

Austin D. Check II
Cell: (601) 934-0379
P.O. Box 4402
Mississippi State, MS 39762
Email: adc120@msstate.edu

QUALIFICATIONS

- Extensive knowledge in IP protection, business development, and strategic planning.
- Demonstrated effective leadership skills and the ability to collaborate with others to achieve goals.
- Extensive experience with problem solving, marketing programs, customer service, and employee development.
- Well versed in the areas of relationship building and negotiating.

EDUCATION

- *Master of Public Policy and Administration, Mississippi State University. 2022*
- *Bachelor of Business Administration, Mississippi State University, Major: Real Estate Finance & Mortgage Appraisal 2012*
- *Bachelor of Business Administration, Mississippi State University, Major: Marketing 2012*

RELEVANT EXPERIENCE

Licensing Coordinator & Government Compliance Manager / Senior Project Manager:

April 2020 -Present

Office of Technology Management, Mississippi State, MS

- Manage a portfolio of intellectual property cases and be primarily responsible for patenting, marketing, and licensing intellectual property; maintain, monitor, and renegotiate existing agreements within the portfolio to assure commercialization, compliance, and payment.
- Manage and administer required IP compliance with federal sponsorship and government reporting in compliance with the Bayh Dole Act of 1980
- Develop and cultivate strong relationships with individuals at MSU, RTC, ARDC, and other external entities to promote MSU research and IP capabilities.
- Recruit MSU researchers to submit applications for SBIR, STTR, and similar funding opportunities.
- Seek, identify, and promote collaborative research opportunities that could lead to IP or technology startups.
- Explore innovative strategies for effectively transferring MSU technologies to the commercial market.
- Supervise OTM Project Manager(s) and subordinates.
- Initiate and manage collaborative relationships with and between inventors, commercial partners, patent attorneys, and other technology commercialization personnel to create effective and cohesive patent, marketing, and licensing strategies.
- Manage compliance and tracking of license terms.

- Actively promote MSU research capabilities and intellectual property. Develop, and implement strategies to continuously improve marketing of both.
- Committed to building Mississippi's innovation-based economy.
- Represent the Director, Office of Technology Management as assigned.

Learning and Development Specialist: February 2015 – April 2020

Human Resources Management, Mississippi State, MS

- Plan and provide training on multiple topics including leadership, management, conflict resolution, and customer service.
- Consult with department heads to resolve employment issues, and plan long term programs that improve morale and productivity.
- Conducted intensive format programming for employees designated by MSU VP's as future leaders. Topics including leadership, management, performance review and teambuilding.
- Partner with area organizations to provide community integration opportunities for employees new to the Starkville / Oktibbeha area.

Director of Recruitment, Retention, & Training: July 2012 – January 2015

Oktibbeha County Board of Supervisors (Fire Department), Starkville, MS

- Negotiated with local community college to create the first in-house EMT program for firefighters.
- Coordinated and created three new fire districts and expanded two existing fire districts in addition to working with departments to achieve significant improved grades from the Mississippi Insurance Rating Bureau.
- Successfully secured and managed over \$10,000,000.00 in federal grants for improvement of volunteer fire departments including funding for recruitment and marketing, training activities, and acquisition of emergency response vehicles and equipment.
- Oversee the recruitment, training, and retention of approximately 160 firefighters.
- Directly instructed or appointed qualified individuals to teach training courses while maintaining overall responsibility for course content and quality.
- Develop and implement marketing campaigns to stimulate recruitment of volunteer firefighters..
- Responsible for assessing training and marketing programs through utilizing self-developed evaluation tools and implementing a course of action to improve programs based on findings.
- Negotiated interlocal contractual agreement between the City of Starkville and Oktibbeha County to provide better training opportunities for first responders.
- Instructs regional public safety programs and workforce development programs.
- Consults on public safety programs to ensure course content includes the most current and effective techniques and strategies.
- Advise on current standards according to federal, state, and local regulations.

COMMUNITY SERVICE

Assistant Chief / NREMT - Oktibbeha County District No. 5 Fire Protection District
 Advisory Board Member - East Mississippi Community College
 Active With Many Community Events