

Stephanie Insinna-Sahondo

She/Her/Hers

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Strengths: Connectedness - Strategic - Responsibility - Developer - Adaptability

PROFESSIONAL COMPETENCIES

Through my professional and academic experience, I have been able to develop many competencies that have allowed me to achieve program/organizational success, including but not limited to:

- Inclusive Leadership that drives results through empathy and team building
- Building and motivating high functioning teams
- Relationship building & management at all stakeholder levels (community members/staff/ C-suite)
- Community Organizing and Engagement (moving beyond outreach)
- Diversity Equity and Inclusion Leadership
- Strategic Planning and Facilitation
- Motivating diverse teams towards organizational/programmatic change
- Creating and leading committees of diverse stakeholders
- Stakeholder evaluation and strategic engagement
- Business Analysis and Process Development
- Financial management & Budgeting

PROFESSIONAL EXPERIENCE

2022 – Present: **Director, Weatherization Assistance Program**

Colorado Energy Office

- Lead CEO WAP team and subcontractor network to deliver the best service possible
- Creatively evolve WAP's programming to support low-income Coloradans while deploying new technologies and strategies that contribute to state climate goals
- Research and understand climate, energy, and environmental policy and how they affect the WAP; provide public testimony on these issues when necessary
- Leverage the variety of funding sources available to WAP in order to optimize programming, and support efforts to grow the available funding while ensuring compliance with rules of each funding source
- Develop overall strategy and lead strategic planning and budgeting process for WAP
- Prioritize amongst a wide array of challenges and opportunities that affect WAP
- Set program objectives, milestones, and goals with input from the WAP team, subcontractors, and others and lead data collection and evaluation
- Communicate program strategies, objectives, and goals to CEO WAP team members, subcontractors, and stakeholders
- Work with WAP team members to develop and find ways to enhance efficiency and productivity of procedures
- Ensure open and effective communication across CEO leadership team, CEO WAP team, partners and subcontractor network
- Supervise and support direct reports, lead hiring of new team members
- Create and nurture relationships with partners and potential partners

2019 – 2022: **Senior Manager Weatherization Assistance Program**

Colorado Energy Office

2011 – 2019: **Business Analyst/Program Designer** Independent Consultant:

2017 – 2019: **Operations Manager** mpowered

2016: **Ministry Director (Dir of Ministry Operations)** Unity Spiritual Center Denver

2013 – 2016: **Transplant Outreach Program Manager** University of Colorado Hospital

2008 – 2011: **Continuing Nursing Education Outreach Program Manager** University of Colorado Hospital

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PROFESSIONAL DEVELOPMENT

Society for Diversity - Certified Diversity Professional - in progress

Center for Creative Leadership - Effective Leader Program 2020

Leadership Jeffco - 2019 West Metro Chamber

Six Sigma Greenbelt

EDUCATION

Master of Arts, Social Change

Iliff School of Theology – 2016

GPA 3.85

Internship: Community Organizing w/ Industrial Areas Foundation

Bachelor of Arts, Geography/Environmental Studies

University of Colorado Denver

GPA: 3.7

ACADEMIC AWARDS

Graduation w/ distinction from

Master's program 2016

Undergraduate Research

Opportunity Program Grant 2010 for Alternative Energy Research in Grenada, W.I.

ENDORSEMENTS

"You've done a lot to transform our organization in the time you've been here. One of the biggest being creating awareness around DEI and advocacy and for that I'll be eternally grateful to you" – Carli Cisna, *mpowered*

"I appreciate the value you place on collaboration, work-life balance, relationship building, and accountability. I also appreciate that you have fostered the space for all to voice opinions and ideas allowing for creative solutions and progress. I appreciate your encouragement and support for professional development. Your feedback is constructive in all the right ways. It is clear that all these qualities are fundamental to your sense of leadership and teamwork which is, in my opinion, reflected in the general sense of enjoyment and pride that the team has in their work and professional relationships." – Anonymous, Colorado Energy Office