

Katherine Teiken (previously Horvat)

Key Skills

Program Development	Legislative Policy	Community Engagement	Equity and Justice
Plan and implement new policies and programs	Craft policy to respond to community needs	Engagement emphasizing inclusion and trust	A lens of equity and justice for underresourced communities

Education

2010 to 2012	Master of Science in Science, Technology and Environmental Policy University of Minnesota, Hubert H. Humphrey School of Public Affairs, Minneapolis MN
2006 to 2010	Bachelor of Arts in Environmental Studies St. Olaf College, Northfield MN

Work Experience

Minnesota Housing Finance Agency – Climate Policy Director – March 2016 to present

- General Work:
 - Lead the agency's climate and clean energy work, including serving as an advisor to the Commissioner and Senior Leadership Team
 - Coordinate and develop the public engagement process and written updates to Minnesota Housing's sustainability criteria: the 2023 Minnesota Overlay to the 2020 Enterprise Green Communities Criteria and the Enhanced Sustainability selection criteria within our Qualified Allocation Plan
 - Monitor clean energy legislation and rulemaking, including the Inflation Reduction Act. Educate agency leadership about issues and long-term implications, engage with advocates, recommend agency policy positions, and craft the agency response, including written comments, RFI response, grant applications and program deployment.
 - Develop relationships and collaborate with internal staff and external partners on topics including but not limited to: affordable housing; benchmarking and data access; utility incentive programs; clean energy financing opportunities, the impacts of energy efficiency on occupant health; and environmental racism and equity.
 - Create and deploy Minnesota Housing's Local Housing Trust Fund Program, including program rules, board approval, RFP application, scoring, and funding decisions.
 - Phase II of EnergyScoreCards MN pilot – managed benchmarking and grant portfolios for low-income buildings.
- Additional Roles within the Agency:
 - Qualified Administrator for the Intercultural Development Inventory
 - Leader of the following Teams: Innovation Team and Human Centered Design team
 - Minnesota Housing's Agency Sustainability Coordinator - former
 - Co-convener of the Minnesota Multifamily Affordable Housing Energy Network (MMAHEN) - former
- Represent Minnesota Housing in external stakeholder groups including but not limited to:
 - Governor Walz' Climate Change Sub-Cabinet Senior Leaders Coordinating Team
 - Dept. of Commerce's Weatherization Assistance Program Policy Advisory Council

Southwest Minnesota Housing Partnership – Project Manager – August 2014 to March 2016

- Manage the new construction and rehabilitation of multifamily and single-family projects. Perform inspections and energy audits that emphasize health, safety, and sustainability.

Neighborhood Energy Connection – Home Energy Squad Crew Leader – August 2012 to January 2014

- Provide energy efficiency technology and loan program education for residential customers.

Community Leadership

- **Conservation Minnesota:** President of the Board – 2018 to present
- **City of Inver Grove Heights:** Environmental Commissioner – 2019 to 2022
- **Southcentral Minnesota Clean Energy Council:** Council Member – 2017 to 2018
- **Network for Energy, Water, and Health in Affordable Buildings:** Advisory Council Member – 2016 to 2020

Awards, Achievements, and Certifications

- **Emerging Leaders Institute:** State of Minnesota – 2021 to 2022
- **Qualified Administrator:** Intercultural Development Inventory - 2021
- **40 Under 40:** Midwest Energy News – 2019
- **Minnesota State Government Innovation Award:** Humphrey School of Public Affairs – 2019
- **Minnesota Woman in Energy Award:** Clean Energy Resource Teams – 2018