been very beneficial as it has provided him with the knowledge and skills to understand the need for systems, tracking, and documentation. NyECC has put into place a system to grow grant managers that includes monthly grant managers meetings and knowledge sharing. They complete a monthly review of the request for reimbursement. Grant Managers are tasked with completing grant roll outs, grant spend down meetings and a grant roll up. These systems are supported by mentor grant managers and the CEO/COO. As a result, grant managers are highly effective and have a safety net that allows new grant managers to be successful. Jess Rosner is a long-term employee and is highly valued. While it is not expected that he will stop working at NyECC, should he choose to do so the systems are in place to bring in additional grant managers including the grant coordinator on this project, Ed Kelly, who has previously managed the Brownfield subgrant under Nye County.

7.B. Organizational Experience

NyECC collaborates with a wide range of sectors across Nye, Esmeralda, and Lincoln Counties through its Healthy Organizations, People, and Environments Coalition. We engage specialized partners as needed, formalizing responsibilities through specific agreements to enhance program effectiveness. For specialized tasks, NyECC hires expert consultants and contractors.

Stacy Smith, CEO, has over 20 years of experience in community building and coalition development, managing grant writing and fundraising efforts that secure over \$5 million annually. A licensed social worker and counselor, she also serves on several boards including Great Basin College, Desert View Hospital, and the Southern Regional Policy Board.

Tammi Odegard, COO, manages NyECC's financial operations, overseeing more than 50 grants and a fiscal team handling over \$5 million in purchases payroll of 200+employees annually.

With over 16 years in non-profit management and a background in Business Administration, Tammi ensures compliance with financial standards, facilitates a clean single audit annually and ensures adequate funding for grant reimbursements. She has also had the opportunity to attend national level conference on Brownfields and was even a presenter at the Nevada Brownfields Workshops and the National Brownfields Job Training Grant Conference in 2023.

Edward Kelly, Trainer/Grant Coordinator, is responsible for developing the training calendar and supporting grant management. A Brownfields program graduate, he delivers training in CPR/First Aid/AED certified by the American Heart Association.

NyECC is a leading provider of adult and youth workforce training, particularly for low-income individuals significantly below the poverty level. We ensure applicants are well-suited and committed to the training provided, which spans areas such as Career & Business, Health & Wellness, and Community Building. Our thorough experience with federal and other funding guidelines enables us to offer comprehensive services that address the coalition's broad focus areas effectively. We have experience meeting federal and other guidelines associated with funding for training and the other services they provide for the coalition's areas of focus: Career & Business, Youth Development, Food Security & Nutrition, Mental Health & Deflection, Health & Wellness, Community & Coalition Building.

7.C. Past Performance and Accomplishments

NyECC has received numerous other federal and non-federal assistance agreements over the last 10 years including a current agreement from the EPA for Brownfields Assessment. NyECC has been the subgrantee of EPA Brownfield Job Training grants through Nye County. Through this process we worked with Nye County to provide Nye County with data that would be directly contributed to the ACRES system. We gained familiarity with the data collection process and what will be required as the primary grantee. The following are a sample of grants NyECC has managed:

Funder	Grant Period	Goals	Reporting
EPA – Brownfield Assessment Cooperative Agreement	10/1/2023-10/31/2026	Assess sites – TBD in process	Requests for Funding and reports on time
DHHS HRSA: Rural Communities Opioid Response-Implementation	9/1/22 – 8/31/25	Deliver Naloxone training, provide prevention and harm reduction services – exceeding established goals	On time Quarterly and annual reports.
SAMHSA Mental Health Awareness Training Grant	8/8/19 – 11/29/21	Provide Training to educators, law enforcement, and other service providers – exceeded number to train even with impact from COVID	On time quarterly and annual reports. Submitted data via federal database eracommons and SPARS

In addition, NyECC received a USDA Community Facilities Technical Assistance and Training Grant to support two core health and wellness objectives for northern Nye County and the Duckwater Shoshone Tribe. 1.) Nye County healthcare needs. NyECC contracted with a medical specialist to establish a pilot program to identify local healthcare facility needs and to address medical challenges in the region. The output was a pre-feasibility study to review existing conditions and establish recommendations for improving medical services.

2). Duckwater Tribe Irrigation and Clean Water Supply Project. Untreated leaks from the existing system and the perception of asbestos contamination presented long-term challenges associated with preserving and maintaining an adequate clean water supply for food production, drinking water, and a healthy environment. The output was the development of a Preliminary Engineering Report to evaluate the existing irrigation system and recommend cost-effective, water-efficient upgrades to the irrigation system; water and soil testing to assess the potential for asbestos from the piping to contaminate the water, soils, and crops serviced by the irrigation system; and community outreach meetings to communicate the study and test results. This project provided assurance from Tribal leaders to Tribal members that asbestos was not present in either the groundwater or soil of the reservation.

