

**Lauren Bernice O'Neil**  
City of Cedar Rapids  
7525 Bertram Rd SE, Cedar Rapids, IA 52403  
Phone: 319-286-5033 Email: l.oneil@cedar-rapids.org

**(A) Education**

Name of institution	Location	Major	Degree year
The University of Iowa	Iowa City, IA	Civil/Environmental Engineering	B.S. 2010
The University of Iowa	Iowa City, IA	Environmental Engineering	M.S. 2015

**(B) Work Experience**

2021-Present Plant Manager, City of Cedar Rapids

- Confirmed safety protocols were met and SOP's followed
- Managed the Operations and Maintenance of a 45 MGD wastewater treatment plant
- Ensure the plant adheres to regulatory procedures and reporting practices
- Coordinated with the Environmental Manager to properly sample for process control needs
- Established an improvement plan for the maintenance program

2018-2021 Project Manager, HR Green, Inc.

- Partnered with the City of Central City to design, bid and construct a new WWTP
- Teamed with a municipal advisor to complete the Marshalltown Sewer Utility Rate Study
- Assisted with the design, bidding and construction of Water Treatment Plant utilizing attached growth for the treatment of ammonia for the City of Palo

2010-2018 People Manager/Project Engineer/Staff Engineer, HR Green, Inc.

- Managed six to eight developing and seasoned engineers, CAD technicians, and construction observation professionals
- Developed training plans, short and long-term goals for each employee
- Led the development for a CAD training plan for the company

**(C) Relevant experience accomplishments**

1. Member of American Water Works Association
2. Member of Water Environment Federation
3. Presented at Collection System Conference on inflow and infiltration
4. Presented at Annual Conference on the importance of succession planning
5. Presented at Small Communities Conference on the SAGR Process
6. Recipient of the Harris F. Seidel Award
7. Inductee of the Golden Manhole Society
8. Recipient of the Emerging Leaders Award
9. Founder and Chairperson of Water in Progress High School Internship program for the State of Iowa