

Louisville KY-IN MSA Regional Climate Action Accelerator (LRCA)

Other Attachments: Resumes

Please find within resumes from the following application team members:

CPRG Oversight and Management:

1. Sumedha Rao - Executive Director, LMG Mayor's Office of Sustainability (Project Manager)
2. Susan Durham - Senior Advisor for Grants, LMG Office of the Mayor (Grants Management and Compliance Advisor)

Economic Development and Workforce Advisors:

3. Joshua McKee - Interim Director, LMG Economic Development
4. Toby Rittner - President and CEO, Council of Development Finance Agencies
5. Keith Talley - President & CEO, Louisville Housing Opportunities And Micro Enterprise Community Development Loan Fund, Inc. (LHOME)
6. Jake Medley - Green Economy Analyst, LMG Mayor's Office of Sustainability
7. Aleece Smith - Director of Inclusion and Sector Strategies, KentuckianaWorks

GHG Reduction Technical Advisors:

8. Rachael Hamilton - Director, LMG Air Pollution Control District
9. Michelle King - Assistant Director, LMG Air Pollution Control District
10. Zachary Tyler - Energy Manager, LMG Facilities and Fleet
11. Spencer Ruggles - Energy Analyst, LMG Facilities and Fleet
12. Elisabeth McCracken - Executive Director, Kentucky Pollution Prevention Center
13. Mark Toda - Senior Sustainability Engineer, Kentucky Pollution Prevention Center

LIDAC and Community Engagement Advisors:

14. Joi McAtee - Executive Director, LMG Office of Equity
15. Lyndon Pryor - President, Louisville Urban League
16. Anthony Leachman - CFO, Louisville Urban League
17. Cassia Herron - Kentuckians for the Commonwealth
18. Andrea Gaughan - Professor, University of Louisville
19. Angela Storey - Research Director, University of Louisville
20. Clare Rutz - Executive Director, South Louisville Community Ministries
21. George Eklund - Education and Advocacy Director, Coalition for the Homeless
22. Angela Masden - Club Director, Boys and Girls Club
23. Stewart Burns - Director, Martin Luther King Legacy Studies and Environmental Justice Studies, Simmons College of Kentucky
24. Anthony Curtis - Executive Director, Metropolitan Housing Coalition

MSA Advisors:

25. Ryan Lloyd - Grant Administrator and Planner, KIPDA
26. Claire Johnson - Redevelopment and Economic Development Director, City of New Albany
27. Rita Hudson Shourds - President and CEO, Align Southern Indiana
28. Therese Dorau - Assistant Director of Climate Policy and Implementation, Indiana University ERI

SUMEDHA RAO

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PROFILE

I specialize in advancing robust and equitable sustainability solutions in cities through interdisciplinary, data-driven, creative, and collaborative project management.

EDUCATION

MS Sustainability Science
Specialization: Urban Sustainability
University of Massachusetts Amherst

BS Environmental Science, Chemistry,
Botany
St. Joseph's College, Bangalore

LEED AP BD+C

SKILLS

Project management: Strategic planning, program development, collaboration, execution.

Research and data analysis, Excel (proficient).

Communications: Writing, digital, media and public relations, stakeholder and community engagement.

Languages: English (proficient), Hindi and Kannada (spoken).

RECENT PRESENTATIONS & AWARDS

U.S. Department of Energy Justice Week (2022). *"Community-Led Energy Justice Solutions"* (Panelist)

Aspen Future Leaders Climate Summit (2022). *"Ethics, Equity, and the Domestic Clean Energy Transition"* (Moderator)

Greenbuild India Conference (2020). *"Net Zero Bengaluru: Water Stressed to Water Positive"* (Presenter)

City of Little Rock's *Sustain The Rock Award* (2019) - Individual Category

EXPERIENCE

Executive Director, Mayor's Office of Sustainability

Louisville Metro Government (LMG), Louisville, KY (Aug 2021 - Present)

Collaboratively leading the development and implementation of climate change mitigation and adaptation strategies for Louisville.

- Manage a team of four and a budget of nearly \$1 million; report to the Mayor and Deputy Mayor on sustainability priorities.
- Develop and advocate for environmental policies, interacting with legislators.
- Overseeing the development and/or implementation of successful programs such as [Solar Over Louisville](#) (1.3 MW of residential solar installed on 150+ buildings) and [Cool Roof Incentive Program](#).
- Applying for multimillion dollar Inflation Reduction Act grants; secured and managing several grants: DOE [Communities LEAP Pilot](#), DOE [Buildings Upgrade Prize](#), EPA [Climate Pollution Reduction Planning Grants](#).
- Led data tracking and reporting (LEED for Cities Silver Certification; internal process for alignment of LMG budget with Net Zero Emissions Executive Order).
- Communications and community engagement with policymakers, residents, businesses, activists, media; creating content, public speaking, media interviews, etc.

Program Coordinator, Bangalore Political Action Committee (B.PAC), Bengaluru, India (July 2019 - Dec 2020).

Leading B.PAC's B.GREEN (urban sustainability program), which involves -

- Developed program goals, budget, working plans, calendars, communications, metrics and evaluation plans, etc. Flagship project included conceptualizing and launching the Bengaluru Sustainability Manifesto - a citizen vision for a greener Bengaluru by 2030; which included robust research and engagement
- Worked closely with CEO of B.PAC, Board of Directors, managing government and donor relations, building partnerships with peer organizations, and managed 10+ interns. Presented to various stakeholders and at conferences.
- Organized events (in person and virtual), writing for and interfacing with media.

Project Manager, Entegriety, Little Rock, AR (May 2017 - Feb 2019)

- Green building consulting for clients across multiple sectors - commercial, hospitality, healthcare, government, education/institutional, and warehouses. Services provided included LEED Certification, Arc, Living Building Challenge, etc. Helped create new service offerings for Entegriety, such as a sustainability roadmap for schools/school districts.

Program Coordinator, National Council for Science and the Environment (NCSE), Washington, DC (March 2016 - March 2017)

- Led planning of annual meetings (200 members) and assisted with Annual National Conference planning (800+ attendees).
- Conducted research on sustainability in higher education and served as an assistant evaluator for NSF grant funded programs. Assisted in proposal writing, data analysis, report writing, and managed 10-15 research interns.
- Led the organization's rebranding strategy, designed new logo and website, drafted presentations, speeches, blogs, and briefs for the Executive Director.

Board and Volunteer Positions

- Board Member, Kentucky Solar Energy Society (2022+)
- Board Member, Bernheim Arboretum and Research Forest (2023+)
- Board Member, Waste Management District Advisory Board (2023+)
- Volunteer: Plastic Free Little Rock (2017-19), Citizens' Climate Lobby Arkansas (2017-19), Nalanda 2.0 (2018-19)

Susan W. Durham

OVERVIEW: Certified Grants Management Specialist with an M.A. in Grantwriting, Grants Management, and Evaluation, who has managed all aspects of the grant life cycle during 15 years in the grants field. Managed and coordinated the compliance and spending of over \$700 million in federal COVID relief funds since May 2020. Chair of the Kentucky Chapter of the National Grants Management Association 2020-2023.

EXPERIENCE

LOUISVILLE METRO GOVERNMENT

SENIOR ADVISOR FOR GRANTS AND COMMUNITY PARTNERSHIPS

SEPTEMBER 2023-PRESENT

- Working to build the grant capacity of Louisville Metro Government (LMG) and the broader Louisville community through:
 - Building community partnerships and coalitions to secure additional grant funding across Louisville
 - Grant training for LMG staff and grant workshops for community partnerships, including partners of the Office for Women, the Office of Immigrant Affairs, and other key groups
 - Development and dissemination of grant cycle resources

NOVEMBER 2021 – SEPTEMBER 2023

SENIOR POLICY ADVISOR

MARCH 2020 – NOVEMBER 2021

GRANTS ADVISOR

- Coordinated the compliance and spending for American Rescue Plan (\$388M), Coronavirus Relief Fund (\$133M), Emergency Rental Assistance Program (\$103M) and other COVID funding
- Managed and coordinated the Office of Management and Budget's work on over 75 American Rescue Plan projects across 15 government agencies, including leading a team of compliance specialists, accountants, and reporting staff
- Provided technical assistance and training to internal and external stakeholders, including LMG leadership, LMG departments, the Louisville Accelerator Team, subrecipients, and other partners

NOVEMBER 2018 – NOVEMBER 2021

GRANTS COMPLIANCE COORDINATOR

JULY 2015 – NOVEMBER 2018

GRANTS COMPLIANCE MONITOR

- Developed and implemented new delivery models for disseminating compliance requirements, including policy/process development and governmentwide trainings and communication
- Decreased potential audit findings for grant-funded programs through the completion of more than 20 internal monitorings and the coordination of more than 20 funder audits

EDUCATION AND CERTIFICATION

- **M.A. IN GRANTWRITING, GRANTS MANAGEMENT AND EVALUATION**, CONCORDIA UNIVERSITY
- **M.S.U.S. IN URBAN STUDIES**, UNIVERSITY OF NEBRASKA AT OMAHA
- **B.S. IN SOCIOLOGY**, UNIVERSITY OF LOUISVILLE
- **CERTIFIED GRANTS MANAGEMENT SPECIALIST (CGMS)**, NATIONAL GRANTS MANAGEMENT ASSOCIATION April 2022

JOSHUA H. MCKEE, PH.D.

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EDUCATION

University of Louisville

Doctor of Philosophy (PHD), Counseling and Personnel Services

- Specialization: College Student Personnel (Higher Education Administration)
- Cognate: Organizational Change and Consulting

Louisville, Kentucky

May 2019

Clemson University

Master of Education (MED), Counselor Education

- Concentration: Student Affairs

Clemson, South Carolina

May 2014

University of Tennessee, Knoxville

Bachelor of Arts (BA), Psychology

- Minor: Anthropology

Knoxville, Tennessee

May 2012

WORK EXPERIENCE

Louisville Metro Government, Department of Economic Development

Interim Director of Economic Development

Louisville, Kentucky

February 2024 – Present

- Lead and manage the Department of Economic Development that consists of medium/large businesses attraction and retention, small business development, research and policy analysis, communications and marketing, and the METCO revolving loan portfolio

Deputy Director of Economic Development

December 2021 – February 2024

- Oversee and manage the business cluster team, workforce solutions, and foreign direct investment (FDI)
- Supervise five full-time project managers and provide professional development coaching
- Lead and implement Louisville's economic development cluster and target industry strategy
- Serve on the Greater Louisville Regional Economic Development Partnership and travel to site selection consultant events
- Serve as the strategic connector for university town-gown partnerships and relationships for businesses
- Facilitate university-corporate connections and consult on industry relevant curriculum
- Serve on the UPS Metro College advisory council and provide recommendations to align with business needs
- Assist and guide outreach and communication efforts to Site Selection Consultants that highlight Louisville
- Manage significant and high-touch economic development projects to ensure project times are met
- Served as the point of contact and manage all RFI/PS responses for economic development projects
- Consult on and co-manage departmental budget
- Prioritize critical workforce needs discovered through consultation processes and identify changing national trends
- Work across agencies and organizations to lead company prospect site visits and showcase Louisville
- Lead departmental team-building and professional development for staff
- Oversee and manage project lead development for economic development projects
- Help align Economic Dev. and KentuckianaWorks' strategic plans and priorities related to workforce development
- Provide best-practice counseling to economic development managers for RFI/PS, site visits, standards of excellence, etc.
- Represent local employers and government on the J.B. Speed School of Engineering's Industry Board of Advisors
- Make local and state policy recommendations based on feedback from companies in business retention meetings

Senior Economic & Workforce Development Manager

December 2018 – December 2021

- Promoted from Workforce Solutions Manager (position held 12/18-01/21) to incorporate Senior Econ. Dev. Leadership
- Collaborated with employers and university partners to develop strong talent pipelines
- Worked with Microsoft Future of Work Initiative to expand the Butterfly Project in collaboration with community partners
- Served on Greater Louisville Inc.'s (GLI) Talent and Innovation Alignment Teams to provide feedback and direction
- Developed and managed LouTechWorks, a city-wide initiative to increase Louisville's tech trained and educated workforce
- Assisted local, national, and international consultants and employers with economic and workforce development projects
- Developed innovative public-private partnerships with universities to meet workforce and economic development needs
- Oversaw and managed functions related to departmental performance management and improvement
- Assisted and guided outreach and communication efforts with Site Selection Consultants and community contacts
- Represented local employers and government on the J.B. Speed School of Engineering's Industry Board of Advisors
- Met regularly with local employers and connect them to workforce and education resources

University of Louisville, Career Development Center*Assistant Director of Career Engagement, Career Coach*

Louisville, Kentucky

June 2017 – November 2018

- Provided counseling and consultation to students/alumni to finding suitable employment by developing self-knowledge, occupational knowledge, job-search skills, and professional development through individual and group advising
- Assisted 4,500+ students/alumni to seek desired employment opportunities or entry into an appropriate graduate program
- Led a team of four additional Assistant Directors in developing career and professional development opportunities
- Created, administered, and presented results for UofL's first-ever First Destination Survey with Institutional Effectiveness
- Developed presentations, workshops, and trainings to facilitate learning and development
- Administered and interpret FOCUS II, Strong Interest Inventory, and Myers-Briggs Type Indicator personality assessments
- Developed targeted communication plans to advertise workshop, job, internship, and other career-related opportunities
- Facilitated the development of self and career exploration strategies through individual coaching and workshops
- Collaborated with campus partners to facilitate increases in student persistence and retention through career development
- Developed relationships with faculty to further expand the understanding of the curriculum and corresponding job market
- Identified relationships with faculty, Academic Advisors, and other campus stakeholders for the purpose of sharing career information, programs, trainings, and work opportunities for students
- Created assessment tools and conduct all departmental data collection and analysis to ensure benchmarks are met

