



Brownfields Job Training

Mid - Year Refresh

April 15, 2026

Disclaimer

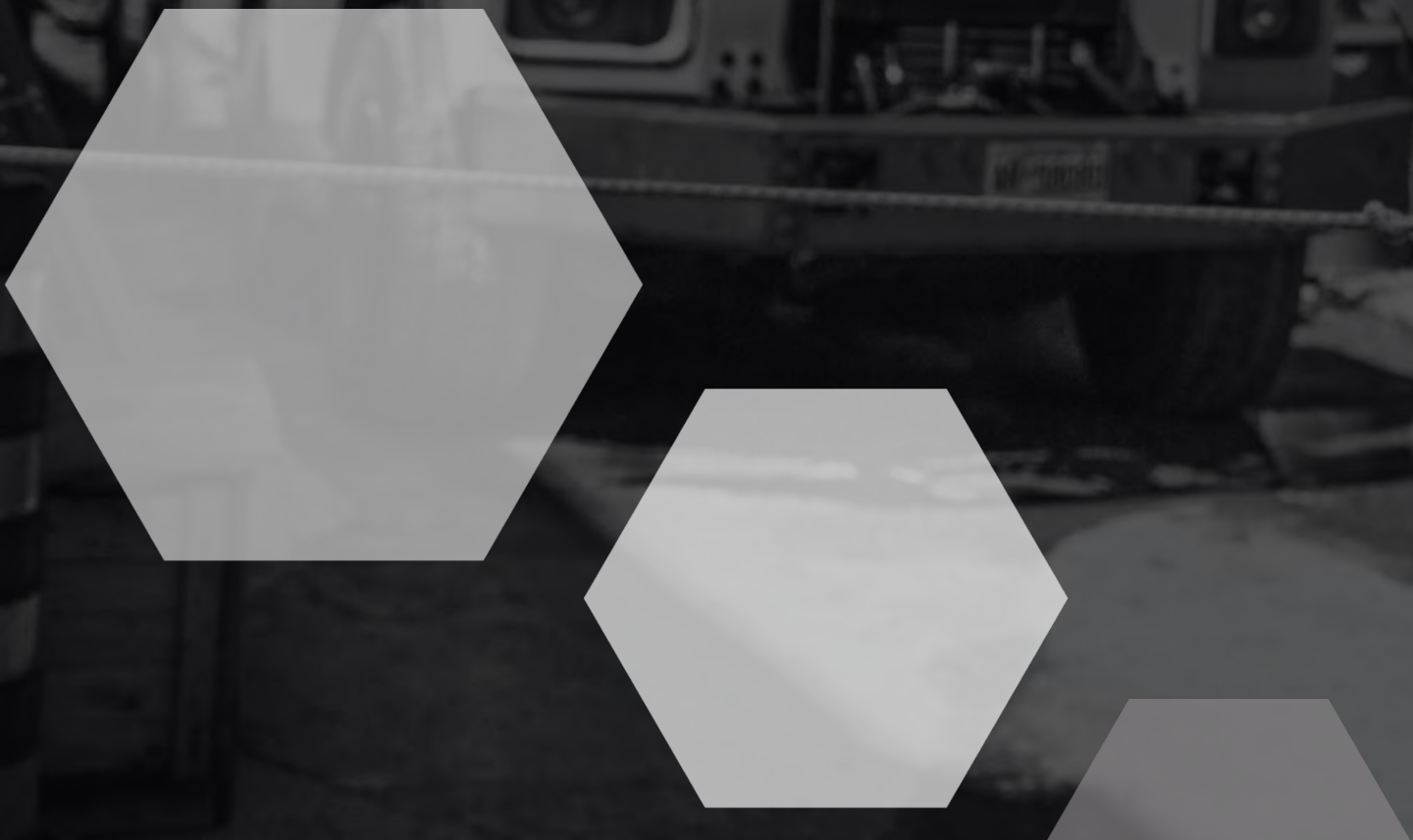
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Agenda

1. Introductions
2. Announcements
3. Mid-Year Refresh Discussion
 - a. Overview
 - b. Mini-Learning Topics: Partnerships, Recruitment, Job Placement
 - c. Breakout Rooms
4. Open Question & Answer Session



