



Education + Certifications

Michigan Technological University - Bachelors of Science in Mechanical Engineering

Bachelors of Science in Business Administration

Certified Reliability Leader (CRL)

Justin Reid

General Manager, Duluth Energy Systems,
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Justin currently serves as the general manager of Duluth Energy Systems (DES), which is operated by Ever-Green Energy. At DES, he is responsible for safe and reliable thermal energy generation and delivery to customers on the system. Justin and his team also oversee the installation and commissioning of new equipment at the plant and throughout the distribution system. He has an extensive knowledge of maintenance best practices and rotating assets, along with the operation and management of mechanical, hydraulic, and electrical systems. This includes the management of critical spare parts, maintenance, and operations budgets. Throughout his career, Justin has had experience in managing various operational teams, maintenance and energy projects.

Relevant Project Experience

Duluth Energy System. Manage annual boiler maintenance and inspections. Manage annual distribution system maintenance and optimization. Oversee contractor bidding, selection, and project execution. Review life cycle cost analysis and contracts for new customer conversions. Works closely with customers to review opportunities and address concerns. Manage predictive maintenance programs, KPIs, and corrective action execution. Manage monthly customer billing cycle and review energy usage. Oversees training and safety of employees.

Enbridge Energy. Optimized company planned and predictive maintenance programs. Managed maintenance program and execution across the Midwest Region.

L'anse Warden Electric Company. Project manager for coal to biomass plant conversion project. Managed annual boiler and plant maintenance outages. Responsible for safe steam delivery and electrical generation.

Northern Clearing Inc. Managed 172 miles of pipeline right-of-way clearing project. Managed site access and foundation prep-work for high voltage power transmission project. Ensured that all employees had adequate resources and training to safely accomplish projects.