

MARIA REDMOND

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LEADERSHIP PROFILE

Accomplished Director with over 23 years of demonstrated leadership in organizing cross-jurisdictional work, establishing program and policy priorities, and delegating tasks to meet state and federal energy and environmental program goals. I have proven expertise in energy policy development and implementation. I also have outstanding success in securing, deploying, and managing over \$100 million in federal and foundation grants. I have excelled in strategic communication, meeting performance, and productivity requirements while ensuring compliance with governmental policies and regulations. I have extensive knowledge and skill in the use of diplomatic and persuasive means to develop and carry out effective relationships with both public and private stakeholders.

CORE COMPETENCIES

Strategic Communication
Change Management
Strategic Planning Business
Planning

Budget Planning
Financial Management
Project Management
Staff Management

Staff Development
Negotiation Techniques
Regulation Compliance

PROFESSIONAL EXPERIENCE

Director (Policy Initiatives Advisor - Admin)

Jan 5, 2019 – Current

*State of Wisconsin, Department of Administration
Office of Sustainability & Clean Energy*

Lead the Office of Sustainability and Clean Energy and carry the responsibility for ensuring the State of Wisconsin is fighting the effects of climate change through programs and policies that support the use of clean energy resources and technology. I serve as a principal advisor to the Wisconsin Department of Administration Secretary and Deputy Secretary and work closely with the Governor's Office staff and other state executive leadership on day-to-day energy and climate-related initiatives.

- Strategize with state agencies, local governments, and stakeholders throughout the state to guarantee a path for all electricity consumed within the state to be 100 percent carbon-free by 2050 and ensure that the State of Wisconsin is fulfilling the carbon reduction goals of the 2015 Paris Agreement.
- Led the work of the 33 appointed members of the Governor's Task Force on Climate Change to organize and report their 55 recommendations, over nine sectors, to tackle the climate crisis. I continue to work to incorporate these climate mitigation and adaptation strategies into existing planning efforts.
- Led the development and publication of the State of Wisconsin's first Clean Energy Plan. Released in April 2022, the plan delivered over 70 strategies (+200 sub-strategies) to transition Wisconsin to a clean energy economy, while addressing environmental justice, equitable economic development, and workforce development. I lead the implementation of this plan.
- Serve as a central lead for local government, non-governmental organizations, community groups, Tribal nation partners, universities, and an extensive network of stakeholders and residents for clean energy and sustainability projects and delivery of funding and technical resources, including the Bipartisan Infrastructure Law and the Inflation Reduction Act.
- There are no state funds for this office, therefore I conduct fundraising, via grant applications, to date a total of \$267,000, to support the staff and projects. I also leverage the work of other

agencies and private partners to ensure the success of the work of the office.

- Develop and manage annual budgets and lead grant reporting and compliance requirements.
- Serve as a member of the division and agency management team.
- Supervise and mentor a team of two limited-term employees and two interns.

Director (Program and Policy Chief)

Nov 15, 2015 – Jan 4, 2019

*State of Wisconsin, Public Service Commission of Wisconsin
Office of Energy Innovation (State Energy Office)*

Responsible for day-to-day leadership and management of the State of Wisconsin's designated state energy office, one of 56 United States and territories. Accountable for planning, administration, and oversight of statewide energy programs and regulatory policies assuring alignment with the values, mission, and vision of the office.

- Transitioned staff from the Department of Administration to the Public Service Commission of Wisconsin. This included adding a new team of four employees to the State Energy Office. Organized a strategic planning effort to align the office with a new agency, which included developing a new vision, mission, and values.
- Initiated process mapping to facilitate transparency and identify efficiencies in grant applications, contracts, and reporting.
- Directed and managed the work related to the spending of over \$25 million in federally funded grant and loan programs, including the State Energy Program formula allocation and revolving loan fund programs, as well as other federally funded programs.
- Led the management and oversight of the spending and policies for the annual \$100 million allocation to the statewide energy efficiency and renewable energy rate-payer benefit program, Focus on Energy®.
- Management of two teams made up of nine employees. Handled performance reviews, disciplinary actions, staff career development, and merit-based recommendations for employee incentives.

