



MBTU MASSACHUSETTS BUILDING TRADES UNIONS

Bipartisan Infrastructure Law Grants, Labor and Workforce Development

Old Colony Planning Council's Climate Pollution Reduction Grant Brockton & Vicinity Building Trades Council

The following Community Workforce Agreement between the Old Colony Planning Council and the Brockton & Vicinity Building Trades Council, as outlined in Job Creation standards of the Bipartisan Infrastructure Law, aims to secure local, skilled labor to deliver retrofit and energy efficiency projects on-time and under-budget, and to create good, local union jobs with family-sustaining wages and benefits while doing so.

In addition to paying the Prevailing Wage for this public project, in accordance with Massachusetts Public Bid law, all projects in the designated communities supported by this CPRG money, will use the following standards in their implementation of the grant, including in the contractor selection and bidding process:

This project will include a mandate for 15% workforce hours participation for Registered Apprentices (registered with the Massachusetts Division of Apprenticeship Standards) for each trade. This requirement will ensure the project meets Inflation Reduction Act and Investment Tax Credit labor standards for maximum savings on energy efficiency and generation work.

This project will adhere with MA state goals for diverse participation for each trade: 15.3% minorities and 6.9% tradeswomen for workforce participation hours.

This project will include a goal of 10% Local Workforce participation hours from the region of the specific project.

This project will partner with Building Pathways South, an established pre-apprenticeship program, to secure more opportunities for women, people of color and local residents to enter well-paid construction careers.

To monitor, assess and accomplish the workforce participation commitments listed above, this Community Workforce Agreement will require each municipality's action plan to require the creation of an Access and Opportunity (AOC) committee. This AOC will be convened by the Construction Manager, will meet prior to the project's start, and will be followed by monthly meetings to monitor workforce goals and participation. The composition of the Committee will be three seats: one from the coordinating municipality, one from the Brockton & Vicinity Building Trades Council and one from the Construction Manager.

All responsible bidding contractors for this project must sign a letter of assent to this Community Workforce Agreement to participate.