University of Louisville, Office of Admissions*Senior Admissions Counselor*

Louisville, Kentucky

April 2015 – June 2017

- Managed the annual KCTCS Academic Transfer Scholarship with a budget of approx. \$170,000
- Coordinated marketing and communication plans to recruit transfer students which led to a 24.8% increase in transfer applications, and increased yield of enrolled transfer students by 8.9% from 2015-2016
- Organized and coordinated all transfer recruitment efforts of Transfer Admissions Counselors
- Conducted outreach to transfer centers at community college in KY, IN, OH, IL, TN, and MO
- Served as a Transfer Admission representative on the Admissions Communications Team
- Developed relationships and partnership with transfer advisors from over 16 different campuses
- Managed the university petition for admission process and served as a liaison for each academic college/school
- Collaborated with academic departments to improve admissions counseling
- Developed budget and financial action plan for Transfer Ambassador program
- Implemented and coordinated Transfer Ambassador (TAs) program to connect prospective students to current UofL students
- Recruited, trained and supervised 10 Transfer Ambassadors
- Assisted in the implementation of the Commonwealth of Kentucky Degree Pathways

Admissions Counselor

May 2014 – April 2015

- Reviewed applications and supplemental materials of transfer applicants
- Counseled transfer students connecting them with valuable campus resources
- Met with students one-on-one to talk about transferring to UofL
- Coordinated 24+ transfer student visits and academic departmental meetings
- Worked campus-wide undergraduate admissions recruiting events
- Recruited students at Kentucky community colleges to UofL

Clemson University, Center for Career & Professional Development*Graduate Assistant for Graduate & Internship Programs*

Clemson, South Carolina

August 2012 – May 2014

- Assisted in developing resources and services to maintain and further the Career Center's US News & World Report ranking
- Administered and interpreted CareerLiftoff and Strong Interest Inventory (SII) assessments
- Revived and managed all aspects of Graduate & Professional School Fair, including budget, strategic partnerships, etc.
- Conducted career counseling for 556 students through drop-ins and 30/60-minute appointments
- Held three, one-hour appointment blocks for career counseling with 116 students
- Developed an employer internship handbook for off-campus internships
- Conducted 14 workshops on resumes/cover letters, job/internship/grad school searches, and career/major exploration
- Networked with employers to ensure satisfaction at Career Fairs and other events
- Co-coordinated and taught the Career Center internship course for undergraduates
- Administered and analyzed all assessments of graduate student workshop series

PROFESSIONAL ASSOCIATIONS

Site Selectors Guild Member	Louisville, Kentucky July 2021 – Present
International Economic Development Council Member	Louisville, Kentucky July 2018 – Present
Southern Association for College Student Affairs (SACSA) Vice President of Marketing	Louisville, Kentucky November 2019 – November 2022
<ul style="list-style-type: none">Supervise a team of 6 professionals across the Southeast for the AssociationMonitor and coordinate all marketing and communication efforts for the AssociationDevelop an annual marketing/communication budget and maintain all marketing and communication platform contracts	
Webmaster	December 2017 – November 2019
<ul style="list-style-type: none">Lead SACSA through website rebrand while updating and maintaining association's website	
Co-Chair, Non-Conference Programming	January 2017 – November 2018
<ul style="list-style-type: none">Coordinated non-conference professional development programming for the association	
Annual Conference Communication Chair	May 2016 – November 2018
<ul style="list-style-type: none">Created and coordinated communications for annual conferences in Myrtle Beach, Chattanooga, and Jacksonville	
At-large Awards and Recognition Committee Member	March 2015 – December 2016
<ul style="list-style-type: none">Solicited and reviewed nominations for annual awards ceremony in Jacksonville, Florida and Greenville, South Carolina	

CONFERENCE PRESENTATION & WEBINARS

- Cawthon, T., Kniess, D., Walker, K., **McKee, J.**, Danyi, M. (2018, November). *Using resources to "heighten" our potential and "advocate" for students*. Presentation to be conducted at SACSA annual conference in Myrtle Beach, South Carolina, US.
- Cawthon, T., Walker, K., **McKee, J.**, Tugas, F., & Smith, T. (2017, October). *Keeping current in the changing environment of higher education*. Presentation conducted at SACSA annual conference, Chattanooga, Tennessee, US.
- McKee, J.** & Spoden, E. (2016, November). *Connecting and engaging transfer students: Start there, finish here*. Presentation conducted at SACSA annual conference, Jacksonville, Florida, US.
- Cawthon, T., Walker, K., **McKee, J.**, Tugas, F., & Smith, T. (2016, November). *Connecting resources and success: Building your professional library*. Presentation conducted at SACSA annual conference, Jacksonville, Florida, US.
- Walker, K., **McKee, J.**, & Tipton, E. (2016, March). *I have to present?: Preparing for and executing an effective on-campus interview presentation*. Webinar presented for American College Personnel Association (ACPA) Career Central.
- Cawthon, T., Walker, K., **McKee, J.**, Trudell, C., & Hammett, M. (2015, November). *Your professional library: Books designed to make it grow*. Presentation conducted at SACSA annual conference, Greenville, South Carolina, US.
- McKee, J.** & Rice, T. (2015, June). *Kentucky pathways to graduation: Start there, finish here*. Presentation conducted at Kentucky and Ohio Association of College Admission Counseling, Covington, Kentucky, US.
- Cawthon, T., Walker, K., Jameison, L., **McKee, J.**, & Childress, A. (2014, November). *Achieving the Triple Crown: Scholar, practitioner, researcher*. Presentation conducted at SACSA conference, Louisville, Kentucky, US.
- Wilson, M., Nunamaker, T., Irwin, K., **McKee, J.**, & Georgiev, N. (2013, October). *The ROI of study abroad: A comparison of the impact of collaboration between study abroad and career services at two institutions*. Presentation conducted at Region VII National Association of Foreign Educators annual conference, Raleigh, North Carolina, US.
- Cawthon, T., Walker, K., Jameison, L., **McKee, J.**, & Childress, A. (2013, October). *Current resources for reinventing yourself as Carolina scholar-practitioners*. Presentation conducted at North Carolina-South Carolina College Personnel Association annual conference, Winston-Salem, North Carolina, US.

HONORS & AWARDS

- Bingham Fellows Class of 2023**, Leadership Louisville Center, 2023
- 2021 Forty Under 40 Nominee**, Louisville Business First, April 2021
- 2021 YPAL Award Nominee**, Young Professionals Association of Louisville, April 2021
- Faculty Favorite Award Nominee**, University of Louisville, October 2020
- 2018 New Professional of the Year**, Southern Association for College Student Affairs, November 2018
- Professional Development Grant**, University of Louisville, October 2016
- Professional Development Grant**, University of Louisville, October 2015
- Omicron Delta Kappa**, University of Tennessee, Knoxville, August 2012
- Eagle Scout**, Boy Scouts of America, November 2007

WORK EXPERIENCE

President & CEO

Council of Development Finance Agencies, Columbus, OH

October 2004 – Present

Director of Legislative Affairs and Training Director

International Economic Development Council, Washington, DC

Senior Program Coordinator for Economic Development

Franklin County, Ohio Board of Commissioners, Columbus, OH

Associate Planner

City of Gahanna, OH, Department of Development

SELECTED ACCOMPLISHMENTS

Legislative & Federal Affairs

- Advised President Biden's Transition Team and administration on federal small business and bond financing policies and strategies
- Passed \$10B State Small Business Credit Initiative (SSBCI) as part of The American Rescue Plan Act
- Successfully lead national legislative coalition effort to preserve tax-exempt Private Activity Bonds during passage of the Tax Reform Act of 2017 in the United States Congress
- Advised President Obama's Transition Team and administration on federal economic development, energy, sustainability, water, small business and bond financing policies
- Participated in two White House invitation-only access to capital, fiscal cliff discussions
- Six bills passed by Congress since 2004 related to changes in federal laws governing development finance

Management

- Oversee 32-member national CDFA Board of Directors and 20+ staff, contractors, advisors
- Chief spokesman for 34,000+ economic development finance professionals nationwide
- Serve 575+ member organizations in the economic development finance industry
- Built the CDFA National Development Finance Summit from 125 to 350 attendees during tenure
- Prepare budgets, project proposals, work plans and guide strategic direction of organization
- Secured over two dozen fee for service contracts with numerous agencies including the World Bank, USDA, EPA, EDA, USDA and numerous state and local development agencies.

Policy & Research

- Principal contributing author of Seizing the Moment: A Framework for Establishing a Loan Guarantee Program to Unlock Capital for Minority Borrowers produced in 2021 for the Robert Wood Johnson Foundation
- Currently leading the Defining the Food System Asset Class research project funded by the W.K. Kellogg Foundation
- Currently leading the CDFA SSBCI Coalition
- Lead the Clean Energy + Bond Finance Initiative, a national partnership addressing bond financing potential for the clean energy sector
- Lead the national Tax Increment Finance Coalition to address and advocate for the sound use of TIF for economic development
- Developed curriculum for 20 nationally acclaimed development finance training courses covering bonds, TIF, tax credits, RLFs, seed & venture, fundamentals, energy, P3, EB-5, food, brownfields, incentives, infrastructure and rural
- Created the CDFA Online Resource Database, the nation's most comprehensive library of 10,000+ development finance resources.
- Served on U.S. EPA Environmental Financial Advisory Board (EFAB)

Development & Partnerships

- Built strategic partnerships with over 50 organizations, associations, agencies and industry stakeholders to advance CDFA's mission and deliver more resources to development finance network
- Cultivated over 150 annual sponsors for a variety of CDFA programming areas
- Provided professional development, mentorship and peer-leadership to students and professional colleagues
- Conducted numerous technical assistance fee-for-service contracts for varying groups such as non-profits, public agencies and private sector clients

ACADEMIC QUALIFICATIONS & TEACHING EXPERIENCE

The Ohio State University

Bachelor of Arts, Political Science, 1998

Master of City and Regional Planning, 2000

University of Oxford (England)

Sustainable Finance Foundation Course, 2018

Selected to attend course as part of international cohort of 40 students

Professional Certifications:

Development Finance Certified Professional (DFCP)

Council of Development Finance Agencies (CDFA)

Economic Development Finance Professional (EDFP)

National Development Council (NDC)

Teaching Experience:

The Ohio State University (2012 – Present)

Knowlton School, City & Regional Planning

Adjunct Faculty

- CRP 3400 - Planning for Sustainable Economic Development
- CRP 4900 – Planning & Finance Studio
- CRP 5000 – Financing Sustainability

Carnegie Mellon University (2016 – Present)

Heinz College, School of Public Policy and Management

Adjunct Faculty

- Course # 90-843 – Unlocking the Development Finance Toolbox to Support Sustainable Economic Development

Instructor and guest lecturer at numerous other universities including Fresno State University, University of North Carolina, University of Tennessee, Georgia Institute of Technology, Troy University and Cleveland State University

PROFESSIONAL BOARDS & COMMITTEES

National Community Fund I, LLC, Member, Advisory Board, 2013 – Present

The Ohio State University, Knowlton School, City & Regional Planning, Member, Advisory Board, 2015 – 2018

Former Boards & Commissions:

- U.S. Environmental Protection Agency Environmental Financial Advisory Board (EFAB)
- St. Joseph Montessori School Board of Trustees
- Heritage Ohio, Inc.