NyECC routinely communicated with USDA Rural Development’s grant manager to provide updates on the status of the project, quarterly reports on progress of the project metrics as identified in the work plan, and an overall evaluation of progress through successful project completion. During the project, the Duckwater Shoshone Tribe elected a new Tribal Council and communication challenges following that election cycle caused delays in presentations to the new Tribal Council and representatives, but NyECC communicated these challenges and obtained an extension of time to successfully complete the grant.

1. Applicant Eligibility

NyE Communities Coalition is an eligible applicant as 501(c)(3), a copy of our 501(c)(3) tax-exempt status is attached.

2. Coalition Agreement

Not applicable at this time.

3. Demonstration that Proposed Project Does Not Duplicate Other Federally Funded Environmental Job Training Programs

NyE Communities Coalition reviewed relevant websites and spoke with county and environmental organizations. There are no environmental justice, superfund, or environmental health science training projects in Nye, Esmeralda or Lincoln County NV

DOL does fund WIOA recipient workforce connections that provides Title I services in the area via a subgrant to NyE Communities Coalition. However, NyECC is not a direct recipient of any of the 19 grants identified on dol.gov/grants#map and does not receive federal funding for “green job” or environmental training programs.

4. Required HAZWOPER Training

NyE Communities Coalition’s training curriculum requires all trainees to attend OSHA 29 CFR § 1910.120 40-hour Hazardous Waste Operations and Emergency Response (HAZWOPER) as part of the Brownfields Training program. Other training will be provided, see Narrative page 4 for additional details.

5. Federal Funds Requested and Estimated Project Period

Nye Communities Coalition is requesting \$500,000.00 in EPA Job Training Grant funds for the 5-year project, from October 1, 2025 to September 30, 2030.

6. Substantial Conformity with Instructions and Format Requirements

NyE Communities Coalition has followed the direction in section IV for submitting the EPA Brownfields Job Training Grant.

7. Training Curriculum Chart Indicating the Cost of Each Course

See Narrative page 4 for the training curriculum chart with associated costs.

8. Target Area

NyE Communities Coalition (NyECC) serves the rural frontier communities in Nye, Lincoln, and Esmeralda Counties. This vast service area of over 32,000 square miles (about 30% of Nevada) of desert encompasses much of Southern Nevada. There are 15 towns, and the area contains portions of three Tribal homelands, including the Duckwater and Yomba Shoshone Tribes. The three counties are located next to each other and are the established service area for NyE Communities Coalition. The state of Nevada collects and compiles Youth Risk Behavior data for these three areas in a combined format.

9. Previous Funding Requirement

NyE Communities Coalition has not been awarded a Brownfields Job Training Grant.

10. Expenditure of Existing Brownfields Job Training Grant Funds

NyE Communities Coalition did not have an EPA Brownfields Job Training Grant.

[illegible]

August 7, 2024

Ms. Stacy Smith, CEO
NyE Communities Coalition
1020 East Wilson Road
Pahrump, NV 89048

Dear Ms. Smith:

SUBJECT: Letter of Support and Partnership

BEC Environmental, Inc. (BEC) strongly supports NyE Communities Coalition's (NyECC) application for a Brownfield's Training Grant through the US EPA along with Rural / Frontier Nevada Brownfield's Coalition Members and the three rural / frontier counties of Nye, Esmeralda, and Lincoln. This grant represents a crucial opportunity to strengthen and enhance the skill sets of local labor.

Per our previous conversations, BEC and several of our clients and subcontractors in the environmental community are currently working on renewable energy, Brownfields Cleanup, and community redevelopment projects in all three of the target frontier counties. All these projects serve to diversify the region's economy and enhance the sustainability and livability in each of the communities in which we work. These projects include a solar development at the Department of Energy's Nevada National Security Site, transmission development for Valley Electric Association, several cleanup projects funded through the Rural Desert Southwest Brownfields Coalition, and water sustainability projects funded through the Bureau of Reclamation for the Nye County Water District. We need a local labor pool both trained and available to fill the labor requirements for each of these projects.