Introductions





www.tetratech.com



Steve Michener
Project Manager



Sherry Weedman
*Sr. Enviro. Health Scientist/
Program Manager*



Eric Eisiminger
Project Manager



www.adaapta.com



Danielle Getsinger
CEO



Krisandra Provencher
*Project Manager &
Community Engagement
Specialist*



Mike Senew
Senior Advisor



Bertina Carter
*Workforce Development
Specialist*

brownfieldsjobtraining@adaapta.com

Brownfields Job Training Support

The U.S. EPA Brownfields and Land Revitalization Program can provide coordinated technical assistance to help plan, prepare, and strengthen local Brownfields Job Training (BFJT) programs. The three complementary support channels described below can help guide an organization from pre-application through program design and capacity building. For more information on the U.S. EPA Brownfields and Land Revitalization Program, visit: www.epa.gov/brownfields

EPA Regional Coordinators

Explain rules, requirements, compliance, and official guidance, including:

- Confirm eligibility or application requirements.
- Clarify grant conditions, deadlines, threshold items, or allowable costs.
- Address reporting and compliance issues.
- Understand regional funding priorities or opportunities.



Regional Technical Assistance to Brownfields (TAB) Providers

Share perspectives on brownfields, job training connections and application support, including:

- Guidance on navigating the application process.
- Review of draft applications.
- Review training course descriptions.
- General questions about brownfields in your region.
- Connections to regional resources or partners.



BFJT Technical Assistance

Build capacity for program design, implementation and best practices, including:

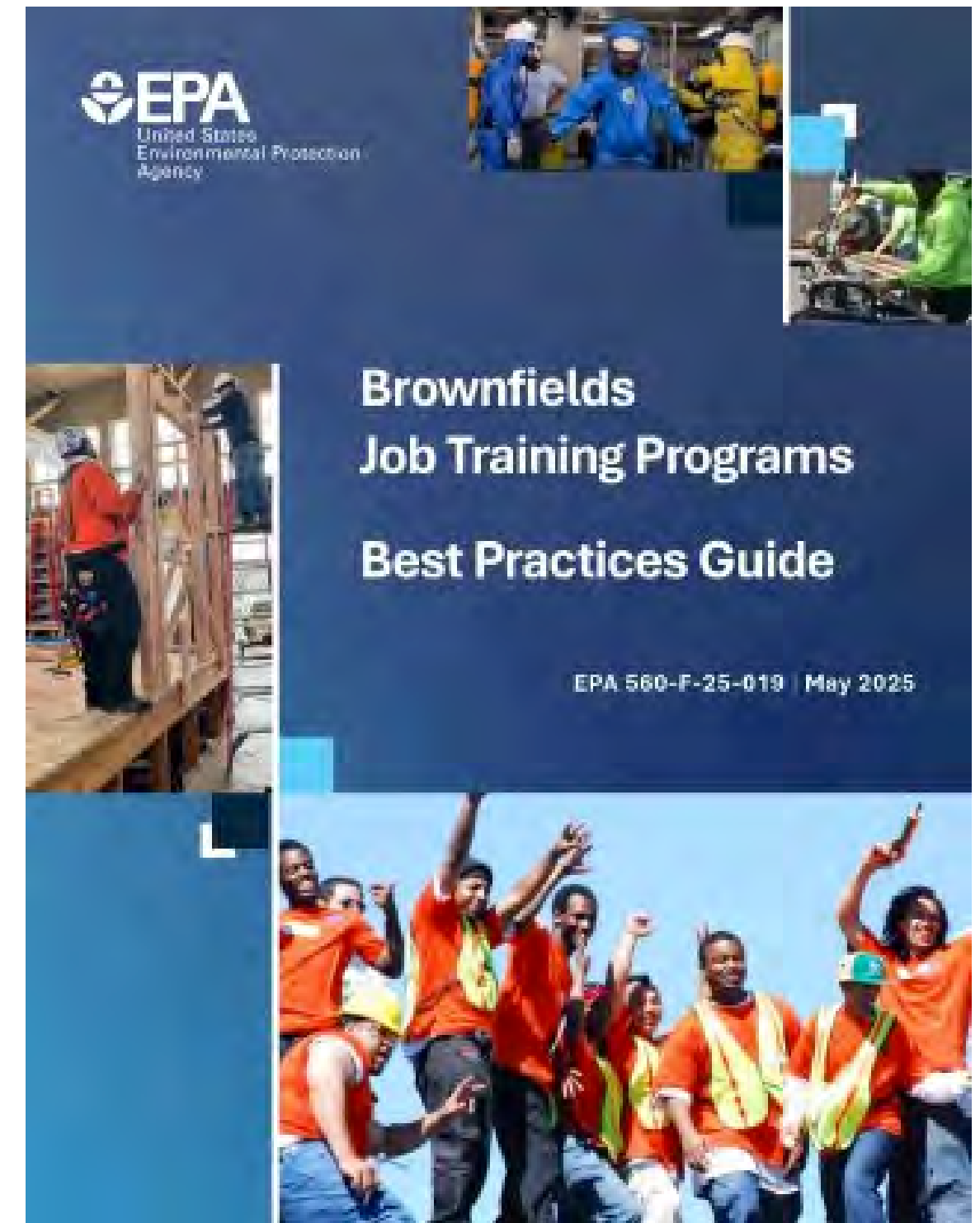
- Curriculum planning.
- Employer engagement and partnership development.
- Tracking outcomes, data collection, and performance metrics.
- Program Sustainability planning.
- Access to tools, templates.
- Individualized 1-on-1 consultations for tailored support.

