



OFFICE OF CIVIL RIGHTS AND ADJUDICATION

WASHINGTON, D.C. 20460

November 19, 2025

Return Receipt Requested:

Certified Mail No.: 7015 3010 0001 1267 3580

Ramiro Gutierrez, Director Detroit Field Office,
U.S. Equal Employment Opportunity Commission
Patrick V. McNamara Building
477 Michigan Ave., Room 865
Detroit, MI 48226

Re: Referral of EPA Complaint No. 01D-25-R5

Dear Director Gutierrez:

On May 6, 2025, the U.S. Environmental Protection Agency (EPA) Office of Civil Rights and Adjudication (OCRA), External Civil Rights Division (ECRD) received a complaint filed against the Detroit Public Schools Community District (DPSCD). The complaint alleges employment discrimination based on disability in violation of Section 504 of the Rehabilitation Act of 1973, as amended, 29 U.S.C. § 794, and EPA's nondiscrimination regulation, at 40 C.F.R. Part 7.

After careful review, ECRD is referring this matter to the U.S. Equal Employment Opportunity Commission (EEOC), Detroit Field Office for appropriate action. Pursuant to EPA's nondiscrimination regulation, EPA conducts a jurisdictional review of administrative complaints to determine acceptance, rejection, or referral to the appropriate Federal agency. *See* 40 C.F.R. § 7.120(d)(1).

Further, for employment complaints alleging discrimination based on disability, ECRD follows procedures consistent with the employment regulations at 28 C.F.R. Part 37 and 29 C.F.R. Part 1640. Specifically, EPA must refer to the EEOC for "investigation and processing under title I of the ADA, any complaint of employment discrimination that solely alleges discrimination against an individual (and does not allege discrimination in both employment and in other practices or services of the respondent or a pattern or practice of employment discrimination). . . ." *See* 28 CFR 37.6(c)(2)(i), 29 CFR 1640.6(c)(2)(i).

ECRD has informed the Complainant and DPSCD of EPA's referral to EEOC. Additionally, ECRD is enclosing a copy of ECRD's Referral letter and the original complaint. If you have any questions, please contact Case Manager Bianca Garcia at Garcia.bianca@epa.gov or Case Manager Ashley Acosta-Fox at AcostaFox.Ashley@epa.gov.

Director Ramiro Gutierrez

Sincerely,

A handwritten signature in black ink that reads "Juan Carlos Hunt". The signature is written in a cursive, flowing style.

JuanCarlos M. Hunt, Director
U.S. EPA, Office of Civil Rights and Adjudication

Enclosures: Administrative Complaint and Referral Letter of EPA Complaint No. 01D-25-R5

cc: Cheryl Newton, Deputy Regional Administrator/Deputy Civil Rights Official
Robert Kaplan, Regional Counsel
U.S. EPA, Region 5