- Mid-America Economic Development Council
- Heights Community Congress
- FutureHeights
- Cleveland Heights Community Advisory Commission

SELECTED PRESENTATIONS

Spoken at 300+ local, state and national conferences, webinars, training courses, briefings, etc. Examples include:

- Conferences:*
- Responsible Finance, United Kingdom, Annual Conference
 - Council of Development Finance Agencies, National Development Finance Summit
 - New Partners for Smart Growth Conference
 - National League of Cities, Congress of Cities and Annual Conference
 - SSTI, Annual Conference
 - California Association for Local Economic Development, Annual Conference
 - Missouri Economic Development Finance Association, Annual Conference
 - New York State Economic Development Council, Annual Conference
 - Mid-America Economic Development Council, Annual Conference
 - American Council for an Energy-Efficient Economy, Annual Conference
 - Southeast Economic Development Council, Annual Conference
 - National Association of Workforce Boards Conference
 - Clean Energy States Alliance, Annual Conference
 - The Bond Buyer, National Municipal Finance Conference
 - National Brownfields Conference
 - National Rural Economic Developers Association, Annual Conference
 - National Council of State Agricultural Finance Programs, Annual Conference
 - National Federation of Municipal Analysts, Annual Conference
 - International Economic Development Council, Annual Conference
- Training Courses:*
- Fundamentals of Economic Development Finance Course
 - Council of Development Finance Agencies, CDFA Training Institute (multiple courses)
 - University of North Carolina, Economic Development Course
 - Georgia Institute of Technology, Basic Economic Development Course
 - Troy University, Southeast Community Development Institute
 - University of Tennessee, Economic Development Finance Course
 - Fresno State University, Economic Development Finance Course
- Others:*
- Council of Development Finance Agencies, State Roundtable Conferences
 - Heritage Ohio, Workshops and Conferences
 - Tennessee Valley Authority Economic Development Conference
 - U.S. Department of Energy, Midwest Industrial Energy Efficiency Exchange
 - U.S. Department of Energy, Better Buildings Summit
 - U.S. Department of Agriculture, Regional Public-Private Partnership Roundtables
 - Office of the Comptroller of the Currency, Development Finance 101
 - Federal Reserve Bank of St. Louis, Exploring Innovation Conference
 - Federal Reserve Bank of Atlanta, Impact Investing Roundtable
 - Federal Home Loan Bank of Atlanta, Impact Investing & Development Finance Workshop
 - Kresge Foundation, Development Finance 101
 - Alaska Industrial & Economic Export Authority, Energy Efficiency Finance Seminar
 - Colorado Creative Industries Summit
 - Lincoln Institute of Land Policy Briefing

SELECTED PUBLICATIONS

Practitioner's Guide to Economic Development Finance, Council of Development Finance Agencies, 1st Edition 2009, 3rd Edition, 2021, Authored by Toby Rittner

Seizing the Moment: A Framework for Establishing a Loan Guarantee Program to Unlock Capital for Minority Borrowers, 2021, Robert Wood Johnson Foundation, Co-Authored by Toby Rittner

CDFA Food Finance White Paper Series (6-Publications), 2018-2020, W.K. Kellogg Foundation, Co-Authored by Toby Rittner

Urban Revitalization & Impact Investing - Unlocking the Potential for an Impact Investing & Development Finance Agency Urban Revitalization Collaboration, Council of Development Finance Agencies Impact Investing White Paper Series, March 2017, Authored by Toby Rittner

Energy Investment Partnerships – How State and Local Governments are Engaging Private Capital to Drive Clean Energy Investment, U.S. Department of Energy (DOE) in collaboration with the Council of Development Finance Agencies and The Cadmus Group, Inc., December 2015, Co-Authored by Toby Rittner and Katie Kramer

Financing Mechanisms for Addressing Remediation of Site Contamination, World Bank, June 2014, Co-Authored by Toby Rittner and Katie Kramer

Financing Rural Development: Untapped Potential, Unmet Market, Ample Opportunity, The Impact Investor, April 2015, Authored by Toby Rittner

Clean Energy Finance Through the Bond Market: A New Option for Progress, Brookings-Rockefeller, April 2014, Co-Authored by Toby Rittner, Lewis Milford, Devashree Saha, Mark Muro, Robert Sanders

Reduce Risk, Increase Clean Energy: How States and Cities are Using Old Finance Tools to Scale Up a New Industry, Council of Development Finance Agencies and Clean Energy Group, August 2013, Co-Authored by Toby Rittner, Lewis Milford and Rob Sanders

TIF: A Success-Driven Tool for Catalyzing Economic Development and Social Transformation, Community Development Investment Review, Federal Reserve Bank of San Francisco, Volume 9, Issue 1, April 2013, Authored by Toby Rittner

Reshored Manufacturing & Tax-Exempt Bonds to Drive Restoration Post-Sandy, Development Finance Perspectives, Council of Development Finance Agencies, Issue 3, 2013, Authored by Toby Rittner

Proposal: State Clean Energy Finance Initiative (SCEFI), Development Finance Perspectives, Council of Development Finance Agencies, Issue 1, 2013, Co-Authored by Toby Rittner, Lewis Milford and Rob Sanders

Future of American Manufacturing Hinges on Access to Affordable Capital, Development Finance Perspectives, Council of Development Finance Agencies, Issue 2, 2012, Authored by Toby Rittner

Clean Energy and Bond Finance Initiative (CE+BFI): An Action Plan to Access Capital Markets, Council of Development Finance Agencies and Clean Energy Group, August 2012, Co-Authored by Toby Rittner, Lewis Milford and Rob Sanders

Build by Bonds, Council of Development Finance Agencies, November 2011, Authored by Toby Rittner and contributing staff

Tax Credits Work--The Truth Behind One of the Federal Government's Most Productive Financing Programs, Development Finance Perspectives, Council of Development Finance Agencies, Issue 2, 2011, Authored by Toby Rittner

Emerging State & Local Energy Financing Models, Development Finance Perspectives, Council of Development Finance

TOBY RITTNER

271 Monsarrat Drive
Dublin, Ohio 43017
216-308-3113
tjrittner@hotmail.com

Agencies, Issue 3, 2011, Authored by Toby Rittner

Building the Ideal Financing Toolbox, Economic Development America, Fall 2006, Authored by Toby Rittner

Numerous other publications and writing samples available upon request.

PROFESSIONAL REFERENCES

A list of professional references are available upon request.

Keith Talley Sr. was appointed as President and CEO of LHOME in April of 2022. Previous to this appointment Keith had an eight-year career with Louisville Metro Government. First as director of the Louisville Metro Air Pollution Control District. The agency is responsible for implementing the EPA's Clean Air Act and local clean air regulations. Then as Chief of Community Building in the Mayor's cabinet where he oversaw the Office of Resilience and Community Services, the Office of Safe and Healthy Neighborhoods, the Air Pollution Control District, Parks and Recreation and the city's Group Violence Intervention Program. Previously, he was deputy commissioner of the Kentucky Department of Financial Institutions.

Prior to his work in government, Keith had an 18-year career in banking that focused on commercial lending, small-business development, affordable housing, and economic development. He was a commercial lender and the Executive Director of the National City Community Development Association, focusing on low-income affordable housing and historic tax credit transactions. He has taught small business start-up classes and participated in numerous community development seminars and training events. Following his work at National City Bank he was part of the startup team for the Louisville Community Development Bank as a Senior Vice-President and head of lending.

Keith has served on the board of numerous local non-profits, including the American Red Cross, Ronald McDonald House, the Coalition for the Homeless, the Metropolitan Housing Coalition, and Louisville Central Community Centers. He was a 1990 Black Achiever and a 1999 Leadership Louisville graduate. In 2007, Keith received a Louisville Metro Council Black History Celebration Award for outstanding community service.

Keith is a Louisville native. He grew up in the Shawnee neighborhood and is a graduate of Central High School. He has Bachelor of Arts degree in economics with a minor in the interdisciplinary study of African history from Northwestern University.

Keith is an avid sports fan, with a particular devotion to the University of Louisville. He and his wife of 38 years, ^{Exemption 6: PII}_{Exemption 6: PII}, have a son and a daughter.

EXPERIENCE

Louisville Metro Government, Louisville, KY

Green Economy Analyst, Mayor's Office for Sustainability | February 2024 - Present

- Conducts research, keeping up to date with the latest best practices in green and circular economic development and provides technical support on green economic development matters to other agencies at Louisville Metro Government.
- Develops proposals and plans for programs, projects, and policies that advance green and circular economic development, such as green business incentives, green workforce development programs, circular economy business partnerships, etc. with an equity lens.
- Collaborates with existing and prospective businesses and other relevant partners to ensure robust stakeholder input; possesses familiarity with green business certification systems and ESG frameworks.
- Writes reports, creates presentations, and other collateral including data visualizations and written analysis to communicate program goals, progress, and outcomes.
- Drafts Requests for Proposals, Scopes of Works, and manages contractors as needed; supports grant writing efforts for relevant federal, state, and philanthropic grants.

Louisville Metro Government, Louisville, KY

Economic Development Manager | March 2021 – February 2024

- Start-to-finish project manager for real estate-based economic development projects surpassing \$250 million in capital investment, in aggregate, with 1,400+ planned job creation; consult on tax-incentive opportunities for projects.
- Manage relationships (often generated via cold call) with over 200 corporate offices/manufacturers in Louisville as Mayor's liaison to local business; discuss practical solutions with C-level executives regarding local hiring and relevant programs of assistance; frequently make business development connections and referrals.
- Maintain agency's Salesforce CRM tracking business relationships and industry-wide project finances; run analyses and draft policy recommendations for Mayor/KY State Legislature's consideration.
- Champion local startup community through event coordination & interdepartmental advocacy; executive team planner for city's grassroots 2022 Startup Week and helped double sponsorship from previous year's event; successfully advocated for first-time budget allocations to community entrepreneurial support organizations.

Silicon Legal Strategy, San Francisco, CA

Business Development & Marketing Associate | February 2020 - February 2021

- Built framework and materials for business development & marketing department launched in February 2020.
- Collaborated with partners to generate business; obtained 86% new client increase (\$2 million plus in added revenue) and 35% growth in venture capital deal flow for the calendar year, despite fluctuating circumstances due to the 2020 pandemic, by revamping client pitch research and establishing strong referral source pipelines.

- Conducted & analyzed market research on behalf of clients and investors; led year-end audit reports that positioned Silicon Legal as the eighth most active law firm for VC deals globally in 2019 and 2020.
- Managed financing & client databases in a smaller firm environment that closes, on average, more than seven-multimillion-dollar financings per week; create tracking models for investor clients (angels and larger funds alike), allowing them to maintain their investment portfolios with fluidity.
- Worked cross-departmentally to optimize firm resources and processes that promote quick and thorough client service, leading to a 35% rise in positive client feedback for 2020.
- Wrote and published daily press releases to LinkedIn and Twitter accounts; managed the Silicon Legal website and enhanced its impact via analytics to market key information, designed campaign marketing collateral.

Silicon Legal Strategy, San Francisco, CA

Law Clerk | October 2017 - February 2020

- Partnered day-to-day with legal teams from Silicon Legal, the premier boutique law firm in Silicon Valley, to deliver ultra-responsive client service to startup companies and venture capitalists.
- Drafted debt & equity financing documentation for early and later-stage companies (deal sizes ranging less than \$1 million to \$300 million plus) and commercial contracts featuring Fortune 100 companies; performed sell-side diligence review on eight to nine figure M&A transactions with an aggregate value of more than \$1 billion.
- Enhanced the development of the law clerk position and expanded role duties beyond what was initially prescribed (turning a routine admin role into a flexible, Jack-of-all-trades, secret weapon for staff use), resulting in promotion.

EDUCATION

New Leaders Council, Kentucky Chapter

2024 Leadership Cohort | Spring 2024

- New Leaders Council Kentucky is an inclusive leadership development program equipping bright individuals with the skills, network, and confidence they need to champion progress.
- Active participant in 2024 program and currently developing sustainability capstone project.

Centre College, Danville, KY

B.A. Government & Politics | August 2011 - December 2015

- 3-year after-school program mentor for minority students in rural Kentucky. By senior year, the program's high school students were on track to become the first in their families to attend college.
- Interned abroad in Merida, Mexico for the city's Department of Nutrition and Health

Aleece Smith

Coalition Building | Systems Change | Community Development

aleece.smith@kentuckianworks.org | linkedin.com/in/aleecesmith | 502 574 4741

RELEVANT EXPERIENCE

KentuckianaWorks — Louisville, Kentucky *Director of Inclusion and Sector Strategies*

2021 – PRESENT

- Represent the organization in local, regional and national presentations
- Collaborate with industry leaders to find solutions to workforce needs
- Identify system needs and enhancements, new service models, and needed partners
- Benchmark promising practices sector-based workforce development and training approaches to advance economic inclusion
- Secure additional resources for job quality projects through partnerships and grant writing

KentuckianaWorks — Louisville, Kentucky *Sector Strategies Coordinator*

2017 – 2021

- Supported industry partnerships of employers, economic development and training partners to address sector-specific workforce needs
- Coordinated and evaluated pilot trainings to determine their suitability for the workforce system
- Led projects that uncovered ways for the workforce system to be more responsive to historically excluded populations
- Reconciled lessons learned from employer workshops to create career pathway tools

YMCA of the USA — Chicago, Illinois *Project Coordinator, Health Innovation*

2010 – 2013

- Delivered technical assistance on assessment and evaluation planning to community leaders
- Managed the development and implementation of web-based mapping and knowledge management tools
- Designed and presented workshops to train grant recipients on planning tools and processes

SKILLS

Microsoft Office products (Excel, Outlook, PowerPoint and Word)

Google Productivity Tools

Adobe Acrobat

Salesforce

EDUCATION

University of Illinois at Chicago
Chicago, Illinois
Master of Urban Planning and Policy

University of Toledo
Toledo, Ohio
Bachelor of Business Administration

CIVIC INVOLVEMENT

Chestnut Street Family YMCA (YMCA of Greater Louisville)

Advisory Board Member

2022 – PRESENT

Rebuilding Together Metro Chicago

National Rebuilding Day Logistics Team

2009 – PRESENT

Leadership Louisville
Class of 2022

WomanUP
Teen Mentoring Program
2018 – 2022

Rachael A. Hamilton
5015 White Tail Way
Greenville, IN 47124
[rhami3@icloud.com/](mailto:rhami3@icloud.com) (502) 727-1007

LOUISVILLE METRO AIR POLLUTION CONTROL DISTRICT

DIRECTOR 2021 - PRESENT

Plans, organizes, directs, and enforces the overall activities of the District; assesses District needs and ensures adequate legal, financial, political and technical resources are available to attain and maintain Federal ambient air quality and more stringent local standards, including engagement and outreach. Responsible for planning and managing the District's \$8 million budget and the work of fifty-seven air quality scientists, engineers, and professionals to improve air quality in Louisville.

ASSISTANT DIRECTOR 2014 – 2021

Managed air monitoring, permitting, compliance, and enforcement programs to implement the Federal Clean Air Act and District-only regulatory programs; restructured the regulatory programs using principles of performance improvement following the District's 2014 reorganization.

APCD REGULATORY DIVISION HEAD 2009 – 2014

Developed and proposed regulations to the Air Pollution Control Board to implement the Federal Clean Air Act and District-only regulatory programs; streamlined the District's permitting program to align monitoring, recordkeeping, and reporting requirements for over 600 regulated sources; established sustainable program and permit fees to support the District's \$7+ million budget; advised District Management and staff on impacts of new Federal Clean Air Act legislation, regulations, policies, and provided guidance on existing District regulations, plans' and permitting procedures
Served as the Secretary-Treasurer for the Air Pollution Control Board as required by KRS Chapter 77.

