

CIVIL RIGHTS COMPLAINT ATTACHMENT

Violating Administrator: Pedal Ahead- ED Clancy California E-Bike Incentive Project

3468 Adams Avenue San Diego, CA, 92116

This discriminatory/racist treatment resulted in and or has the potential to result in a program where Black people have less access to bikes distributed through the program. I've had to do extra work to get the e-bikes into the disadvantaged Black communities we serve while white, Latino, and non-Black communities have easier supported access. Several Black California E-BIKE INCENTIVE PROJECT Voucher Holders reported and [REDACTED] saw first-hand the discriminatory actions targeting Black Voucher. This included Pedal Ahead constructing the contracts in a way to control and entrap Black community based organizations to be under their total control and ownership of our ideas, intellectual properties, and projects. Additionally, they pressured a Black community base organization to sign their contract by purposely misstating [REDACTED] had signed their contract when we didn't. Also bike shop owners (approved vendor list of administrators Pedal Ahead) initially denied voucher holder's ability per the program to obtain their bikes, forcing [REDACTED] to step in. After [REDACTED] alerted Pedal Ahead and CARB about it, bike shop owners accepted their vouchers, However, they charged Black voucher holders' for services advertised as "Free Delivery", or accessory items advertised as "Free", and telling Black voucher holders the advertised "Free Extra Battery" is out of stock, forcing voucher holders to go over their \$2,000 limit making them pay additional out of pocket monies. Bike Shop RAD Bikes in Berkeley CA told voucher holders (in the presence of [REDACTED]) they were not entitled to "Free Bike Delivery", only cash paying customers were entitled to the advertised "Free Bike Delivery", although their email ads did not state this. Bike Shops forced Black voucher holders to go through additional repetitive excessive steps of verification to redeem and receive their e-bikes although previously approved by administrator's required steps. Bike Shops were purposely chosen outside of Black communities, forcing them to go to higher price Bike Shops charging much higher prices. Soft Launch was supposed to start in June 2023 in the Greater San Francisco Bay Area, but administrator replaced it with communities in San Diego, Board Member Nora Vargas district who Ed Clancy donates to her campaigns. Also, in Southern California in Los Angeles that were not part of the "Soft Launch" areas but were in areas where administrator Pedal Ahead Ed Clancy has political ties and favors to former Board Member Nathan Fletcher, and current Board Member Nora Vargas. This discriminatory treatment was and is so egregious that a whistleblower stepped forward to put a stop to this.