

Vicky Raya

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QUALIFICATIONS

18+ years engaging communities of color, refugee, immigrant, and limited English audiences for national and local organizations in educational, public service, and social service programs

12 years facilitating complex project collaboration with school districts, universities, government, grassroots, and community-based organizations with a supportive, generous, and dedicated approach

Leadership designing educational programs for bilingual (Spanish) family workshops, youth internships, multicultural environmental programs, educator professional development, and race and social justice training

5 years advising on and establishing internal-external municipal initiatives on racial equity, inclusive engagement, workforce equity, climate equity, and organizational culture change

Professional Experience

Climate Equity & Community Partnerships Program Manager, King County
September 2021 – Present

- Lead implementation of the County's climate change equity work, including serving as the lead in implementing the Sustainable & Resilient Frontline Communities (SRFC) section of the 2020 SCAP, and in future updates to this section of King County's SCAP.
- Lead, facilitate, and advocate for the [Climate Equity Community Task Force](#), a group of community leaders providing guidance to King County agencies on climate action and equity.
- Lead efforts to develop, update, and implement King County policies on climate justice
- Work with County staff to develop and implement strategies that communicate regional climate change information including the health and well-being of county residents, with emphasis on King County's most impacted populations
- Partnering and collaborating other governments, research institutions, philanthropic and community-based organizations to expand and implement a comprehensive countywide plan and program to address climate justice and improve resiliency among frontline communities

Racial Equity Advisor, Seattle Public Utilities: Seattle, WA
November 2015 – August 2021

- Develop systems and structures for embedding racial equity into core institutional practices at a large public utility employing over 1,400 staff
- Establish utility-wide engagement program focused on meaningful partnering with Black, Indigenous, and communities of color living in the greater Seattle area
- Coach and advisor to large public-facing lines of business on training, communications, and equity analyses for programs, policies, capital projects, and long-term planning efforts.
- Develop internal and external communications, and regional presentations on Utility equity work
- Embody supportive, collaborative facilitation with colleagues and inter-departmental teams

Senior Associate, Environmental Coalition of South Seattle: Seattle, WA
June 2013 – November 2015

- Manage environmental education grants and contracts with King County, municipalities, and foundations focused on multicultural and multi-lingual audiences
- Develop multi-media, multi-language communications and interactive engagement programs
- Award: 2015 King County Green Globe Award for Leadership in Equity and Social Justice

*ELLA Project Manager, South Park Information and Resource Center: Seattle, WA
April 2013 – March 2014*

- Manage community-led ELLA project integrating shared board, staff, steering committee, and participant leadership at all stages of implementation and assessment
- Establish partnerships with government agencies, educational institutions, organizations, individuals and businesses for program support
- Outcome: participants led five public forums addressing Latinx community priorities and launched a new Spanish-language driver training education program focused on women and mothers

*Diversity Program Manager, EdLab Group: Lynnwood, WA
August 2011 – February 2013*

- Lead national leadership team launch of exemplary strategies in K-12 science and technology education for girls and youth of color. Design and manage corollary mini-grant program.
- Develop presentations, workshops, and resources (webinars, newsletters, website content, white papers, journal submissions and articles) related to engaging girls and youth of color in the sciences for national audiences.
- Initiated partnerships with government agencies, non-profit organizations, professional organizations, corporations, and educational institutions.

*Acceso a la Ciencia Program Manager,
Yakima Valley/Tri-Cities MESA – Washington State University Tri-Cities: Richland, WA
November 2009 – February 2012*

- Manage youth internship and bilingual (Spanish) community science education programs at community events across the mid-Columbia Valley Basin.
- Program reach tripled during tenure – from 31 events serving a total of 2,500 people in 2009 to 68 events serving over 9,800 participants in 2011.
- Award: 2010-2011 Science Education Advocate Award from Washington State LASER

Professional Activities

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| • ECOSS Board Member | 2023-2024 |
| • Board President, South Park Information & Resource Center | 2016-2020 |
| • Board Member, South Park Information & Resource Center | 2014-2016 |

Education

University of Washington – Integrated Social Sciences
Seattle Central Community College, Seattle, WA

Bachelor of Arts
Associate of Arts