



OFFICE OF CIVIL RIGHTS AND ADJUDICATION

WASHINGTON, D.C. 20460

November 20, 2025

Angela Williams, Acting Deputy Director
Departmental Office of Civil Rights
U.S. Department of Transportation
1200 New Jersey Avenue, SE
Washington, D.C. 20590
via email: angela.williams@dot.gov

Re: Referral of EPA Complaint No. 03RS-25-R2:

Dear Acting Deputy Director Williams:

The U.S. Environmental Protection Agency (EPA), Office of Civil Rights and Adjudication (OCRA), External Civil Rights Division (ECD) received an external civil rights complaint alleging the Port Authority of New York and New Jersey (Port Authority) discriminated against contractors and vendors on the basis of race, color, and sex. Given that the allegations are directed against an agency exercising authority over transportation infrastructure, ECD will not render a jurisdictional determination concerning the complaint.

However, due to the subject matter of the allegations, the U.S. Department of Transportation (DOT), Departmental Office of Civil Rights (DOCR) may have jurisdiction over the alleged claims. Therefore, ECD is referring this complaint to the DOCR to make a determination regarding ECD's referral. A copy of ECD's letters to Port Authority and the Complainant are enclosed. See attached.

If you have any questions, please feel free to contact Case Manager Charity Johnson at johnson.charity@epa.gov.

Sincerely,

JuanCarlos M. Hunt, Director
Office of Civil Rights & Adjudication

U.S. Environmental Protection Agency

cc: Alyssa Arcaya, Deputy Regional Administrator/Deputy Civil Rights Official
Paul Simon, Regional Counsel
U.S. EPA Region 2