



PRIVACY IMPACT ASSESSMENT

(Rev. 09/0622)

(All Previous Editions Obsolete)

Please submit your responses to your Liaison Privacy Official.

All entries must be Times New Roman, 12pt, and start on the next line.

If you need further assistance, contact your LPO. A listing of the LPOs can be found here:

https://usepa.sharepoint.com/:w:/r/sites/oei_Community/OISP/Privacy/LPODoc/LPO%20Roster.docx

System Name: Office of Site Management and Operations Cincinnati General Support System	
Preparer: Randy Sergent	Office: Office of Site Management & Operations – OFA-OCIO-ITOD-ITSDS
Date: 11/14/2025	Phone: 513-569-7041
Reason for Submittal: New PIA_____ Revised PIA__X__ Annual Review____ Rescindment_____	
This system is in the following life cycle stage(s):	
Definition ☐ Development/Acquisition ☐ Implementation ☐	
Operation & Maintenance ☒ Rescindment/Decommissioned ☐	
Note: New and Existing Systems require a PIA annually, when there is a significant modification to the system or where privacy risk has increased to the system. For examples of significant modifications, see <u>OMB Circular A-130, Appendix 1, Section (c) (1) (a-f).</u> The PIA must describe the risk associated with that action. For assistance in applying privacy risk see <u>OMB Circular No. A-123, Section VII (A) (pgs. 44-45).</u>	

Provide a general description/overview and purpose of the system:

Office of Site Management & Operations Cincinnati General Support System provides data processing support needs to all users in the Cincinnati Offices of the EPA. This OSMO-CIN-GSS contains hardware and software to support daily operation for the Information Resources Management Division (IRMD-CIN), the Recruitment Classification Division - Ohio (RCD-OH), the Facilities Management and Services Division (FMSD-CIN), the Office of Water - Technical Support Center, Office of the Chief Financial Officer – Cincinnati Finance Center (OCFO-CFC), the Office of Acquisition Solutions – Cincinnati Acquisition Division (OAS-CAD), and the Office of General Council (OGC), the Environmental Response Team

(OLEM-ERT-CIN), and the Consequence Management Advisory Division (OLEM-CMAD-CIN). All department do not require or is storing PII data on OSMO-CIN-GSS system.

Section 1.0 Authorities and Other Requirements

1.1 What specific legal authorities and/or Executive Order(s) permit and define the collection of information by the system in question?

Executive Order 12072 (Aug. 16, 1978), Federal Property and Administrative Services Act of 1949, 40 U.S.C. 121, and Executive Order 9397 (Nov. 22, 1943). 42 U.S.C. 290dd-1, 290ee-1; 5 U.S.C. 7901; Executive Order 12564 (Sept. 15, 1986). Office of Federal Procurement Policy Act of 1974, 41 U.S.C. 414. Public Law 107-67, Section 630 and Executive Order 9397. 5 U.S.C. 1104, 5 U.S.C. 1302, 5 U.S.C. 3301, 5 U.S.C. 3304, 5 U.S.C., 3320, 5 U.S.C. 3327, 5 U.S.C. 3361, and 5 U.S.C. 3393. The Telework Enhancement Act of 2010 (December 9, 2010); Public Law 111-292.

1.2 Has a system security plan been completed for the information system(s) supporting the system? Does the system have, or will the system be issued an Authorization-to-Operate? When does the ATO expire?

The system has a valid and approved System Security Plan (SSP) and has been issued a continuous Authorization to Operate (ATO) by the Authorization Official (AO). The ATO expires on 6/30/2026.

1.3 If the information is covered by the Paperwork Reduction Act (PRA), provide the OMB Control number and the agency number for the collection. If there are multiple forms, include a list in an appendix.

Information contained in the system is administered in accordance with all applicable federal laws, including the Paperwork Reduction Act (PRA), the Privacy Act of 1974, and E-Government Act of 2002.

No Information Collection Record is required.

1.4 Will the data be maintained or stored in a Cloud? If so, is the Cloud Service Provider (CSP) Fed Ramp approved? What type of service (PaaS, IaaS, SaaS, etc.) will the CSP provide?

Yes, the data is encrypted, and a backup copy is stored on EPA Amazon Web Services (AWS) area, as offsite storage. AWS is Fed-RAMP approved. The service is Infrastructure as a Service (IaaS).

Section 2.0 Characterization of the Information

The following questions are intended to define the scope of the information requested and/or collected, as well as reasons for its collection.

2.1 Identify the information the system collects, uses, disseminates, or maintains (e.g., data elements, including name, address, DOB, SSN).

The OSMO-CIN-GSS does not specifically collect PII information. CIN employees have the capability to store EPA work related information on various services like OneDrive and Azure NetApp that are outside of this OSMO-CIN-GSS boundary. No users Data or PII Data is stored on the OSMO-CIN-GSS.

