

## COMPLAINT-CLAIM NUMBER:

(b)(6) Privacy, (b)(7)(C) Enf. Privacy

We are: (b)(6) Privacy, (b)(7)(C) Enf. Privacy (b)(6) Privacy, (b)(7)(C) Enf. Privacy, (b)(6) Privacy, (b)(7)(C) Enf. Privacy  
(b)(6) Privacy, (b)(7)(C) Enf. Priv; we live in (b)(6) Privacy, (b)(7)(C) Enf. Privacy, Aurora, CO, 80012.

(b)(6) Privacy, (b)(7)(C) Enf. Privacy (b)(6) Privacy, (b)(7)(C) Enf. Privacy

(b)(6) Privacy, (b)(7)(C) Enf. Privacy

## EMPLOYER AGAINST WHOM THE COMPLAINT-CLAIM IS MADE

The events took place at the Springhill Suites DIA hotel: 18350 E 68<sup>th</sup> Ave, Denver, CO. Mainly  
by: (b)(6) Privacy, (b)(7)(C) Enf. Privacy (b)(6) Privacy, (b)(7)(C) Enf. Privacy : Housekeeping Manager, (b)(6) Privacy, (b)(7)(C) Enf. Privacy : General Manager Assistant, (b)(6) Privacy, (b)(7)(C) Enf. Privacy  
(b)(6) Privacy, (b)(7)(C) General Manager.

(b)(6) Privacy, (b)(7)(C) Enf. Privacy

## BRIEF DESCRIPTION OF UNJUST AND HARASSING EVENTS

A meeting was held on Thursday, February 8<sup>th</sup>, 2024. During the meeting, we were directly assaulted by other employees, and the Housekeeping Manager and the Assistant Manager just watched and did not intervene; the Manager excused herself by saying that she did not speak our language. On Wednesday, February 14<sup>th</sup>, (b)(6) Privacy, (b)(7)(C) Enf. Privacy were both given a warning.

In the case of (b)(6) Privacy, (b)(7)(C) E it was because she did not want to do a task that does not correspond to her; in the case of (b)(6) Privacy, (b)(7)(C) Enf. P it was because she brought with her a cart that she uses to help move the work material, since she has low back problems, of which we already knew, and also because she told the Housekeeping Manager that, if any employee assaulted her again, she would call the police, since it has happened before and no one has taken preventive or countermeasures.

Similarly, at the beginning of (b)(6) Privacy, (b)(7)(C) Enf. Privacy employment, the Housekeeping Manager exploited her by giving her two tasks when one was more than enough, since it is very demanding to run the laundry service for 96 rooms, and she was discriminated against because she assigned other employees 2 by 2 in the laundry, sometimes up to 3 employees.

And we consider that this is discriminatory because when we ask <sup>(b)(6) Privacy, (b)(7)(C)</sup> for work material, she won't refuse it, but she won't give it to you either; she simply says that she forgot, when we have seen that she gives it to other people at the moment. This happens all the time, not at any specific moment.

She has a lot of favoritism towards other employees of other nationalities; she does not take into account her mistakes; and she harasses us by hurrying us to finish ahead of time, because she does not have the time or availability to do her job; several times, she gave us the responsibility to do her job, which is to check the rooms that we clean ourselves.

And I, <sup>(b)(6) Privacy, (b)(7)(C) Enf. Privacy</sup> she blamed me for her mistakes, made me assume her responsibilities, do her job; one time, when I realized that another employee was not performing her job well, she even dared to defend her, even I had proof of her mistakes; we were discriminated against and classified as unprofessional, even though they <sup>(b)(6) Privacy, (b)(7)(C) Enf. Privacy</sup> had previous evidence that said person was not performing her job properly.

A clear example occurred 3 months ago, when <sup>(b)(6) Privacy, (b)(7)(C)</sup> found an employee repeatedly sitting in an armchair looking at her phone during working hours and it went unnoticed; however, even though we do our job, he harasses us to finish early or ahead of time.

Moreover, I was forced to take a position that I did not want. Even the day I allowed it, I was attacked, I was used as a scapegoat because they accused me of being the one who had problems with everyone else and that I invented the direct orders that <sup>(b)(6) Privacy, (b)(7)(C)</sup> had given me for them.

In the same way, she uses the pretext of not speaking our language, a clear act of racism. Nowadays there are many translating devices to break the language barrier, however, as long as she doesn't have to see or talk to us, she sends other people to communicate with us, regardless of whether it is a meeting.

The General Manager and his assistant are aware of these things; we honestly fear for our safety, but the General Manager simply took the side of the Housekeeping Manager and of the assailants and suggested that we <sup>(b)(6) Privacy, (b)(7)(C) Enf. Privacy</sup> were the problematic ones and that (this happened on Thursday February 15<sup>th</sup>, 2024) we should change to another hotel that is also under his responsibility, trying to hide the problem and keeping the assailants in the hotel.

**I look forward to your kind reply, and thank you for your attention, and send you my best regards.**