EDUCATION

UNIVERSITY OF LOUISVILLE
J.D., BRANDEIS SCHOOL OF LAW 1998

LOUISVILLE, KY

SALEM COLLEGE
B.A., Biology, *cum laude* 1986
Salem Scholar, 1982-1986
President's Prize for Biology, 1986

WINSTON-SALEM, NC

ADMISSIONS

MEMBER, STATE OF KENTUCKY BAR 1998

SERVICE

Metro4/SESARM 2021 - 2022
President, Metro4

Association for Air Pollution Control Agencies 2020- 2021
Chair, Local Government Committee

MICHELLE KING

701 W. Ormsby Ave. · Suite 303 · Louisville, Kentucky 40203 · (502) 574-7252
michelle.king@louisvilleky.gov

EXPERIENCE:

Louisville Metro Air Pollution Control District

Louisville, Kentucky

Assistant Director: August 2023 – Present

Director of Program Planning and Executive Administrator: March 2015 – August 2023

Environmental Supervisor: January 2010 – March 2015

Environmental Coordinator: January 2005 – January 2010

- Develop and implement community engagement programs, directing staff and resources to achieve agency goals to build air quality awareness and build community trust.
- Develop and maintain partnerships with community groups aligned around environmental quality and public health through participation in organizational activities and project support
- Manage policy and program development staff to accomplish agency goals in transportation, energy, land use, climate change, and sustainability. Duties overseen include policy analysis, community engagement, emissions modeling, land development review, and new program development.
- Manage an agency budget of \$7+ million, including over \$1 million dollars in annual federal grants.
- Managing the implementation of a \$1 million EPA EJG2G grant, partnering with Community Based Organizations and University researchers.
- Managed implementation of \$1,457,000 of diesel equipment retrofits, coordinating with Metro Fleets, MSD, and the Regional Airport Authority.
- Authored over \$4,605,000 in successful grant applications, collaborating with multiple Metro departments and external agencies during project and application development.
- Participate in numerous local, state, and regional working groups: Region 4 Environmental Justice Points of Contact Workgroup, KIPDA Transportation Technical Coordinating Committee, LG&E Energy Efficiency Advisory Group, Partnership for a Green City's Steering Committee and Green Buildings and Fleets Teams.
- Lead Environmental Coordinator for the development of the Partnership for a Green City Climate Action Report. Chaired the Energy Efficiency and Renewable Energy Subcommittee.
- Coordinated data gathering for, reporting on, and presentation of greenhouse gas inventories for Jefferson County and Partnership for a Green City entities.
- Draft revised APCD regulations and accompanying documents, and contribute to the management of the Louisville Metro portion of the Kentucky State Implementation Plan.

EDUCATION:

Indiana University Maurer School of Law/

Bloomington, Indiana

Indiana University School of Public and Environmental Affairs

Doctor of Jurisprudence/Master of Public Affairs

Concentration: Environmental and Natural Resources Law and Policy

Morehead State University

Morehead, Kentucky

Bachelor of Science

Major: Environmental Science Minor: Geology

OTHER ACHIEVEMENTS AND ACTIVITIES:

- Partnership for a Green City Steering Committee: 2015 – Present.
- UofL Superfund Research Center Community Advisory Board member: 2020 – Present.
- Louisville Sustainability Council Board of Directors: 2018 – 2023; Vice Chair, 2019 - 2023.
- Kentucky Clean Fuels Coalition Board of Directors: 2018 – 2023.
- National Association of Clean Air Agencies (NACAA) Ad Hoc Committee on Resilience and Sustainability: Co-Chair, 2018 – 2020.
- Trees Louisville Operations Board: 2016 – 2019.
- Continuous Improvement Champion, Louisville Metro Government: September 2012.
- Southeast Diesel Collaborative Leadership Council: 2008 – 2010.

Zachary T. Tyler

4720 Van Hoose Road, Louisville, KY 40216
(502)-574-7378 | Zachary.tyler@louisvilleky.gov

EXPERIENCE

Louisville Metro Government

Energy Manager

Louisville Kentucky

February 2021 – Present

- Leads benchmarking efforts to ensure LMG tracks utility spend and performance in every building.
- Implements building control system strategies, data analysis, and engineering specifications to optimize performance of HVAC and mechanical systems in LMG facilities.
- Works to select and implement energy projects that advance LMG towards the adopted energy goals, and improve the performance and comfort of the building portfolio.
- Supports LMG and community-wide clean energy and efficiency goals through work with the Department of Energy, LG&E, and the Louisville Energy Alliance.

Cenergistic

Energy Specialist

Lexington, KY

September 2016 – February 2018; December 2018 – January 2021

- Implemented an energy efficiency and utility management program for the University of Kentucky to meet carbon reduction goals while substantially lowering energy costs.
- Utilized design specifications, building automation systems, data analysis and communication skills to optimize performance of HVAC and mechanical systems, and encourage institutional change through process improvement and behavioral changes.
- Responsible for site audits within the hospitals and research facilities, and served as a technical lead for mechanical and controls initiatives in other areas of campus.

Fulbright Program

Study and Research Fellow

Manaus, Amazonas, Brazil

February 2018 – November 2018

- Led a reforestation project in degraded Amazonian forest to study the growth and survival of seedlings, and evaluate a less labor-intensive technique for enrichment planting.

Kentucky Industrial Assessment Center

Energy Auditing Intern

Lexington, KY

January 2016 – August 2016

- Toured small to medium scale manufacturing facilities throughout Kentucky to gather data on energy usage and provide energy assessments.
- Prepared detailed reports to recommend a variety of energy-saving practices and installations, justified with relevant information such as implementation costs and payback periods.

Office of Sustainability

Energy Sustainability and Efficiency Intern

Lexington, KY

August 2015 – May 2016

- Worked with an energy engineer on campus to assist in existing energy conservation efforts.
- Completed independent research on the feasibility of implementing a biodigester on campus.

EDUCATION

University of Kentucky

May 2011- May 2016

Bachelor of Science in Biosystems and Agricultural Engineering. Cumulative GPA: 3.61

Academic Honors: Dean's List, CAFE Outstanding Senior, Magna Cum Laude.

SKILLS AND ADDITIONAL INFORMATION

- Completed the Power and Energy Institute of Kentucky (PEIK) and Global Studies certificates.
- Experience in EnergyCAP, Metasys, Tridium, and Microsoft Office programs.

SPENCER RUGGLES

1031 Everett Ave #6, Louisville, KY 40204 · 502-598-8218
smruggles94@gmail.com · [linkedin.com/in/spencer-ruggles/](https://www.linkedin.com/in/spencer-ruggles/)

EXPERIENCE

NOVEMBER 2023 - PRESENT

ENERGY ANALYST, LOUISVILLE METRO GOVERNMENT (LMG)

Lead efforts to reduce utility expenditures through rate adjustment, and HVAC operational improvement. Coordinated and selected contractors on RFPs for community solar program and LMG energy project consultation. Managed utility bill database to improve accuracy of benchmarking efforts across several LMG departmental commitments.

AUGUST 2021 – NOVEMBER 2023

SUSTAINABILITY SPECIALIST, CUSHMAN & WAKEFIELD

Supported client (a Fortune 50 healthcare company) in achieving its sustainability goals and earning certifications like Energy Star, Fitwel, and TRUE zero waste through program implementation and energy and waste diversion analysis. Derived annual operational cost savings at large facilities by coordinating rate structure adjustments through the local utility providers and facilitating execution of energy supply contracts for sites located in deregulated energy markets. Coordinated implementation of no-cost/low-cost energy conservation measures and demand response programs for sites in the client's key facilities.

Monitored monthly utility bills for client's portfolio through Capturis, third-party utility payment service, and investigate potential solutions with local facility management teams where unexpected increases in energy or water consumption occurs.

Aided the Facilities Management team in achieving back-to-back annual KPIs that targeted reduction in energy-based GHG emissions and increasing waste diversion rates at sites within the contract boundary.

JUNE 2019 – JULY 2021

ENERGY SPECIALIST, CENERGISTIC

Implemented an energy management program to help the University of Kentucky reach its carbon reduction goals that also generated savings through decreased utility expenditures.

Responsible for over 1.8 million gross square feet of research hospital, academic, and administrative building space where I conducted daily on-site energy audits and engaged with occupants to modify energy consuming behaviors.

Developed energy saving strategies through utilizing building automation systems (BAS), design specifications, and data analysis via EnergyCAP to optimize HVAC and mechanical system performance.

JULY 2018 – MAY 2019

RATES ANALYST, MICHIGAN PUBLIC SERVICE COMMISSION

Wrote expert witness testimony for public utility cases held before the Michigan Public Service Commission. Studied rate cases and analyzed impacts rate had on residential, commercial, and industrial customers.

EDUCATION

AUGUST 2012—MAY 2016

FINANCIAL ECONOMICS (BACHELOR'S), CENTRE COLLEGE

AUGUST 2016—MAY 2018

SUSTAINABILITY (MASTER'S), SAINT LOUIS UNIVERSITY

Elisabeth McCracken

Kentucky Pollution Prevention Center, University of Louisville, Louisville, KY 40292

Phone: (502) 852-1564 E-mail: lissa.mccracken@louisville.edu

Education

B.S. Eastern Kentucky University, Richmond KY Biology 1984-1988

Experience

Kentucky Pollution Prevention Center

Executive Director 2013 - Present

Assistant Director 2011-2013

Program Manager, Communications & Outreach 2006-2011

P2 Specialist/P2 Training Coordinator/SW Project Coordinator 1998-2005

Kentucky Department for Environmental Protection

Env. Enforcement Specialist/Env. Engineer/Env. Inspector 1990-1998

Professional Certifications

- Certified Green Manufacturing Specialist – Society of Manufacturing Engineers
- Certified ISO 14001 Lead Auditor
- University Business Training Certification – University of Louisville

Associations

- Board of Directors, National Pollution Prevention Roundtable 2011-Present
 - *Awarded NPPR's Most Valuable P2 Volunteer* 2017
- Board of Directors, Board Chair, Louisville Energy Alliance 2016-Present
- University Sustainability Council, UofL 2012-Present
- Administrator, EPA Region 3&4 P2 Resource Exchange Network Center 2013-2018

Synergistic Activities

- Development, delivery and evaluation of training programs for industries, businesses, government agencies and other organizations.
- Management oversight of on-site technical assistance assessments performed by staff engineers and engineering students.
- Provide oversight for development and identification of outreach and marketing initiatives related to pollution prevention (P2), energy efficiency (E2) and other special programs including resource materials, training events and marketing.
- Conducted over 40 P2 assessments for clients representing the industrial, commercial and government sectors to identify opportunities for cost savings and waste reduction.
- Conducted inspections and prepared reports to document findings at permitted landfills, hazardous waste facilities, and underground storage tank facilities.

Mark D. Toda

Kentucky Pollution Prevention Center, University of Louisville, KY 40292

Phone: (502) 852-1987 E-mail: mark.toda@louisville.edu

Experience

Senior Sustainability Engineer

Aug 2015-present

Kentucky Pollution Prevention Center

- Conduct and manage Environmental Sustainability (ES) assessments for clients representing the industrial, commercial and government sectors to identify opportunities for energy reduction, cost savings, and waste minimization.
- Provide training on waste minimization and energy efficiency to the industrial and commercial sectors in Kentucky.
- Coordinate various KPPC technical initiatives. Examples include the Kentucky Sustainable Manufacturing Initiative, and the Kentucky Sustainable Spirits Initiative.
- Assist with integration of KPPC activities with the Speed School of Engineering at the University of Louisville.
- Assist with management of and supervise co-operative education students.

Senior Technical Specialist

Oct 1989-Oct 2014

The Pennsylvania Technical Assistance Program (PENNTAP)

- Provide technical and engineering assistance to Pennsylvania companies (established and start-up) to address a variety of technical issues.
- Partner with other Pennsylvania economic development organizations to engage complimentary services and to seek funding assistance for clients as appropriate.
- Provide economic benefits to organizations through increased sales, process improvement, and timesaving initiatives, etc. (Typically resulted in \$500K – \$1.5M annually in economic benefits).
- Serve as a liaison between industry and faculty at Penn State University.
- Develop expertise in new product development and commercialization, the design of new product development processes, and process assessment tools.
- Assist with PennTAP's collaboration with the Penn State State College of Engineering.
- Developed assistance services in renewable energy (solar, wind, hydroelectric, and biomass).
- Served as Project Lead for PennTAP's Emerging Energy Initiative, developed work plans, communicated with and coordinated team efforts.
- Interface with the Pennsylvania Industrial Resource Centers, Ben Franklin Technology Partners, and Small Business Development Centers in assisting Pennsylvania companies.
- Serve on the Ben Franklin Technology Partners Technical Review Committee.
- Assist clients with intellectual property issues (patenting process, trademarks, etc)
- Engage faculty and students in projects with industry.