2.2 What are the sources of the information and how is the information collected for the system?

The information collected is typically provided by the individual or employee and stored on services like OneDrive and/or Azure NetApp drives that are outside of this OSMO-CIN-GSS boundary. No users Data or PII Data is stored on the OSMO-CIN-GSS.

2.3 Does the system use information from commercial sources or publicly available data? If so, explain why and how this information is used.

No, The OSMO-CIN-GSS does not use/pull information from outside sources. The OSMO-CIN-GSS is a group of servers, network appliances. Its only purpose is to host/store Agency data.

2.4 Discuss how accuracy of the data is ensured.

The OSMO-CIN-GSS is only responsible for storing and backing up data, which is hosted there, but the accuracy of that data is only measurable by Specific Data Owner(s) or Points of Contact (POC's).

2.5 Privacy Impact Analysis: Related to Characterization of the Information

Discuss the privacy risks identified for the specific data elements and for each risk explain how it was mitigated. Specific risks may be inherent in the sources or methods of collection, or the quality or quantity of information included.

Privacy Risk:

There is a risk that authorized users could use the data for purposes inconsistent with the original collection.

Mitigation:

Mitigations to protect Privacy include National Institute of Standards and Technology (NIST) Risk Management Framework (RMF) technical, physical, and administration controls. Privacy controls are audited on an annual basis for efficacy. The users of the information are provided Privacy, Security, and Rules of Behavior training on an annual basis. The Agency has a Chief Information Officer (CIO), Information Security Officer (ISO), and Privacy Officer on staff to assist and monitor in protecting the individual's information. Users of the information are only given access to records that are needed to complete their duty tasks.

Section 3.0 Access and Data Retention by the System

The following questions are intended to outline the access controls for the system and how long the system retains the information after the initial collection.

3.1 Do the systems have access control levels within the system to prevent authorized users from accessing information they don't have a need to know? If so, what control levels have been put in place? If no controls are in place, why have they been omitted?

The minimum-security requirements for moderate impact system cover security-related areas regarding protecting the confidentiality, integrity, and availability of EPA information systems and the information processed, stored, and transmitted by those systems. Uses NIST 800-53R Control Family to provide control levels. OSMO-CIN employs all security controls in the respective moderate impact security control baseline unless specific exceptions have been allowed based on the tailoring guidance provided in the NIST Special Publication 800-53 and specific EPA directives.

3.2 In what policy/procedure are the access controls identified in 3.1, documented?

The access control levels are documented in the System Security Plan (SSP), User's Guide, and Standing Operating Procedures.

Role-Based Access Controls are in place to ensure that information is accessed in accordance with the uses described above. The principle of least privilege is also applied to information system processes, ensuring that the processes operate at privilege levels no higher than necessary to accomplish required organizational missions/business functions. Users of the information system are only given controls to access the information that is essential and pertinent to complete their duty assignments. This is accomplished through strict adherence to EPA CIO Policy CIO 2150-P-01.4 "INFORMATION SECURITY – ACCESS CONTROL PROCEDURE", as well as, technically enforced with implementation of Defense Information Systems Agency (DISA) Security Technical Implementation Guides related to NIST control AC-6 "Least Privilege." Additionally, the PIA and SORN are clear about the uses of information under "routine use". The information contained in the system is relevant to the

mission of the EPA. Any violations of access or use of the information are investigated by the Privacy Officer and ISO and referred to the supervisor and human resources for disciplinary action.

3.3 Are there other components with assigned roles and responsibilities within the system?

No

3.4 Who (internal and external parties) will have access to the data/information in the system? If contractors, are the appropriate Federal Acquisition Regulation (FAR) clauses included in the contract?

An individual is assigned the type of access they need to complete their duty tasks. The supervisor maintains a functional category form on employees that is reviewed annually. Monitors and audits are completed on the functional categories by the supervisor and ISO. Contractors that have access to the computer system are only delegated functions needed to complete their duty task. They are required to complete annual Privacy, Security, and Rules of Behavior training. Contracts are reviewed on an annual basis by the Contracting Officer Representative (COR). The Privacy Officer and ISO monitor that the annual Privacy, Security, and Rules of Behavior training is completed by contractors and business associates. The Environmental Protection Agency 1552.227-76 "Project employee confidentiality agreement" outlines the privacy clauses in accordance with the Federal Acquisition Regulation.

Contract vehicles for information system support include FAR (48CFR) clauses 24.104 and 52.224 clauses 1 and 2.

3.5 Explain how long and for what reasons the information is retained. Does the system have an EPA Records Control Schedule? If so, provide the schedule number.

