

**EPA, Climate Pollution Reduction Grants – Implementation Grants
New England Heat Pump Accelerator
Appendix C: Staff Biographical Sketches**

Staff's name: Hank C. Webster, JD

Affiliation: Senior Policy Advisor at Connecticut Department of Energy and Environmental Protection, New Britain, CT

Expertise: Energy policy and communications, building decarbonization, utility regulation, utility infrastructure planning, grid modernization, energy equity

Education: BA, Public Communications; Political Science – American University

JD – American University, Washington College of Law

Experience Summary: Mr. Webster advises the Commissioner on a variety of energy policy issues, including workforce development strategies and building decarbonization. Mr. Webster held previous roles as Deputy Commissioner for DEEP's Energy Branch leading the Bureau of Energy and Technology Policy and as Rhode Island Director and Senior Attorney at the clean energy and climate non-profit, Acadia Center. He has regularly testified before state legislatures regarding the myriad benefits and strategies of decarbonization and served on a number of technical study groups working collaboratively with utilities and other stakeholders to inform regulatory filings and technology deployment strategies. He is vice-chair of the Connecticut Green Bank's Board of Directors, board member of the Eversource Energy Center at UCONN, and has also served as a member of the ISO-New England Consumer Liaison Group.

Staff's name: Victoria Hackett, JD

Affiliation: Bureau Chief of Energy and Technology Policy at Connecticut Department of Energy and Environmental Protection, New Britain, CT

Expertise: Energy policy, utility regulation, utility finance and rate design, integrated resources planning, utility infrastructure planning, grid modernization, consumer issues related to retail electric supply, and energy equity

Education: BA, Sociology/Anthropology – Western Connecticut State University

JD – University of Virginia School of Law

Experience Summary: Ms. Hackett oversees four offices at the Bureau of Energy & Technology Policy – Energy Supply and Infrastructure, Affordable Housing Energy Retrofits, Telecommunications and Broadband, and Building and Transportation Decarbonization. The focus of these offices is to decarbonize the energy, transportation, and building sectors, and to deploy clean, affordable, reliable, and resilient energy and broadband infrastructure. She also oversees work to plan strategically for future energy needs and improve energy justice and equity.

Staff's name: Benjamin McMillan

Affiliation: Research Analyst Supervisor at Connecticut Department of Energy and Environmental Protection, New Britain, CT

Expertise: Energy policy, regulatory policy, administration, business management, research and analysis

Education: BS, Finance - Central Connecticut State University

MBA, Business Analytics - Central Connecticut State University

Experience Summary: Mr. McMillan coordinates DEEP's Conservation and Load Management (C&LM) program that works with Connecticut's gas and electric utilities to deliver energy efficiency and demand management programs that drive energy savings, reduce greenhouse gas emissions and other air pollutants, employ a highly skilled and local clean energy workforce, and strengthen the state's economy by increasing energy affordability and improving business productivity. Mr. McMillan also manages several grant programs for the Bureau of Energy and Technology Policy which promote energy efficiency, energy security, or environmentally friendly economic growth.

Staff's name: Becca Trietch, Ph.D.

Affiliation: Senior Policy Advisor at Connecticut Department of Energy and Environmental Protection, New Britain, CT

Expertise: Energy efficiency, building weatherization, building decarbonization, energy codes, energy regulation, program management, and program evaluation

Education: BS, Mechanical Engineering – Yale University

MS, Environmental Science – University of Rhode Island

Ph.D., Law & Policy – Northeastern University

Experience Summary: Dr. Trietch coordinates the Affordable Housing & Energy Retrofits (AHER) programs for DEEP, such as the Residential Energy Preparation Services (REPS) program. AHER programs are designed to meet policy priorities related to affordability, weatherization, decarbonization, and health and safety. AHER programs work directly with vulnerable households and communities to enhance energy equity, reduce energy burdens, and cultivate a comprehensive approach to housing retrofits. The REPS program provides increased energy efficiency services to low-income households through removing health and safety barriers (asbestos, mold, knob-and-tube wiring, etc.) when these barriers prevent weatherization (such as insulation and air sealing) in income-eligible households.

Staff's name: Sarah D. Huang, PhD

Affiliation: Office Director, Office of Environmental Justice at Connecticut Department of Energy and Environmental Protection, Hartford, CT

Expertise: Environmental Justice

Education: BA, Environmental Studies and Sociology – Ursinus College

MS, Cultural Anthropology – Purdue University

PhD, Anthropology – Purdue University

Experience Summary: Dr. Huang is the Director of Environmental Justice (EJ) with 10 years of experience working with environmental justice communities. She supports Connecticut Equity and Environmental Justice Advisory Council, made up of EJ residents and advocates who advise the agency on implementing an environmental justice framework into the agency's programs and activities. She supports public participation processes through public meetings and helps coordinate community engagement across the agency. Prior to this, she worked at an environmental justice foundation, which provided grants and capacity building for grassroots organizations.