



February 23, 2024

Denver Regional Council of Governments
1001 17th Street, Suite 700
Denver, CO 80202

RE: Letter of Commitment for Climate Pollution Reduction Implementation Grant (CPRG) -
Decarbonize DRCOG

Please accept this letter as documentation of the Independent Electrical Contractors Rocky Mountain (IECRM) organizational commitment to actively support the success of the Decarbonize DRCOG proposal. IECRM recognizes the need for collaborative action to achieve meaningful climate goals, and we believe that the Decarbonize DRCOG initiative effectively addresses this priority. If this project is awarded, we will be fully committed to contributing our leadership, expertise, tools, employer and community connections, and resources to support the success of this groundbreaking initiative.

Signature of this letter signifies our commitment to one or more of the following actions:

- *Participation on the program's Advisory Board, contributing to co-creation, collaboration, and informed decision-making to ensure implementation of workforce development initiatives.*
- *Facilitation of hiring and employee placement opportunities utilizing the IECRM hire list, AMPLIFY pre-apprenticeship program, networking events, career fairs, job board and other outreach efforts.*
- *Support for internship or apprenticeship placement programs to provide hands-on training and skill development in building decarbonization trades.*
- *Co-creation of mentorship or coaching programs to support the development of members entering or transitioning within the building decarbonization field.*
- *Support the creation of teaching or instructional resources to educate members on the latest technologies and best practices in building decarbonization.*
- *Collaboration on curriculum development initiatives to ensure that training programs align with industry standards and emerging trends in building decarbonization.*
- *Support for employee advancement within the industry, including education on opportunities for career pathway progression and skill enhancement.*
- *Contribution of resources such as training facilities, equipment, or materials to support workforce development initiatives in the building decarbonization sector.*
- *Participation in the active measuring of outcomes to evaluate program effectiveness.*
- *Co-design of programs and initiatives in partnership with Decarbonize DRCOG to address the specific needs and challenges of workers.*
- *Engagement in community outreach efforts to raise awareness about the importance of building decarbonization and promote career opportunities in the field to members and the broader community.*

Independent Electrical Contractors Rocky Mountain (IECRM) is a nonprofit trade association for the electrical contracting and renewable energy sector serving 300 member companies and industry partners in Colorado and Wyoming in the residential, commercial, industrial, solar, EV,

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low-voltage, limited energy, systems controls, and automation aspects of the electrical and renewable industry.

IECRM is a four-year US Department of Labor/Colorado State Apprenticeship Agency Registered Apprenticeship program training the next generation electricians for Journeyworker licensure. The IECRM electrical apprenticeship training program is the largest registered apprenticeship program among all industries in the State of Colorado and is the largest Independent Electrical Contractor apprenticeship program in the country. As a recognized program sponsor by the US DOL and the SAA, the IECRM program adheres to strict standards regarding wage scale requirements, workplace safety and the principles of the Good Jobs initiative. Our contractor members strive to be employers of choice and focus heavily on workforce and career development in the industry.

The nationally recognized and award winning IECRM apprenticeship program currently serves 2,690 apprentices through in person and online learning. Founded in 1981, IECRM has prepared thousands of electricians for licensure as the association continues to keep pace with the evolving innovations and future, dynamic changes in the industry.

IECRM provides workforce development, policy and advocacy, benefits, services, training, and education to electrical contractors and industry partners to support their business needs, growth, and development. IECRM offers continuing education and professional development to licensed electricians, providing the largest number of state-approved, continuing education courses in Colorado with more than 20 courses approved for CEUs for professional development and relicensure. IECRM's mission is to educate, promote, and advance the future of the electrical and renewable energy industry.

We are excited about the transformative potential of this initiative and look forward to working closely with DRCOG and other stakeholders to advance our collective climate mitigation efforts.

We appreciate your consideration and support for this project. Should you have any inquiries regarding our support for this funding application, please feel free to contact IECRM at 303.853.4886 or reach me at marilyn@iecrm.org.

Thank you,

Marilyn Akers Stansbury

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