

**Shasta C. Gaughen, PhD**  
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## **EDUCATION**

MLS, Indigenous Peoples Law, University of Oklahoma College of Law, 2021

PhD, Anthropology, University of New Mexico, 2011

MA, Anthropology, San Diego State University, 2001

BA, Anthropology, and BS, Natural Resources Planning and Interpretation  
Humboldt State University, 1996

## **PROFESSIONAL EMPLOYMENT**

Pala Band of Mission Indians • Director, Pala Environmental Department • Tribal Historic Preservation Officer (THPO) • January 2005 – present

- Oversee environmental protection laws and regulations at the local, federal, and tribal levels
- Implement programs for habitat conservation; species conservation; water safety and conservation; wastewater treatment; hazardous waste removal and disposal; solid waste disposal/solid waste transfer station; solid waste reduction and recycling; air quality; and community outreach and education
- Responsible for maintaining government-to-government relationships with multiple agencies, including EPA, Fish and Wildlife, Army Corps of Engineers, and Bureau of Indian Affairs
- Represent the Pala tribe at government hearings and testify in support of legislation. Participate in lobbying of government representatives and elected officials on issues of tribal importance
- Prepare applications for permit actions for submission to various agencies
- Maintain records and reports and research and write proposals for multiple federal grants totaling up to \$5,000,000 per fiscal year
- Responsible for consulting with tribal members, community members, and elected officials and staff of neighboring tribes on topics of mutual interest and concern
- Organize and conduct meetings and trainings regarding environmental and tribal issues
- Oversight of the tribal historic preservation program
- Responsible for all requests for consultation on development projects from local, state, and federal agencies
- Conduct Section 106/NHPA consultation meetings on a government-to-government basis
- Conduct research and write briefs and reports on issues of cultural sensitivity and historical importance to the Pala tribe
- Maintain and expand cultural site records and reviews, and obtain maps and historic documents of the reservation and Pala traditional use area
- Created and maintain a GIS database of historic sites and archaeological records
- Participate in trainings, meetings, and conferences regarding cultural issues
- Oversee the restoration and use of historic buildings on the reservation
- Maintain records and reports for THPO grant funding from the National Park Service
- Work with tribal members on issues of cultural sensitivity
- Conduct meetings and trainings on ethnographic/historical/archaeological topics

- Maintain Pala tribal historic archives and collections
- Coordinate with other tribes on issues of mutual interest

California State University, San Marcos • Lecturer, Department of Anthropology • August 2006 – December 2019

- Courses taught include Cultural Anthropology and Human Origins
- Responsible for weekly lectures, development of course materials, textbook selection, lecture and presentation preparation, writing test materials, grading, and student evaluation

Cupa Cultural Center – Pala Band of Mission Indians • Acting Director/Tribal Historic Preservation Officer • February 2005 – November 2010

- Duties included maintaining cultural center collections and archives while supervising a staff of five
- Conducted ethnographic and archaeological research and developed reports and briefs
- Maintained and planned cultural exhibits, displays, and public education efforts
- Wrote brochures and other educational materials for a general audience
- Planned, organized, and oversaw annual Cupa Days cultural festival and annual Pala powwow
- Established the Pala Tribal Historic Preservation Office, researched and wrote application materials and THPO policies and procedures, and obtained NPS approval of the THPO plan in 2009

The Gale Group/Greenhaven Press  
Book Editor  
2001 – 2005

- Edited anthologies of articles on topics of current interest in the *Contemporary Issues Companion* series
- Researched articles and book excerpts for inclusion in each anthology and edited them for length and content
- Wrote introductions to each article, as well as introductions for chapters and an overall introduction for each title
- Titles include *Endangered Species*, *Animal Rights*, *Global Warming*, *Arab-Israeli Conflict*, *Eating Disorders*, *Coping with Death*, *Women's Rights*, and *Teen Addiction*

### **PROFESSIONAL SERVICE AND MEMBERSHIPS**

- National Association of Tribal Historic Preservation Officers, Chair
- Advisory Council on Historic Preservation, Council Member
- Native American Environmental Protection Coalition, Executive Board Vice President
- Institute for Tribal Environmental Professionals, Climate Advisory Committee
- USEPA Region 9 Tribal Operations Committee, Southern California Delegate
- USEPA Tribal Science Council, Region 9 Representative
- American Anthropological Association, Member