

From: (b)(6) Privacy, (b)(7)(C) Enf. Privacy
To: [Title VI Complaints](#)
Subject: Discrimination Complaint Against a Recipient of EPA Funds - Detroit Public Schools
Date: Tuesday, May 6, 2025 2:35:41 PM

Caution: This email originated from outside EPA, please exercise additional caution when deciding whether to open attachments or click on provided links.

To Whom It May Concern.

See my below complaint against Detroit Public Schools Community District on the basis of being regarded as having, or a perception of having, a Mental Disability, actionable under Section 504 of the Rehabilitation Act, as well as any other applicable laws:

I applied for a Program Supervisor, IT Manager position at Detroit Public Schools Community District in the month of September or October, 2024. On October 31, 2024, I received an invitation inviting me to prepare a project submission related to position. I provided my project submission on or before the due date. On November 11, 2024, I received a message stating, they “have identified other candidates whose skills and experience more closely align with our current needs”. The specific act I’m alleging was the byproduct of discrimination on the basis of being regarded as having, or a perception of having, a Mental Disability, was not being further considered or selected for the position.

I believe I have extensive and unique background in Information Technology, the met and exceeded the requirements of the position, including managing and supervising teams of near and around 20 + Senior Information Technology Specialists/Information Security Officers (direct reports) and Team Leads (direct reports) that had responsibility over a state, supporting a healthcare network (VISN 10) that has over 12 hospitals and 84 Outpatient Clinic’s, is approximately 4.62 times the size of Detroit Public Schools Community District, based on employee count (approximately 6,492 employees for DPS-CD vs. 30,000 for VISN 10) and approximately 7 times bigger relative to budget (1.138 Billion for Detroit Public Schools – Community District vs. 7.9 Billion for VISN 10. Further, I have past experience commencing, designing and developing an Advanced Threat Analysis and Fusion work center, from its genesis, responsible for sophisticated network defense monitoring, remediation, and vulnerability management for the Department of Defense’s major data centers and enterprise applications (Defense Enterprise Computing Center’s), DoD De-Militarized Zone (DMZ) and DoD IAP’s (Internet Access Points) for an organization responsible for the largest private network in the world and served as Cyber Operations Manager, and the NCOIC (Non Commissioned Officer in Charge) of a Cyber Operations Work Center, and in that capacity, supervised and trained others in the deployment, integration and configuration of our networks and networked systems to include Desktop/Laptop Windows/Unix PC Maintenance/Repair, Troubleshooting and Imaging, Cisco 3800 series routers and switches (BGP/OSPF/EIGRP), Unix/Linux Servers (Solaris/RHEL), Active Directory/Domain Controllers, DNS Servers, File/Print Servers, DHCP/Exchange Servers, Backup Servers (Veritas). Further I believe I met the educational requirements of the position with a Bachelor’s Degree in Management Information Systems from Wright State University.

I am alleging, in part, given my extensive background and experience, which I believe is directly relevant to this position, the extremely short time my application was considered given my experience set, and my belief that, elements referencing, regarding or associated

with, being regarded as having, or a perception of having, a Mental Disability which could include elements referencing, regarding or associated with, a mental health petition taken against me in Michigan, and an evaluation done for my competency to stand trial pursuant to a criminal case in Ohio, were communicated publicly, those at Detroit Public Schools Community District would have been aware of some elements referencing, regarding or associated with myself being regarded as having, or a perception of having, a Mental Disability, and those involved in the recruitment of candidates for this position discriminated against me, and did not contact me for an interview or give me further consideration for the position on the basis of being regarded as having, or a perception of having, a Mental Disability, among any other derogatory, unlawful categorizations.

Based on a government source of contract and procurement data that I reviewed, Detroit Public Schools Community District has received a grant award for 5.925 million dollars from the Environmental Protection Agency for a Clean School Bus Program (Prime Award ID: 00E03671).

Sincerely,

(b)(6) Privacy, (b)(7)(C) Enf. Privacy

[Redacted]

Toledo, OH 43607

Phone: (b)(6) Privacy, (b)(7)(C) Enf. Privacy

[Redacted]