



Brownfields Job Training

Professional Learning Community (PLC)

June 18th, 2025

Please mute your lines when you're not speaking.

We welcome open discussion and invite participants to unmute or raise their hand at any time during this call if you have a question or something to share.

We encourage participation through the Teams Chat.

Out of respect for everyone's time, we ask that lengthy discussions be held in the open Q&A session or taken offline with a followup meeting.

Meeting Logistics



Disclaimer

This project has been funded wholly or in part by the United States Environmental Protection Agency under a contract with Tetra Tech and Adaapta. The contents of this document do not necessarily reflect the views and policies of the Environmental Protection Agency, nor does the EPA endorse trade names or recommend the use of commercial products mentioned in this document.

Agenda

1. Introductions & Resource Updates (5 min)
2. Lowe's Foundation (10 min)
3. Learning Topic & Open Discussion: Wraparound Services (25 min)
4. Open Q&A – Any Topic (Optional – 20 min)



Introductions



www.tetratech.com



Steve Michener
Project Manager, Tetra Tech



Sherry Weedman
*Sr. Enviro. Health Scientist/ Program
Manager, Tetra Tech*



Eric Eisiminger
Project Manager, Tetra Tech



www.adaapta.com



Danielle Getsinger
CEO, Adaapta



Krisandra Provencher
Sustainability Manager, Adaapta



Mike Senew
Senior Advisor

brownfieldsjobtraining@adaapta.com

Organization Readiness

1. Register or ensure active status in SAM.gov
2. Obtain a Unique Entity Identifier (UEI) from SAM.gov
3. Register or ensure active status in Grants.gov
4. Designate an Authorized Organization Representative (AOR) in Grants.gov

*****Note:** Registration can take several weeks; early preparation is essential.



New Updates

- Updated *BFJT Best Practices Guide*
<https://www.epa.gov/brownfields/brownfields-job-training-best-practices-guide>
- FY 2026 Brownfields Job Training Grants page will be updated once NOFO is released
<https://www.epa.gov/brownfields/fy-2026-brownfields-job-training-grants>
- New Coalition Memorandum of Agreement (MOA) Template
<https://www.epa.gov/system/files/documents/2025-05/bfjt-coalition-moa.pdf>



National Brownfields Conference

- [Registration open now!](#)
- August 5-8, 2025
- Chicago, Illinois | McCormick Place
- Brownfields University Session
 - Building Futures: Supporting Communities with U.S. EPA's Brownfields Job Training Grant
 - August 05 | 12:00pm to 2:00pm



Brownfields
2025

Sustainable Communities Start Here

AUGUST 5-8, 2024 | CHICAGO, IL

Connect with Us!

- If you or an associate would like to receive notice of upcoming meetings and events, send your contact information to:
brownfieldsjobtraining@adaapta.com
- Submit an inquiry or request for technical assistance at
www.epa.gov/brownfields/forms/brownfields-job-training-program-technical-assistance-inquiry-form



Lowe's Foundation



Meet Our Speaker



ISAAC OYER | ANALYST



[Why the Trades?](#)

[Gable Grants](#)