Note: Assistance related to implementation support is not available to applying entities during an open Notice of Funding Opportunity.



Additional Resources

- Find the **latest BFJT news and resources** at:
www.epa.gov/brownfields/brownfields-job-training-grants
 - View the **Best Practices Guide** at:
<https://www.epa.gov/brownfields/brownfields-job-training-best-practices-guide>
 - Check out the new **Participant Tracking Workbook** at:
<https://www.epa.gov/brownfields/brownfields-job-training-grant-program-participant-tracking-workbook>
- Find your **EPA Regional Coordinator** at:
<https://www.epa.gov/brownfields/brownfields-job-training-program-contacts>
- Meet your **Technical Assistance to Brownfields Program** at: <https://www.epa.gov/brownfields/technical-assistance>



Connect with Us!

- If you or an associate would like to receive notice of upcoming meetings and events, send your contact information to:
brownfieldsjobtraining@adaapta.com
- Submit an inquiry or request for technical assistance at
www.epa.gov/brownfields/forms/brownfields-job-training-program-technical-assistance-inquiry-form



Inquiry Form

Announcements



Organizational Readiness

Register or ensure active status in SAM.gov



Register or ensure active status in Grants.gov



Obtain a Unique Entity Identifier from SAM.gov



Designate an Authorized Organization Representative in Grants.gov



***Note: Registration can take several weeks; early preparation is essential.

2026 All-Grantee Meeting

- **When:** October 7–8, 2026
- **Where:** InterContinental New Orleans, 444 St. Charles Avenue, New Orleans, LA
- **Who:**
 - Current Brownfields Job Training grantees
 - Prospective eligible applicants
 - Up to 2 representatives per organization
- **Cost:**
 - No registration fee
 - Travel and lodging costs are the responsibility of participants
 - Allowable if included in approved work plan
 - If not include, contact your EPA Project Officer
- **Lodging:**
 - Room block available at government per diem rates
 - Available nights: October 6–7, 2026



**Register & Book
Lodging Here!**

Call for Ideas for the 2027 National Brownfields Training Conference is now open!

- **Save the Date: May 25-28, 2027 | Salt Lake City, UT**
 - Elevate your work on a national stage
 - Connect with 2,000+ brownfields professionals (and potential employers!)
- **Call for Ideas:**
 - Submit proposals for dynamic, interactive sessions
 - Share program successes, lessons learned, and innovations
 - Showcase new or emerging program models
 - **Deadline: May 31, 2026**

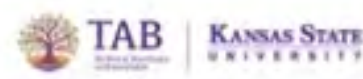


**Learn More &
Submit Ideas Here!**



Blueprint for Success: Crafting Compelling Brownfields Job Training Grant Applications

May, 5th 2:30pm ET on Zoom



Register Here!

- Guidance on developing a competitive Brownfields Job Training grant application
- Lessons from successful grantees on building programs, partnerships, and job placement success
- Best practices for identifying community need and strengthening partnerships
- Strategies for designing responsive, brownfields-focused training curricula
- Insights and tools to improve application quality and program impact
- Support for both first-time applicants and those refining existing approaches

NIEHS Workshop: Artificial Intelligence and the Future of Worker Safety and Health Training Part 1

Through panel discussions with Artificial Intelligence experts and collaborative, working breakout sessions, the workshop will focus on understanding the possible hazards that may arise from AI-driven technologies, how to develop risk assessment frameworks to mitigate these hazards, and potential applications of technologies to support worker health and safety.