NyECC's training programs ensure the local labor pool is prepared with the appropriate skill sets for each of these projects, as it is difficult to find labor willing to travel to the rural communities we serve to support project labor needs. The success stories from graduates of your training programs speak for themselves - you have fostered not only new entrepreneurs that have helped fill the supply chain needs of Brownfields communities throughout Southern Nevada, but also helped employers like BEC find new employees with the skill sets needed to successfully complete environmental projects.

BEC is honored to support and collaborate with NyECC by agreeing to engage with the Rural/Frontier Nevada Brownfield's Coalition, attending coalition meetings, providing information and data on employment and training needs as available, participating in job fairs or hiring events for applicable positions, and supporting the execution of the Brownfield's Assessment Grant when relevant. Furthermore, BEC agrees to promote the program through our network of clients and subcontractors, as we are all in need of skilled, trained labor, particularly in rural communities. We will also help in identifying specialized trainers, share our expertise and understanding of local environmental conditions and opportunities. We also commit to providing mentorships, internships, and employment to candidates that successfully pass our

screening process – and/or to helping identify mentorship, internship, and employment opportunities through our professional network.

It is our belief that enhancing health parameters and environmental conditions in communities throughout Esmeralda, Nye, and Lincoln Counties results in improved overall health and quality of life for each communities' residents, and by association, our employees. We are excited about the potential of this grant to drive significant positive changes in the communities we serve, by helping us find the local labor that will drive the changes in those communities.

Should you require any additional information, please do not hesitate to contact me.

Sincerely,

A handwritten signature in blue ink, appearing to read "B. Eileen Christensen".

B. Eileen Christensen
President and Principal

Pahrump Office
Nye County Government Center
2100 E. Walt Williams Drive
Suite 100
Pahrump, NV 89048
Phone (775) 751-7075
Fax (775) 751-7093



**Office of the County Manager
Administration Department**

Tonopah Office
Nye County Courthouse
William P. Beko Justice Facility
PO Box 153
Tonopah, NV 89049
Phone (775) 482-8191
Fax (775) 482-8198

August 13, 2024

Ms. Stacy Smith, CEO
NyE Communities Coalition
1020 East Wilson Road
Pahrump, NV 89048

Subject: ENVIRONMENTAL PROTECTION AGENCY (EPA) FY25
BROWNFIELDS JOB TRAINING (JT) GRANTS REQUEST FOR
APPLICATIONS (RFA) EPA-I-OLEM-OBLR-24-02 PARTNERSHIP
LETTER OF SUPPORT

Dear Ms. Smith:

Nye County is honored to support and collaborate with NyE Communities Coalition in their application for a Brownfield's Job Training Grant through the US EPA along with Rural / Frontier Nevada Brownfield's Coalition Members and the three rural / frontier counties of Nye, Esmeralda, and Lincoln. This grant represents a crucial opportunity to strengthen our existing partnerships and enhance our efforts in improving the environmental health of our communities.

As a community-focused organization committed to promoting workforce training along with health and wellness, NyE Communities Coalition is uniquely positioned to be an active and effective lead in this project. Their mission emphasizes workforce development, health protection, education, and outreach. Their programs are dedicated to identifying, assessing, mitigating, and improving sites within our communities that impact health, wellness, and livable community standards, including the cleanup of contaminated sites.

Nye County is committed to building the environmental workforce and connects with this project as an environmental entity. Nye County has a strong background with the Brownfield's Training Grant and is a previous recipient of funding and has collaborated with NyE Communities Coalition as a subgrantee.

Nye County agrees to engage with the Rural/Frontier Nevada Brownfield's Coalition, attending coalition meetings, providing information and data on employment and training needs as available, participating in job fairs or hiring events for applicable positions, and supporting the execution of the Brownfield's Assessment Grant when relevant. Furthermore, Nye County agrees to provide access to training locations, used hazmat, respirator, and tie back suits, referrals of individuals for training, awareness and information about local environmental conditions and employment opportunities.

///

It is our belief that enhancing health parameters and environmental conditions in a community leads to increased use and development, which in turn results in improved overall health and quality of life for our residents. We are excited about the potential of this grant to drive significant positive changes in our communities.

Should you require any additional information, please do not hesitate to contact me.

Sincerely,



Lorina Dellinger
Assistant County Manager

LD/



Lincoln County Planning and Building Department
181 Main Street PO Box 329
Pioche, Nevada 89043

Phone 775 962 8071 Fax 775 375-1293

August 8, 2024

RE: Support for Brownfields Training Grant

Lincoln County is pleased to support and collaborate with NyE Communities Coalition in their application for a Brownfield's Job Training Grant through the US EPA along with Rural / Frontier Nevada Brownfield's Coalition Members and the three rural / frontier counties of Nye, Esmeralda, and Lincoln. This grant represents a crucial opportunity to strengthen our existing partnerships and enhance our efforts in improving the environmental health and workforce of our communities.