The OSMO-CIN-GSS is only responsible for storing and backing up data, which is hosted there. Individual data owners at CIN are required to follow Agency standard record management policies and procedures. No users Data or PII Data is stored on this OSMO-CIN-GSS.

3.6 Privacy Impact Analysis: Related to Retention

Discuss the risks associated with the length of time data is retained. How were those risks mitigated? The schedule should align the stated purpose and mission of the system.

Privacy Risk:

There is a risk that information will be maintained longer than necessary to accomplish a legitimate purpose or in accordance with an approved records retention schedule.

Mitigation:

The Records Manager and Alternate Records Manager ensure data retention policies and procedures are followed. The Privacy Officer, Information Security Officer, and Chief Information Officer monitor controls to mitigate any breaches of security and privacy.

Section 4.0 Information Sharing

The following questions are intended to describe the scope of the system information sharing external to the Agency. External sharing encompasses sharing with other federal, state, and local government, and third-party private sector entities.

4.1 Is information shared outside of EPA as part of the normal agency operations? If so, identify the organization(s), how the information is accessed and how it is to be used, and any agreements that apply.

The OSMO-CIN-GSS does not share data with any outside entities. The extent of which data owners share information and with whom the information is shared, and the method of sharing will vary based on their specific mission or operational use. The Agency may share information when working with other Federal or state governmental agencies for purposes of enforcing various related laws or regulations.

4.2 Describe how the external sharing is compatible with the original purposes of the collection.

The OSMO-CIN-GSS is only responsible for storing and backing up data, which is hosted there. The information system or System Owner does not share any information. It is solely designed as a platform to host data on. No users Data or PII Data is stored on OSMO-CIN-GSS.

4.3 How does the system review and approve information sharing agreements, MOUs, new uses of the information, new access to the system by organizations within EPA and outside?

EPA policy requires that any connections from the information system to other information

systems must be documented in an Interconnection Security Agreements (ISA). For connecting systems that have the same Senior Information Official (SIO), an ISA is not required. Rather, the interface characteristics between the connecting information systems shall be described in the System Security Plans (SSP) for the respective systems. Any ISA or Memorandum of Understanding / Agreement (MOU/A) must be reviewed, approved, and signed by the SIO. MOUs are reviewed by Local Privacy Officer and the Agency Privacy Officer following internal procedures prior to issuing.

4.4 Does the agreement place limitations on re-dissemination?

Currently there no sharing agreements in place.

4.5 Privacy Impact Analysis: Related to Information Sharing

*Discuss the privacy risks associated with the sharing of information outside of the agency.
How were those risks mitigated?*

Privacy Risk:

None. The OSMO-CIN-GSS does not share any information. It is simply a platform to host data on. No users Data or PII Data is stored on OSMO-CIN-GSS.

Mitigation:

None. The OSMO-CIN-GSS does not share any information. EPA policy requires that all individual data owners assume responsibility to protect their data and follow standard procedures when sharing data.

Section 5.0 Auditing and Accountability

The following questions are intended to describe technical and policy-based safeguards and security measures.

5.1 How does the system ensure that the information is used as stated in Section 6.1?

Through implementation of NIST administrative and technical privacy controls, the information system ensures the personally identifiable information (PII) is only used for the authorized purpose(s). The information system implements technology to audit for the security, appropriate use, and loss of PII. The system enforces a Role Based Access Control (RBAC) scheme to ensure that only the personnel required to view or use the information stored on the system have access. The Information System is configured to set access permissions and audit critical directories and files. The information is configured to bind the identity of the information producer with the information. The system is configured to provide the means for authorized individuals to determine the identity of

the producer of the information.

5.2 Describe what privacy training is provided to users either generally or specifically relevant to the system/collection.

All EPA personnel are required to take Information Security and Privacy Awareness Training, and Rules of Behavior Training annually.

5.3 Privacy Impact Analysis: Related to Auditing and Accountability

Privacy Risk:

There is a potential risk of failure to log anomalies and notify system personnel in the event of misuse.

Mitigation:

The Agency minimizes this risk by enforcing access controls to minimize the number of individuals who have access to the data and by storing data on systems that have been accredited as secure for this type of data. Automated tools are employed within the environment to indicate potential misuse of information. The information system components are monitored by SPLUNK to audit activity within the environment. SPLUNK logs are sent to the CSIRC information system who manages the Security Incident and Event Management (SIEM) tool ArcSight which normalizes audit events and reports on any detected unusual or inappropriate activity. Additionally, the system also employs Varonis to provide a unified audit trail identifying all data that has been created, opened, modified, or deleted and by whom. Finally, all logs are backed up daily.

Section 6.0 Uses of the Information

The following questions require a clear description of the system's use of information.