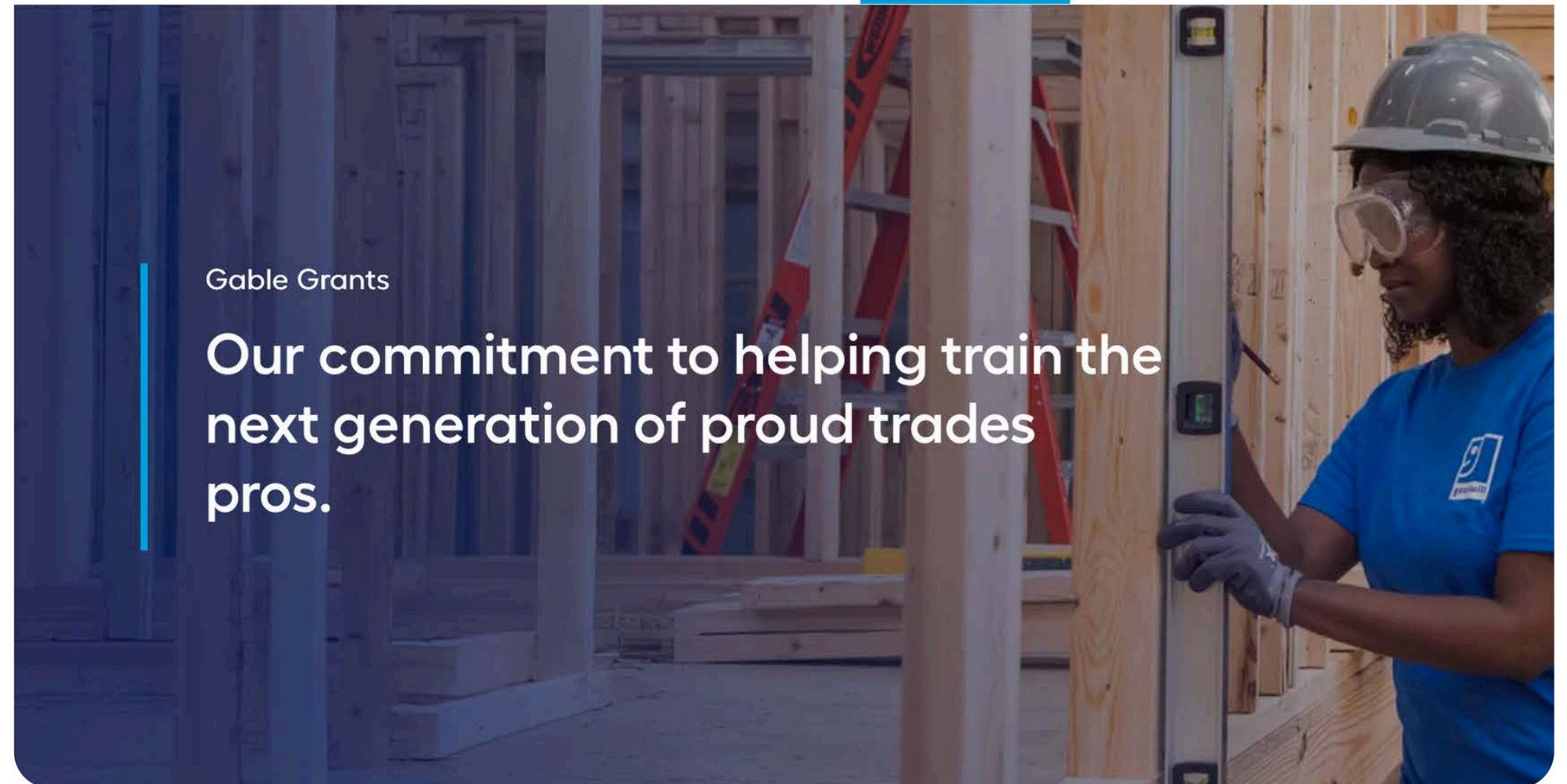
[News](#)

[Vendor Partners](#)

[About Us](#)

Gable Grants

Our commitment to helping train the next generation of proud trades pros.





Lowe's Foundation Gable Grant Overview

Lowe's Foundation History

- Founded in 1957 as the Lowe's Charitable & Educational Foundation
- 501(c)3 organization with an independent board of directors
- In 2019, changed its name to the Lowe's Foundation
- As a public charity, hosts annual Building Futures fundraiser events with key vendor partners
- In 2023, the Foundation expanded its national commitment to skilled trades training through Gable Grants
- Since 2023, The Lowe's Foundation has invested \$34M in support of 53 partners



Lowe's Foundation Gable Grants Portfolio

**\$50M commitment over 5 years to prepare
50,000 individuals for skilled trades careers**



Community & technical colleges
2-yr grants; March

Community-based nonprofits
2-yr grants; August

National nonprofit partners
Annual grants; October

- Support innovative skilled trades programs in construction, electrical, HVAC, plumbing and appliance repair
- Prioritize programs that offer scalable skilled trades training programs
- Create a sustainable infrastructure of skilled trades education and training
- Raise awareness of skilled trades careers for all, including (but not limited to) women, people of color, people in rural areas and individuals participating in second-chance programs