- **When:** Thursday and Friday, May 28 – 29, 2026
- **Where:**
 - In-Person Only
 - Rutgers University, Cook Student Center, 59 Biel Road, New Brunswick, NJ
- **Lodging:** A small block of rooms has been reserved at The Heldrich Hotel for participants on a first-come, first-served basis.
- **Registration Fee:** \$380



**Learn More &
Register Here!**

Mid -Year Refresh



Purpose

Collect direct input from current and prospective grantees to:

- Inform meeting design & structure
- Identify topics of interest
 - Challenges
 - Success stories
 - Innovative strategies & models
- Identify technical assistance & resource needs



Panel at 2025 All - Grantee Meeting

Top Requested Topic Categories*

1. Recruitment and Retention

- Student/participant recruitment strategies
- Intake, screening, and onboarding processes
- Retention and reducing attrition
- Maintaining engagement through completion
- Keeping graduates connected post-program

2. Partnerships

- Employer engagement and workforce pipeline development
- Collaboration with Local Workforce Development Boards, job centers, and local agencies
- Partnerships with community colleges, schools, and training providers
- Community-based organizations and local stakeholder engagement
- Cross-sector collaboration for wraparound services and referrals
- Industry, government, nonprofit coordination for program alignment

* As noted in the All-Grantee Meeting Input Form

Top Requested Topic Categories

3. Job Placement

- Job placement strategies and outcomes tracking
- Post-training employment support and follow-up
- Career pathways in environmental cleanup and related fields
- Alumni tracking and long-term outcomes
- Direct hiring pipelines with employers

4. Program Design, Curriculum & Training Models

- Program length, structure, and cohort design
- Curriculum aligned to industry needs
- Stackable credentials and certifications
- Pre-apprenticeship and apprenticeship models
- Innovative and accelerated training approaches
- Integration of emerging tools (e.g., Artificial Intelligence, digital skills)

Top Requested Topic Categories

5. Wraparound Services & Leveraged Funding

- Wraparound supports (transportation, childcare, stipends, etc.)
- Participant incentives and engagement supports
- Braided and leveraged funding strategies
- Fee-for-service and sustainability models
- Resource coordination and community partnerships

6. Other

- Data systems, reporting tools, and performance measurement
- Program evaluation, case studies, and peer learning exchanges
- Compliance, grant management, and administrative best practices
- Community engagement
- Policy updates, innovation, and emerging workforce trends

Recruitment

- Critical to ensuring programs reach the right participants, build strong cohorts, and meet local workforce needs
- Strong programs use intentional, relationship-based recruitment strategies and continuously refine outreach based on placement outcomes and community feedback
- Successful recruitment strategies typically include:
 - Community-centered outreach through trusted local organizations, faith-based groups, and neighborhood partners
 - Targeted engagement of priority populations
 - Employer-informed outreach, aligning recruitment with real job opportunities and workforce demand
 - Multiple recruitment channels
 - Clear messaging on benefits, including certifications, paid training (if applicable), and job placement pathways



Partnerships

- Effective programs intentionally and continually build, formalize, and manage partnerships to support recruitment, training, placement, and long-term program sustainability
- Partnerships may provide:
 - Financial support
 - Goods, services, staff, or facilities
 - Engagement and hiring pathways
- Examples:
 - Employers & industry partners: job placement, hiring commitments, guest instruction, work-based learning
 - Workforce & public agencies: recruitment and support services
 - Education & training providers: certification programs, curriculum delivery, training space or equipment
 - Community-based organizations: participant recruitment, trust-building, wraparound support
 - Government, nonprofit & philanthropic partners: funding, in-kind resources, and program sustainability



Job Placement

- Strong placement outcomes depend on early and ongoing alignment with employer needs, as well as structured support for participants transitioning from training into the workforce
- Successful programs treat job placement as a shared responsibility across training providers, workforce systems, and employers—built on strong relationships, clear expectations, and continuous coordination
- Effective job placement strategies include:
 - Employer partnerships with clear hiring pathways, including direct hire agreements, apprenticeships, and internships
 - Work-based learning opportunities, such as site visits, job shadowing, and hands-on remediation experience
 - Credential alignment with industry demand
 - Dedicated job placement support
 - Post-training follow-up and retention support

