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*a sustainable future*

March 28, 2024

To Whom It May Concern:

Egis is pleased to partner with the Central Indiana Regional Development Authority (CIRDA) on its critical initiatives related to the EPA's Climate Pollution Reduction Grant. CIRDA has identified numerous projects throughout Central Indiana that will reduce greenhouse gas emissions and foster significant opportunities for job creation targeting unemployed and underemployed individuals from Justice 40 communities. Egis has reviewed CIRDA's plan and initial project list and is excited to collaborate on these critical initiatives to foster career placement and job training within historically disadvantaged communities.

As a national leader in the green energy transition, Egis understands the need to upskill the labor force to meet the labor demands of these projects. We will work in conjunction with the non-profit and career and vocational training programs to align career training programs with the positions that will be required to successfully deliver CIRDA's project portfolio. Our approach, grounded in technical expertise and proven methods and practices, has delivered exceptional results on billions of dollars in federally funded projects in recent years. This track record of success, coupled with an array of deep relationships throughout the central Indiana region, uniquely positions CIRDA to achieve extensive job placement opportunities with some of the most economically challenged members of our community.

Egis is proud to collaborate with and support CIRDA on this critical initiative.

Sincerely,

Jay Cahill  
Vice President, New Market Development  
Egis BLN Consulting, LLC