

Tracy R. Babbidge
25 Old Orchard Rd
North Haven, CT 06473
(203) 539-7341
Tracy.babbidge@ct.gov

EXECUTIVE MANAGEMENT

Leadership ♦ Innovation ♦ Strategy Development & Implementation ♦ Inclusive Engagement

PROFILE

Experienced executive manager leading a diverse team of approximately 350 employees including, managers, engineers, analysts, and scientists across the environmental quality branch. Responsible for the development of plans, strategies and regulatory programs designed to achieve Connecticut's clean air, clean water, and sustainable materials management. Core competencies include:

- Leading a highly skilled technical workforce
- Implementing innovative solutions to energy and environmental problems
- Strategic planning
- Program management
- Negotiation

PROFESSIONAL EXPERIENCE

2018-Present

CONNECTICUT DEPARTMENT OF ENERGY & ENVIRONMENTAL PROTECTION

Air Bureau

Bureau Chief

Managed approximately 100 employees across four Divisions: [Engineering](#), [Planning](#), [Enforcement](#), and [Radiation](#). The Air Bureau's mission is to advance Connecticut's strategies on clean air, climate change and radiation safety.

2022-Nov 2023

CONNECTICUT DEPARTMENT OF ENERGY & ENVIRONMENTAL PROTECTION

Environmental Quality Branch

Acting Deputy Commissioner

Oversee approximately 350 staff across three Bureaus (Air, Materials Management, Water Protection and Land Reuse) charged with protecting and enhancing Connecticut's air, water, and land. Manage a diverse set of environmental quality programs which include environmental planning, monitoring, permitting, enforcement, and the clean-up of contaminated sites.

2011-2018

CONNECTICUT DEPARTMENT OF ENERGY & ENVIRONMENTAL PROTECTION

Bureau of Energy and Technology Policy

Bureau Chief

Led the statewide process to integrate energy and environmental policy functions into a cohesive framework designed to advance the Governor's vision of clean, reliable, and affordable energy, and established [Connecticut's Energy Policy and Technology Bureau](#).

Key initiatives included:

- **Comprehensive Energy Planning:** Worked on the development and implementation of Connecticut's [2013](#) and [2018](#) Comprehensive Energy Strategies (CES).
- **Integrated Resource Plan (IRP) Development:** Directed staff and managed the stakeholder engagement process for IRP planning, development and implementation for Connecticut's IRPs issued in [2010](#), [2012](#), and [2014](#).
- **Microgrid Program Implementation:** Developed the nation's first microgrid program Critical component of Connecticut's resiliency strategy in the wake of Hurricane Sandy.

1993-2011

CONNECTICUT DEPARTMENT OF ENERGY & ENVIRONMENTAL PROTECTION,

Bureau of Air Management

Director, Planning & Standards Division

Assistant Director, Planning & Standards Division

Planning Specialist, Planning & Standards Division

Managed a diverse staff implementing Connecticut's air quality and climate change programs. Major division functions included: climate/energy policy, air quality monitoring, modeling, forecasting, inventory, regulatory development, and clean fuels/mobile sources. Experienced in strategic planning and developing innovative solutions in a resource constrained environment. Key initiatives included:

Regional Greenhouse Gas Initiative: Developed legislation and regulations to implement the first U.S. carbon cap and trade program for emissions of greenhouse gases. Formulated policy positions for the state and worked as part of a ten-state initiative in the northeast to address climate change.

Connecticut's Clean Diesel Plan: Developed a statewide comprehensive plan to address harmful emissions across Connecticut. Recognized by EPA and cited as an effective model for community engagement.

Fuel Emergencies, Fuel Waivers and MTBE Phase Out: Coordinated statewide efforts to provide emergency fuel waivers in the wake of Hurricanes Katrina and Rita. Handled negotiations and communications with major oil companies, EPA, and the Governor's Office to ensure adequate supply of gasoline and oil in Connecticut. Developed and implemented a statewide plan to phase out the use of the gasoline additive MTBE. Worked in partnership with major gasoline suppliers, retailers, consumers, and environmental advocates to implement a seamless transition in Connecticut.

2008-2011

Manchester Community College, *Adjunct Professor
Of Environmental Law*

1988-1990

U.S. DEPARTMENT OF JUSTICE (Lands and Natural
Resources Division, Environmental Crimes Section),
Washington, D.C.
Legal Intern

Researched and analyzed federal environmental laws for senior attorneys involved in the formulation of a trial strategy for DOJ's investigation of the Rocky Flats nuclear weapons plant in Denver, Colorado.

EDUCATION

QUINNIPIAC COLLEGE, SCHOOL OF LAW
Hamden, CT
J.D.

PROVIDENCE COLLEGE, Providence, RI
B.A. degree Cum Laude, Political Science

Appointments

2018-Present

Northeast States for Coordinated Air Use Management (NESCAUM)
Board of Directors

Serve as the State's representative on the NESCAUM Board on regional and federal matters concerning air quality. Advise and support NESCAUM's strategic mission to provide scientific, technical, analytical, and policy support to the air quality programs of the eight Northeast states.

2020-Present

National Association of Clean Air Agencies (NACAA)
Co-President of NACAA and Co-Chair, Mobile Sources and Fuels Committee

Represent state and local air agencies' interests concerning national mobile source policies and regulatory actions before the U.S. Environmental Protection Agency and other federal agencies. Testify in regulatory proceedings, negotiate positions with private sector partners including Original Equipment Manufacturers (OEMs)

for both light-duty and heavy-duty vehicles.

2017-18

U.S. Department of Energy's [2017 Grid Modernization Peer Review Report](#)
Peer Reviewer

Served as a peer reviewer and state energy office representative on U.S. DOE's Grid Modernization Laboratory Consortium (GMLC) with the national labs. Through this effort, U.S. DOE provided funding of \$220 million over three years for the GMLC and its more than 100 strategic partners.

Awards

2006

Recipient of EPA's Environmental Merit Award

2007

Dale Carnegie Award for Highest Achievement

2014

Recipient of State Leadership in Clean Energy Award

2017

New England Clean Energy Council Clean Energy Champion

2023

Recipient of the New England Women in Energy and Environment's Leadership Award

Bar Membership

ADMITTED TO THE CONNECTICUT BAR

References furnished upon request.