Program and Planning Analyst - Advanced

Nov 14, 2004 – Nov 14, 2015

*State of Wisconsin, Department of Administration
State Energy Office*

- Secured and managed oversight of over \$100 million in grant applications from the American Recovery and Reinvestment Act including State Energy Program (formula and revolving loan fund), Energy Efficiency and Conservation Block Grant, Save Energy Now, Appliance Rebate, Clean Cities Alternative Fuel Vehicle, and Energy Assurance/Smart Grid programs)
- Program lead for \$20 million in projects for agencies, local governments, and businesses in Wisconsin.
- Managed 15 federal contracts and 60 state and local government/private business contracts.
- Implemented Governor's Executive Order #141 related to the increased use of biofuels used by state agencies.
- Prepared and delivered Annual Alternative Fuel Use Report to the legislature.
- Served as an advisor to legislative committees related to energy and alternative fuels.
- Developed and published a guideline document for building state and federal regulation-compliant biofuels facilities in the state.
- Served as an energy project liaison with state agencies, universities, granting agencies, contractors, municipalities, the private sector, and national and international organizations.
- Analyzed, drafted, monitored, and summarized alternative fuels legislation.

- Authored speeches, press releases, position papers, legislative testimonies, and public relations materials.
- Coordinated local, national, and international conferences, seminars, and public/industry education efforts.

Procurement Specialist - Objective

Jun 14, 2004 – Nov 13, 2004

State of Wisconsin, Department of Administration

Bureau of Procurement

- Administrator of Purchasing, Travel, and Fuel Cards contract which generated. \$74.6 million in expenditures and \$887,700 in rebates in 2004.
- Implemented new U.S. Bank credit card services contract with 55 state agencies. and the University of Wisconsin - System participants.
- Responded to agency requests and clarifications for contact information.
- Maintained ongoing communication with U.S. Bank to promote workflow and respond to inquiries.
- Evaluated and monitored the performance of the contractor, U.S. Bank.
- Developed and implemented statewide policies and procedures for Travel and Fuel Cards

Research Associate/ Program & Planning Analyst

Feb 6, 2001 – June 13, 2004

University of Wisconsin – Milwaukee Center for Alternative Fuels Milwaukee, WI &

State of Wisconsin, Bureau of Fleet Services

- Planned and executed research activities and managed day-to-day activities for the Wisconsin Alternative Fuels Task Force.
- Liaised with the University of Wisconsin - Milwaukee Center for Alternative Fuels on all programs.
- Managed the administration of the Governor's Ethanol Coalition's International Committee.
- Completed Energy Policy Act (Epact) and Energy Information Administration (EIA) reporting on behalf of the state for alternative fuels and vehicles.

EDUCATION

Bachelor of Arts – Psychology, University of Wisconsin - Madison, Madison, WI

Certified Public Manager - Public Administration and Services, University of Wisconsin

- Madison, Madison, WI

AFFILIATIONS

Green Ribbon Commission on Clean Energy and Environmental Innovation, Commissioner, June 2023 – present

U.S. Climate Alliance, Lead-by-Example Workgroup, Co-lead, Jan 2021 - Present

Climate Registry, Council of Jurisdictions, Member, Feb 2021 – Present

Regional Electric Vehicle Midwest (REV Midwest) Coalition, Task Force Member Oct 2021 – Present

Madison Area Tech College, Renewable Energy Industry Advisory Board, Member, April 2013 – Present

National Association of State Energy Officials (NASEO) Board Member, Nov 2015 – Dec 2019 and Transportation Committee Co-Chair, Apr 2013 – Dec 2019

Wisconsin Sustainable Business Council, Personal Membership, July 2022 – Present