

Carol Gonzales  
14101W. 73rd Street  
Shawnee, Kansas 66216

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## **Work Experience**

### **Director of Finance and Administration**

#### **Mid-America Regional Council      2017-Present**

Oversee the financial and administrative core capacities for the Mid-America Regional Council (MARC). Responsible for the execution of budgeting, accounting, financial reporting, human resources, information technology, and office management. Work closely with the executive director and other senior leaders to develop and implement policies and procedures to ensure effective and efficient operation. Serve as a key liaison to funding partners and oversee compliance to all grant requirements.

#### **City Manager      2005 to 2017**

##### **City of Shawnee, Kansas**

Serve as the chief executive officer of the City of Shawnee. Responsible to the Governing Body of the City to interpret and implement policy, and to fulfill the long-term vision for the community. Manage all operations of the City, including Police, Fire, Information Technology, Parks and Recreation, Public Works, Development Services, Planning, Finance and Administration. Facilitate and oversee critical planning tools for the City including the Annual Work Plan, Budget, Capital Improvement Plan and Comprehensive Plan. Provide key leadership in all economic development activities. Manage the human resources of the City ensuring appropriate allocation and outstanding performance of staff.

#### **Deputy City Manager      1998 to 2005**

##### **City of Shawnee, Kansas**

Worked with the City Manager on all aspects of city operations including council support, economic development, citizen services, budgeting and public safety. Managed the Human Resources, Municipal Court and City Clerk Divisions of the organization. Responsible for monitoring and representing the City's interests related to legislative activity at the State and Federal level. Oversaw the City's public information efforts, including the Cityline newsletter and development of the City's Home Page. Hired in 1998 as City Clerk/Human Resources Director; promoted to Assistant City Manager in August 2000; promoted to Deputy City Manager in March 2004.

#### **Management Services Director   1988 to 1998**

##### **City of Lenexa, Kansas**

Responsible for all human resource functions for the City of Lenexa, including payroll, compensation, benefits, recruitment, employee relations, organizational development and worker's compensation. Managed the City's self insured health plan and implemented and administered the City's supplemental defined benefit plan. Served as the City's risk manager, and was responsible for risk assessment and risk retention decisions. Managed purchase of City's liability and property insurance and non-litigious claims. Worked as a member of the city administrator's management team.

**Administrative Assistant                      1987 to 1988**

**City of Seal Beach, California**

Assisted the Public Works Director with all administrative aspects of the department including budgeting, personnel issues, labor negotiations, managing City property, coordinating City-wide special events.

**Administrative Assistant                      1985 to 1987**

**City of Emporia, Kansas**

Assisted the City Manager in a variety of projects. Managed the centralized purchasing operation for the City. Coordinated a downtown improvement project and Business Improvement District. Researched and implemented measures to ensure Fair Labor Standards Act compliance for the City. Participated as a member of the city manager's budget team and performed a variety of other special projects.

**Prior to 1987:**

**Intern, City of Olathe**

**Intern, State of Iowa**

**Intern, Kansas City Power and Light**

**Education**

Master's in Public Administration, 1986; University of Kansas.

Graduated with Honors from the Edwin O. Stene Program of Public Administration.

Bachelor of Arts, Economics and Sociology, 1983; Drake University.

**Active Professional Associations**

International City Manager's Association

Government Finance Officers Association

**Other Professional Activities**

Kansas University Managers and Trainees, Member since 1984, President 2000

United Community Services Board, 2006 - 2013, President 2011, 2012

Johnson County Sheriff Civil Service Board 2012 - present, current Chair

Growing Futures (SMSD Head Start) Board, 2015 to present

**Awards**

Citizen of the Year, Shawnee Chamber of Commerce, 2010

Edwin O. Stene Award of Managerial Excellence, 2012