Development Engineer/Manager, Packaging Design Analysis

1981-1989

International Business Machines (IBM), Endicott, NY

Education

Masters of Science, Theoretical & Applied Mechanics

Cornell University, Ithaca, New York

Bachelors of Science, Bioengineering

Syracuse University, Syracuse, New York

Professional Certifications / Certificates

Certified Energy Manager - Association of Energy Engineer

Joi McAtee

Joidmc@gmail.com

LinkedIN – Joi McAtee

Louisville, KY 40204

PROFILE	Curious, collaborative, strategic and solutions oriented. Dedicated to transformative change for good, through advocacy, policy, and perseverance.
EXPERIENCE	<div><div>LOUISVILLE METRO GOVERNMENT – OFFICE OF THE MAYOR, OFFICE OF EQUITY</div><div><div>*EXECUTIVE DIRECTOR</div><div>Jan. 2023 - Present</div><div><p>Directs, informs, and drives equity and policy goals for the 28th largest city in America. Supervises team of Directors that include the Office for Women, Office for Immigrant Affairs, and the Human Relations Commission; ordinance directed boards and commissions and participates in national initiatives along with other cities and states on behalf of Louisville Metro Government. Develops and implements economic strategy to increase diverse spend for minority, women, differently abled and veteran owned businesses. Collaborates with Louisville Metro Council and other elected officials to create and introduce legislation that supports advancement and inclusion of historically marginalized and disenfranchised communities. Created internal workplan and standard operating procedures relating to more equitable recruitment, hiring and retention practices. Manages average annual \$1.3 million dollar budget. Oversaw Truth & Transformation initiative for the purpose of reconciliation and trust-building through transparency and accountability between Louisville Metro Police Department and community residents.</p><p>State and local grants, with demonstratable success in executing responsibilities, reporting benchmarks, metrics, and meeting deadlines. Convener and thought leader of philanthropic, nonprofit, business, and faith leaders to expand local capacity and accelerate efforts that will support Louisville’s goal of becoming a top-ten city in America.</p></div></div></div>

***DIRECTOR**

2022-2023

Worked closely with community partners to assess policies that would support external agency's objectives related to diversity, equity, and inclusion. Collected statistical data to evaluate progress through measurable goals and determine appropriate steps to carry out racial equity initiatives. Provided training and policy updates to colleagues to ensure legal compliance. Informed leadership on broad range of legislative issues, bills, and resolutions and best practices. Completed grant writing and technical assistance to requests for proposals for procurement opportunities and government contracts for diverse vendors.

***PROJECT MANAGER**

2021-2022

Led flagship and nationally recognized initiative Lean into Louisville – dedicated to addressing and confronting the history and legacy racism and all forms of discrimination. Managed all components of planning, scheduling, communicating, developing and promoting programs, activities and events that generate innovative and definitive solutions, and track progress of the defined targets towards the pillars of Lean into Louisville around racism and discrimination of marginalized populations.

Represented Louisville Metro Government and maintained strong relationships with a broad and diverse set of community stakeholders and partners. Consulted with internal and external anti-bias experts and leaders to generate innovative solutions and assess achievability of anti-racism targets and outcomes. Developed detailed strategies and implementation plans for delivery on all major initiatives in the identified priority areas. Worked closely with Metro leadership to develop meaningful metrics to measure initiative performance, regularly monitors progress of initiatives and recommend corrective actions. Communicated progress to relevant stakeholders and highlighted tangible impacts Lean into Louisville programs, events and activities have on the community.

KENTUCKIANAWORKS

***WORKFORCE DEVELOPMENT COORDINATOR – ACADEMIES OF LOUISVILLE**

2018-2021

Procured public-private partnerships that connect high school students in the 30TH largest school district in America to high-demand, high-pay career pathway opportunities. Based on the framework of Ford Next Generation Learning (NGL), worked with principals, local labor unions and businesses to create meaningful learning experiences and transferable skills that resulted in increased graduation rates, college & career readiness rates, decreased disciplinary infractions, and increased attendance rates.

***PROGRAM DIRECTOR – DEGREES WORK**

2016-2018

Worked with prospective and non-traditional college students to ease the path to enrollment and graduation. Provided career and degree exploration. Managed employee partner benefit utilization to track program success. Established partnerships with local post-secondary institutions and employers to support workforce goals. Created flexible degree programs to increase college enrollment. Modernize enrollment options, course scheduling and credit transfer process, to meet needs of first-generation, veterans, minority, low-income and immigrant students, with the goal of ensuring student success for those who pursue degree completion.

EDUCATION

2017

MASTER OF ARTS – HIGHER EDUCATION ADMINISTRATION

UNIVERSITY OF LOUISVILLE

2012

BACHELOR OF ARTS – SECONDARY EDUCATION

UNIVERSITY OF KENTUCKY



Lyndon Pryor is the President and Chief Executive Officer of The Louisville Urban League. Prior to this appointment, he served as Interim President and Chief Engagement Officer for the organization, working on special projects like A Path Forward for Louisville, overseeing all communications areas for the agency, and working to enhance the smooth and efficient integration of services at the organization to maximize the potential outcomes for every League program participant.

As CEO, Mr. Pryor now leads a team of skilled professionals and dedicated volunteers, as well as engaged public and private partners, to find innovative approaches to serve the community's needs through programmatic and policy efforts.

Before arriving in Louisville, Mr. Pryor was a Student Development Specialist at Texas A&M University, where he assisted students in their personal growth, professional competencies, and leadership skills. Mr. Pryor provided critical leadership, supporting students by creating programs that effectively merge academic and practical experiences. Prior to Texas A&M, Mr. Pryor worked for the Housing Program at George Washington University.

Mr. Pryor is also the Founder, President & CEO of Pryor Graphics & Design, LLC. PG&D takes a broad and bold perspective on design, focusing not just on visual and graphic art, but on programmatic and organizational design as well. As a trained facilitator, he helps organizations with strategic planning, organizational restructuring, program design, and evaluation. Mr. Pryor is a proud former student of Texas A&M University, where he received his B.S. in Political Science. He also received his M.A. in Education and Human Development from GWU. He is an avid believer in the potential of all, and that communal knowledge enhances individual growth.

The Louisville Urban League (LUL) is a non-profit 501(c)3 charitable organization serving the region since 1921. The agency conveys the power of an even larger equity movement through its affiliation with the National Urban League. The Louisville Urban League mission is critical to regional economic and social development: ***The Louisville Urban League assists African Americans and other marginalized populations in attaining social and economic equality through direct services and advocacy.*** <https://lul.org/>

Intentional and deliberate, LUL strategies bring policy, programming, and advocacy to Jobs, Justice, Education, Health, Housing, and Black Business. Even more intentional is the service weaving that connects program impact across the strategies to intersect with the resources of hundreds of partners including other nonprofits, philanthropy, business, government, and policy makers. Advocacy, policy and informed direct service drive expansion and decision making. Program design purposefully integrates inclusion and representation as priorities.

A Path Forward for Louisville

The LUL board has engaged with other Black-led and allied organizations in the publication of A Path Forward for Louisville, a comprehensive 10-year plan to advance essential progress in education, housing, and business.

<https://lul.org/portfolio-items/pathplan/>

While economic justice is at the center of LUL's work, the foundation rests on the potential for justice. Challenges to equity are numerous:

- In Louisville, only 20% of Black students in grades 4 through 9 score at or above proficiency on standardized math and reading tests, compared to 50% of white peers.
- In Louisville, a white family is more than twice as likely to own its home than a Black family. To reach racial equity in home ownership, our city needs 22,000 new Black homeowners. In America, middle class asset building is most often secured through home ownership. The median white household has a net worth 10 times that of the median Black household.
- In Louisville, less than 1% of businesses are owned by Black entrepreneurs; only 2% are owned by people of color. Entrepreneurs often self-fund start-ups from home equity--if they are homeowners.

Louisville Urban League programs respond to these challenges:

- In May 2023, LUL opened a new Kumon Math and Reading Learning Center in Newburg for Jefferson County Public School students in partnership with a Black entrepreneur, herself a participant in LUL's new Center for Entrepreneurship. With this innovative strategy, LUL focuses on closing longtime gaps in educational attainment that were exacerbated by the recent pandemic distancing while supporting Black business development.
- In June 2023, LUL'S Center for Housing and Financial Empowerment reported that in a seven-year span--including pandemic shutdown--its HUD-certified counselors enabled 399 families to build 640+ credit scores, save at least \$2,000 each, and then leverage the home-buyer power of over \$54.6 million in mortgage lending to achieve the American Dream of Homeownership. Most of these new homeowners are Black, female, and at 80 percent of area median income.
- REBOUND, LUL's affiliate, is a community housing development organization that targets vacant and abandoned structures for comprehensive rehabilitation and affordable home resale. Virtually visit 434 and 435 Dr WJ Hodge Street (<https://www.reboundinc.org/find-a-home>) or any of the 19 REBOUND homes between Louisville's W Muhammad Ali and Jefferson streets to understand the economic impact of resident-informed redevelopment.
- What was once Louisville's largest brownfield at 3029 West Muhammad Ali, is today a \$53 million sports, learning, and healthcare center that is literally changing the geography of US track and field competitions while it injects millions of dollars into Louisville's sports tourism industry.

The Norton Healthcare Sports and Learning Center and a newly dedicated CenterWell seniors' clinic are delivering on the Louisville Urban League promise of jobs, justice, education, health, housing, and Black Business development.

For more information about the impact of The Louisville Urban League, A Path Forward for Louisville, or issues of The State of Black Louisville, visit the agency's website at www.lul.org.

Chief Financial Officer Anthony Leachman, CPA, plans, directs and coordinates the financial activities of the Louisville Urban League. Expert in asset management, he facilitates the acquisition, general oversight and disposition of the agency's assets for the purpose of serving the mission and goals. He has extensive experience in financial strategic planning and Master Plan oversight. His expertise in cost benefit analysis and forecasting is enhanced by his understanding of public and private regulatory compliance.

Mr. Leachman is motivated to see sustainable economic revitalization grow more impactful in West Louisville. This is natural, given previous roles as a loan originator with focus in Community Reinvestment Act impact for Fifth Third Bank and through his work as a private consultant for Kentucky Housing Corporation homeownership programs and for the Kentucky Department of Insurance Access Program which provides insurance for individuals with high-cost medical conditions. His public compliance background also includes service with the Kentucky Auditor of Public Accounts as Director of the Division of Financial Audits. He was the youngest person in state government appointed to a Director level position and the first African American appointed to directorship at the Kentucky Auditor's Office.



Mr. Leachman joined Louisville Urban League in 2017 after four years as Vice President of Finance/CFO of the Kentucky State Fair Board. There, he notably oversaw the pre-development and project procurement stages of the \$180 million renovation of the Kentucky International Convention Center. (Mr. Leachman also served as Interim President & CEO of the Fair Board.) His oversight has included the fiscal responsibility for 1.25 million square feet of facilities including two convention centers, two stadiums, and the annual State Fair. His financial oversight included administration of all financial matters including issuance of debt (bonds, loans, etc.) Mr. Leachman has also served the Fair Board as its Chief Business Development Officer. A selection of special projects completed for the Fair Board includes the reengineering of the accounting process, centralization of purchasing and cash receipts and the institution of credit card exchange for the first time in the Kentucky State Fair's 109 year history. Mr. Leachman led business acquisitions, negotiated parking buy-out contracts for annual savings of \$400,000, and instituted ATMs to create \$200,000 in additional site revenue.

The Louisville Urban League (LUL) is a non-profit 501(c)3 charitable organization serving the region since 1921. The agency conveys the power of an even larger equity movement through its affiliation with the National Urban League. The Louisville Urban League mission is critical to regional economic and social development: ***The Louisville Urban League assists African Americans and other marginalized populations in attaining social and economic equality through direct services and advocacy.*** <https://lul.org/>

Intentional and deliberate, LUL strategies bring policy, programming, and advocacy to Jobs, Justice, Education, Health, Housing, and Black Business. Even more intentional is the service weaving that connects program impact across the strategies to intersect with the resources of hundreds of partners including other nonprofits, philanthropy, business, government, and policy makers. Advocacy, policy and informed direct service drive expansion and decision making. Program design purposefully integrates inclusion and representation as priorities.

A Path Forward for Louisville

The LUL board has engaged with other Black-led and allied organizations in the publication of A Path Forward for Louisville, a comprehensive 10-year plan to advance essential progress in education, housing, and business. <https://lul.org/portfolio-items/pathplan/>

While economic justice is at the center of LUL's work, the foundation rests on the potential for justice. Challenges to equity are numerous:

- In Louisville, only 20% of Black students in grades 4 through 9 score at or above proficiency on standardized math and reading tests, compared to 50% of white peers.
- In Louisville, a white family is more than twice as likely to own its home than a Black family. To reach racial equity in home ownership, our city needs 22,000 new Black homeowners. In America, middle class asset building is most often secured through home ownership. The median white household has a net worth 10 times that of the median Black household.
- In Louisville, less than 1% of businesses are owned by Black entrepreneurs; only 2% are owned by people of color. Entrepreneurs often self-fund start-ups from home equity--if they are homeowners.

Louisville Urban League programs respond to these challenges:

- In May 2023, LUL opened a new Kumon Math and Reading Learning Center in Newburg for Jefferson County Public School students in partnership with a Black entrepreneur, herself a participant in LUL's new Center for Entrepreneurship. With this innovative strategy, LUL focuses on closing longtime gaps in educational attainment that were exacerbated by the recent pandemic distancing while supporting Black business development.
- In June 2023, LUL'S Center for Housing and Financial Empowerment reported that in a seven-year span--including pandemic shutdown--its HUD-certified counselors enabled 399 families to build 640+ credit scores, save at least \$2,000 each, and then leverage the home-buyer power of over \$54.6 million in mortgage lending to achieve the American Dream of Homeownership. Most of these new homeowners are Black, female, and at 80 percent of area median income.
- REBOUND, LUL's affiliate, is a community housing development organization that targets vacant and abandoned structures for comprehensive rehabilitation and affordable home resale. Virtually visit 434 and 435 Dr WJ Hodge Street (<https://www.reboundinc.org/find-a-home>) or any of the 19 REBOUND homes between Louisville's W Muhammad Ali and Jefferson streets to understand the economic impact of resident-informed redevelopment.
- What was once Louisville's largest brownfield at 3029 West Muhammad Ali, is today a \$53 million sports, learning, and healthcare center that is literally changing the geography of US track and field competitions while it injects millions of dollars into Louisville's sports tourism industry.