6.1 Describe how and why the system uses the information.

The information covered by this PIA is used to support all Agency's mission and operation

objectives, including the Agency's enforcement, supervision, consumer response, market research, consumer education, and operational activities. As the primary IT infrastructure used by the EPA, Information in the OSMO-CIN-GSS is used, disseminated, and maintained for the Agency to perform its policy, personnel management, and other activities. No users Data or PII Data is stored on OSMO-CIN-GSS.

6.2 How is the system designed to retrieve information by the user? Will it be retrieved by personal identifier? Yes ___ No X. If yes, what identifiers will be used. *(A personal identifier is a name, social security number or other identifying symbol assigned to an individual, i.e., any identifier unique to an individual. Or any identifier that can be linked or is linkable to an individual.)*

The OSMO-CIN-GSS is only responsible for storing and backing up data which is hosted there and is not designed to retrieve information. The OSMO-CIN-GSS provides only the operating system and hardware to store data. No users Data or PII Data is stored on OSMO-CIN-GSS.

6.3 What type of evaluation has been conducted on the probable or potential effect of the privacy of individuals whose information is maintained in the system of records?

[The goal here is to look at the data collected, how you plan to use it, and to ensure that you have limited the access to the people who have a need to know in the performance of their official duties. What controls have you erected around the data, so that privacy is not invaded? ex. administrative control, physical control, technical control.]

The Agency minimizes this risk by enforcing access controls to minimize the number of individuals who have access to the data and by storing data on systems that have been accredited as secure for this type of data. Staff are also trained on how to handle potential breaches to minimize negative impacts. The principle of least privilege is also applied to information system processes, ensuring that the processes operate at privilege levels no higher than necessary to accomplish required organizational missions/business functions. Users of the information system are only given controls to access the information that is essential and pertinent to complete their duty assignments. This is accomplished through strict adherence to EPA CIO Policy CIO 2150-P-01.3 "INFORMATION SECURITY – ACCESS CONTROL PROCEDURE", as well as, technically enforced with implementation of Defense Information Systems Agency (DISA) Security Technical Implementation Guides related to NIST control AC-6 "Least Privilege." Additionally, the PIA and SORN are clear about the uses of information under "routine use". The information contained in the system is relevant to the mission of the EPA. Any violations of access or use of the information are investigated by the Privacy Officer and ISO and referred to the supervisor and human resources for disciplinary action.

6.4 Privacy Impact Analysis: Related to the Uses of Information

Describe any types of controls that may be in place to ensure that information is handled in accordance with the uses described above.

Privacy Risk:

There is a risk for unauthorized access and misuse of data elements in the system.

Mitigation:

Only select personnel and a very limited set of IRMD support contractors have access to and will use the consolidated information stored in the system.

The following NIST controls for privacy have been implemented and reviewed by the EPA National Privacy Program for feasibility and acceptability: Authority and Purpose, Accountability, Audit, and Risk Management, Data Quality and Integrity, Data Minimization and Retention, Individual Participation and Redress, Security, Transparency, and Use Limitation.

***If no SORN is required, STOP HERE.**

The NPP will determine if a SORN is required. If so, additional sections will be required.

Section 7.0 Notice

The following questions seek information about the system's notice to the individual about the information collected, the right to consent to uses of information, and the right to decline to provide information.

7.1 How does the system provide individuals notice prior to the collection of information? If notice is not provided, explain why not.

7.2 What opportunities are available for individuals to consent to uses, decline to provide information, or opt out of the collection or sharing of their information?

7.3 Privacy Impact Analysis: Related to Notice

Discuss how the notice provided corresponds to the purpose of the project and the stated uses. Discuss how the notice given for the initial collection is consistent with the stated use(s) of the information. Describe how the project has mitigated the risks associated with potentially insufficient notice and opportunity to decline or consent.

Privacy Risk:

Mitigation:

Section 8.0 Redress

The following questions seek information about processes in place for individuals to seek redress which may include access to records about themselves, ensuring the accuracy of the information collected about them, and/or filing complaints.

8.1 What are the procedures that allow individuals to access their information?

8.2 What procedures are in place to allow the subject individual to correct inaccurate or erroneous information?

8.3 Privacy Impact Analysis: Related to Redress

Discuss what, if any, redress program the project provides beyond the access and correction afforded under the Privacy Act and FOIA.

Privacy Risk:

Mitigation:

I attest as the Agency Privacy Officer that **Office of Site Management and Operations Cincinnati General Support System (OSMO CIN GSS)** Privacy Impact Assessment (PIA) has been reviewed. The privacy implications have been adequately identified with appropriate mitigation statements included for implementation in the development or use of information technology systems.

Respectfully,

Lee Kelly

Agency Privacy Officer

Cybersecurity Planning & Risk Mgmt Branch

EPA/OFA