



OFFICE OF CIVIL RIGHTS AND ADJUDICATION

WASHINGTON, D.C. 20460

November 24, 2025

Delrico J. Loyd, Chairperson, Genesee County Board of County Commissioners
Genesee County Administration Building
1101 Beach Street, Room 223
Flint, Michigan 48502-1470
via email: dloyd@geneseecountymi.gov

Re: Closure of EPA Complaint No. 18RD-16-R5

Dear Chairperson Loyd:

The U.S. Environmental Protection Agency (EPA), Office of Civil Rights and Adjudication (OCRA), External Civil Rights Division (ECRD) has reviewed information provided by Genesee County (GC) as part of an Informal Resolution Agreement (Agreement) entered into between GC and EPA. Upon careful review of that information, ECRD concludes that GC has fully complied with the Agreement.

Specifically, GC expressed to ECRD its commitment to providing public notification and involvement. GC developed new plans with respect to public participation and accessibility for individuals with disabilities. GC also updated employee training to include the need to comply with federal nondiscrimination laws, policies, and procedures.

Having made its compliance determination, ECRD is closing EPA Case No. 18RD-16-R5. The closure of this complaint does not affect GC's responsibility to comply with nondiscrimination laws and regulations or EPA's responsibility to investigate any matter not covered by this Agreement.

ECRD remains available to provide technical assistance on federal nondiscrimination law obligations regarding recipient programs, services, and activities. Please contact Case Manager Blair Mickles at 202-564-0418 or by email at Mickles.Blair@epa.gov, if you have any questions or concerns.

Sincerely,

JuanCarlos M. Hunt, Director
U.S. EPA, Office of Civil Rights and Adjudication

cc: Cheryl Newton, Deputy Regional Administrator/Deputy Civil Rights Official
Robert Kaplan Counsel, Regional Counsel
U.S. EPA, Region 5