

Successful leader, manager, and collaborator with 19 years of experience developing and implementing policy for the coastal and ocean environments of Massachusetts and New England. Strategic planner and expert in navigating complex policy, stakeholder, and technical frameworks, including directing the review, permitting, and stakeholder coordination for the sustainable development of offshore wind to meet the Commonwealth's carbon emission reductions goals.

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## Education

**Duke University**, Nicholas School of the Environment and Earth Sciences, Durham, NC 2005  
Masters of Environmental Management. Certificates in Nonprofit Management and Geospatial Analysis.  
**Colby College**, Waterville, ME B.A. 1999  
Major: Biology - Environmental Science

## Work Experience

**Massachusetts Clean Energy Center (MassCEC)** Feb. 2024 - present

### **Deputy Managing Director for Offshore Wind**

Support MassCEC's mission to responsibly advance the development of the offshore wind industry to meet the renewable energy goals of the Commonwealth. With the Managing Director, lead programs and initiatives relating to research and innovation, planning and stakeholder engagement, supply chain and workforce development, and port development to ensure the successful implementation of the offshore wind industry in the region.

## **Massachusetts Office of Coastal Zone Management (CZM)**

**Assistant Secretary / Director** 2018 - 2024

CZM is the lead for coastal and ocean policy, technical assistance, and planning for the Executive Office of Energy and Environmental Affairs (EEA) and responsible for implementing the Commonwealth's coastal policies within the 78 coastal towns. The Director develops and implements policy priorities for the coastal zone in partnership with EEA agencies.

- *Administration.* Directed agency program areas including municipal technical assistance, ocean management, habitat protection and enhancement, coastal shoreline/floodplain management, grant programs, and CZM's regulatory responsibilities under the Federal Coastal Zone Management Act. Oversaw CZM budget including federal and state funding sources to support 35-person team and key program priorities.
- *Offshore Wind.* Led EEA's efforts to sustainably develop offshore wind to meet the Commonwealth's offshore wind energy targets through 1) offshore wind siting with federal and state partners; 2) review of proposed offshore wind projects through state and federal regulatory processes; 3) stakeholder engagement through formal working groups and targeted outreach; and 4) regional coordination with Gulf of Maine states to locate floating offshore wind in the Gulf of Maine.
- *Coastal Resilience.* Led EEA's coastal resilience efforts including development and implementation of a comprehensive, equitable and locally driven strategic plan known as ResilientCoasts to realize a coast that will continue to provide economic, social, and environmental benefits while reducing vulnerability to current and future coastal flooding, storms, and erosion.
- *Collaboration.* Represented the Commonwealth on regional groups and initiatives including the Gulf of Maine Council, Northeast Regional Ocean Council (co-chair from 2020 – 2022), BOEM's Gulf of Maine Intergovernmental Renewable Energy Task Force, as well as working with ten other Atlantic states to establish a regional framework for compensatory mitigation to the fishing industry.

### **Assistant Director**

Oct. 2017 – Nov. 2018

- Managed CZM program areas: Shoreline and Floodplain Management, Port and Harbor Planning, Project Review, Geospatial Planning, and Regional Coordination.
- Oversaw CZM's Coastal Resilience Grant Program to provide financial and technical support to 78 coastal communities to identify and map vulnerabilities to changing coastal conditions, conduct adaptation planning, and implement projects to reduce risk and prevent storm damage.
- Represented CZM on interagency committees and workgroups addressing policy and regulatory initiatives.
- Led the preparation of federal grant submissions, agency budgeting, and annual reports to the National Oceanic and Atmospheric Administration.