

# MORGAN MICKELSON

## EDUCATION

### Climate Justice, Master of Science

Glasgow, Scotland, UK

Glasgow Caledonian University | September 2019

- Graduated with Merit
- Served as Class Representative
- Received 2021 Alumni of the Year Award

### Sustainability Associate, Certificate

International Society of Sustainability Professionals | March 2015

### Environmental Science and German, Bachelor of Science

Bowling Green, Kentucky

Western Kentucky University | May 2012

- Graduated Cum Laude

## PROFESSIONAL EXPERIENCE

### Director, Office of Sustainability

City of Indianapolis | March 2021 - Present

Indianapolis, Indiana

- Lead the strategic, cross-sector implementation and ongoing review of Thrive Indianapolis, the city's first actionable sustainability and resilience plan; work spanning across 5 city departments
- Responsible for shepherding the Energy Benchmarking and Transparency ordinance through the City-County Council, successfully passing the first piece of legislation to originate from the Office of Sustainability
- Lead a team of 3-4 staff members, successfully managing performance, giving feedback, coaching, and developing employees; Coach employees on navigating a matrixed structure to achieve goals
- Grants coordination

### Climate Advisor

NRDC, American Cities Climate Challenge | December 2019 - March 2021 Indianapolis, Indiana

- Lead and develop holistic strategy to collaborate with expert and community stakeholders and build the benchmarking and transparency ordinance
- Effectively balanced the role of serving as advisor on Climate & Energy and equitable policy in buildings sector and also acting as City staff, adding vital capacity to the team
- In collaboration with key stakeholders, develop equity framework to inform implementation of benchmarking and transparency ordinance with the goal of ensuring energy efficiency benefits are realized in underserved communities

### Environmental Analyst

Mercy Housing | November 2015 - September 2018

Denver, Colorado

- Responsible for benchmarking the energy and water of more than 340 affordable, multi-family properties nationwide; verifying nearly \$2 million in savings from energy efficiency projects
- Translate technical information into broadly accessible resources to be utilized in annual reports for high-level executives or social media outreach

## COMMUNITY ENGAGEMENT

### Founding Board Member

Indiana Energy Independence Fund | 2022 - Current

### Board Member

FACE Low Cost Animal Clinic | 2023 - Current