Gable Grant Recipients 2023 - 2025

Community & Technical Colleges

1. Baton Rouge Community College
2. Central Maine Community College
3. Central Piedmont Community College
4. Coconino Community College
5. Columbus Technical College
6. Community College of Baltimore County
7. Howard College
8. Ivy Tech Community College (Indiana statewide)
9. Madisonville Community College
10. Maricopa County Community College District
Mesa, Rio Salado, and South Mountain CC
11. Miami Dade College
12. Midlands Technical College
13. MiraCosta College Technology Career Institute
14. Mississippi Gulf Coast Community College
15. Mountwest Community College
16. Palm Beach State College
17. Seattle Central College
18. Southeast Community College
19. Southside Virginia Community College
20. Valencia College
21. Wilkes Community College
22. Wiregrass Georgia Technical College

Community-Based Nonprofit Organizations

1. Accelerate Montana
2. Alaska Works Partnership Inc
3. Centro Hispano
4. Chicago Women in Trades
5. Florida Trade Academy
6. Goodwill of the Southern Piedmont
7. Hope Renovations
8. Latino Academy of Workforce Development Inc
9. Moore Community House
10. Next Step of West Michigan
11. Non-Traditional Employment for Women
12. North Alabama Homebuilding Academy Inc
13. Positive Workforce
14. Ser-Metro-Detroit Jobs for Progress Inc
15. She Built This City
16. The Master's Apprentice
17. Trade Institute of Pittsburgh
18. Uncommon Construction
19. West Virginia Women Work, Inc

National Nonprofit Partners

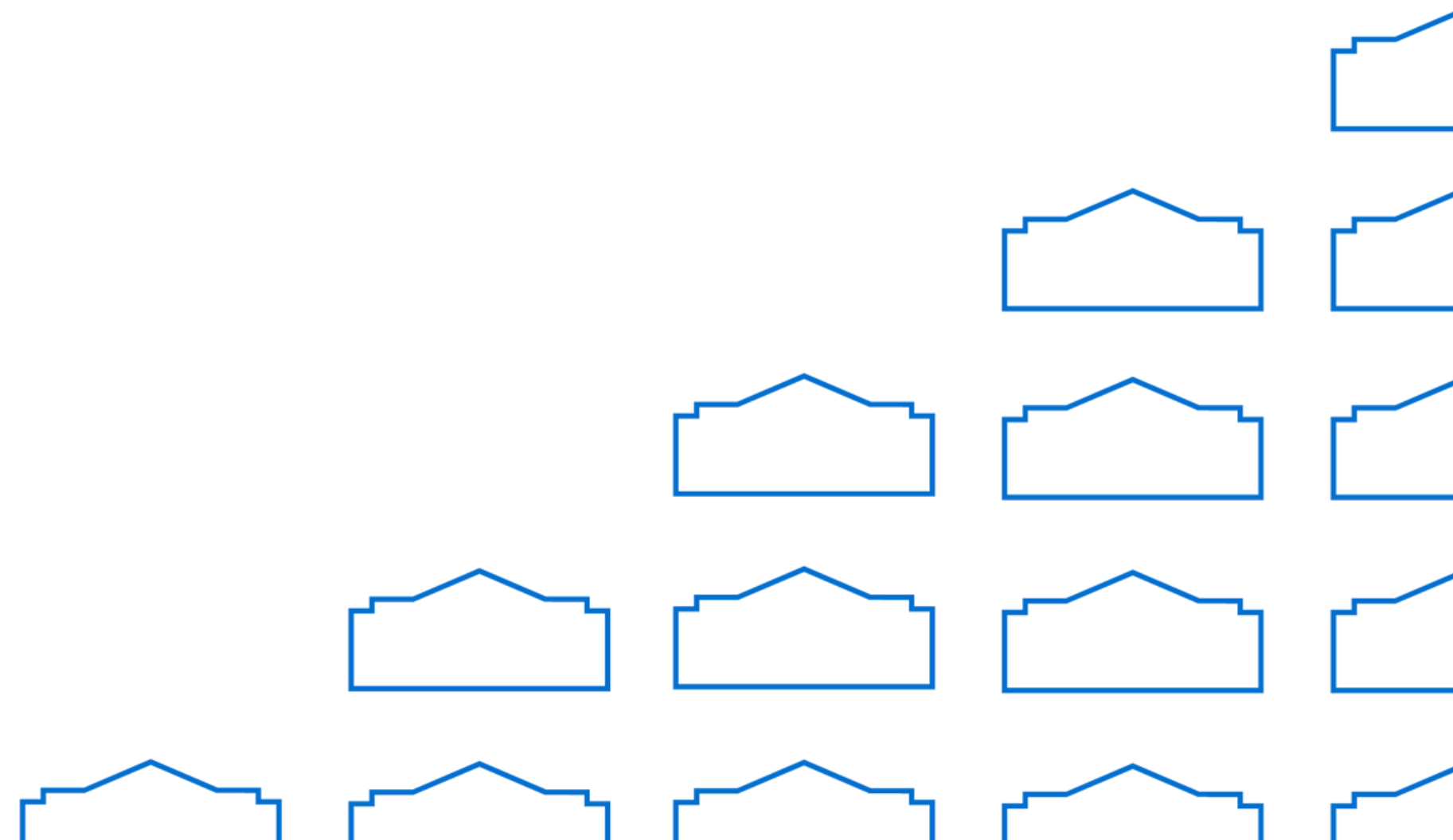
*Each national nonprofit partner has multiple locations

