



## OFFICE OF CIVIL RIGHTS

WASHINGTON, D.C. 20460

September 29, 2025

Jeff Humphrey, General Manager  
Pineview Water Systems  
471 W. 2nd St.  
Ogden, UT 84404  
**via email:** [jhumphrey@pineviewwater.com](mailto:jhumphrey@pineviewwater.com)

**Re: Rejection of EPA Complaint No. 02RNO-25-R8**

Dear General Manager Humphrey:

As you are aware, the U.S. Environmental Protection Agency (EPA), Office of Civil Rights and Adjudication (OCRA), External Civil Rights Division (ECRD) received the above-referenced complaint against Pineview Water Systems (Pineview). This letter serves to notify you that ECRD is rejecting the complaint.

Pursuant to EPA's nondiscrimination regulation, ECRD conducts a jurisdictional review of external civil rights complaints. *See* 40 C.F.R. § 7.120(d)(1). To be accepted for investigation, a complaint must meet the jurisdictional requirements described in EPA's nondiscrimination regulation.

First, a complaint must be in writing. *See* 40 C.F.R. § 7.120(b)(1). Second, the entity that the complainant identifies as allegedly engaging in discrimination must be an applicant for, or recipient of, EPA financial assistance. *See* 40 C.F.R. § 7.15.

Third, the complainant must file the complaint within 180 days of the alleged discriminatory act. *See* 40 C.F.R. § 7.120(b)(2). Fourth, a complainant must describe an alleged discriminatory act that, if true, may violate EPA's nondiscrimination regulation. *See* 40 C.F.R. § 7.120(b)(1). An alleged discriminatory act is one based on race, color, national origin, sex, age, or disability. *Id.*

After careful consideration, ECRD cannot accept the instant complaint, because Pineview is not a recipient of EPA financial assistance. Accordingly, ECRD must reject the instant complaint for investigation.

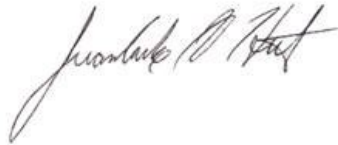
Finally, EPA's regulation prohibits applicants, recipients, and other persons from intimidating, threatening, coercing, or engaging in other discriminatory conduct against any individual

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because they have either acted or participated in an action to secure rights protected by the civil rights requirements that EPA enforces. See 40 C.F.R. § 7.100. Any individual that opines a recipient has engaged in such misconduct can file a complaint with OCRA.

If you have any questions, please contact Case Manager Al Sweeney by telephone at (202) 564-7949 or by email at [sweeney.alfred@epa.gov](mailto:sweeney.alfred@epa.gov).

Sincerely,

A handwritten signature in dark ink, appearing to read "JuanCarlos Hunt". The signature is fluid and cursive, with the first name "JuanCarlos" and the last name "Hunt" clearly distinguishable.

JuanCarlos Hunt, Director  
Office of Civil Rights and Adjudication  
U.S. EPA

cc: Mark A. Smith  
Deputy Civil Rights Official  
Deputy Regional Administrator  
U.S. EPA, Region 8

Kenneth C. Schefski  
Regional Counsel  
U.S. EPA, Region 8