

POLICY: EQUAL OPPORTUNITY EMPLOYMENT

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REFERENCE: SECTION I - POLICY 02

Foxwoods Resort Casino is entirely committed to the principle of equal opportunity employment. Understanding that tribal law requires certain preferences be given and prohibits discrimination under certain circumstances, Foxwoods will not discriminate against, or in favor of, any Team Member on account of race, color, religion, national origin, sex, age, veteran status, disability, sexual orientation, genetic disposition, gender identity or expression, or membership or non-membership in a union.

Foxwoods will reasonably accommodate otherwise qualified Team Members with disabilities. "Reasonable accommodation" does not require modification of existing job descriptions or work stations or the creation of new positions, but it means that Foxwoods will make reasonable efforts based on available positions and work stations.

Any Team Members with questions or concerns about any type of discrimination in the workplace are encouraged to bring these issues to the attention of Employee Relations. Team Members can raise concerns and make reports without fear of reprisal. Anyone found to be engaging in any type of unlawful discrimination will be subject to disciplinary action up to and including termination of employment.