Lincoln County is committed to building the environmental workforce and connects with this project as an environmental entity and community leader.

Lincoln County agrees to engage with the Rural/Frontier Nevada Brownfield's Coalition, attending coalition meetings, providing information and data on employment and training needs as available, participating in job fairs or hiring events for applicable positions, and supporting the execution of the Brownfield's Training Grant when relevant.

Lincoln County is happy to assist with access to training locations, used hazmat, respirator, and tie back suits, referrals of individuals for training, awareness and information about local environmental conditions and employment opportunities as able.

Together on this project, the workforce in rural Nevada can be enhanced to address the environmental needs of the communities.

Thank you for your time and consideration.

A handwritten signature in blue ink, appearing to read "Cory Lytle", is written over a horizontal line.

Cory Lytle

Director



NYE COUNTY SCHOOL DISTRICT

484 S WEST STREET • PAHRUMP, NEVADA 89048 • TELEPHONE (775) 727-7743 • FAX (775) 727-7768

EXECUTIVE CABINET

Joseph H. Gent, Ed.D. - Superintendent
Laura Weir - Assistant Superintendent
Genoveva Lopez-Angelo - Assistant Superintendent
Ray Ritchie - Chief Operating Officer

BOARD OF TRUSTEES

Bryan Wulfenstein - President
Nathan Gent - Vice President
Larry Small - Clerk
Leslie Campos
Chelsy Fischer
Chelsea Silva
Robert White

August 13, 2024

Nye County School District strongly supports and will collaborate with NyE Communities Coalition in their application for a Brownfield's Job Training Grant through the U.S. EPA along with Rural/Frontier Nevada Brownfield's Coalition Members and the three rural/frontier counties of Nye, Esmeralda, and Lincoln. This grant represents a crucial opportunity to strengthen our existing partnerships and enhance our efforts in improving environmental health and workforce.

As a community-focused organization committed to promoting workforce training along with health and wellness, NyE Communities Coalition is uniquely positioned to be an active and effective lead in this project. Their mission emphasizes workforce development, health protection, education, and outreach. The programs are dedicated to identifying, assessing, mitigating, and improving sites within our communities that impact health, wellness, and livable community standards, including the cleanup of contaminated sites.

Nye County School District (NCSD) is committed to providing quality education that ensures every student is an academic success while developing the necessary skills to become viable effective employees. Additionally, NCSD is committed to employing individuals that are highly trained and environmentally knowledgeable. As a community leader, NCSD is supportive of the efforts of NyECC to grow an effective workforce.

Nye County School District agrees to engage with the Rural/Frontier Nevada Brownfield's Coalition, attend coalition meetings, provide information and data on employment and training needs as available, will participate in job fairs or hiring events for applicable positions, and will support the execution of the Brownfield's Training Grant when relevant. Furthermore, NCSD staff agree to provide access to training locations, provide information on potential training opportunities to supplement the project and will refer students to the training as appropriate.

Together on this project, the workforce in rural Nevada can be enhanced to address the environmental needs of the communities.

Should you require any additional information, please do not hesitate to contact me at kholley@nyeschools.org.

Sincerely,

Karen Holley
Grant Director



August 13, 2024

To Whom It May Concern

Re: Nye Communities Coalition
Brownfields Job Training Grant Application

Please accept this letter of collaboration from Nevada Outreach Training Organization (NOTO) for support and collaboration with NyE Communities Coalition in their application for a Brownfields Job Training Grant through the US EPA along with Rural / Frontier Nevada Brownfield's Coalition Members and the three rural / frontier counties of Nye, Esmeralda, and Lincoln. This grant represents a crucial opportunity to strengthen our existing partnerships and enhance our efforts in improving the environmental health and workforce of our communities.

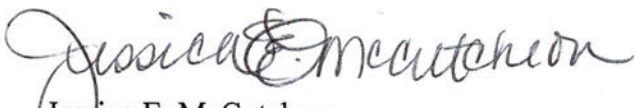
As a community-focused organization committed to promoting workforce training along with health and wellness, NyE Communities Coalition is uniquely positioned to be an active and effective lead in this project. Their mission emphasizes workforce development, health protection, education, and outreach. The programs are dedicated to identifying, assessing, mitigating, and improving sites within our communities that impact health, wellness, and livable community standards, including the cleanup of contaminated sites.