1. All Within My Hands Foundation
College of Lake County, Milwaukee Area Tech, Pima CC, San Juan College, Western Dakota Tech
2. Boys & Girls Club of America (BGCA)
3. Goodwill Industries International
4. Local Initiatives Support Corporation (LISC)
5. National Center for Construction Education and Research (NCCER)
6. SkillsUSA

Next Steps

- Follow the Lowe's Foundation on social media & check out our brand-new website:
www.LoweFoundation.org
- If you think your organization would be eligible or know of another organization, then please reach out to us at Foundation@lowes.com
- Questions?

Thank you!



Learning Topic: *Wraparound Services*



Why Wraparound Services Matter

- Wraparound services are not an eligible use of BFJT grant funds , but they are mission-critical.
 - Retention: Supportive services help trainees stay the course.
 - Graduation: Address barriers to learning and attendance.
 - Employment: Enable graduates to succeed and remain in the workforce.

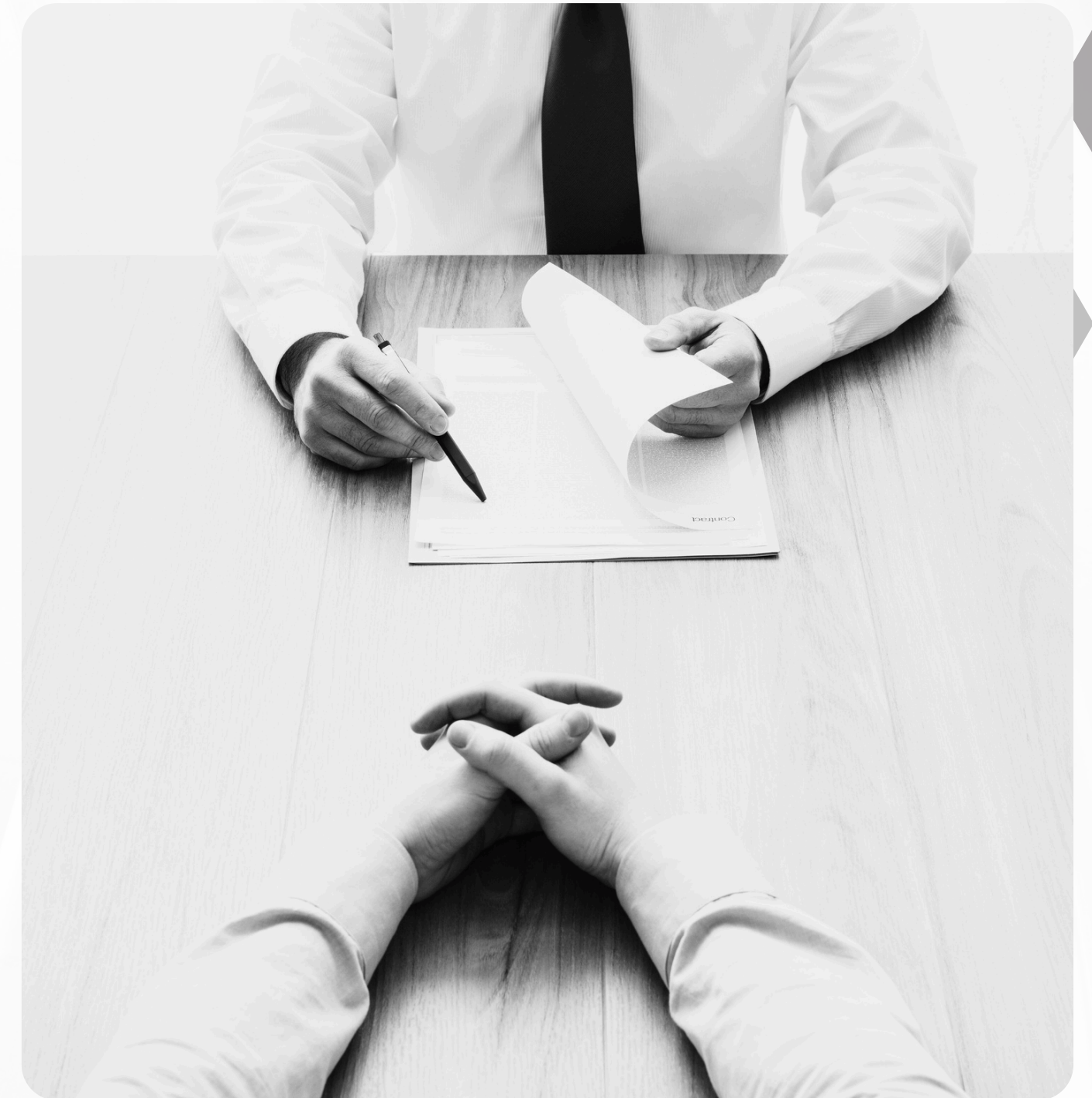


What Are Wraparound Services?

Common Wraparound Services:

- Case management & mentoring
- Mental health & substance use counseling
- Housing assistance
- Digital literacy & life skills training
- Legal aid (e.g., record expungement)
- Language access & cultural navigation

****Not funded by EPA BFJT grants, but often supported by partners!**



Strategies for Wraparound Services

- Leverage partners for in-kind services (e.g., local housing orgs)
- Co-locate services with workforce centers or community colleges
- Apply for co-funding (e.g., HUD, DOL, state/local workforce grants)
- Establish MOUs with social service providers
- Empower graduates as peer mentors and case managers



Potential Support Partners

- Local banks (financial literacy training)
- Health and human services
- Correctional and reentry services
- Reduced or free transportation passes from local departments of transportation
- Legal aid and re-entry nonprofits
- Faith based support services
- Local community development corporations
- Nonprofits, community centers, and foundations
- Community colleges



Meet Our Panelists



TERRANCE CLARK | CIVIC WORKS

- Associate Director of Career Pathways
- Baltimore, MD
- Grantee since FY 2009
- civicworks.com/career-training/



MELANIE MARTIN | ST. NICKS ALLIANCE

- Green Trades Training Program Manager
- Brooklyn, NY
- Grantee since FY 2014
- stnicksalliance.org/workforce-development/

Open Discussion