The Norton Healthcare Sports and Learning Center and a newly dedicated CenterWell seniors' clinic are delivering on the Louisville Urban League promise of jobs, justice, education, health, housing, and Black Business development.

For more information about the impact of The Louisville Urban League, A Path Forward for Louisville, or issues of The State of Black Louisville, visit the agency's website at www.lul.org.

Cassia Herron

Cassia Herron is a proud Kentuckian and as a community development professional and public policy activist has over 20 years of experience working on projects at the intersections of community and economic development, food and the built environment that transform local food systems and the energy economy. She has organized farmers markets in West Louisville with Community Farm Alliance and later served as Board Chair. When she worked in the Economic Development Department for Louisville Metro Government, Cassia was instrumental in establishing the Farm-to-Table initiative.

As the President and Co-Founder of Louisville Association for Community Economics, she led the organizing efforts to incorporate the Louisville Community Grocery. As Board Chair of Kentuckians for The Commonwealth, she has been engaged in energy reform - including advisor to President Biden's Justice 40 Initiative - voter engagement, racial justice issues and was critical to its organizational change initiative to center people of color in KFTC's leadership.

Cassia has a passion for local economies and small business development and has been instrumental in advocating for investments in Louisville's small and Black business ecosystem - including planting the seeds for Community Venture Corporation's Chef Space and helping to found LHOME.

Cassia works as a planning and strategy advisor and freelance writer with expertise in organizing and community engagement, fundraising, strategic planning and policy development. Most recently, Cassia served as the Director of Government & Public Affairs with TBAIN & CO and is a consultant and member-owner of Columinate - a cooperative of cooperative development consultants.

Cassia is a graduate of the University of Louisville and has a Masters of Urban Planning from the University of Michigan.

To connect, contact Cassia at cassia.herron@gmail.com or 502-996-0590.



Andrea E. Gaughan

University of Louisville, Department of Geographic and Environmental Sciences
Lutz Hall, 502-852-2697 (office) / ae.gaughan@louisville.edu

Experience Related to the Investigation

My research focuses on the environment, people and the spatiotemporal processes that link human land use decisions with changing environmental and climate patterns, using a variety of different geospatial techniques and datasets. I have been involved in multiple funded projects focused on supporting sustainability development initiatives both in Louisville, KY and internationally.

Appointments

2023-present	Professor, University of Louisville, Louisville, KY
2018-2023	Associate Professor, University of Louisville, Louisville, KY
2013-2018	Assistant Professor, University of Louisville, Louisville, KY
2012-2013	Post-Doctoral Researcher, University of Florida, Gainesville, FL
2011-2012	Post-Doctoral Researcher, University of Missouri, Columbia, MO

Education

Ph.D., Geography, University of Florida, 2011
M.S., Geography, University of Florida, 2006
B.A., English, Furman University, 2003

Relevant Experiences

U.S. Environmental Protection Agency Climate Adaptation Plan. Sub-award through Louisville Metro's Office of Sustainability. *Louisville/Jefferson County KY-IN Metro Area: Proposal for preparation of the Priority Climate Action Plan for the EPA Climate Pollution Reduction Grants Program.* PI: Andrea Gaughan, Co-Is: Megan Poole, Angela Storey, Lauren Heberle (Univ. of Louisville). Richard Bellingham (University of Strathclyde). UofL sub-contract: \$250,135 for **January-July, 2024.**

NASA ROSES. *Dynamics and Interactions of Land Cover, Land Use, and Demography under Transformative Change across the Rural-Urban Continuum in Southeast Asia.* PI: Son Nghiem Co-Is: Andrea Gaughan, Forrest Stevens, Deborah Balk, Christopher Small, Adam Mathews. UofL sub-contract: \$408,000 for **July 2023 – August 2026.**

Kentucky Water Resources Research Institute (USGS): Perceptions of greenness: Wetland assessments through field measurements, remote sensing, and citizen engagement. PI: Andrea Gaughan, Co-I: Andrew Mehring. \$17,500 for **September 1, 2023 – August 31, 2024.**

NSF Human-Environment and Geographical Sciences (HEGS): *Adaptive Human Migration in Changing Environments: Using Recent Empirical Patterns to Inform Forecasts Under Climate and Socioeconomic Futures.* PI: Jonathan Salerno, Co-PI: Andrea E. Gaughan, Joel Hartter, Jeremy Diem, Lori Hunter. **July** UofL sub-contract: \$45,000. **2021 – June 2024.**

Kentucky Water Resources Research Institute (USGS): *It's not easy being green: rapid assessment of wetland carbon source-sink status through remote sensing.* PI: Andrea Gaughan, Co-I: Andrew Mehring. \$20,000 for **September 1, 2022 – August 31, 2023.**

Recent Relevant Publications

Thomson et al. 2022. Improving the accuracy of population estimates in cities and slums to monitor SDG 11: Evidence from a simulation study in Namibia. *Land Use Policy*. Vol 123: 106392.

Tulholske et al. 2021. Implications for Tracking SDG Indicator Metrics with Gridded Population Data. *Sustainability*. 13(13): 7329. <https://doi.org/10.3390/su13137329>

Gaughan et al. 2019. Operationalizing Vulnerability: Land System Dynamics in a Transfrontier Conservation Area. *Land*. 8(7).

Angela D. Storey

University of Louisville
Department of Anthropology
Louisville, KY 40292 USA
Angela.Storey@Louisville.edu

EDUCATION

2016 **University of Arizona**, PhD in Socio-Cultural Anthropology
2009 **University of Arizona**, MA in Socio-Cultural Anthropology
2000 **Pacific Lutheran University**, BA in Anthropology, BS in Biology, *cum laude*

ACADEMIC POSITIONS

2024-present **University of Louisville**, Anne Braden Institute for Social Justice Research, Director
2022-present **University of Louisville**, Department of Anthropology, Associate Professor
2016-2022 **University of Louisville (UofL)**, Department of Anthropology, Assistant Professor

SELECTED RESEARCH FELLOWSHIPS & GRANTS

2022 Archaeological and Ethnographic Field Research Grant, National Endowment for the Humanities. With T. Jennings (PI), K. Marklein, & A. Smallwood.
2022 Health Equity Hub Grant, UofL. With D. Johnson (PI), AM Smith, L Heberle.
2020-2021 Faculty Fellowship, Commonwealth Center for Humanities and Society, UofL.
2017-2019 Faculty Fellowship, Cooperative Consortium for Transdisciplinary Social Justice Research, UofL.
2015 Haury Dissertation Fellowship, School of Anthropology, University of Arizona (UA).
2015 Confluence Circle Graduate Fellowship, Confluentcenter for Creative Inquiry, UA.
2012 Dissertation Fieldwork Grant, Wenner-Gren Foundation.
2009 Summer Fellowship, Foreign Language and Area Studies (FLAS), U.S. Department of Education.

SELECTED RECENT PUBLICATIONS

Storey, A.D., D.A. Johnson, V. Clemons, A. Smith, D. DeCaro, and L. Heberle. 2024. Becoming Resilient: Exploring Community Well-being through Politicized Participation in Louisville, KY. In *Social (In)equality, Community Well-being, and Quality of Life*, P. Kraeger, M.R. Islam, and R. Phillips, eds. Edwin Elger.

Storey, A.D. 2023. Temporalities of Absence: Infrastructural Politics and Time in Cape Town's Informal Settlements. In *Africa and Urban Anthropology: Theoretical and Methodological Contributions from Contemporary Fieldwork*. D. Pellow and S. Scheld, eds. Routledge.

Storey, A.D., D.A. Johnson, J. Chatellier, L. Heberle, and A. Smith. 2023. *Community Participation, Experiences, and Perceptions of the Solar Over Louisville Solarize Program, 2022-2023*. A Technical Report prepared for Louisville Metro Government.

Hilton, A., and A.D. Storey. 2022. Making Collaborative Futures: An Introduction to the Special Issue. *Collaborative Anthropologies*, 14(2):1-13.

Storey, A.D. 2021. "It's a long walk to development": Navigating Capacity and Time in Cape Town's Informal Settlements. *Human Organization*, 80(2): 152-161.

Storey, Angela D. 2021. Implicit or Illicit?: Self-made infrastructures, household waters, and the materiality of belonging in Cape Town. *Water Alternatives*, 14(1): 79-96.

Storey, A.D. 2020. Logics of Waste: Reading Political and Moral Relationships from Cape Town's Informal Landscapes. *Archivio Antropologico Mediterraneo*, 22(2): 1-15.

Storey, A.D., M. Sheehan, and J. Bodoh-Creed, eds. 2020. *The Everyday Life of Urban Inequality: Ethnographic Case Studies of Global Cities*. Lanham, MD: Lexington Books.

Clare Rutz Wallace

502-554-4057

clarewallace@slcm.org

SUMMARY

"A natural connector, a spinner of benevolent webs, a forger of useful networks."

Louisville Magazine, October 2022

A strategic organizer, champion of communication, and lynchpin of teams, filling gaps and creating nimble, innovative solutions to do the long, steady work of moving the needle toward justice.

WORK EXPERIENCE

Executive Director

October 2018 – Present

South Louisville Community Ministries, Louisville, KY

- Founded the Neighbor Network, Louisville's first centralized intake and triage process for anyone in crisis interested in connecting with a community service provider
- Established and managed StopMyEviction.org, lifted up by the Federal Reserve as a national example, providing an immediate and temporary infrastructure including 25 staff and new software to distribute more than \$150 million in rent assistance
- Developed a sustainable and effective budget raising \$6 million, paying off loan and increasing the budget by 700% while providing significantly more competitive compensation to staff
- Supervised senior staff members and managed all programming including the distribution of financial assistance, a food pantry, collaborative case management, and housing navigation
- Launched a communication campaign that included a rebranding and website overhaul to help foster a donor base of more than 1,000 donors
- Participated in more than 10 panels and wrote widely shared articles on social justice issues
- Founded South Louisville's first social enterprise, The Rosewater, a bookstore that acts as a community space and program expansion for workforce development
- Fostered national, state, and local partnerships to influence policy, budgets and processes to create more safe and fair housing, including Louisville's first permanent rent assistance program

Director of Development

August 2015 – September 2018

Americana World Community Center, Louisville, KY

- Managed a successful 3-year, 6-initiative campaign raising \$4 million to increase awareness, build a reserve fund, grow the donor base, and develop leadership that allowed the annual income to sustainably double
- Wrote and reported on 51 awarded grants, many of which were multi-year projects
- Led communication and marketing strategies including a full rebranding with new narrative and logo, interactive social media campaigns, increased partnerships and shared networks, and increased communication with potential donors and volunteers
- Expanded donor base from 60 to 668 donors in three years
- Trained and managed a team of 5 employees to assist with volunteer coordination, community engagement, and grant writing
- Launched a young professional board through recruitment and management of 20 diverse members to assist with awareness and volunteerism
- Created and implemented a multi-step data collection strategic plan to better gauge and report on program success
- Organized an outdoor, free festival celebrating our international community with 50 vendors

Urban Agriculture Extension Agent
United States Peace Corps, Thies, Senegal

August 2010 – December 2012

- Wrote and implemented a USAID Food Security grant to develop a farming demonstration site
- Coordinated a week long Girls Leadership Camp and led a team of 15 Peace Corps Volunteers that educated 60 girls about empowerment, health, the environment and their future
- Collaborated with Helen Keller International to train 18 women to establish a school garden that provided vegetables to 32 mothers with children who were malnourished

Program Fellow
GlobalGiving Foundation, Washington, DC / Asia

May 2009 – August 2010

- Wrote narratives about project site visits to be shared with potential and current international donors
- Designed and implemented a social network, connecting international nonprofits and volunteers
- Provided continual support to project leaders abroad to help with capacity building and fundraising
- Made site visits in China, India, Cambodia, and Laos to write narrative reports of 20 international nonprofits while evaluating cost efficiency, staff performance, and project achievements

BOARD INVOLVEMENT

Association of Community Ministries, Current Chair
Metropolitan Housing Coalition, Current Member
Louisville Asset Building Coalition, Member from 2020–2023
Louisville Chamber Choir, Member from 2017–2019

EDUCATION

Bachelor of Arts, Policy Studies and International Relations

Syracuse University, College of Arts and Sciences, The Maxwell School of Citizenship and Public Affairs

Powersoft Consultancy, Hong Kong – Researcher, Spring 2009

- Worked with a team to research and investigate popular culture and trends for potential investments

Society for International Development, Washington, DC – Event Planner, Fall 2008

- Organized an international development career fair and weekly discussions led by organizations such as USAID and The World Bank, writing event summaries for website

American Red Cross, Syracuse, NY – Development Associate, Spring 2008

- Organized 11 fundraising events in the community of Syracuse and surrounding universities

Education and Hope, Quetzaltenango, Guatemala – Educator, Summer 2007

- Tutored and cared for 75 vulnerable and orphaned students
- Oversaw the distribution of educational supplies and other goods provided by private donations

High School for Leadership and Public Service, New York, NY – Student Teacher, Spring 2007

- Worked with a team to create curriculum and served as instructor for Introduction to Public Policy course

George Eklund

Louisville, KY 40214 | (606) 776-6037 | George.Eklund@gmail.com

CAREER SUMMARY

I have spent my career as an advocate and organizer. These roles focused on building relationships between diverse communities, government agencies, private businesses, and nonprofits to work toward a common goal. For the past ten years, I have maintained this role within many organizations while working on housing, youth leadership development, and advocacy work. I believe in intentionally building relationships across issue areas, organizational structures, and motivations to achieve lasting results for our community.

