

From: (b) (6) Priv
To: ECRD Complaints
Subject: (b) (6) Privacy, (b) (7)(C) Enf. Privacy
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Hello,

I was employed by Dominion Management in the position of (b) (6) Privacy, (b) (7)(C) Enf. Privacy until my termination in or around December (b) (6) Priv 2024.

During my employment, I became aware that male coworkers who were hired after me, possessed less experience, and handled a lighter workload were being paid more than I was for substantially similar work. Despite my tenure, experience, and responsibilities, my compensation was not equal to that of my male counterparts.

After discovering this disparity, I raised my concerns directly with my manager and requested equal pay. My request was denied. Following that conversation, I contacted Human Resources in November 2024, (b) (6) Privacy, (b) (7)(C) to formally complain about unequal pay based on sex discrimination and to report additional workplace concerns.

In my complaint to HR, I explained that:

- Male employees hired after me were receiving higher compensation.
- These employees had less experience than I did.
- My workload and responsibilities were greater than those assigned to those male employees.
- I believed I was being treated unfairly and compensated unequally because of my sex.

Shortly after making these complaints to management and Human Resources, I was terminated from my employment.

I believe my termination was retaliatory and directly related to my complaints regarding unequal pay and workplace discrimination. The timing between my protected complaints and my termination raises serious concerns of unlawful retaliation.

I am documenting these events to preserve an accurate record of:

- Sex-based wage discrimination,
- Unequal pay for substantially equal work,
- Retaliation for engaging in protected activity, and
- Wrongful termination following complaints to management and HR.

Relevant supporting evidence may include:

- Emails to management and HR,
- Pay records and compensation information,
- Performance reviews,

- Job descriptions and workload comparisons,
- Witness statements from coworkers, and
- Records regarding the timing of my termination.

Timeline Summary:

- Raised concerns with manager regarding unequal pay.
- Manager denied request for equal compensation.
- Submitted complaint to HR regarding unequal pay and workplace concerns.
- Terminated shortly after making complaints in December 2024.

I reserve the right to supplement this statement with additional information and supporting documentation as needed.

Thank you,

(b) (6) Privacy, (b) (7)(C) Enf. Privacy

Kissimmee, FL

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