As a community-based organization, NOTO is committed to providing goods and services to community members across Nye and Esmeralda Counties that need barriers removed and support so that they are able to meet their basic needs and engage fully in the community.

NOTO agrees to engage with the Rural/Frontier Nevada Brownfield's Coalition, attending coalition meetings, providing information and data on employee unemployment and training needs as available. Furthermore, NOTO agrees to refer potential students to the training as appropriate. Together on this project, the workforce in rural Nevada can be enhanced to address the environmental needs of the communities.

Should you require any additional information, please do not hesitate to contact me.

Sincerely,


Jessica E. McCutcheon
Executive Director

Nevada Outreach Training Organization
621 S. Blagg Road/P.O. Box 2869 (89041)
Pahrump, NV 89048
Phone: (775) 751-1118 Fax: (775) 751-1195



4767 S. Hwy. 160, Pahrump, NV 89048 www.racespringmountain.com

Spring Mountain Motor Resort and Country Club will support and collaborate with NyE Communities Coalition in their application for a Brownfield's Job Training Grant through the US EPA along with Rural / Frontier Nevada Brownfield's Coalition Members and the three rural / frontier counties of Nye, Esmeralda, and Lincoln.

This grant represents a crucial opportunity to strengthen our existing partnerships and enhance our efforts in improving the environmental health and workforce of our communities.

As a community-focused organization committed to promoting workforce training along with health and wellness, NyE Communities Coalition is uniquely positioned to be an active and effective lead in this project. Their mission emphasizes workforce development, health protection, education, and outreach. The programs are dedicated to identifying, assessing, mitigating, and improving sites within our communities that impact health, wellness, and livable community standards, including the cleanup of contaminated sites.

Spring Mountain Motor Resort and Country Club is committed to hiring highly qualified and well-trained employees. We are also committed to protecting the environment that we use and ensuring that our employees are trained and ready to address environmental concerns.

Spring Mountain Motor Resort and Country Club agrees to engage with the Rural/Frontier Nevada Brownfield's Coalition, attending coalition meetings, providing information and data on employment and training needs as available, participating in job fairs or hiring events for applicable positions, and supporting the execution of the Brownfield's Training Grant when relevant. Furthermore, partner agrees to provide access to training locations, provide information on potential training opportunities to supplement the project and to refer students to the training as appropriate.

Together on this project, the workforce in rural Nevada can be enhanced to address the environmental needs of the communities. Should you require any additional information, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Dave Petrie", is written over a horizontal line.

Dave Petrie
Chief Executive Officer



August 14, 2024

To Whom It May Concern:

Re: Letter of Support for NyE Communities Coalition's Brownfield's Job Training Grant Application

C&S Waste Solutions, a Waste Connections company, will support and collaborate with NyE Communities Coalition in their application for a Brownfield's Job Training Grant through the US EPA along with Rural / Frontier Nevada Brownfield's Coalition Members and the three rural / frontier counties of Nye, Esmeralda, and Lincoln. This grant represents a crucial opportunity to strengthen our existing partnerships and enhance our efforts in improving the environmental health and workforce of our communities.

As a community-focused organization committed to promoting workforce training along with health and wellness, NyE Communities Coalition is uniquely positioned to be an active and effective lead in this project. Their mission emphasizes workforce development, health protection, education, and outreach. The programs are dedicated to identifying, assessing, mitigating, and improving sites within our communities that impact health, wellness, and livable community standards, including the cleanup of contaminated sites.

C&S Waste Solutions is a leading provider of comprehensive solid waste and recycling services for communities throughout California and Nevada. We specialize in delivering individually customized collection and diversion services to meet the unique needs of each local community we serve. C&S Waste Solutions has initiated environmentally sound, technologically advanced, and cost-effective solutions for over 25 years.

C&S Waste Solutions agrees to engage with the Rural/Frontier Nevada Brownfield's Coalition, attending coalition meetings via zoom as able, providing information and data on employment and training needs as available, participating in job fairs or hiring events for applicable positions, and supporting the execution of the Brownfield's Training Grant when relevant. Furthermore, C&S Waste Solutions will provide information on potential training opportunities to supplement the project and to refer students to the training as appropriate.

Together with this project, the workforce in rural Nevada can be enhanced to address the environmental needs of the communities.

Please contact me at 775-727-5777 should you require additional information.

Sincerely,

A handwritten signature in blue ink, appearing to read "Tina Rieger", is written over a light blue circular background.

Tina Rieger
Site Manager



WASTE CONNECTIONS