SKILLS AND STRENGTHS

- **Experience working in integrated teams** - Working with fundraising, advocacy, communications, and legal teams to promote cohesion and achieve common goals.
 - **Campaign management and development**—Record of developing, planning, and managing advocacy campaigns to enact policy and social change.
 - **Coalition management** - Experience working across issue areas and between nonprofits, for-profits, and government entities.
 - **Facilitation** - Experience facilitating meetings and trainings with community partners.
 - **People skills** - A proven track record of building relationships and finding common ground with a diverse set of constituents.
 - **Multi-tasking** - Extensive history of managing multiple projects across issue areas and overlapping timelines.
-

PROFESSIONAL ACCOMPLISHMENTS

- Developed a robust advocacy presence for the Coalition for the Homeless at the city and state level and passed a right-to-counsel ordinance and a fair housing expansion in Louisville.
 - Convened a multi-sector eviction working group and was the city to deploy emergency rental assistance the fastest, spending over 100 million dollars and helping 8,237 Households
 - Managed a targeted door-to-door outreach campaign to inform over 7,500 homerenters about emergency rental assistance
 - Lobbied and secured \$89 Million of ARP funding to go to Affordable Housing development
 - Built and managed a statewide coalition to increase access to ID and birth certificates for people experiencing homelessness
 - Recruited and managed a diverse group of citizen lobbyists in Frankfort during ten legislative sessions.
 - Coordinated the Foreclosure Conciliation Project, a county-wide foreclosure intervention program, with the court system, city government, nonprofits, and concerned citizens.
 - Organized a coalition of organizations and partners to help homeowners facing housing issues, including tax lien sales and vacant properties.
 - Managed a cross-country bike tour of thirty young adults to raise money for affordable housing.
-

WORK HISTORY

Coalition for the Homeless Louisville, KY Education and Advocacy Director 10.19- Present
American Civil Liberties Union of Kentucky Louisville, KY Field Organizer 09.16-10.19
Kentuckians for the Commonwealth Kentucky Campus Electoral Organizer 08.14-02.15
Bike & Build Philadelphia, PA Trip Leader, Southern US Route 12.12-09.13
Network Center for Community Change Louisville, KY Housing Organizer 08.09-08.12

EDUCATION

Masters in Public Administration (2019) University of Louisville
Bachelor of Arts in Political Science & German (2009) Western Kentucky University

ANGELA MASDEN

COMMUNITY CHANGE - MAKER

PROFILE INFO

To obtain a position that will utilize my leadership, organization, communication and people skills.

CONTACT INFO



Phone

502 631-6895



Email

rosedoveconsulting@gmail.com



Address

11005 Oreland Mill Road
Louisville, Ky 40299

MY SKILLS

Strong communication skills
Collaborative skills
Event Planning skills
Strong Community Presence
Strong Problem Solving Skills
Strong Leadership Skills

AWARD/CERTIFICATION

- WOMEN OF EMPOWERMENT AWARD 2022
- TRAILBLAZER AWARD 2021
- BLUE DOOR HERO AWARD 2021
- CERTIFICATE IN SPECIAL EDUCATION ADVOCACY
- CERTIFICATE IN MENTAL HEALTH TRAUMA
- FIRST AID/CPR

COMMUNITY WORK

- VOLUNTEER GOODWILL (THE SPOT)
- VOLUNTEER 4YOURKIDS ENTERTAINMENT
- VOLUNTEER WITH JACK BE NIMBLE

COMMUNITY BOARD SERVED

- FORMER BOARD MEMBER FOR CHANGE TODAY, CHANGE TOMORROW
- ADVISORY BOARD MEMBER FOR KENTUCKY BLACK FESTIVAL
- BOARD MEMBER OF PARKLAND BUSINESS DEVELOPMENT ASSOCIATION
- CO-FOUNDER OF A NON-PROFIT CALLED THE PROPHECY FOUNDATION GROUP
- BUSINESS OWNER: ROSE DOVE CONSULTING
- BOARD MEMBER FOR PROJECT COMMUNITY CENTER

WORK EXPERIENCE

December 2017– October 2022

Club Director: Parkland Boys & Girls club, Boys & Girls Club of Kentuckiana

Provides intentional support and resources for children ages 6-18 years old.

Provides resources to low income families in the Parkland area Plan, implement, excel in enrichment events for members and for community

Completes data for grant and budgets, processes payroll, supervises staff, and creates schedules

April 2017-December 2017

Membership Coordinator Parkland Boys & Girls Club, Boys & Girls Club of Kentuckiana

Keeps updated information on members

Made spreadsheets to keep data

Answered phones

Assisting with admin duties

May 2013- 2017

Read 180 Teacher, Noe Middle School

Keeps updated information on students

Made spreadsheets to keep data

Taught middle school students reading concepts

Plan reading lessons

August 2009-May 2013

EBD Teacher, Meyzeek Middle School

Keeps updated information on students

Made spreadsheets to keep data

Assist teacher in teaching social skills, reading and Math

Assisting with admin duties

EDUCATION HISTORY

MAY 2012

MASTER IN HIGHER EDUCATION,
KAPLAN UNIVERSITY

MAY 2008

BACHELORS IN HUMAN SCIENCE ,
WESTERN KENTUCKY UNIVERSITY

STEWART BURNS BRIEF RESUME

Activist scholar Stewart Burns represents Simmons College of Kentucky (Louisville's only Historically Black College) on the Zero Net Emissions coalition coordinated by the Mayor's Office of Sustainability in Louisville, KY. He leads the Climate Racial Justice Project at Simmons College, which aims to train students to solarize low-income homes in impoverished West Louisville, where most of the city's African Americans reside.

Stewart Burns, Ph.D.
sburns@simmonscollegeky.edu
413-663-4885

Current positions:

Professor & chair, Interdisciplinary Studies Dept.
Director, Environmental Justice Studies
& Martin Luther King Legacy Studies
Simmons College of Kentucky
Louisville, KY

Affiliate faculty

Graduate School of Leadership & Change
Antioch University

Previous positions:

Professor & chair, Ethical & Creative Leadership
Faculty, Martin Luther King Jr. Legacy Studies
Interdisciplinary Ph.D. Program
Union Institute & University

Professor of History and Leadership
Williams College

Editor and research mentor

Martin Luther King Jr. Papers Project
Lecturer in History
Stanford University

Education:

B.A. in History, University of California Santa Barbara
Ph.D. in History and Politics, University of California Santa Cruz

Key Publications:

***To the Mountaintop*, award winning biography of Martin Luther King Jr. (Harper)**
***Daybreak of Freedom* on Montgomery bus boycott (UNC Press), made into HBO feature film *Boycott*, recipient of NAACP Image Award**

Anthony P. Curtis
5700 Morrison Ave.
Louisville, KY 40205
606-465-0536

tony@metropolitanhousing.org

SUCSESSES

- Member of the Leadership Louisville Class of 2024
- Direct fundraising efforts for the Metropolitan Housing Coalition, increasing organizational and individual membership, Give For Good Louisville revenues, Annual Meeting Dinner revenues, and grant/foundation support leading the organization from an annual loss of \$30,000 to a net annual revenue of \$167,000.
- Former board chair of Louisville Grows, a non-profit with a \$500,000 annual budget, where I provided strategic leadership, advised on sustainability efforts, developed and approved budgets, made personnel decisions, led the organization through a leadership transition, recruited and mentored new board members, developed fundraising strategies, built community partnerships, and implemented the organizations first strategic planning effort.
- Led a rebranding campaign, in conjunction with Board members and an outside creative agency, to develop a new branding strategy, new logo, new website, and new marketing communication assets.
- Advocated for fair, accessible, and affordable housing with community groups, governmental agencies, nonprofits agencies, and for profit businesses in Louisville, Kentucky.
- Received over \$1 million in grants as a part of the *Civil War Governors of Kentucky* project team and successfully solicited approximately \$300,000 in individual, foundation, and corporate gifts for Louisville Grows as a board member.
- Leader of various professional organizations, nonprofit committees, and advisory committees.
- Led research teams and published in a variety of formats.

LEADERSHIP & PROFESSIONAL EXPERIENCE

Metropolitan Housing Coalition (2018 – Present)

- Executive Director (January 2022 – Present)
- Interim Executive Director (December 2021 – January 2022)
- Director of Development & Communications (September 2020 – December 2021)
- Development Director (April 2018 – September 2020)

Louisville Grows (2014 – 2019)

- Advisory Council (August 2017 – April 2019)
- Board Chair (August 2016 – August 2017)
- Board Vice-chair (July 2015 – August 2016)
- Fund Development Committee (July 2015 – August 2017)
- Chair, Gala Fundraising Committee (November 2014 – June 2016)

Kentucky Historical Society (KHS) (2007– 2018)

- Assistant Editor (November 2013 – April 2018)
- Research Associate (January 2012 – November 2013)
- Exhibitions Project Specialist (February 2009 – January 2012)
- Project Assistant (February 2008 – January 2009)
- Project Historian (May 2007 – January 2008)

FUNDRAISING SUCCESSES

Metropolitan Housing Coalition

- Successfully transitioned an in-person fundraising event into a virtual event during the COVID-19 pandemic, raising approximately \$16,000 in 2020 and over \$33,000 in 2021.
- Increased grant income by 100% from 2018 to 2020, with over \$305,000 in annual grant income received through September 2021 (416% increase since 2018).
- Increased End of Year giving by 39% from 2018 to 2020.

- Increased Annual Meeting Dinner net income by 116% from 2018 to 2021.
- Increased Give for Good Louisville revenues by 164% from 2018 to 2021.
- Led organizational fundraising efforts that produced a positive cash position for the first time in over a decade.

Kentucky Historical Society

- National Endowment for the Humanities (NEH): \$720,000 (3 grants)
- National Historical Publications and Records Commission (NHPRC): \$190,000 (3 grants)
- Andrew W. Mellon Foundation: \$90,000 (1 grant)

Louisville Grows

- Christy Brown & the Owsley Brown Family Foundation: \$225,000
- General Electric: \$30,000
- Garden Gala: \$17,000

COMMITTEE SERVICE

Metropolitan Housing Coalition

- Executive Committee (December 2021 – Present)
- Development Committee (April 2018 – Present)
- Annual Meeting Committee (April 2018 – Present)
- State of Metropolitan Housing Coalition Research Team (April 2018 – Present)
- Various other community committees and subcommittees

Association for Documentary Editing

- Chair, Boydston Award Committee (September 2017 – April 2018)
- Nominating Committee (June 2015 – August 2016)
- Coordinator, Liaison Committee (May 2015 – June 2016)

Kentucky Historical Society

- Facilitator, Technology Process Team (October 2013 – April 2016)
- Internship Committee (July 2014 – April 2018)
- Co-Organizer, Kentucky Early American Seminar (Fall 2014 – April 2018)
- Kentucky Archives Month Coordinating Committee (February 2010 – November 2014)
- Kentucky Association of Teachers of History (June 2009 – August 2011)
- Kentucky Lincoln Heritage Trail Advisory Committee (May 2007– May 2008)

COMMUNITY VOLUNTEER EXPERIENCE

- Louisville Grows
- Jefferson County Master Gardeners Association
- Kentucky Refugee Ministries

BROADCAST MEDIA APPEARANCES & INTERVIEWS

- Crescent Hill Radio, Special on Louisville Grows, Interviewee, April 2016
- PBS's *History Detectives*, Researcher/Historian, Civil War Derringers episode, July 2012.
- NPR Feature Story, *Kentucky Military Treasures: Selections from the Kentucky Historical Society Collections*, Curator/KHS Representative, November 2009.
- History Channel Production, "Give a Lincoln for Lincoln" Campaign, Save Our History/National Park Foundation, Historian/KHS Representative, November 2008.

EDUCATION

- **IUPUI Lilly Family School of Philanthropy**, Certificate in Fundraising Management (August 2021)
- **Marshall University**, Huntington, WV, Master of Arts, History, May 2005 (with Honors)
- **Morehead State University**, Morehead, KY, Bachelor of Arts, History, May 2002 (with Honors)

Ryan Patrick Lloyd

Contact:

E: ryan.lloyd@kipda.org P: 5027145109

Education:

University of Louisville Graduate Fellow (2020 – 2022) Louisville, Kentucky - Master of Science in Sustainability

Wheaton College (2011 – 2015) Norton, Massachusetts - Bachelor of Arts in Environmental Science

Work Experience:

Kentuckiana Regional Planning and Development Agency (KIPDA), GRANT ADMINISTRATOR AND PLANNER – January 2022 to present

Regional planning agency with a community and economic development division specializing in grant writing and planning for seven KY counties

Kentucky Conservation Committee, State of KY, INTERNSHIP - January 2021 to January 2022

Political organization focused on advancing environmental policy in the state of Kentucky through lobbying

Urban and Public Affairs Department, University of Louisville, INTERNSHIP – June 2021 to 2022

Department at UofL that the sustainability master's program works closely with on projects involving urban planning, governance, and demography

Envirome Institute, Louisville, KY, INTERNSHIP - Fall/Winter 2020

Worked with Louisville MSD to sample wastewater in Louisville metro in order to detect traces of COVID-19 RNA.

Los Alamos National Laboratory, Los Alamos, NM - Summer 2014

Sampled groundwater feeding into the Rio Grande River for heavy metals related to legacy contamination from Los Alamos Laboratory.

Claire L. Johnson

CURRICULUM VITAE

March 2024

CONTACT INFORMATION

Email: cjohnson@cityofnewalbany.com

Phone: (502) 314 - 5963

EDUCATION

Master of Urban Planning, Department of Urban and Public Affairs, University of Louisville

- Specialization in Urban Real Estate Development
- Graduate Certificate in Real Estate Development
- GPA: 4.0, Graduate Dean's Citation

B.S. in Urban Studies, Department of Urban and Public Affairs, University of Louisville

- Specialization in Urban Planning
- GPA: 4.0, Summa Cum Laude, Dean's Scholar

B.S. in Architecture, Ohio State University

- University Architecture Honors Program Scholar (45 credits completed)

PROFESSIONAL EXPERIENCE

01/2024 – Present	Redevelopment & Economic Development Director , City of New Albany, New Albany, IN
10/2022 – Present	Economic Development Director , City of New Albany, New Albany, IN
05/2022 – 10/2022	Capital Project Manager , Department of Redevelopment, Town of Clarksville, Clarksville, IN
9/2019 – 05/2022	Neighborhood Initiatives Coordinator , Department of Redevelopment, City of New Albany, New Albany, IN
10/2016 – 9/2019	Neighborhood Initiatives Assistant , Department of Redevelopment, City of New Albany, Indiana, New Albany, IN

RESEARCH & PUBLICATIONS

- **Louisville Metro, Addressing Street Homelessness**, 2022 – 2023 Initiatives, University of Louisville College of Arts and Sciences
- **Louisville Metro Government's Office of Resilience and Community Services and University of Louisville, Housing Evaluation**, 2021-2022 Initiatives, University of Louisville College of Arts and Sciences
- **Metropolitan Housing Coalition and Councilwoman Cassie Chambers Armstrong (District 8, Louisville, KY)**, Supporting Housing for District 8 Families – Policy Realities and Opportunities
- **2021-2022 Metropolitan Housing Coalition Report**, Center for Environmental Policy and Management, University of Louisville, Louisville, KY
- **2020 – 2021 Russell Neighborhood Evictions, Russell Place of Promise**, Dr. Kelly Kinahan, University of Louisville Department of Urban and Public Affairs

- **Serial Evictions in Louisville, KY**, Ph.D Candidate Danielle Rohret & Dr. Kelly Kinahan, University of Louisville Department of Urban and Public Affairs

HONORS AND AWARDS

- **Graduate Dean's Citation**, University of Louisville, Department of Urban and Public Affairs
- **2023 Kentucky-Indiana Transportation Excellence Award**, Kentuckiana Regional Planning & Development Agency, Main Street Revitalization Project, New Albany, IN
- **Graduate Student Spotlight March 2023**, University of Louisville Graduate School
- **Anne Braden Institute 2022 Social Justice Research Paper Award**, College of Arts and Sciences, University of Louisville: "Eviction and Neighborhood Selection in Louisville, KY"
- **Woodcock Medal Nominee**, College of Arts and Sciences, University of Louisville
- **Altria Graduate Fellowship in Public Service**, Master of Urban Planning Program, Department of Urban and Public Affairs University of Louisville
- **Mentored Research Award**, College of Arts and Sciences, University of Louisville

SERVICE

Current Service

- **Indiana University Southeast Community Advisory Board**, Member, City of New Albany Representative, Applied Research and Education Center, New Albany, Indiana
- **One Southern Indiana Economic Development Council**, Member, Mayor Gahan's Appointee, New Albany, Indiana
- **Falls of the Ohio Foundation Leadership Council**, Member, City of New Albany, IN
- **Carnegie Center for Art and History**, Board Member, Mayor Gahan's Appointee, New Albany, IN
- **Transportation Policy Committee**, Representative for the City of New Albany, Kentuckiana Regional Planning and Development Agency (KIPDA)
- **Develop New Albany**, Board Member, Mayor Gahan's Appointee, New Albany, IN

Past Service

- **Transportation Technical Coordinating Committee**, Representative for Town of Clarksville, Kentuckiana Regional Planning and Development Agency (KIPDA)
- **Technical Review Committee**, Town of Clarksville, IN
- **Indiana Arts Commission**, Grant Panelist, State of Indiana, Region 12, IN
- **Southern Indiana Pride**, Board Member, Jeffersonville, IN
- **Indiana Arts Homecoming Steering Committee**, Committee Member, Indiana Arts Commission, State of Indiana
- **America Walks Community Change Grant**, Grant Reviewer, America Walk
- **Clark County YMCA Board of Advisors**, Board Member, Togetherhood Committee Chair, Philanthropy Committee Chair, Jeffersonville, IN
- **Develop New Albany**, Promotions Committee Member and Farmers Market Volunteer, New Albany, IN
- **Olmsted Conservancy**, Park Steward, Louisville, KY
- **Habitat for Humanity Clark and Floyd County**, Marketing Chair, Women Build Committee, New Albany, IN

PRESENTATIONS

03/2024	City of New Albany GROWTH & Wastewater Projects , Our Southern Indiana Regional Development Authority
01/2024	New Albany Housing Study: Past and Present , New Albany Redevelopment Commission, New Albany City Council, New Albany Board of Works
10/2023	New Albany Housing Initiatives , New Albany City Council and New Albany Redevelopment Commission
9/2023	South Monon Freedom Trail , Indiana University Capital Planning and Indiana University Southeast
12/2022	New Albany Police Head Quarters , New Albany City Council
11/2022	Caesars Foundation of Floyd County , Investments in New Albany, IN
10/2022	Metro Council District 8 and Metropolitan Housing Coalition , Supporting Housing for District 8 Families – Policy Realities and Opportunities, Louisville, KY
10/2022	Indiana MPO Conference , Kentuckiana Regional Planning and Development Agency, South Clarksville Mixed-Use District Redevelopment, Clarksville, IN
9/2022	Ohio Kentucky Indiana Regional Planning Conference , American Planning Association, South Clarksville Mixed-Use District Redevelopment, Clarksville, IN
6/2022	2021-2022 State of Metropolitan Housing Report , 2021-2022 Metropolitan Housing Coalition Report, Center for Environmental Policy and Management, University of Louisville, Louisville, KY
8/2021	Demystifying Local Arts Resources , On Ramp Artist Workshop, Indiana Arts Commission, Carnegie Center for Art & History, New Albany, IN

TRAININGS

- **Indiana Economic Development Course**, Indiana Communities Institute, Ball State University, Muncie, IN
- **Fair Housing Basics Training**, Fair Housing Center of Central Indiana, Remote
- **Brownfields (TAB) Program**, Kansas State University, Indianapolis, IN
- **Neighborhood Association Best Practices**, Center for Neighborhoods, Louisville, KY
- **Neighborhood Institute**, Center for Neighborhoods, Louisville, KY
- **Effective Community Engagement**, Center for Neighborhoods, Louisville, KY
- **ABCD & Community Organizing**, Center for Neighborhoods, Louisville, KY
- **Urban Brownfields**, Indiana Communities Institute, Indianapolis, IN
- **America Walks Walking College Fellow**, America Walks, Remote
- **Grant Writing USA**, Louisville, KY
- **Section 3 National Conference**, U.S. Department of Housing and Urban Development, Dallas, TX
- **Green Institute**, Center for Neighborhoods, Louisville, KY
- **Basically CDBG for Entitlement Grantees**, U.S. Department of Housing and Urban Development, Seattle, WA
- **HUD Environmental Review**, U.S. Department of Housing and Urban Development, Indianapolis, IN

RITA HUDSON SHOURDS, Ed.D.

Education:

Ed.D. Spalding University
M.S. University of Louisville
B.A. Indiana University Bloomington

Work Experience:

Align Southern Indiana	President & CEO
Ivy Tech Community College	Chancellor
Home of the Innocents	Executive Director of Resource Development
International Tire & Rubber Foundation	Executive Director

PAST BOARD MEMBERSHIPS:

Community Foundation of Southern Indiana, Chairperson
Leadership Southern Indiana, Chairperson
One Southern Indiana, Secretary
YMCA, Member
Floyd Memorial Hospital, Trustee
Region 10 Workforce, Member
Gilda's Place, Member
Jeffersonville Rotary, Interact Director
One Southern Indiana Foundation, Chairperson
Norton Healthcare, Trustee

AWARDS

New Albany Rotary Toast Honoree
Alice & Dick Schleicher Professional of the Year
Leadership Southern Indiana Lifetime Achievement Award
River City BPW Woman of the Year Finalist

Therese J. Dorau | tdorau@iu.edu

Work Experience

Indiana University Environmental Resilience Institute (Bloomington, IN): Assistant Director of Climate Policy and Implementation, Jan. 2023-Present.

- Oversee the McKinney Midwest Climate Project, including the McKinney Climate Fellows and the Resilience Cohort.
- Develop and deliver technical assistance to Indiana local governments for assessing climate change impacts, creating climate action plans and climate resilience plans, and implementing plan strategies.
- Collaborate with non-profits, academic institutions, state agencies, and federal agencies to accelerate climate action in Midwest states.

Kim Lundgren Associates (Remote): Director of Climate Communications and Engagement, Nov. 2020-Dec. 2022.

- Developed and implemented equitable community engagement strategies and tactics for clients' climate action planning processes. Identify and connect with key audiences.
- Created engaging and accessible educational materials, designs, and content for use in print, digital, and social media environments.
- Designed and facilitated workshops and roundtables for stakeholders and the public, using in-person and virtual engagement and collaboration tools. Engaged with agency, industry, institution, and non-profit leaders in client communities.
- Built capacity in local government staff to implement climate action by developing implementation tools, performing research, and providing advice. Shared expertise broadly via conferences and webinars.

Goshen College (Goshen, IN): Adjunct Professor, Oct. 2022-Apr. 2023.

- Designed and delivered holistic environmental policy and sustainability policy courses, including one course during Goshen's *Sustainability Leadership Semester* immersion program.

Office of Sustainability, City of South Bend (South Bend, IN): Director, Apr. 2014-Nov. 2020.

- Prepared operational and community-wide greenhouse gas inventories and managed local and global climate reporting. Developed City's first-ever climate action plan.
- Managed City's intervention in energy-related public utility commission cases and state legislation. In 2020, secured \$450,000+ in cost savings and financial benefits via rate reductions and settlements.
- Advised City departments and community organizations on topics including energy and facility management, renewable energy, alternative fuel vehicles, active transportation, waste and recycling, climate vulnerability and adaptation, climate mitigation, green building, sustainable development, green stormwater infrastructure, internal operations, and state and national policy.
- Led stakeholder outreach and education via traditional and social media, managed the City's Green Ribbon Commission, provided frequent local, national, and virtual presentations. Hosted Sustainable Operations Workshop with 150+ attendees. Advised and mentored staff in other Indiana cities.
- Advised research and practicum projects for high school and college students.
- Managed staff and interns. Managed public and grant funds with an operating budget of \$800,000.

National Association of Counties (Washington, DC): Green Government Program Manager, Feb.- Sept. 2013.

- Served as in-house expert on sustainability and energy topics relevant to county government.
- Provided technical assistance and educational programming to county staff and elected officials.
- Promoted best practices via newspaper articles, webinars, blog posts, focus groups, and workshops.

ICF International (Washington, DC) Climate Change and Sustainability Division: Senior Associate, Jan. 2011-Feb. 2013; Associate, Jun. 2008- Dec. 2010.

- Managed climate, energy and sustainability projects for corporate, federal, and local government clients.
- Supported proposals and business development. Authored white papers and presented at conferences.
- For the Department of Energy's *Energy Efficiency and Conservation Block Grant Program*, supported local governments in funding energy and sustainability projects. Provided technical assistance, grant application support, conferences, and trainings. Developed processes and procedures, case studies, web content, and blog posts.

Education

University of Michigan School of Natural Resources and Environment (Ann Arbor, MI): M.S., Sustainable Systems, 2008.

Xavier University (Cincinnati, OH): B.S., Chemistry and University Scholars (*cum laude*), 2005.

- Dozens of presentations and webinars for local, regional, and national audiences.
- GHG Inventory, Carbon Footprint Calculation, and Carbon Disclosure Project Submission. For *City of South Bend*, 2015-2020, *T. Rowe Price* 2009-2011, *Grubb & Ellis* 2008-2009, *WESCO* 2008
- Carbon Neutral 2050: South Bend's Climate Action Plan. *City of South Bend*, 2019.
- Direct Testimony of Therese Dorau on Behalf of the City of South Bend. Indiana Utility Regulatory Committee (Cause No. 45235). *Indiana Utility Regulatory Commission*, 2019.
- Building Energy Codes and Upgrades. (pp. 80-86). *Montgomery County, Maryland Commercial Building Energy Efficiency Policy Study*. M.C. Furman Associates, 2012.
- Here Today, Green Tomorrow: The Long-Term Implications of the Economic Stimulus Package for the Energy Efficiency & Renewable Energy Industry. *American Council for an Energy-Efficient Economy*, 2011.
- From Main Street to Green Street: LEED Certification for Sustainable Neighborhoods. *Main Street News*, Apr. 2009; 14-15.

Organizations

- Advisory Board Member, *Resilient Infrastructure for Sustainable Communities*, 2019-Present.
- Member, *City of South Bend Board of Public Works*, 2016-2020.
- Core Participant, *Urban Sustainability Directors Network*, 2018-2020.